

FUNDAMENTAL OF OPERATIONS MANAGEMENT

Dr. Pramod Pandey
Dr. Zuleika Homavazir



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CHAPTER 1

AN OVERVIEW ON OPERATIONS MANAGEMENT

Dr. Pramod Pandey, Associate Professor

Masters in Business Administration (General Management), Presidency University, Bangalore, India

Email Id: pramodkumar@presidencyuniversity.in

ABSTRACT:

Planning, organising and regulating corporate activities in order to increase productivity, effectiveness, and customer happiness is the core competency of operations management. An overview of operations management, including its essential elements and contribution to improved organisational performance. The chapter begins by outlining the foundational ideas of operations management. It emphasises how critical process optimisation, resource management, and technological exploitation are to the effective delivery of goods or services. Making strategic choices on capacity planning, production scheduling, inventory management, quality control, and supply chain optimisation are all part of operations management. The importance of process design and optimisation is discussed, with a focus on the need of streamlining processes, removing bottlenecks, and boosting productivity. The importance of operations planning, which includes demand forecasting, resource allocation, and performance goal setting, is also highlighted in the chapter. The chapter also explores the critical element of operations control. It emphasises the significance of tracking performance against predetermined benchmarks, spotting abnormalities, and taking remedial action. Organisations may maintain consistency, fulfil customer expectations, and achieve operational excellence with effective operations control.

KEYWORDS:

Customer, Management, Organization, Service, Technology.

INTRODUCTION

The task of managing the resources used in the creation and delivery of goods and services is known as operations management. This activity is within the purview of the organization's operations department. Because every organization generates a variety of goods and/or services, every organization has an operations function. But not all business models will always refer to the operations function by this term. Operations managers are the persons who have specific responsibility for managing some, or all, of the resources that make up the operations function. Note that we sometimes interchangeably use the shorter phrases the operation or operations with the term operations function. Once again, the operations manager may go by a different name in various organizations. He or she may be referred to as the store manager in a supermarket, the administrative manager at a hospital, or the fleet manager in a distribution company, for instance [1], [2].

Organizational Operations

Although it is essential to the organisation because it generates the products and services that give it life, the operations function is not the only nor necessarily the most crucial one. But one of the three essential roles in every organisation. These include the marketing including sales function, which is in charge of promoting the company's goods and services to target markets in order to spur customer service requests, the product/service development function,

which is in charge of developing new and improved goods and services in order to spur further customer service requests, and the operations function, which is in charge of addressing customer service requests through a variety of channels. The support functions allow the core functions to perform properly in addition. They include, for instance, the accounting and finance function, which manages the organization's financial resources and provides the information needed to aid in economic decision-making, and the human resource's function, which hires and develops the organization's staff while also looking out for their welfare. Keep in mind that each organization will have a varied collection of support functions and will refer to their various functions by different names. The three main functions, however, will be present in almost all organizations since they all have a fundamental requirement to sell their services, please their clients, and develop the infrastructure necessary to please clients in the future.

The three main functions and core and support functions are not usually clearly separated in practice. In reality, the overlapping borders between functions are where many of the fascinating management challenges are found. This causes some uncertainty about the location of the operations function's bounds. In this book, we define operations in a somewhat open-ended way. We see a large portion of the engineering/technical, information systems, and product/service development activities, as well as a portion of the marketing, accounting, and finance, as being within the purview of operations management. Most importantly, we consider all of the tasks required to meet client requests to be part of the core operations function. This covers both acquiring goods and services from suppliers and delivering them to clients.

One of the most crucial duties of operations management is collaborating successfully with the other areas of the company. Functional barriers should not obstruct effective internal processes this is a core tenet of contemporary management. In terms of the information flow between operations and other functions. It provides a general notion of the nature of each connection even if it is not exhaustive. Note that, in contrast to the other core functions, the support functions have a distinct relationship with operations. The main duty of operations management in terms of supporting functions is to ensure that they are aware of and aid in meeting the demands of operations.

Managing Operations at a Tiny Organization

Operations management should be the same regardless of the size of the organization. However, in reality, running a small or medium-sized business has its own set of challenges. Smaller businesses often lack the resources that larger ones possess to assign employees to specialized duties, therefore workers may be required to do a variety of tasks as needed. With such a loose structure, the business may be able to act swiftly when opportunities or issues arise. But when people's jobs overlap, decision-making may sometimes become muddled. Small businesses may have the same operational management problems as big ones, but it may be more challenging to identify them among the many other problems that exist inside the company. Small businesses may, however, also benefit greatly the little case study on Acme Whistles demonstrates this.

Management of Operations in Non-Profit Organizations

The terms competitive advantage, markets, and company that are employed in this text are often connected to for-profit businesses. But organizations whose primary goal is not to make money nevertheless need to consider operations management. It is basically the same to manage the operations of a hospital, research facility, government agency, or charity dedicated to animal care. The same choices must be made in operations over how to

manufacture goods and services, invest in technology, contract out part of their tasks, develop performance metrics, enhance operations performance and so forth. However, not-for-profit organizations' strategic goals may be more intricate and include a variety of political, economic, social, and environmental objectives. As a result, there may be a higher likelihood that choices about operations will be made when there are competing goals. Therefore, the operations team in a children's welfare department is the one who must balance the expense of hiring more social workers with the possibility that a kid won't get enough protection. Even though the setting may be different and certain phrases may need to be adjusted, the great majority of the ideas addressed in this book are applicable to all sorts of organisations, including non-profits [3], [4].

Sources and Recipients

By converting inputs into outputs, all actions create goods and services. The 'input-transformation-output' method is used to accomplish this. The generic transformation process model, which is used to define the nature of operations. Operations are essentially procedures that take a set of input resources and turn them into outputs of goods and services that are then utilised to change something else or are themselves transformed. Even while all operations follow this fundamental input-transformation-output concept, they all have unique input and output characteristics. For instance, from a distance, a hospital or a car factory could seem to be fairly similar, but as you go closer, the distinctions become more obvious. One is a service operation that produces services that alter patients' physiological state, sentiments, and behaviour. The other is a manufacturing operation that produces products. Each operation will vary in what is included inside it. While the hospital has diagnostic, care, and therapeutic operations, the motor vehicle manufacturing has metal forming equipment and assembly procedures. The nature of the inputs, however, may be the key distinction between the two operations. Steel, plastic, canvas, tyres, and other materials are transformed into automobiles at the vehicle factory. The patients themselves are transformed by the facility. Patients are both an input into the procedure and an outcome from it. The management of the business must take into account these significant ramifications.

Components of the Procedure

Resources that have been converted are one set of inputs to any operation's procedures. These are the resources that go through the process of treatment, transformation, or conversion. They often include a combination of the following: Operations that process materials may do so to change their physical characteristics, such as shape or content. This is how most industrial processes work. Other businesses, like package delivery services, modify things to alter where they are. Some use this to alter who has control of the items, such retail businesses. Finally, certain enterprises, like warehouses, store materials. Accounting is one example of an information-processing procedure that changes the information's informative qualities, or its purpose or form. Some alter who has access to the information for instance, market research firms sell information. Some places keep the data, such libraries and archives. Last but not least, certain businesses like telecommunications firms change the location of the information. Customers businesses such as hair salons or cosmetic surgery practises that process customers may alter their physical characteristics similarly to businesses that process materials. Hotels are one example of a business that stores or more formally accommodates clients.

Airlines, MRTs, and bus companies alter the geographic location of their clients, while medical facilities alter their physiological condition. Some, such as the majority of entertainment services like music, theatre, television, radio, and theme parks, are focused on

altering their psychological state. In an operation, one of these is often prominent. For instance, a bank uses some of its resources to print out account statements for its clients. While doing so, it is processing material inputs, yet nobody would describe a bank as a printer. The bank is also concerned with handling client feedback. It has direct contact with them, cashes their checks, deposits their money, and offers them financial counselling. However, processing inputs of data about its clients' financial issues constitutes the majority of the bank's activity. Customers may be dissatisfied with poorly printed statements and dissatisfied with poor service at the bank. However, we suffer in a far more basic sense if the bank makes mistakes in our financial transactions [5]. Any operations procedure also requires converting resources as one of its inputs. These are the resources that influence the resources that have been altered. The building blocks of all operations are of two types Facilities are the operation's structures, machinery, plant, and process technologies employees, who run, administer, organise, and manage the business. Note that we refer to everyone involved in the operation as staff, regardless of their position.

Each operation will have a different set of facilities and personnel. The majority of a five-star hotel's amenities are found in 'low-tech' structures, fixtures, and furnishings. The facilities aboard a nuclear-powered aircraft carrier include 'high-tech' nuclear generators and advanced electronic machinery. Staff will vary depending on the operation. Most employees working in an assembly line building home refrigerators may not need a particularly high degree of technical expertise. In contrast, the majority of employees of an accounting firm are, ideally, highly competent in their specific technical expertise accounting. However, despite differences in skill sets, any employee may contribute. Just like an accountant who struggles with addition, an assembly worker who frequently assembles refrigerators incorrectly can cause customer dissatisfaction and drive-up prices. The ratio of workers to facilities varies as well. A corporation that makes computer chips, like Intel, will spend a lot in its physical infrastructure. Operations managers will spend a lot of time maintaining their facilities since a single chip manufacturing factory may cost more than \$3 billion. On the other hand, a management consulting business is heavily dependent on the calibre of its employees. Here, the development and application of consultant skills and expertise are essentially what operations management is concerned with.

The Results of the Procedure

Although goods and services are diverse from one another, all processes exist to generate them, and the differences might be slight. Their various tangibility's are maybe where there is the most visible distinction. Products are typically observable. A newspaper or a television are objects you can hold in your hands. Typically, services are immaterial. Although you can often see or feel the consequences of these services, you cannot touch a haircut or piece of consulting advise. The storage life of services can also be shorter. The majority of things can be kept in storage for a while certain construction may last for thousands of years while others, like food, just a few days. A service's lifespan is often significantly shorter. The service of accommodation in a hotel room for tonight, for instance, will expire if it is not sold before tonight nevertheless, the service of accommodation in the same room tomorrow is distinct.

The majority of businesses generate both goods and services. While some businesses just generate goods and others provide services, the majority of businesses produce a combination of the two. Producers of crude oil are primarily focused on the end product that comes from their oil wells. Aluminium smelters are also, but they may also provide other services like technical assistance. Facilitating services are those generated in these situations. Even more so, companies that make machine tools generate enabling services like technical assistance,

application engineering services, and training. A crucial component of what a client is paying for in a restaurant are the services that are provided. It is both a food production facility that creates food and a service provider that offers guidance, ambiance, and food service. A supplier of information systems could create software products, but in reality, it mostly serves its customers by offering a service and supporting goods. A management consulting firm would undoubtedly see itself as a service provider that makes use of facilitative items, despite the fact that it generates reports and paperwork. Finally, some pure services don't even create any goods. For instance, a psychotherapy clinic treats its clients therapeutically without the use of any supporting items. Acme Whistles is essentially a product manufacturer among the brief instances, despite the fact that it may advise consumers on which of its items are the best suitable or even create things specifically for a single customer. As a result, there is a minor amount of service in the output. Prêt A Manger creates both goods and services because it makes and sells its sandwiches. IKEA outsources the production of its goods before putting them on the market and also provides certain design services like kitchen design. As a result, its products have an even greater service content. Although both Formula 1 and the safari lodge produce some physical items like meals, brochures, etc., they are both very near to becoming pure services.

Products and services are combining. The line separating services from goods is becoming harder to draw and less and less meaningful. Some of the negative effects of the intangibility of services are even being overcome by information and communications technology. For instance, online businesses are gradually transporting more of their services into the homes of their clients. Even official government statistics struggle to distinguish between goods and services. Products are defined as items that are sold in disc form. A service is the same software that is offered online. Some authorities believe that servicing customers is the fundamental goal of all businesses and, therefore, of all operational procedures. As a result, they contend, all enterprises are service providers that may also engage in product production in order to better serve their clients. This is similar to the strategy we use in this book. We consider operations management to be crucial for any organization. It is largely irrelevant whether they consider themselves to be manufacturers or service providers.

DISCUSSION

Processes are the mechanisms that convert inputs into outputs inside any activity. The definition of a process is arrangements of resources that produce some combination of products and services. Any operation may be broken down into a number of processes that are often referred to as units or departments, each of which functions as a scaled-down version of the larger operation it is a part of. In actuality, every action is composed of a number of interconnected processes. They are all operations' building blocks as a result.

Three Operations Analysis Levels

The input-transformation-output model is a concept that operations management may use to analyze enterprises on three different levels. The level of the company itself, or more especially its operations department, is the most evident. Any activity, however, may also be seen as a component of a larger network of activities. Its activities will provide the goods and services it requires to produce its own goods and services. And if it doesn't engage with the final consumer directly, it will provide customers who could then supply their own consumers. Any business may also have a number of suppliers and clients in addition to competing with businesses that provide services comparable to the ones it does. The supplier network refers to this group of businesses. Additionally, since processes are smaller copies of operations within an operation, they will create an internal network in a similar fashion to

how whole operations form a supply network. Each process serves as both an internal supplier and a customer for other processes at the same time. This idea of an internal customer offers a framework for examining an operation's internal operations. It serves as a helpful reminder that the effectiveness of the whole operation may be increased by treating internal customers with the same level of care that they offer their external consumers. Materials, information, or consumers will move between specific employees and resources even inside particular operations.

The hierarchy of operations is a concept that is explained for a company that produces television shows and videos. Production, technical, and administrative personnel, cameras, lighting, sound, and recording equipment, etc. will all be involved. These are transformed into completed programs, music videos, etc. On a larger scale, the corporation itself is a component of a vast supply network, obtaining services from studios, casting agencies, and creative agencies, coordinating with promotion agencies, and providing for the needs of its broadcasting company clients. For example, workshops manufacture the sets, marketing processes communicate with potential clients, maintenance and repair processes look after, modify, and design technical equipment, production units shoot the programs and videos, finance and accounting processes predict the likely cost of future projects and manage operational budgets, and post-production processes are just a few of the many individual processes that make up this overall operation. Each of these distinct processes may be visualized as a network of even more discrete processes or even as a single resource unit. Thus, the stated manufacturing process, for instance, may be divided into four smaller processes. Prior to construction and the acquisition of props, the set must first be conceived. The set must also be finished.

All areas of the company may benefit from operations management. All functions handle processes, not only the operations function. For instance, the marketing department will have procedures for creating demand predictions, advertising campaigns, and marketing strategies. The management of these processes in the other functions must follow the same guidelines as the management of the processes in the operations function. Each function will have its own 'technical' understanding. In marketing, this refers to the skill involved in creating and refining marketing strategies in finance, it refers to the technical understanding of financial reporting. However, each will also play a role in the production of plans, policies, reports, and services as part of the operational process management function. These have significant ramifications. All managers are, to some degree, operations managers since they are in charge of overseeing processes. They should all want to provide their often-internal clients with excellent service, and they should all want to do it effectively. As a result, operations management is important for all organisational activities, and all managers may benefit from understanding its guiding principles, ideas, methodologies, and procedures. Additionally, it necessitates that we differentiate between two definitions of operations: Operations as a function, which refers to the area of an organisation that creates goods and services for its external clients operations, which is the administration of the procedures included within any one of the organisational functions [6], [7].

Commercial Procedures

Any organisation that wants to meet the demands of its consumers will employ many of its processes, in both its operations and other roles. Each of these procedures will contribute in some way to satisfying client requirements. For instance, the previously mentioned television show and video production firm creates two different sorts of products. Both of these goods need a somewhat different combination of internal corporate operations. The business chooses to restructure its operations such that each product is created using a unique process

that includes all the components required for its manufacture. As a result, each product's consumer demands are completely met via what is referred to as an end-to-end business process. This often crosses established organisational boundaries. Business process reengineering BPR, is a methodology that involves reorganizing or reengineering process boundaries and organisational rolls around these business processes.

Despite the fact that all operations share the ability to convert resources into finished goods and services, there are a number of ways in which they differ. Four of these differences are particularly significant: the volume, variety, and degree of customer visibility of the product or service's production.

The Volume Measurement

Let's use a well-known illustration. McDonald's, which serves millions of burgers daily across the globe, is the poster child for high-volume hamburger manufacturing. The way McDonald's operations are set up depends significantly on volume. The first thing you notice is how repeatable the jobs that individuals do are, as well as how the work has been systematized, with guidelines for how each action should be completed laid out in a handbook. It is also beneficial to create specialized fryers and ovens since duties are systematized and repeated. Low unit costs result from all this. Consider a modest neighborhood cafeteria that offers a few 'short order' meals. Although the volume will be much smaller, the menu's selection may be comparable to that of the bigger establishment. As a result, there will be a lot less repetition. Additionally, since there will be fewer employees possibly just one each employee will likely do a larger variety of duties. The workers may find this to be more fulfilling, but it is less amenable to systematization. Additionally, purchasing specialized equipment is less practical. Therefore, even if the pricing is equal, the cost per hamburger provided is likely to be greater.

The Diversity Component

A taxi service provides a wide range of services. Even though it only offers services for moving individuals and their baggage, it is ready to pick you up and drop you off practically anywhere. It must be quite adaptable in order to provide this diversity. A strong understanding of the region is required of drivers, and excellent communication between the base and the cabs is essential. But there is a cost associated with this. A taxi will cost more per mile travelled than a less personalized mode of transportation like a bus service. Although both provide services to consumers who have similar demands, the taxi service offers a wide range of routes and times, whereas the bus service has a limited number of clearly defined routes and a predetermined timetable. Little to no flexibility is needed from the business if everything goes according to plan. Everything is standardized and predictable, resulting in rather inexpensive expenses when compared to using a cab for the same trip.

The Dimension of Variation

Take into account the tourist demand for a profitable summer resort hotel. It is not surprising that more guests desire to remain during the summer vacation season than during the dead of winter. If the hotel had the room, it could be able to accommodate twice as many guests during the season. However, demand during the off-season could only be a tiny portion of its capacity. Due to the stark variations in demand, the business must modify its capacity, maybe by adding more personnel during the summer. However, the hotel must make an effort to foresee the probable amount of demand while stretching its operations. If it does this incorrectly, there can be either too much or not enough capacity. Costs associated with recruitment, overtime, and underuse of its rooms all contribute to a high cost per visitor. In

comparison to a hotel of a comparable quality with level demand, all of these variables have the effect of raising the hotel's operating expenses. On the other hand, a hotel with generally steady demand may schedule its events far in advance. It is possible to schedule employees, purchase meals, and clean rooms in a regular and predictable way. As a consequence, resources are used up very quickly. Unsurprisingly, this hotel's unit costs will probably be lower than those of other hotels with very erratic demand patterns.

The Aspect of Visibility

A little more challenging aspect of operations to imagine is visibility. It refers to how much of the operation's activity its clients are exposed to or how much they are involved in. activities that handle consumers are often more exposed to them than activities that process materials or information. However, even customer-processing operations have considerable discretion over how prominent they want to be. For instance, a company in the clothing retail industry could choose to run as a chain of traditional stores. As an alternative, it can elect to operate only online and forego opening any stores. The bricks and mortar retail operation has great visibility since most of its value-adding operations are experienced by customers. Customers in this kind of business have a limited patience for waiting. If they aren't served in a timely manner, they will leave. In addition, they could evaluate the procedure based on their opinions of it rather than always using objective standards. High-visibility operations need workers with strong customer interaction skills since customers are likely to get unsatisfied if they feel that a member of the operation's staff has been unkind to them even if the staff member didn't want to be unkind.

Additionally, because the consumers are physically present in the business, they are able to ask for items that are obviously not for sale there. This is referred to as high received variety and will happen even if the operation is built for low service variety. This makes it difficult for high-visibility activities to attain high resource productivity, which has the effect of making them more likely to have high operating costs. Compare this store to an online clothing business. Although it still needs to engage with its clients via its website, the operation is significantly less visible. Behind the scenes, it could resemble a factory more. Instead of being minutes as in a physical store, the delay between placing an order and the customer's things being recovered and sent out might be hours or even days. This enables identifying the products, packaging them, and shipping them to be standardized by staffing in a way that requires little interaction with customers and maximises employee efficiency.

In contrast to bricks and mortar stores, which need several locations near demand centres, internet-based businesses may centralize their operations on a single physical location. The online business will be less expensive than the store for all of these reasons. Activities with a mix of visibility levels. There are certain operations that combine procedures with high and low visibility. In an airport, for instance, several operations are completely visible to passengers ticketing employees managing traveler lines, information desk responding to questions. These employees work in a setting referred to as the front office. The employees of the midnight freight operations, the cleaners, and the administrators work in areas of the airport that get little to no consumer 'visible'. The essential but low-contact duties in the back-office area of the business are carried out by this seldom visible employee.

The Effects of Using the Four Vs in Operations

The costs associated with producing the goods or services are impacted by all four dimensions. Simply said, little diversity, low variation, minimal client interaction, and large volume all contribute to low processing costs. On the other hand, low volume, high variety, high variation, and high customer interaction often result in some kind of operational cost

penalty. To retain all the low-cost implications on the right, the volume dimension is depicted with its low end at the left, as opposed to the other dimensions. The demand of the market that an activity serves influences its position in the four dimensions to some degree. The majority of activities can move themselves about on the dimensions, however. Take a look at the various perspectives that banks have taken on the visibility dimension. Customer communication with banks used to only be possible via branch tellers. Banks have created the other services to generate other marketplaces. One may find activities that occupy different areas of the four dimensions for practically every industry type and that are implicitly vying for business in various ways.

Operations Management Processes

All organisational tasks that support the efficient production of products and services are within the purview of operations managers. There are certain broad groups of activities that apply to all sorts of operations, even though the precise nature of the operations function's tasks will, to some degree, rely on how the organisation has decided to define the function's limits. Being aware of the strategic goals of the activity. Any operations management team's first duty is to determine what it is attempting to accomplish. This entails creating a distinct vision for how the operation will assist the organisation in achieving its long-term objectives. It also entails translating organisational objectives into their consequences for the performance goals, quality, reliability, flexibility, and cost of the operation. Making an organization-wide operations plan. Operations managers must have a set of broad principles to use as a guide while making hundreds of minute-by-minute choices that affect the organization's long-term objectives.

Creating the operation's goods, solutions, and procedures. Determining the physical form, shape, and content of goods, services, and processes is the process of design. Even though it may not directly fall within the operations function in certain organisations, product and service design is essential to the operation's other activities. Scheduling and managing the operation. The process of determining what the operational resources should be doing and ensuring that they actually do it is known as planning and control. Increasing the operation's efficiency. All operations managers have a constant duty to enhance the efficiency of their business. The organization of improvement inside the operation. The extensive scope of operations management. More and more companies are realising that operations managers have a wide range of duties and concerns in addition to the previously mentioned direct actions. These more comprehensive obligations will be understood differently by each firm. The effects of globalisation, the demands for environmental protection, the growing importance of social responsibility, the need for technology awareness, and how knowledge management is evolving into a significant component of operations management are five that are particularly pertinent to operations managers.

Importance of Operations Management

Through the efficient use of resources to generate products and services that satisfy consumers, all operations management activities may substantially contribute to the success of any organisation. To do this, it must be inventive, creative, and motivated to improve its procedures, goods, and services. Actually, a successful operation may benefit the company in four different ways. It can increase revenue by increasing customer satisfaction through good quality and service it can decrease the amount of investment also known as capital employed needed to produce the required type and quantity of products and services by increasing the operation's effective capacity and by being creative in how it uses its physical resources and it can provide the foundation for future growth.

Updated Operational Plan

Any organisation needs these four benefits from efficiently conducted operations in order to be able to achieve its long-term strategic objectives. They have become even more crucial as a result of recent changes in the business environment, which have also brought some additional challenges for which the operations department has sought to provide solutions. Some of these commercial challenges, along with how the operations handled them. Together, these operational reactions now make up a significant portion of a new operational agenda. The globalisation and growing cost pressures are two themes that have been around for a while but have picked up speed recently and are included in this agenda. The search for ways to use new technology, most notably the internet, is on the agenda. However, only a small minority of firms will be untouched by at least some of these worries. The majority of firms are turning to their operations department to assist them adapt as they deal with a more difficult climate.

How Activities May Impact Revenue

The efficiency with which operations management carries out its duties may have a big impact on a business's profitability. Take two firms that provide assistance for information technology IT as an example. For commercial customers, both develop, supply, implement, and support IT systems. Company A adheres to operations management concepts because it thinks its production and delivery processes may provide it a sustainable competitive edge. Contrarily, Company B does not seem to be considering how its operations may be creatively managed in order to generate value for its clients and maintain its profitability. Although Company A is paying its service engineers more money, it still wants them to offer their energy and ideas to the company without a lot of oversight. Perhaps as a result, Company A is using less of its overhead budget. Perhaps as a result of relationships with its hardware suppliers, its purchasing operations are also spending less on purchasing the computer gear that it installs for its clients. Finally, Company A is making sensible financial decisions by making its own appropriate rather than excessive technological investments. Therefore, operations management may significantly affect a company's financial performance. The contribution of operations might be significant even when compared to the contribution of other areas of the company [5], [8].

Operations Management Model

Now we may combine two concepts to create the operations management model that will be used throughout this book. The input-transformation-output model and the classification of the functional domains of operations management are the first and second, respectively. The model now displays two interwoven activity loops. The top one roughly relates to what is often seen as operations strategy, while the bottom one roughly relates to what is typically viewed as operations management. This book focuses on the former while attempting to cover enough of the latter to enable the reader to understand the operations manager's role from a strategic perspective [8]–[10].

CONCLUSION

The use of technology and data analytics in contemporary operations management. Automation, real-time monitoring, and data-driven decision-making have all been made possible by the advent of digital transformation, revolutionizing the way organisations run operations. Utilising technology effectively will improve productivity, flexibility, and customer focus. Operations managers must adapt to changing market circumstances, globalisation, and consumer expectations, as well as new techniques, best practises, and

emerging trends. In the highly competitive environment of today, innovation and continuous development are important. In summary, operations management is essential for streamlining corporate processes, boosting output, and providing consumers with value. Operations managers contribute to organisational success, cost savings, quality improvement, and customer happiness by efficiently managing processes, resources, and technology. Operations management may be a key factor in attaining long-term success with the correct tactics and a dedication to continual development.

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CHAPTER 2

OPERATIONS' ROLE: DRIVING EFFICIENCY, QUALITY, AND INNOVATION

Mr. Ram Srinivas, Assistant Professor

Masters in Business Administration (General Management), Presidency University, Bangalore, India

Email Id: ramsrinivas@presidencyuniversity.in

ABSTRACT:

The performance and sustainability of organisations across a range of sectors are significantly influenced by the operations function. This chapter gives a summary of the main duties and contributions of the operations department and emphasises the importance of this function in enhancing organisational performance. The chapter outlines the main duties of the operations function, which include managing resources, procedures, and systems effectively and efficiently in order to supply goods or services. Operations include a broad variety of tasks, including logistics, supply chain management, inventory management, and production planning. These tasks are essential for making sure operations run smoothly and fulfilling client needs. The chapter then examines how crucial the operations function is from a strategic perspective. It emphasises how raising efficiency, lowering costs, enhancing quality, and speeding innovation can all help operations gain a competitive edge. Organisations may realise their strategic vision when operational goals are in line with overall company goals, which is where the operations department comes into play. The chapter also explains how the operations function is cross-functional. It emphasises the need of working closely with other divisions including marketing, finance, and human resources. Maximising outcomes and overall organisational performance require effective coordination and integration of activities with these areas.

KEYWORDS:

Cost, Flexibility, Quality, Service, Strategy.

INTRODUCTION

Any firm may succeed or fail based on its operations management. Not only does the operations function take up a significant amount of resources and, in the majority of businesses, employs the lion's share of the workforce, but it also keeps the company competitive by enabling it to respond to customers and by building the skills that will keep it one step ahead of its rivals in the future. For instance, TNT Express places a great deal of value on the function of operations and how well it performs. The effectiveness of its operational procedures has a significant role in its ability to preserve its reputation. However, no matter how a corporation positions itself in its markets, if an operations unit cannot create its goods and services efficiently, it might break the company by impairing its performance. From motivating plan to putting it into practice. The majority of organisations anticipate that their operations and operations managers will become better over time. By doing this, they ought to move from a position where they make a little contribution to the company's competitive performance to one where they are directly accountable for it. They should thus be able to develop the abilities necessary to implement, support, and drive operations strategy in turn [1].

Putting Corporate Strategy into Action

Implementing strategy is operations' most fundamental function. Most businesses will have some kind of plan, but the operation is what really implements it. After all, you can't touch or even feel a strategy all you can perceive is how the operation works in real life. For instance, if an insurance business plans to transition to a completely online service, its marketing operation has to plan the necessary promotions. The information technology operation must provide the necessary systems. Most importantly, its operations division will have to oversee the creation of every procedure that enables clients to access information online, issue quotes, seek more information, check their credit, provide paperwork, and other activities. Even the most innovative and clever approach will be completely worthless without good execution.

Backing Up Business Plan

Support plan involves more than just putting it into practice. It entails building the capabilities that enable the organisation to enhance and hone its strategic objectives. For instance, a producer of mobile phones has to be able to handle ongoing innovation if it wishes to lead the market with new product introductions. It must create procedures that are adaptable enough to produce innovative components, organize its workforce to comprehend new technologies, forge connections with suppliers that enable them to reply fast when asked for new parts, and so on. The more support the operation provides for the company's strategy, the better at these tasks it is. Business strategy that is driving. Operations' third and most challenging task is to propel strategy by providing it with a distinctive and sustainable advantage. For instance, a specialized foodservice business provides frozen fish and fish items to restaurants. It has developed tight ties with both its client and suppliers fishing firms and fish farm sell around the world through the years.

It also has a small factory of its own where interesting new goods are developed and produced on a regular basis. Due to its great client connections, supplier ties, and innovative product development, the firm has a distinct competitive advantage in the market. In actuality, these distinctive operational competencies play a significant role in the business' success. The company's strategy is driven by the operation. Contribution of the four phases of operations by Hayes and Wheelwright. The organisational goals or objectives of the operations department may be used to evaluate an operation's capacity to fulfil certain tasks within the organisation. A four-stage approach created by Professors Hayes and Wheelwright of Harvard University may be used to assess the function of operations and its contribution. The model shows how the operations function evolved from having a primarily negative role in stage 1 operations to playing a crucial part in competitive strategy in stage 4 operations that are great [2], [3].

Stage 1: Internal Neutrality During Stage One

This is the operations function's contribution at its lowest point. It prevents the business from successfully competing. It has very little good to offer in terms of assisting with competitive performance and is, at best, inward-looking and reactive. Its aim is paradoxically to be ignored. The corporation isn't being hindered in any manner, at least then. Without a doubt, the rest of the company would not attribute any originality, flair, or competitive spirit to operations. It makes an effort to become better by avoiding making mistakes.

Stage 2: External Neutrality

The operations department must start evaluating itself against comparable businesses or organisations in the outside market in order to exit stage 1. It may not move it into the first

division of businesses in the market right away, but at least it is evaluating its performance against that of its rivals and making an effort to use best practice.

Stage 3: Internally Supporting

Operations at Stage 3 are some of the finest in their industry. However, stage 3 operations continue to strive to be unquestionably the finest on the market. They do this by generating the appropriate operational resources and having a comprehensive understanding of the company's competitive or strategic aims. With a solid operations plan, the operation is attempting to be internally supportive.

Stage 4: Supportive from Outside

However, Hayes and Wheelwright advocate a fourth step, stage 4, to better reflect the expanding significance of operations management. Stages 3 and 4 vary in a modest but significant way. A stage 4 firm believes that its operations department is the cornerstone of its ability to compete. Operations have a long-term perspective. It creates the operations-based competencies needed to compete in upcoming market circumstances while predicting expected changes in markets and suppliers. Stage 4 operations, which Hayes and Wheelwright refer to as being externally supportive, are inventive, creative, and proactive and are driving the company's strategy by staying one step ahead of rivals.

Performance Goals for Operations

There are several stakeholders in every activity. Stakeholders are the individuals and organisations that might have an impact on or affect the operation's operations. Customers, societal or community organisations, and a company's stockholders are examples of external stakeholders. Some stakeholders are internal, such as the operation's staff. Some external stakeholders, like suppliers and customers, have a direct business connection with the organisation others, like industry regulators, do not. There may be overlap between these stakeholder groups in not-for-profit activities. Therefore, volunteers for a charity may simultaneously be clients, shareholders, and employees. However, it is the operations function's obligation to comprehend the goals of its stake-holders and determine its objectives appropriately in any kind of organisation.

Those Five Performance Goals

Operations decision-making is framed by broad stakeholder objectives, but it also needs a more narrowly focused set of goals that are related to its core duty of meeting customer expectations. The five fundamental performance objectives are listed above, and they hold true for all kinds of operations. Consider yourself the operations manager of any kind of company, such as a hospital administrator or a production manager of an automobile factory. What actions are likely to be desired by you in order to please consumers and contribute to competition? By supplying clients with error-free items and services that are fit for their purpose, you would want to execute things correctly, avoid making errors, and delight your customers. Customers of your business are receiving a qualitative edge because of this [4], [5].

DISCUSSION

In order to increase availability of your products and services and provide your consumers a speed advantage, you would want to move quickly, minimizing the period between a customer requesting for goods or services and the customer getting them completely. To fulfil the delivery commitments, you have given to your clients, you would want to complete the

task at hand on time. If the business is able to achieve this, it is providing a reliability advantage to its clients. You would want to be able to alter what you do, which entails having the flexibility to adjust operations in response to unforeseen events or to cater to specific consumer needs. As a result, your product line has to be diverse enough to cover all potential client needs. In any case, your consumers benefit from flexibility by being able to change far enough and quickly enough to suit their needs.

In a non-profit organisation, you would want to provide good value to the taxpayers or whoever is funding the operation. This means producing goods and services at a cost that enables them to be priced appropriately for the market while still allowing for a return to the organisation. When the company succeeds in doing this, it provides a cost advantage to its clients. The next section of this chapter delves further into these five performance goals by examining their implications for the four activities previously mentioned: a general hospital, an auto manufacturing, a city bus company, and a supermarket chain.

The Goal of Quality

Quality is the continual fulfilment of customer expectations, or simply doing things right, however the specific items that an operation has to do right depend on the kind of activity. Quality is seen as a particularly essential goal in all activities. Quality is, in some ways, the most obvious aspect of what a business does. Additionally, it is an aspect of the business that a consumer finds quite simple to evaluate. Is the good or service what it should be? Is it correct or incorrect? Quality has a basic quality. Because of this, it is obvious that it has a significant impact on whether a consumer is satisfied or not. Customer satisfaction and the chance of a repeat purchase are both correlated with high-quality goods and services. The brief case on Organically good quality serves as an example of a business that relies on a nuanced understanding of quality to guarantee customer pleasure.

Within the Operation, Quality

When quality is defined as constantly providing services and goods in accordance with specifications, it not only results in external customer satisfaction but also makes life simpler for everyone working on the operation. It might be just as vital to please internal clients as exterior ones.

Quality Lowers Expenses

The less errors any phase in the operation makes, the quicker the errors may be fixed and the less confusion and annoyance there will be. For instance, if a regional warehouse delivers the incorrect items to a store, fixing the issue will require staff effort and cost money. Dependability is boosted by quality. Poor quality does not simply result in higher expenses. At the supermarket, it may also indicate that stock runs out on the shelves, costing the business money and upsetting the public. Fixing the issue could also divert the store management's focus from other aspects of the operation of the shop. This can lead to further errors being produced. The key takeaway from this is that the performance goal of quality has both an internal impact that promotes stable and effective operations and an outward impact that affects customer satisfaction.

Speed is the amount of time that passes between clients placing an order and receiving the goods or services. What speed implies for the four procedures. The fundamental advantage of prompt delivery of products and services to the operation's clients is how it improves the client's experience with the operation. Simply said, the sooner consumers can get products and services, the more likely they are to purchase them, the higher the price they will pay, or

the larger the benefit they will gain. Customers of TNT Express, for instance, are prepared to pay more for services that arrive more quickly [6].

Internal Operation Speed

Speed within the process is also crucial. Making decisions quickly and moving resources and information quickly inside the organisation both considerably aid in providing quick responses to external consumers. There are further advantages.

Speed Lowers Inventory Levels

Consider the car factory, for instance. Steel for the car's door panels is brought to the press shop, shaped there, carried to the painting area, painted and protected there, and then brought to the assembly line where it is attached to the car. Although this is a straightforward three-step procedure, in reality, the content does not always flow easily from one level to the next. First, a much bigger batch containing enough steel to produce maybe several hundred items is sent together with the steel. It is eventually brought to the press area, shaped there, and then brought back to the paint area. Then it waits to be painted before having to wait once more to be brought to the assembly line. It waits at the trackside once again until it is finally fastened to the car. The distance travelled by the material is far more than the time required to create and fit the product. In reality, it waits the majority of the time while maintaining component and product inventories. The more time objects must wait while moving through a procedure, the greater the inventory will be.

Speed Lessens Dangers

Events of tomorrow may be predicted with far less risk than those of the next year. Companies are more prone to anticipate incorrectly the farther out they go. Forecasting may be pushed off the longer the throughput time of a process lasts. Think about the car factory once again. Door panels are processed through their initial operation six weeks before they arrive at their ultimate location if the door panel's entire throughput time is six weeks. The demand projections for the next six weeks will decide how many door panels are processed. The door panels that are now being processed through their initial stage are meant to fulfil demand merely one week in advance, rather than taking six weeks to pass through the facility. In these conditions, it is far more probable that the quantity and variety of door panels being processed are the quantity and variety that will ultimately be required.

Dependability

Dependability is the ability to complete tasks on schedule so that clients get their products or services precisely when they are required, if not exactly when promised. Customers may only assess an operation's reliability after the product or service has been provided. Due to the fact that users have already consumed the service, this may not initially have an impact on their decision to use it. However, reliability may eventually take precedence over all other factors. No matter how quick or inexpensive a bus service is, prospective customers are better off hiring a cab if it is always late or if the buses are always packed. In the brief case titled *Taxi Stockholm*, it is discussed how one taxi firm has prioritized building a solid reputation for reliability [7]–[9].

Dependability Throughout the Process

Dependability has a comparable impact inside the operation. Internal consumers will evaluate one another's success in part based on how consistently the other processes provide goods or

information on schedule. For a variety of reasons, operations with high internal dependability are more productive than those without it.

Consistency saves time. Consider the municipal bus company's maintenance and repair facility. To maintain the center's facilities as fully used as possible while making sure the bus fleet always has enough clean and serviced vehicles to meet demand, the management will always have a plan of the center's activities developed. However, if the facility runs low on certain essential spare parts, the manager will have to spend time attempting to organise a special supply of the needed components, and the resources allotted to maintaining the buses won't be utilised as effectively as they would have been without this interruption. More importantly, the fleet operations manager will have to spend time rearranging services since there won't be enough buses in the fleet while they are being repaired. Therefore, a large portion of the operation's time has been lost dealing with the interruption, which was totally caused by the one breakdown of supply reliability [10], [11].

Dependability Reduces Costs

Time spent inefficiently will result in additional expenses. The cost of delivering the replacement parts quickly may be higher, and the maintenance team may expect to be paid even when there isn't a bus to fix. Because the two buses aren't being serviced, the operation's fixed expenses like heating and rent won't either. Bus routes will likely have buses that are the wrong size due to the rescheduling, and some services may need to be cancelled. If an overly big bus must be utilised, this will result in vacant bus seats or a loss of money.

Stability Comes from Dependability

Lack of reliability affects operations in ways that go beyond time and money. The 'quality' of the operation's time is impacted. A degree of trust will have developed amongst the various sections of the business if everything is completely dependable and has been for some time. Nothing will be a surprise; everything will be expected. In these situations, each component of the operation may concentrate on strengthening its own sphere of influence without having to constantly refocus due to a lack of reliable service from the other components.

Flexibility

Being adaptable implies having the ability to adjust how something is done. This might include altering the operation's actions, processes, and timing. Customers will specifically want the operation to alter in order to satisfy four sorts of requirements:

1. Productservice flexibility refers to an organization's capacity to launch new or altered goods and services
2. Flexibility in terms of the operation's capacity to create a variety of goods and services
3. Volume flexibility refers to an operation's capacity to alter its rate of production or activity to generate varying amounts or volumes of goods and services across time
4. Delivery flexibility is the capacity of the organisation to alter the time of the delivery of its goods or services.

Mass Personalization

The improved capacity of a business to perform various things for different consumers is one of the positive external benefits of flexibility. Therefore, significant flexibility enables the production of a wide range of goods or services. High diversity often entails high price. High-variety enterprises also don't often produce in large quantities. Some businesses have

enhanced their adaptability to the point where goods and services may be specifically tailored to each client. However, they are able to make them in large quantities via mass manufacturing, which controls costs.

Mass customization is the term for this strategy. This may sometimes be accomplished via flexible design. The biggest volume supplier of personal computers in the world, Dell, for instance, nevertheless enables each client to design their own configuration. To accomplish the same result, flexible technology is sometimes employed. For instance, Paris Miki, high-end eyeglasses shop with the most eyewear outlets worldwide, utilizes its proprietary Miksis's Design System to take a digital photograph of the client and assess their face features. The algorithm then suggests a certain design and shows it on the picture of the customer's face together with a list of the customer's personal preferences. The consumer may alter forms and sizes in consultation with the optician until the final design is selected. The frames are put together in-store using a variety of pre-made components, and the lenses are ground and attached. The whole procedure lasts around an hour.

Agility

Judging an operation's agility has become commonplace. Agility is basically a combination of all five performance goals, but especially speed and flexibility. Additionally, agility denotes the capacity of an activity and the supply chain to which it belongs. Agility is the ability to quickly and flexibly produce new and current goods and services in response to market demands.

Flexibility Along the Process

The internal clients of the organisation may benefit from developing a flexible operation as well.

Flexibility Expedites Action

Flexible operations are often necessary for quick service. For instance, it is obvious that the hospital must handle injuries promptly if it must handle a rapid rush of patients as a result of a traffic accident. In such cases, the patients will get the prompt care they need from a flexible hospital that can quickly deploy more qualified personnel and equipment to the Accident and Emergency department.

Time Is Saved Via Flexibility

Staff members are required to handle a broad range of complaints in numerous areas of the hospital. Drug overdoses, cuts, and fractures do not occur in groups. Every patient is a unique person with unique requirements. The hospital personnel must be adaptable and not take too long to get into the routine of treating a specific ailment. In order to avoid wasting time waiting for equipment to be transported to the patient, they must also have suitably adaptable facilities and equipment. Because they are adaptable in changing over, hospital resources are able to complete tasks more quickly.

Flexibility Keeps Reliability Intact

When unforeseen circumstances deviate from the operation's plans, internal flexibility may also assist to maintain the operation on track. For instance, if the rapid inflow of patients necessitates performing emergency surgery, the emergency patients would almost certainly take priority over other normal procedures. Patients who were scheduled for regular surgeries have likely already been admitted and are likely ready for surgery. They will probably be upset and in a lot of trouble if their activities are stopped. A hospital that is adaptable may be

able to reduce the disturbance by maybe setting aside operating rooms for such an emergency and having the ability to swiftly send in medical personnel who are on call. The brief case 'Flexibility and Dependability in the Newsroom' demonstrates how adaptable technology contributes to preserving the dependability of news transmission.

Cost

Cost is the last goal to be discussed, but not because it is the least significant. Companies that compete directly on price will undoubtedly have cost as their primary operational goal. The price charged to clients might be as low as the cost of manufacturing their products and services. However, even businesses that compete on criteria other than pricing will be motivated to control expenses. An operation's earnings increase by an additional euro or dollar for every euro or dollar that is subtracted from its cost base. Unsurprisingly, achieving minimal costs is a desirable goal for everyone. The succinct case 'Everyday Low Prices at Aldi' explains how one store manages to keep expenses down. Where the operation expenses are incurred will have a significant impact on how operations management may affect costs. The operation will invest its funds in personnel, buildings, technology, and equipment, as well as materials. Typical cost breakdowns for the hospital, auto factory, grocery, and bus firm.

There are some basic conclusions that may be made even if comparing the cost structures of various activities is not always straightforward and relies on how expenses are classified. Many hospital expenses are set and won't vary much even if the number of people it serves somewhat fluctuates. Its beds, operating rooms, and labs are pricey, as are some of its highly qualified employees. A percentage of the hospital's expenses will be paid to outside vendors for medicines, medical equipment, and services like cleaning, albeit presumably not to the same extent as in the auto plant. The cost of materials and other suppliers will significantly surpass all other expenses for the automobile manufacturer. The municipal bus firm, on the other hand, will spend relatively little for its supplies, with gasoline being one of its primary imported products. On the other extreme, the cost of purchasing the supermarket's goods accounts for the majority of its expenses. However, despite its high material costs, a single store has little to no control over how much its products cost. The corporate headquarters will likely make all buying decisions. The specific supermarket will be more focused on making the most use of its people and building, which is its most valuable asset.

Increasing Efficiency

Reducing the cost of an operation's inputs while preserving the quality of its outputs is an apparent strategy to increase productivity. This entails lowering the costs of some or all of its resource inputs that are changed and transformed. For instance, a bank could decide to put its contact centres where facility-related expenses are lower. A software developer may move their whole business to China or India, where skilled labour is more affordable than in European nations. A computer maker could alter the way its products are built to enable the use of less expensive components. Making greater use of the inputs to the process may also increase productivity. For instance, in order to minimise material waste, garment makers try to cut out the different components of the garment by placing each piece on the strip of fabric. Waste reduction is becoming more and more important in all operations, whether it is via underutilizing facilities, wasting supplies, or wasting staff time. This concept of reducing waste is further upon in on lean operations.

Cost-Cutting Via Improved Internal Efficiency

In our last discussion, we made a distinction between the internal and external rewards of each performance aim. Although each of the several performance goals has a number of internal consequences, they are all cost-related. Therefore, achieving the other operational goals more effectively is a key component of improving cost performance. Re-doing tasks does not waste time or effort in high-quality operations, and internal customers are not inconvenienced by subpar service. Fast operations decrease administrative overhead and the amount of inventory that is in-process between micro-operations. Reliable operations don't give their internal customers any unpleasant shocks. They will deliver precisely as expected, so you can rely on them. By doing so, unnecessary interruption is removed, allowing the other micro activities to go smoothly. Flexible operations swiftly and without causing a disruption to the remainder of the operation adjust to changing conditions. Flexible micro processes may switch between activities rapidly and efficiently without wasting resources [12].

Performance Goals are Represented as Polar Curves

A helpful visual representation of the relative weighting of performance criteria for a given product or service. Because the scales used to depict the relative weights of each performance target all originate at the same point, this is known as a polar representation. The relative relevance of each performance target is stated in a line. The performance target is less significant to the operation the closer the line is to the common origin. A cab service and a bus service are displayed. Each has various goals while basically offering the same fundamental service. The graphic makes it quite obvious how the two services vary from one another. The polar diagram may, of course, be modified to fit a wide range of various performance goals. It should be noted that this proposal makes use of three quality measures, one cost measure, and one measure of how the police force builds its relationship with internal customers. Also take note of the fact that both required and actual performance.

CONCLUSION

Operations have been transformed by the advent of digital transformation, which has made automation, data analytics, and real-time decision-making possible. To promote efficiency, creativity, and customer-centricity, operations professionals must successfully use technology. The chapter also notes that the operations function is a dynamic one. Operations experts must constantly adapt to and adopt new methods, processes, and best practices as organizations deal with dynamic and complicated business contexts. Operations should be flexible and responsive, able to influence change and foster organizational development. In summary, operations play a crucial role in the success of organizations. Operations experts provide a substantial contribution to organizational performance, customer satisfaction, and competitive advantage via effective resource management, strategy alignment, cross-functional cooperation, risk management, and technology innovations.

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CHAPTER 3

EVALUATION OF OPERATIONS STRATEGY: ASSESSING PERFORMANCE AND ALIGNMENT

Dr. Srinivasan Palamalai, Associate Professor

Masters in Business Administration (General Management), Presidency University, Bangalore, India

Email Id: srinivasanp@presidencyuniversity.in

ABSTRACT:

In order to improve the performance and competitiveness of organisations across all sectors, operations strategy review is essential. The main components of the assessment process are summarized in this chapter, which also emphasises the process' importance in promoting operational excellence. The chapter first emphasises how crucial it is to establish precise goals and key performance indicators KPIs in order to successfully assess operations strategy. Businesses may effectively monitor their performance and pinpoint opportunities for improvement by coordinating operational goals with broader organisational objectives. The chapter then looks at the evaluation techniques and equipment that are often used in operations plan evaluation. These might consist of performance measures including cycle time, quality, cost, and customer satisfaction as well as data analysis, process mapping, benchmarking, and performance metrics. The chapter emphasises the need of an all-encompassing assessment strategy that takes both quantitative and qualitative elements into account. The chapter also covers the advantages of reviewing operations strategy. Organisations may uncover inefficiencies, bottlenecks, and areas of underperformance via this method, leading to efforts for focused change. The identification of best practises and market trends, as well as the allocation of resources, are all made easier through evaluation.

KEYWORDS:

Benchmarking, Company, Goal, Operations, Organization, Strategic.

INTRODUCTION

The pattern of strategic choices and actions that define the purpose, goals, and activities of an operation is known as its operations strategy. At first glance, the phrase operations strategy seems to be incongruous. How can operations, a topic that often focuses on the production and distribution of products and services on a daily basis, be strategic? 'Strategy' is often thought of as the antithesis of those daily, normal operations. However, operations and operational are not the same. The tools used to produce goods and services are called operations. Operational, which means daily and specific, is the reverse of strategic. Therefore, one may investigate both the tactical and strategic aspects of operations. Additionally, it is customary to make a distinction between the content and process of an operations strategy. The exact choices and actions that define the operations strategy's function, goals, and activities are referred to as its content. Making particular content choices is done via the operations strategy process. Additionally, there is no consensus on the best way to articulate an operations plan. Views and meanings of the topic vary somewhat amongst writers. Between them, four 'perspectives' become apparent: operation strategy is a top-down reflection of what the entire group or business wants to do operation strategy is a bottom-up activity where operations improvements cumulatively build strategy operation strategy involves translating market requirements into operations decisions operation strategy involves utilising the capabilities of operations resources in targeted markets. None of these

four viewpoints alone provides a comprehensive understanding of what operations strategy is. However, when taken as a whole, they provide some insight into the forces that shape the operations strategy's content.

The 'Top-Down' Viewpoint

A significant firm will need a plan to place itself in its local, national, and international political, economic, and social environments. This will include choices on the kinds of companies the group wants to run, the regions of the globe in which it wants to do business, how to divide its financial resources among its numerous enterprises, and so forth. These choices help to define the corporation's business strategy. Additionally, each company division within the corporate group will need to develop its own business plan that outlines its unique purpose and goals. This business strategy directs the company's relationships with its clients, markets, and rivals as well as with the corporate group of which it is a member. Similar to this, functional strategies inside the business must take into account the role that each function should play in advancing the company's strategic goals. Consideration must be given to how best to organize the operations, marketing, product/service development, and other activities to serve the goals of the company.

In light of this, one viewpoint on operations strategy is that it belongs in this hierarchy of tactics. Therefore, whatever the company perceives as its strategic direction will have the most impact. For instance, a firm that provides printing services has a business that produces packaging for consumer goods. The management of the firm believes that in the long run, only businesses with sizable market shares would experience considerable profitability. Therefore, market supremacy is a key component of its corporate aims. Even more than immediate profitability or return on investment, the consumer packaging industry chooses to focus on volume growth. The conclusion for operations strategy is that it must grow quickly, investing in more capacity, even if it results in certain areas of surplus capacity. It must also build additional factories across its market if it wants to provide reasonably quick delivery. The key takeaway is that various corporate goals would likely need quite different operational approaches. Thus, a key function of operations is to put corporate strategy into practice or operationalize it [1].

The 'Bottom-Up' Viewpoint

The 'top-down' approach offers a conventional viewpoint on how effective plans have to be put together. However, the relationship between the levels in the hierarchy of strategies is much more nuanced than this. This hierarchical model is not meant to reflect how strategies are usually developed, despite the fact that it is a practical method of thinking about strategy. Any organisation that reviews its corporate strategy also considers the conditions, expertise, and capacities of the numerous companies that make up the organisation. Similar to this, corporations will talk to each department inside the company about its limitations and potential while examining its plans. They may also include concepts derived from each function's daily operations. As a result, a different viewpoint from the top-down one is that operational experience through time leads to the emergence of many strategic concepts.

The continual operational experience of supplying consumers with goods and services may lead businesses to make strategic decisions that they later come to believe are the correct ones. There may not be high-level judgements that consider several strategic possibilities and choose the one that offers the best course of action. Instead, the operational level of the organisation produces a broad consensus. If it happens at all, the 'high-level' strategic decision-making may reinforce the agreement and provide the resources needed to carry it out successfully. Let's say the previously mentioned packaging firm achieves its growth

goals. However, it discovers that doing so enables it to provide consumers with an incredibly quick service because to having excess capacity and a dispersed network of plants. Additionally, it reveals that some clients are prepared to shell out much more money for such attentive treatment. Due to its experiences, the business decided to create a distinct subsidiary that would cater to consumers ready to pay for quick, high-margin printing services. The strategic goals of this new division focus more on high profitability than high volume growth.

The notion of emergent strategies is often used to describe this idea of strategy progressively being formed by operational-level experience over time. Strategy is gradually developed over time and based on real-life experience rather than theoretical positions. In reality, to represent the fact that the future is at least largely uncertain and unpredictable, plans are often constructed in a very unstructured and fragmented way. Although this perspective on operations strategy may be more accurate in describing how things really work, it first seems to be less helpful in serving as a roadmap for particular decision-making. The idea guiding a bottom-up viewpoint is clear: form the operation's aims and action, at least in part, by the knowledge it learns through its day-to-day operations. Emergent strategies, however, are more difficult to categorise. The capacity to draw lessons from experience and a commitment to continuous and ongoing development are the two most important qualities needed for developing strategy from the ground up [1].

The Viewpoint of Market Needs

To fulfil the demands of its markets is one of every organization's clear goals. No business is likely to endure over the long run if it consistently provides inadequate services to its customers. Additionally, although though it is often assumed that the marketing function is responsible for knowing markets, operations management also benefits from this knowledge. It is hard to make sure that operations is prioritizing its performance goals in accordance with market demands. As an example, the brief case on Giordano shows a business that adjusted its operations to suit what it saw to be a market that was beginning to place a premium on quality of service.

Customer Impact on Performance Goals

Through the creation of their five performance goals, operations aim to satisfy consumers. For instance, the business will emphasize its cost performance if clients put a high value on inexpensive goods or services. As an alternative, a client that places a high priority on quick delivery will make speed crucial to the business, and so on. Competitive factors are those that determine the needs of the customer. The connection between some of the most prevalent competitive variables and the operation's performance goals. This list is not all-inclusive, and each performance objective's importance should be influenced by whatever competitive variables are significant to consumers. Some businesses make a significant effort to incorporate an understanding of their consumers' demands into their daily operations. The brief Kwik-Fit case serves as an example of this.

Goals for Winning Orders and Qualifying

Differentiating between order-winning and qualifying variables is a particularly helpful method of assessing the relative relevance of competitive factors⁶. Order-winning elements are those things that immediately and substantially contribute to winning business. Customers see these as the main factors in making a purchase of the item or service. More business will come your way or your chances of getting more business will increase if you enhance performance in an order-winning aspect. Although qualifying criteria may not be the primary competitive success factors, they are nonetheless significant. They are those characteristics of

competition where the operation's performance must exceed a certain threshold only to be taken into account by the client. Performance below this 'qualifying' level of performance can exclude the business from consideration by many clients. Any further improvement over the required level, however, is unlikely to provide the organisation with many competitive advantages. Less significant elements that are neither order-winning nor qualifying may be added to order-qualifying and order-winning factors. They have no discernible impact on consumers. They are only worth noting here because they could be significant in other actions related to the operation [2].

DISCUSSION

The distinction between order-winning, qualifying, and less significant factors in terms of their value or usefulness to the organization's ability to compete. The curves show how the operation's performance at the factor changes in terms of how competitive it is. As the operation grows better at delivering them, order-winning variables demonstrate a constant and considerable growth in their contribution to competitiveness. Customers take qualifying elements for granted they anticipate them, and if an organisation can't improve its performance above the qualifying level, it might seriously hurt its competitive position. No matter how well the business achieves in less critical goals, clients won't notice much of a difference. Different consumer demands suggest various goals. The order-winning, qualifying, and less significant competitive criteria for each customer group must be identified if, as is probable, an operation produces products or services for more than one client group.

Here, a distinction is made between those corporate customers who require banking services for their organisations and those customers who are looking for banking services for their personal and domestic needs. These later services would include items like commercial loans, currency transfer services, and letters of credit. Performance goals are influenced by the product/service life cycle. Linking customer and rival conduct to the life cycle of the goods or services the business is providing is one approach to generalize both their actions. Although product/service life cycles may take many different forms, they are often represented by the sales volume moving through the four phases of introduction, growth, maturity, and decline. This has significant implications for operations management since it means that every step of the life cycle of goods and services will need operations strategy.

Stage of Introduction

Few rivals provide the same product or service, so when one is established, it is likely to offer something novel in terms of performance or design. Since it is doubtful that consumers' expectations would be fully understood, operations management must become flexible to deal with any changes and be able to provide the quality necessary to sustain product/service performance.

Developing Stage

Competitors could join the expanding market as volume increases. The biggest operational concern may end up being meeting demand. Demand will be kept buoyant with quick and reliable responses, and when competition begins to heat up, the company must maintain quality standards to maintain its market share.

Maturity level

Demand begins to stabilize. The market may have lost some of the early rivals, and a few bigger businesses will likely control the majority of the market. Operations will thus be required to reduce costs in order to preserve profits, enable price reductions, or both. Due to

this, reliable supply, cost, and productivity challenges will probably be the operation's top priorities.

Declining Phase

Sales will eventually taper down, and more rivals will leave the market. There may be some residual demand, but price competition will continue to rule the market until a capacity bottleneck occurs. Cost objectives continue to dominate operations goals.

The Viewpoint of Operations Resources

The resource-based view of the firm, which has become a particularly popular theory of business strategy, is the foundation of the fourth and final perspective we will take on operations strategy. To put it simply, the RBV contends that firms with 'above average' strategic performance are likely to have acquired their sustainable competitive advantage thanks to the core competences of their resources. This implies that an organization's long-term strategic performance will be significantly impacted by how it inherits, acquires, or develops its operational resources. Its operations resource skills will also have an influence that is at least equal to, if not larger than that which comes from its market position. Therefore, while sometimes overlooked, understanding and enhancing the skills of operations resources is a crucial aspect of operations strategy. For instance, as a strategy to provide an operational resource based on competitive advantage, Flextronics has created its practice of placing industrial parks in relatively low-cost locales [3].

Resource Limitations and Available Options

No company can simply decide which market segment it wants to be in without taking into account its capacity to offer goods and services that would appeal to that market. In other words, it is important to consider the limitations that its activities impose. A small translation firm, for instance, provides generic translation services to a variety of clients that need documents, such sales brochures, to be translated into other languages. It is a tiny business that uses an unofficial network of part-time translators to provide translation services into or from the majority of the world's main languages. Some of the firm's biggest clients have asked the translation company whether it is prepared to give a comprehensive service, Organising the design and production as well as the translation of export brochures, as they want to buy their sales brochures from a one-stop shop perspective.

Although there is a highly lucrative market opportunity, the firm lacks the physical or financial capabilities to seize it. Although it makes sense from a commercial standpoint, it is not practical in terms of operational resources. Though it's not always that bad, the operations resource viewpoint. This viewpoint may reveal obstacles to serving certain markets, but it may also reveal strengths that can be used to serve other markets. As an example, the same translation agency just hired two new translators who have a specialist in website construction. To take advantage of this, the business plans to launch a brand-new service that allows clients to send documents online for speedy translation. This new service, dubbed fast response, was created particularly to take use of the capabilities found in the operations resources. Instead of being motivated by the clear market potential in this case, the firm has opted to be driven by its resource capabilities.

Intangible assets

Understanding the resource limitations and capabilities inside the operation is necessary for developing an operational resource perspective. The straightforward inquiries, what do we have? also, what can we do? Examining the transforming and converted resource inputs to

the process is a logical place to start in this case. These are the building blocks of the process, after all. However, just listing the different types of resources an operation possesses does not fully convey its capabilities. It's similar to attempting to comprehend a vehicle by naming all of its components to try to grasp an operation. We must explain how the individual components combine to produce the motor car's internal systems in order to completely understand it. The operations' procedures serve as these mechanisms' internal equivalents.

Even yet, a technical description of an automobile's workings cannot fully capture its design or personality. These need to be described in greater detail. An operation is not only the sum of its processes in the same manner. The business also has some intangible resources. The relationships with suppliers, the standing with consumers, the understanding of process technologies, and the ability of the workforce to collaborate in the creation of new products and services are just a few examples of an organization's intangible resources. These intangible resources are significant and have actual worth, even if they are not always readily apparent inside the business. An enterprise must use both its physical resources and its intangible resources in order to satisfy its markets. Therefore, the main concern for operations management is to make sure that the strategic choices it makes really result in the development of the necessary capabilities within its systems of resources and procedures [4], [5].

Decisions on Structures and Infrastructure

It is common practice to distinguish between the strategic choices that affect an operation's infrastructure and those that affect its structure. We have categorized an operation's structural choices as largely impacting design activities, while infrastructural decisions affect the workforce organisation as well as planning, control, and improvement activities. This contrast between operations strategy and computer systems' hardware and software has been likened. A computer's capabilities are limited by its hardware. Similar to this, making investments in cutting-edge technology and constructing additional or better facilities may boost any kind of operation's potential. The software controls how effective a computer really is in practice, within the constraints set by its hardware. Even the most powerful computer cannot operate to its full capacity unless its software is able to take use of it. When it comes to operations, the same rule applies. The greatest and most expensive equipment and technology won't be useful unless the business also has a suitable infrastructure that controls how it will operate on a daily basis.

The Operational Strategy Process

The processes that are used to simulate the operations strategies that the organisation should apply are referred to as the process of the operations strategy. Many academics and most consulting firms have created their own frameworks. The following components are often included in many of these formulation processes: The use of competitive factors as the translation tool between business strategy and operations strategy a step that involves evaluating the relative importance of the various competitive factors in terms of customers' preferences and a step that formally links the overall organization's strategic objectives to resource-level objectives The issue, If you were starting from scratch on a green-field site, how, in your ideal world, would you design your operation to meet the needs of the market? is one that is often posed. This may then be utilised in a gap-based technique to determine the discrepancies between present operations and this ideal state. The market demands of the operation are compared to the levels of performance the operation is now accomplishing in this tried-and-true method for formulating all strategies.

Implementation

Many writers who have written on various types of strategy have touched on the significance of good implementation. This demonstrates a recognition that, no matter how complex a strategy's theoretical and analytical foundations, unless it is put into practice, it is just a paper. Ken Platts of Cambridge University has written 10 articles regarding the nature of the development of operations strategy. He refers to the five Ps as a general explanation of the procedure.

1. Reason: Like with any kind of project management, the more clearly defined the end objective is, the more probable it is that it will be accomplished. An awareness of the motive, constraints, and environment for designing the operations plan by all parties is essential in this situation.

2. Entry Point: In connection with the aforementioned point, every analysis, formulation, and implementation process have the potential to be politically sensitive, and the success of implementation depends heavily on the process's support from the organization's hierarchical structure.

3 Process: Any formulation procedure has to be clear. It is crucial that the managers working on developing operations plans carefully consider the process they are a part of. In fact, the book's last part shows how we conceptualized the 'process' of the operations strategy. The fit, sustainability, and risk levels of analysis that we provide are meant to offer a comparatively thorough treatment of the important concerns.

4 Project Administration: Each step in the planning process has a price. In fact, the challenge of freeing up enough management time is one of the reasons operations usually lack specific strategy. The fundamental practises of project management should be in place, including resource and time planning, controls, communication channels, reviews, and so on.

5. Participation: The choice of staff members to take part in the implementation process is equally crucial, and it is closely related to the aforementioned issues. Therefore, using line managers may give real-world experience, using external consultants can provide further specialized skills, and including cross-functional managers can assist integrate the final plan. The trade-offs between performance goals are guided by the operations strategy. How the strategy should address the relative importance of the operation's performance objectives is a crucial component of operations strategy implementation. For instance, statements like speed of response are more important than cost efficiency, quality is more important than variety, and so on. In order to accomplish this, it must take into account the risk of compromising performance on one goal in order to achieve another. So, for instance, a business may want to increase its cost effectiveness by limiting the number of goods or services it provides to clients. One way to sum up this strategy is there is no such thing as a free lunch.

Professor Wickham Skinner, the most influential of the founders of the strategic approach to operations, provided arguably the best summary of the trade-off concept when he said Most managers will readily admit that there are compromises or trade-offs to be made in designing an aero plane or truck. Trade-offs would apply to factors like cruise speed, take-off and landing distances, initial cost, maintenance, fuel consumption, passenger comfort, and cargo or passenger capacity in the case of an aero plane. Two perspectives on trade-offs exist, however. The first focuses on 'repositioning' performance goals by exchanging increased performance on certain goals for lower performance on others. The other focuses on boosting the effectiveness of the operation by resolving trade-offs such that performance enhancements in one or more areas may be made without affecting those in other areas. Most organizations will use both strategies at some point. The idea of the efficient front- tier of operations performance serves as the greatest example of this [6].

The idea of an operation within an operation. It is true that in some situations failing to do this has harmed successful operations. Any choice to concentrate an operation can seem to bring with it the necessity to build up whole new operations if further products/services are added to the range. The operation-within-an-operation concept is a workable solution that enables an organisation to reap the benefits of focus without incurring the high cost of establishing independent operations. However, it is not always possible, necessary, or desirable to do this. A section of the business is divided off and devoted to the production of a certain item or the provision of a specific service [7], [8].

The physical division of goods and services will make it possible to establish autonomous labour teams, control systems, and quality standards, among other things. This strategy also makes accounting, motivating, and oversight simpler. A company that makes paint, for instance, can cater to two quite different markets. Some of its items are made with domestic consumers in mind, who are budget conscious yet just need a small selection of colours and sizes. Professional interior decorators make up the second segment they are less price sensitive but need a broad range of hues and sizes. The company may decide to switch from its current setup, in which all kinds of paint are produced using the same methods, to one in which it uses two distinct sets of processes: one for producing paint only for the home market, and the other for producing paint solely for the professional market [9]–[11].

CONCLUSION

The operations strategy evaluation's possible difficulties and constraints. These might include issues with data availability and accuracy, the complexity of interrelated systems, and the challenges associated with quantifying intangibles like staff engagement and creativity. Strong data management systems, stakeholder cooperation, and the incorporation of qualitative insights are required to overcome these obstacles. In conclusion, organizations aiming for operational excellence and competitive advantage must evaluate their operations strategy. Businesses may optimize their operations, increase performance, and adapt to the constantly shifting business environment by defining clear targets, using suitable assessment techniques, and developing a culture of continuous development.

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CHAPTER 4

OPTIMIZING OPERATIONS: PROCESS AND PRODUCT SERVICE DESIGN

Dr. Ranganathan Kumar, Associate Professor,
Masters in Business Administration (General Management), Presidency University, Bangalore, India
Email Id: drsenthilkumar@presidencyuniversity.in

ABSTRACT:

Successful company operations depend on process design and product/service design, which are crucial elements in boosting productivity, satisfying customers, and encouraging innovation. This chapter gives a brief introduction to the ideas and emphasises how important they are to modern businesses. In order to effectively accomplish desired results, process design entails the systematic organisation of activities and resources. Workflow, job distribution, resource optimisation, and technology integration are just a few of the many facets it covers. A well-designed process simplifies operations, eliminates waste, and lowers expenses, which boosts output and enhances overall performance. Process design also makes it easier for organisations to scale up and adapt to changing market conditions and client expectations. Contrarily, product/service design focuses on developing offers that cater to target consumers' wants and preferences. It covers every stage of a product's or service's lifespan, from conception and ideation through development, manufacturing, and delivery. By implementing user-centered design principles, resolving customer pain points, and providing great value, a well-designed product or service guarantees customer pleasure. Additionally, product/service design supports innovation by promoting original thought, market analysis, and cooperation amongst cross-functional teams.

KEYWORDS:

Goods, Products, Project, Services, Strategy.

INTRODUCTION

The integration and cooperation necessary for effective design. To achieve alignment and a comprehensive strategy, cross-functional communication amongst departments including design, engineering, marketing, and operations is crucial. From the early stages of idea creation through the actual manufacturing or execution, coordinated activities are required. The relevance of sustainability and ethical issues in the creation of goods and services. Throughout the design process, organisations need to give eco-friendly materials, energy efficiency, waste reduction, and social responsibility top priority. Designers are essential in developing products that satisfy the demands of socially and ecologically conscientious customers. To design anything is to imagine how it will appear, be organized, and function before it is built. It is a mental exercise in that regard. However, it is one that has to provide a practical solution. Another activity that may be addressed at various degrees of depth is design. Before delving into the specifics, one may see the broad contours and purposes of anything.

Certainly, this applies to process design. Understanding the design goals is crucial at the outset of the process design activity, particularly when deciding on the general form and character of the process. Placing it according to its volume and diversity qualities is the most

typical technique to achieve this. To make sure the process efficiently reaches its goals, it must eventually be broken down into its component parts and examined. However, it is often only through understanding a design's details that the viability of its overall form may be determined. But don't consider this a straightforward sequential procedure. After a more thorough investigation, it could be necessary to change certain elements related to the process's goals or general posture. Product/service design and process design are connected. We often regard the design of goods and services and the design of the manufacturing processes as if they were two distinct tasks. But there is no denying their connection. Without taking into account the production process, it would be irresponsible to commit to the precise design of any good or service.

Small modifications to a product's or service's design may have a significant impact on how that operation must ultimately make such changes. Similarly, the freedom of product and service designers to act as they see fit might be limited by the design of a process. This is true regardless of whether the enterprise produces goods or services. However, organisations that provide services often have more overlap between the two design tasks. The service, in the customer's eyes, cannot be isolated from the process that the client is exposed to since many services include the consumer in being a part of the transformation process. As will be covered in Chapter 5, the organisation of the design activity is impacted by the coexistence of product and process design. Undoubtedly, having to produce or utilise the products they create may help product designers focus on what is crucial. For instance, in the early days of aviation, the test pilots who flew the aircraft on its maiden flight were also the engineers who created the aircraft. If for no other reason, safety was a significant goal in the design process [1], [2].

Aims of the Process Design

Making ensuring that the process performs appropriately for whatever it is attempting to do is the entire objective of process design. For instance, if a business competes primarily on how quickly it can react to client demands, its processes must be set up to provide short throughput times.

This would reduce the amount of time it takes for consumers to get the goods or services they have ordered. Similar to this, if an operation competes on cheap prices, its process design is likely to be dominated by cost-related goals. The performance goals of each process inside the operation should be logically related to what the operation as a whole is trying to accomplish. However, since processes are handled at a highly operational level, process design also has to take into account a more micro and specific set of goals.

Operations performance objectives immediately translate to process design objectives. These mostly focus on how the process flows. Whatever is being processed will go through a sequence of actions and be transformed in some manner once it enters a process. It may spend some time in inventory in between these processes, waiting to be converted by the subsequent process.

This implies that a unit will spend more time in the process than the total of all the changing actions that it engages in. Furthermore, not all units will necessarily need the same activities to be performed by the resources, and each resource's capability may not be sufficient to meet the demand put on it. As a result, neither the resources used for the activities nor the units going through the process may be completely used. As a result, it is improbable that units will exit the process in precisely the same manner as they entered. 'Micro' performance flow targets, which specify process flow performance more precisely, are often utilised.

Ecologically Responsible Design

As environmental protection concerns gain in importance, process and product/service designers must take green problems into consideration. The use of hazardous compounds is restricted, emissions to the air and water are constrained, and workers and the public are safeguarded against both short- and long-term damage in many modern nations. Interest has centred on a few essential issues: The sources of materials used to create a product or service. The volume and types of energy used throughout the procedure. The quantity and kind of waste products produced throughout the production process. The lifespan of the actual product. There is a claim that a product with a useful life of, say, 20 years would use less resources than one with a lifespan of just five years, which must be replaced four times in the same time frame. However, the long-lasting product may need more initial investments and may end up being ineffective since the newest innovations demand less energy or upkeep to operate [3].

DISCUSSION

The product's end of life. The complicated trade-offs between these considerations that designers must make may be challenging, and it is not always simple to gather all the necessary data to make the best decisions. For instance, employing sturdy materials, overdesigned components, enough corrosion protection, and other factors, it is quite simple to develop a long-lasting product. However, it could need more energy and materials during manufacture, and it might generate more trash during disposal. In certain sectors, life cycle analysis is being tested as a tool to aid in the design process and aid in more logical decision-making. This method evaluates the overall amount of energy consumed in the manufacturing process, the product's life cycle, and its ultimate disposal. At every step of its development, starting with the extraction or cultivation of the fundamental raw materials, the inputs and wastes are assessed. The brief case 'Ecologically smart' shows that it is feasible to include ecological concerns into every facet of product and process design.

How different operational procedures might produce a very large number of goods or services or a very low volume. Additionally, they might produce a very small variety of goods or services or a very large variety. Volume and diversity are often two aspects that go together. While high-volume operations processes often have a restricted range of goods and services, low-volume operations processes frequently have a wide diversity. As a result, we may arrange operations along a continuum that ranges from low volume-high variety to high volume-low variety.

Operations may use a variety of distinct procedures, even within the same activity. Many manufacturing facilities have a sizable section set aside for mass production, where they produce their best-selling items in big quantities.

They could also have a facility where they produce a broad range of goods in much lower quantities. Each of these processes probably has a distinct design. Similarly, in a medical setting, contrast the technique used for mass medical procedures, such as widespread immunization campaigns, with that used for a transplant surgery when the procedure is tailored to the requirements of a single patient. These variations go well beyond how their technology vary or how their goods or services must be processed. They may be understood by pointing out that different sorts of operations need different types of process designs, and vice versa. The variances are mostly accounted for by the operations' various volume-variety positions.

Process Varieties

A process's location on the volume-variety continuum influences both its overall design and the method used to manage its operations. Process types refer to these 'general methods' to developing and managing processes. Depending on whether they are primarily manufacturing or service processes, different terminology are occasionally used to distinguish different process categories, and there is some variety in the terminologies used. 'Manufacturing' phrases, for instance, are often employed in service sectors. These 'process categories' are used to characterise various locations along the volume-variety spectrum [4], [5].

Procedure for A Project

Project management procedures deal with unique, sometimes highly customized goods. The length of the production process and the duration between each product or service's completion are often both somewhat lengthy. Therefore, project processes have a low volume and a great variation. The steps used to produce a product might be vague and uncertain, and they may even change as manufacturing progresses. Examples of project processes include shipbuilding, the majority of construction firms, the film industry, large manufacturing facilities like those that produce turbo turbines, and computer system installation. Project processes are characterised by the fact that each task has a clear beginning and end, that each task is started after a significant amount of time has passed, and that the resources used to create the product have likely been organized specifically for each task.

The process map for projects will almost likely be complicated, in part because each output unit is so huge and there are so many simultaneous activities taking place, and in part because the activities in such processes sometimes need a great deal of discretion to act in accordance with professional opinion. A typical project process along with a process map that lists the steps in one brief section of the whole process. Rarely would a project be mapped since a process map for the whole thing would be exceedingly complicated, however tiny pieces may be.

Job Procedures

Additionally, extremely high diversity and low volume are dealt with via jobbing methods. In jobbing processes, each product must share the operation's resources with many other products, as opposed to project processes, where each product has resources more or less solely allocated to it. The operation's resources will process a variety of goods, each of which will have unique demands even if they all need the same level of care. Numerous precision engineers, including specialized toolmakers, furniture restorers, custom tailors, and the printer who prints the tickets for the neighborhood social event are examples of jobbing processes. Compared to project processes, jobbing processes create more items, most of which are smaller, but they also have low levels of repetition. Numerous positions will likely be one-offs. For reasons comparable to project procedures, any process map for a hiring process might be rather complicated. Jobbing procedures, on the other hand, often result in smaller physical outputs and, while they may need a high level of expertise, frequently include less unpredictability's. As a result, compared to process maps for project processes, their complexity is often lower. A typical jobbing process for producing photo-lithography materials is, along with a portion of the process map [6], [7].

Batch Operations

Although batch operations sometimes resemble jobbing processes, jobbing offers a greater degree of variation than what is seen in batch. As the name suggests, batch operations

generate more than one of each product they create. In other words, each step of the process repeats itself at some points, at least while the 'batch' is being processed. If the batch has just two or three products, there would be little difference between the batch process and jobbing, particularly if each batch contains an entirely new product. On the other hand, batch procedures may become very repetitive if the batches are big and, particularly, if the products are well known to the operation. Because of this, batch processes may be found at various degrees of volume and diversity. Manufacturing of machine tools, the creation of certain unique gourmet frozen meals, and the production of the majority of the component components that go into mass-produced assemblies, such as vehicles, are examples of batch operations. Moving through the production stations, each of which has its own specialized equipment, are batches of the many components that make up the clothes. The process may seem complicated since separate components may follow different courses, but each one will follow a predictable path, with very conventional tasks being carried out at each level.

Massive Operations

In terms of the basics of the product design, mass processes are those that generate things in large volume and relatively restricted variation. If all the options for engine size, colour, additional equipment, etc., are taken into consideration, an automotive company, for instance, might build thousands of different vehicle models. However, in essence, it is a mass operation since the many product variations have no impact on the fundamental manufacturing procedure. Like other mass processes, the actions in the car factory are mostly repetitive and predictable. The manufacturing of automobiles, televisions, the majority of food production, and DVDs are all examples of mass operations. Numerous variations of the automobile are created on the line, as is typical for such operations, but the process itself is unaffected. In reality, the assembly machinery utilised at each step of the procedure may be built to accommodate a variety of various component types put into the machinery. Therefore, the process seems to be nearly entirely repeating as long as the sequence of equipment components and the sequence of models travelling through the process are in sync.

Ongoing Procedures

Since continuous processes run at even larger volumes and often have even less diversity than mass processes, they are one step beyond mass processes. They often run for longer durations as well. When their goods are created in an unending stream, they might be continuous in a literal sense. Continuous processes are often linked to capital-intensive, somewhat rigid technology with highly predictable flows. Petrochemical refineries, power providers, steel mills, and certain paper mills are examples of continuous processes. There are often not many discretionary elements in this kind of process, and although while goods may be kept while they are being processed, the main feature of most continuous processes is a seamless transition from one stage to the next. Inspections are likely to be a component of the process, but the control that is implemented as a result of those inspections is often automated and doesn't need human judgement.

Specialized Services

Professional services are characterised as high-contact businesses where clients engage in lengthy service interactions. High degrees of customization are offered by these services, and the service delivery method is extremely adjustable to suit the demands of each particular consumer. The front office consumes a significant amount of worker time, and contact personnel are given a great level of discretion when providing customer service. Professional services focus more on the process than the product and are often people-based as opposed to equipment-based. Management consultants, legal firms, architectural firms, medical

practises, auditors, health and safety inspectors, and certain computer field service operations are examples of professional services. OEE, a consultancy that offers the problem-solving knowledge of its qualified people to address customers' challenges, would be a good example. Usually, the issue is first addressed with the customers, and the project's parameters are established. Each product is unique, and the majority of labour is done on the client's property. Consultants and clients communicate often during the process. In consultants are getting ready to begin a consulting job. They are discussing how they may approach the many parts of the task, from comprehending the true nature of the issue to putting their suggested solutions into action. A process map, although a very high-level one, is what this is. It directs the kind and order of the actions carried out by the consultants.

Service Providers

Service shops fall in between the extremes of professional and mass services due to their degrees of client engagement, customization, customer quantities, and worker discretion. Service is delivered via a combination of front- and back-office tasks. Banks, high-end stores, travel agencies, car rental agencies, schools, the majority of restaurants, hotels, and high-end tour operators are service businesses. For instance, a company that rents and sells equipment could have a variety of items exhibited in front-office stores while back-office operations handle administration and buying. The front desk workers may provide consumers advice while selling the merchandise since they have some technical expertise. In essence, the consumer is purchasing a product that is quite typical, but they will be influenced by the sales process since it is tailored to their particular requirements. The front desk employees at the health club in may provide guidance on exercise regimens and other therapies. The personnel have to adhere to established procedures daily in order to maintain a reliable service. The process map, for instance, depicts a portion of the procedure for examining the pool's water quality. Local health inspectors may shut down the whole enterprise if this procedure is not performed correctly.

With minimal customization and a high volume of consumer interactions, mass services. Such services could be equipment-based and 'product' focused, with the back office adding the majority of the value and front-office workers using just a small amount of discretion. Staff members probably follow predetermined processes and have a well-defined division of tasks. Supermarkets, a national train system, an airport, a telecommunications service, a library, a television station, the police department, and the customer service desk of a utility are examples of mass services. For instance, rail services like Virgin Trains in the UK or SNCF in France transport lots of people using a range of rolling equipment through a vast network of train lines. The range of available trips is selected by the passengers. The ticket-office workers of the rail business may give customers advice on the fastest or least expensive method to go from A to B, but they cannot 'customize' the service by boarding a special train for them. The usage of call centres by practically all businesses that do business directly with customers is one of the most prevalent forms of mass service. In order to handle a large number of inquiries, the customer communication process must be structured in some way. This is often accomplished by using a methodically created inquiry approach [8].

The Matrix of Goods and Processes

There is little benefit in comparing several processes throughout a spectrum that, for example, runs from shipbuilding at one end to energy production at the other. Nobody complains about how much more costly yachts are than electricity. The essential issue is that organisations often have a choice about the kind of process to utilise since the many process types overlap. The operation will be affected by this decision, particularly in terms of cost

and flexibility. The product-process matrix developed by Professors Hayes and Wheelwright of Harvard University is the standard illustration of how cost and flexibility change depending on the process option.³ On a matrix with the volume-variety as one dimension and the process types as the other, they reflect different process options. Their matrix, modified to correspond with the language used here. Few, if any, operations are located in the extreme corners of the matrix, and the majority of operations follow the matrix's natural diagonal. However, operations could be placed a little off the diagonal since there is some overlap between the different process categories [9]–[11].

Operations to the right of the 'natural' diagonal have procedures that are more varied and have lower volumes than they would in a typical situation. As a result, their procedures are probably more adaptable than their real volume-variety position would appear to need. In other words, they are not using the opportunity to standardize their operations. As a result, their expenses will probably be more than they would be with a method that was more diagonal. On the other hand, operations to the left of the diagonal have adapted procedures that are often employed in situations with larger volume and less diversity. As a result, their procedures will be over standardized and perhaps overly rigid for their volume-variety job. Because the process will not be able to go from one task to another as effectively as a more flexible process, this lack of flexibility may also result in excessive expenses.

Comprehensive Process Design

A process's various operations must be configured once its overarching design has been decided. At its most basic level, this thorough design of a process entails determining all the individual actions required to achieve the process's goals, as well as the order in which they should be completed and who will carry them out. Of course, there will be certain limitations. Other tasks must be completed before others, and other tasks may only be carried out by specific individuals or devices. However, there are often many other alternative process designs for a process of any scale that is practical. Because of this, process design is often carried out utilising a straightforward visual method like process mapping.

Process Diagrams

Process mapping is nothing more than the act of characterising processes in terms of how the various steps in the process interact with one another. There are several methods that may be used to process mapping. However, all of the methodologies depict the movement of goods, people, or information through the process and distinguish between the many forms of activity that occur throughout it.

Symbols for Process Mapping

Different kinds of activity are classified using symbols from process mapping. There are several symbols that are often used, despite the fact that there is no set of symbols that is universally used for all processes worldwide. The majority of these come from either the early 'scientific' management era, which began roughly a century ago, or more recently, from information system flowcharting. To represent any process, these symbols may be put in any sequence, in a series, or in parallel. For instance, a major campus university's retail catering department has many locations selling sandwiches all across the campus. The majority of these shops offer 'standard' sandwiches that are produced in the university's main kitchens and delivered to each shop every day. One of these locations, however, is unique it's a kiosk that creates more costly, customized sandwiches upon request. Customers may choose from a large variety of various fillings and the sort of bread they prefer. The catering manager is

thinking about altering the procedure to speed it up since lines for this personalized service are becoming too long.

95 percent of all consumers purchased only two varieties of bread and three types of protein filling, according to a recent student analysis of the current process, on which this new process design is based. As a result, the six sandwich bases may be prepared in advance and then customized for each customer's order with lettuce, mayonnaise, etc. The process maps for preparing and selling the standard sandwiches, the currently customized sandwiches, and the newly customized process. Take note of how difficult it is to map the new process at this level of detail due to the addition of some discretion. This is one of the reasons why processes are often mapped at a higher, or high-level, level before more intricate maps is created. At its most basic level, the process may be represented as a straightforward input-transformation-output system, with sandwich ingredients and customers serving as its input resources and happy customers assembling their sandwiches as the process' outputs. There are no specifics on how inputs are changed into outputs. What is often referred to as an outline process map identifies the sequence of operations but only in a broad form at a little lower or more detailed level. Therefore, the general action assembles as required includes the activities of determining the sort of sandwich a client wants, determining if that meal can be made from a sandwich base, and finally building the sandwich to satisfy that customer's request. All of the activities are shown at the more in-depth level.

Process Improvement Through Using Process Maps

The ability to methodically question each task in an effort to streamline the process is one important benefit of mapping processes. The flow diagram that computer chip manufacturer Intel Corporation created to explain how it handles expenditure reports. It also displays the flowchart for the same process after doing a thorough analysis and process improvement. The revised procedure reduced the activities from 26 to 15. operations 5 and 7 were also removed by combining the accounts payable operations with the cash reception activities of verifying workers' prior expenditure accounts. Following discussion, it was decided to discontinue the practice of comparing things to corporate policies since it seemed to be more trouble than it was worth. Additionally, tracking the batches was judged superfluous. All of these operations' combination and removal from the process removed a number of delays. The final result was a much-streamlined procedure that significantly sped up the whole process and cut the amount of staff time required to complete it by 28%.

In the instance of the customized sandwich procedure, the new design aimed to provide a similar variety of sandwiches to those that were previously available while avoiding the delayed service of the prior method. In other words, it was increasing the pace of service while preserving the same levels of flexibility. Because the sandwich bases may be built during times of low demand, the new procedure would presumably also boost process efficiency. The workload on the personnel would be balanced as a result, improving cost performance. Although pre-assembling the sandwich bases could detract from the sandwiches' fresh look and flavour, the sandwiches' quality is probably unaffected. It is more difficult to evaluate how reliable the new method is. The wait between ordering a sandwich and getting one was lengthy but manageable under the previous system. but the new method will deliver quite swiftly 95% of the time but, if the sandwich is not standard, it will take longer. Work in process, cycle time, and throughput

There is one undeniable benefit of the new customized sandwich procedure over the previous approach: it is quicker in the sense that clients spend less time in the process. An additional advantage of this is a decrease in the price per client serviced. But keep in mind that the

overall labour required to prepare and sell a sandwich has not decreased. Only portion of the work has been moved to a less hectic period by the new approach. Therefore, even if client throughput time has increased, the work's substance has not altered. Consider a scenario in which it took two minutes to construct and sell a sandwich using the outdated procedure, and two workers were on duty while business was brisk. Every two minutes, two clients may be served by each employee. As a result, two customers could be served every two minutes, or one customer on average per minute. The average interval of time between units of output emanating from the process is known as the cycle time of the process. Customers who enter the queue later in the process are said to be work-in-progress, or WIP. The client will have to wait 10 minutes to finish the transaction if there are ten persons in the line when they join it.

CONCLUSION

For an organisation to succeed, process design and product/service design must work in harmony. Effective process design enables the prompt delivery of high-quality offerings by supporting the effective implementation of product/service design. On the other hand, the design of a product or service has an impact on the design of a process by presenting new needs, requiring changes to already-existing processes, and motivating process innovation. Process design and product/service design must be integrated into organizations' strategic ambitions in the age of quickly changing technology and dynamic consumer expectations. Organisations may increase operational effectiveness, boost customer happiness, and gain a competitive edge in the market by making investments in these areas. The use of these design practises also supports creativity, continual development, and a collaborative culture inside organisations. This introduces the crucial ideas of process design and product/service design, highlighting the significance of these ideas in contemporary corporate environments. Organisations wishing to optimize their operations, provide great customer experiences, and foster sustainable development in today's dynamic marketplace must comprehend and apply efficient process and product/service design approaches.

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CHAPTER 5

DESIGN OF PRODUCTS AND SERVICES: FROM CONCEPT TO CUSTOMER EXPERIENCE

Dr. Muralidhar Sunil, Assistant Professor

Masters in Business Administration (General Management), Presidency University, Bangalore, India

Email Id: sunilrashinkar@presidencyuniversity.in

ABSTRACT:

A crucial component of corporate strategy, customer happiness, and competitive advantage is the design of goods and services. In order to fulfil client wants, spur innovation, and build successful businesses, this chapter highlight the important factors and relevance of product and service design. The chapter stresses the need of putting the consumer first when designing products and services. In order to create services that meet their demands, it is essential to understand the preferences, aspirations, and pain points of the client. To produce goods and services that appeal to consumers, effective design considers elements including functionality, usability, aesthetics, and the entire user experience. The chapter then explains how designing products and services may encourage creativity. The creation of novel solutions is facilitated by design thinking approaches such as user research, ideation, prototyping, and iteration. Organizations may find new possibilities, set themselves apart from competitors, and promote continual development by adopting a design-driven strategy. The chapter also covers how product and service design affects how well a corporation performs. Offerings that are well-designed may fetch premium prices, increase customer loyalty, and draw in new clients. Additionally, design may enhance the effectiveness of manufacturing or service delivery procedures, resulting in cost savings and superior operational performance. Brand positioning, reputation, and overall market competitiveness are all enhanced by effective design.

KEYWORDS:

Goods, Products, Project, Services, Strategy.

INTRODUCTION

Customer satisfaction, market communication of the product or service's purpose, and financial benefit to the company are all benefits of good design. Good design aims to please consumers by fulfilling their current or future wants and expectations, whether it be for goods or services. This improves the organization's ability to compete. Therefore, it is possible to think of client needs as the beginning and end of product and service design. Therefore, the primary goal of the design activity is to produce goods, services, and procedures that will please the operation's clients. Designers of consumer goods strive for visually pleasant designs that meet or surpass consumer expectations. Additionally, they strive to create products that work effectively and are dependable during their entire lifespan. They should also design the item such that it may be produced fast and simply. Similar to product designers, service designers aim to provide a service that meets or even surpasses client expectations. However, the service must also be provided within the operation's capabilities and at a fair cost.

According to the UK Design Council, the commercial case for investing in high-quality product and service design is overwhelming. By assisting in the development of better goods and services that compete on value rather than price, design is ultimately beneficial to the bottom line of the company. By foreseeing consumers' actual wants, design enables firms to forge deep connections with their clients. They therefore have the capacity to stand out in more competitive marketplaces as a result. Additionally, employing design to both come up with and implement new ideas enables firms to set the pace in current markets and even establish new ones as opposed to only reacting to the competition. According to surveys conducted by the Design Council, design is integral or significant to 90% of businesses that are expanding quickly compared to only 26% of static businesses. Design can also help reduce costs by streamlining processes and lowering the cost of materials. Additionally, it can shorten the time it takes for new products and services to reach the market. In comparison to businesses as a whole, nearly 70% of those who consider design to be essential have created new goods and services in the past three years. Businesses that were judged to be effective users of design also had financial performances that were 200% higher than average. All goods and services can be divided into three categories: concepts, packages of 'component' goods and services that deliver the benefits specified in the concepts, and processes, which specify how the component goods and services will be produced and delivered. Concepts define the nature, purpose, and value of goods and services [1], [2].

The Notion

New idea is a term often used by designers. This may be a concept automobile built especially for a global exhibition or a restaurant offering a unique eating experience. In order to evaluate the design phases and the final product and/or service, the concept must clearly articulate the outline specification, including the nature, use, and value of the product or service. An affordable two-seat convertible sports vehicle with superb road holding and firm, sensitive handling that can accelerate from 0 to 100 kilometers per hour in seven seconds is an example of an underlying idea for a new automobile, which is similar to current cars. The car can also accommodate a bag of golf equipment in the back. Similar to this, a restaurant idea may be a boisterous, bold dining experience targeted towards the early 20s market, with modern décor and music, offering a variety of freshly baked pizza and pasta meals. It is important to remember that customers are purchasing more than just the package and process they are purchasing the specific concept. This is true even though the detailed design and delivery of the concept requires designers and operations managers to carefully design and select the components of the package and the processes by which they will be created or delivered. In the Novartis illustration, patients are less worried with the components of the medications they are taking or how they were created than they are about the idea behind it how they would utilise it and the advantages it will bring them. Therefore, a key step in the design of goods and services is the concept's articulation, development, and testing.

The Combination of Goods and Services

The words product and service often connote different kinds of experiences, such an evening out at a restaurant or a nightclub, whereas the term product connotes a tangible physical thing like a vehicle, washing machine, or watch. In actuality, as we saw in Chapter 1, the majority of enterprises create a mix of goods and services. The cost of buying a car includes the vehicle itself as well as services such as warranties, after-sales support, and the services of the dealer. The meal at a restaurant consists of both goods and services, such as food and drink and the delivery of the food and the attentions of the waiting staff. The term package often refers to this combination of goods and services that buyers purchase. Some of the included goods or services are core, meaning they are essential to the purchase and cannot be

eliminated without changing the package's purpose. The core will be improved by other components. These are ancillary products and services. The leather trim and warranties in the car's instance are supplemental products and services. The automobile itself is the main item. The food itself is the focal point at the restaurant. Although significant, its preparation and supply are not absolutely required. Organisations may provide alternative packages and, in doing so, develop quite distinct conceptions by altering the core or adding or removing supporting products and services. To make a two-seat sports vehicle more stable, engineers could decide to include traction control and four-wheel drive, although this may go against the idea of a economical automobile with sensitive handling.

The Method

The 'ingredients' of a design are the collection of parts that make up a product, service, or method. Designers must, however, develop the processes by which they will be produced and supplied to the consumer. To assemble the different parts of the new automobile as it travels down the line, an assembly line must be planned and constructed. The fabric ceiling, for example, has to be cut, sewed, and trimmed. It is necessary to build the gear box. Additionally, all of the items must be located, bought, and delivered when needed. All of these production processes, along with several others, must be developed to support the idea, as must the service operations for delivering automobiles to dealerships and the sales processes. Similar to how customers will be handled from the reception to the bar/waiting area to and how the series of activities will be carried out in such a way as to deliver the agreed concept, the manufacturing processes of food procurement, preparation, and cooking need to be designed [3], [4].

DISCUSSION

The design process itself is a process. The process of creating designs for goods and services adheres to the input-transformation-output paradigm. As a result, it has to be planned and controlled just like any other process. The design process is shown as an input-transformation-output diagram. The majority of the resource inputs that will be changed will be information, such as market projections, consumer preferences, technical data, and so forth. Operations managers, specialized technical workers, design tools and software, such as computer-aided design systems and simulation packages, are all examples of resource inputs that may be transformed. The goals of the design activity may be outlined in the same manner as the goals of any transformation project. By producing their services and items in accordance with consumers' demands for quality, swiftness, reliability, flexibility, and cost, all operations please their clients. The design activity makes an effort to create designs that serve the same purposes.

Design Phases, From Idea to Specification

Rarely do completely developed concepts emerge from a designer's vision. A product or service design activity must go through numerous crucial phases before reaching the final design. Although in practice designers often recycle or go back through the phases, they roughly constitute a sequence. The idea creation stage, which creates the overarching notion for the product or service, occurs first. The ideas are then scrutinized to see whether, in general, they will make sense additions to the company's product or service portfolio and fit the concept requirements. The agreed-upon idea must next be transformed into a preliminary design, which goes through a stage of examination and improvement to determine whether it may be serviced more effectively, more affordably, or more simply. Following agreement, final design and prototyping may be applied to the design.

Creation of Concepts

Ideas for new product or service concepts may originate from both within and outside the organisation, including staff members and the R&D department as well as sources like consumers and rivals.

Suggestions From Clients

In order to collect data from consumers in a formal and organized manner, marketing, the department often in charge of discovering new product or service opportunities, may employ a variety of market research instruments, including questionnaires and interviews. However, these methods often only aim to test concepts or evaluate goods and services in comparison to pre-established standards. Some people believe that listening to customers less formally is a better method to come up with original ideas. For instance, focus groups are a formal yet unstructured method of gathering thoughts and recommendations from clients. A focus group normally consists of 7–10 people who have not met before but have been chosen because they have traits that are relevant to the focus group's specific subject. Participants are encouraged to discuss or share ideas with others in a relaxed setting that fosters various viewpoints and points of view without putting any pressure on them. In order to spot trends and patterns in perceptions, the group discussion is repeated with similar participant types [5], [6].

Customer Consultation

On a daily basis, consumers may provide ideas. They could write to express their dissatisfaction with a certain product or service or to provide recommendations for how to make it better. Ideas may also be expressed to staff members when a product is being purchased or a service is being provided. Although acquiring this data may not seem significant to certain organisations, it is a valuable potential source of ideas. The brief case 'Customers develop their own services' describes an exception.

Concepts from Rivals' Behaviour

All businesses who are knowledgeable of their market keep an eye on what their rivals are doing. Even if it is just temporary, a new concept might provide a rival an advantage in the marketplace, forcing rival organisations to choose between copying it or coming up with something better or different. Sometimes this entails reverse engineering, which is disassembling a product to learn how a rival company created it. Some elements of services could be more challenging to reverse engineer since they are less visible to rivals. However, it can be able to establish informed assumptions about how a service was designed by doing customer testing. Many service providers use 'testers' to evaluate the offerings of rival companies. Ideas from the employee's salesman in a product-oriented organisation or the contact staff in a service organisation may interact daily with clients. These employees could be knowledgeable about what clients like and dislike. clients' ideas or their own creative concepts on ways to improve their services or goods to better serve their clients may have inspired them.

Research and Development-Related Concepts

Research and development are one formal function that is present in certain organisations. Its dual function is implied by its name. Research often refers to an effort to create new information and concepts in an effort to address a specific issue or seize an opportunity. Development is the effort to put research-derived concepts into use and make them operational. This chapter focuses mostly on the 'development' aspect of research and

development, such as taking use of fresh concepts that could be made possible by cutting-edge technology or novel materials. Even if the word development may not seem as thrilling as the word research, it often calls for just as much imagination and even more perseverance. From a potentially useful concept to a practical technology, James Dyson was propelled by both imagination and perseverance.

One product's brand honor the tenacity of the engineers who worked on its creation. The Rocket Chemical Company started working on a rust-prevention solvent and degreaser for the aerospace sector back in 1953. It took them 40 tries the water-displacing formula when they were working in their lab in San Diego, California. So, that's what they referred to the item as. The name WD-40 is an acronym for water displacement, 40 attempt. It was given such name in the lab notebook. Employees started bringing cans of the chemical home to use for household reasons since it worked so well when it was first employed to prevent rust and corrosion on the Atlas Missile's outer layer. The product was then successfully introduced into the consumer market not long after that.

A Concept Check

Not every idea that is created will inevitably be able to be developed further into goods and services. Designers must use caution while deciding which ideas to forward to the next design stage. It is the goal of the concept-screening step to assess the flow of concepts. In design, evaluation refers to determining the merit or value of each design alternative in order to make a decision. This entails evaluating each concept or solution in light of several design standards. It is helpful to conceive about design criteria in terms of three general categories, however the criteria employed in any given design exercise may vary depending on the nature and conditions of the activity [7], [8].

The Funnel For Design

The number of possibilities that will be offered as the design activity progresses will be gradually decreased by the use of these assessment criteria. For instance, choosing to use aluminium instead of plastic for a camera case's exterior constrains subsequent choices about the case's overall size and design. This indicates that when the number of potential designs being evaluated declines, the degree of ambiguity around the design diminishes. Queenlyreferred to as the design funnel, which depicts how design possibilities are gradually narrowed down from many to one. But minimizing design ambiguity also affects how much it costs to change one's opinion about a certain design element. In the majority of design phases, rethinking and recalculating expenses are unavoidable when revising a choice. The costs of modification are generally modest in the early stages of the design process, before too many key choices have been taken. However, as the design develops, it becomes more and more costly to modify the interconnected and cumulative choices that have previously been made.

Balancing Judgement and Originality

The requirement for creative design must be balanced with the importance of the methodical assessment process. Effective design depends heavily on creativity. The originality of the designers will have an impact on the ultimate quality of any product or service design. Creativity is increasingly being seen as a key component not just in the design of goods and services but also in the design of operational procedures. Lack of innovation is seen as a significant danger, in part due to the quick-changing nature of many sectors. For instance, there has never been a better time to be a revolutionary in your industry. On the other hand, there has never been a riskier moment to be complacent. Today, rather than assessed in

decades, the difference between being a leader and a laggard is measured in months or a few days. Of course, being creative can be costly. Its very nature necessitates the exploration of sometimes improbable possibilities. Since they are found to be improper, many of these will perish. But in some ways, these many, apparently pointless studies are necessary for the creative process. You have to kiss a lot of frogs before you discover the prince, as Art Fry, the creator of 3M's Post-it Note products, once stated. But keep in mind that one prince may buy a lot of frogs.

An Initial Design

The following step is to develop a preliminary design after an acceptable, practicable, and viable product or service idea has been established. This stage's goal is to make a first effort at defining the procedures for creating the package as well as the component goods and services that make up the package.

Identifying the Package's Components

During this stage of design, the first goal is to identify the package's components in order to determine precisely what will go into the product or service. This calls for the gathering of data on elements like the component structure, the sequence in which the package's component parts must be assembled, and the constituent component components that make up the product or service package. A remote mouse for a computer, for instance, could include upper and lower casings, a control unit, and packaging all of which are made up of other components. How these parts work together to form the mouse is shown by the product structure.

Design Complexity Reduction

Designers of goods and services often see simplicity as a virtue. The simplest design ideas are often the most elegant. The breadth of goods and services produced by an operation, however, might grow complicated when seen as a whole, which in turn raises expenses. To lessen the inherent complexity in the design of a line of goods or services, designers use a variety of strategies. Here, we discuss standardization, commonality, and modularization as three popular methods for reducing complexity.

Standardization

Operations may try to standardize their goods, services, or procedures in an effort to offset the financial costs associated with significant diversity. This enables them to limit variation to those that really benefit the client. The outputs of a process are often standardized. Fast-food establishments, outlet stores, and telephone-based insurance providers are a few examples of this. The clothing that most of us purchase is perhaps the most prevalent illustration of standardization. Although every person has a unique body form, just a few sizes are available from clothing manufacturers. The size selection was made to provide a reasonable fit for the majority of body types. Clothing producers would need to provide an unreasonably wide variety of sizes to satisfy all of their prospective clients and guarantee a flawless fit. As an alternative, they would have to provide a specialized service. Cost would be significantly affected by both methods. The majority of businesses struggle with this management of variation. Existing businesses run the risk of letting their diversity grow out of control. After that, they must reduce the diversity, often by determining the actual profit or contribution of each item or service. By carefully reducing their diversity, several organisations have greatly increased their revenue. Customers may be given the option of switching to other products or services that provide comparable value in order to offset company loss.

Commonality

Utilising common components inside a product or service may help reduce the complexity of the design. It is standard practice to use the same parts in many autos. The format of information inputs to a process may also be standardized by employing forms or screen formats that are appropriately developed. Production of diverse goods and services becomes less difficult the more they may share similar components. For instance, the current generation of jet liners from European aircraft manufacturer Airbus have a great deal of similarities. With the introduction of fly-by-wire technology on its civil aircraft in the late 1980s, Airbus established complete design and operational commonality. This means that eleven aircraft variants, from the 100-seat A318 to the 555-seat A380, are nearly identical in terms of their flight decks, shared systems, and handling characteristics. Some aircraft even have the same pilot-type rating, allowing pilots with a single license to operate any of them, like the whole A320 series. When pilots and engineers go from one aircraft to another, their training requirements are significantly reduced, which benefits airline operators. Because standard maintenance methods can be developed with maintenance teams capable of servicing any aircraft in the same family, this gives pilots the opportunity to fly a broad variety of routes, from short-haul to ultra-long-haul. It also results in better efficiencies. Additionally, there is less need to carry a broad variety of replacement parts when up to 90% of all components are shared across a range of aircraft.

Modularization

Utilising modular design concepts entails creating standardized sub-components of a product or service that may be combined in a variety of ways. Wide choice may be produced by assembling a smaller number of entirely interchangeable standard sub-assemblies in a variety of combinations this is how, for instance, computers are made. These standard modules or sub-assemblies may be manufactured in greater quantities, which lowers their cost. Similar to this, the package holiday sector may put together vacations from already-planned and bought air travel, lodging, insurance, and other necessities to satisfy a particular consumer demand. The usage of modular courses, which provide customers a choice while allowing each module to have a reasonable number of students, is growing in the field of education as well. The brief case, Customizing for kids, shows a TV programme production scenario where modularization was used [9], [10].

Defining the Packaging Creation Process

What goes into a product is specified by the bill of materials and product/service structure. Around this time in the design process, it is important to consider how a process may assemble the different parts to produce the finished product or service. This step used to be postponed until the very end of the design phase. However, if the intended product or service cannot be provided within the necessary quality and price parameters, there may be issues. For the time being, it's crucial to know that processes should at the very least be sketched out far before any product or service design is finalized. We have outlined some of the fundamental principles of process design. This level allows for the usage of mapping processing methods. This is shown in the given example for the new Healthcare service offered by the health and fitness club.

CONCLUSION

The significance of adaptation and ongoing development in the design of goods and services. Organizations must embrace agility and flexibility in order to respond to changing client demands, market dynamics, and technology improvements. Organizations may remain

relevant and responsive to shifting needs thanks to iterative design processes and feedback loops. In conclusion, the strategic role of product and service design has a direct bearing on client happiness, innovation, and company success. Organizations may develop services that connect with consumers, set themselves apart in the market, and enjoy long-term success by embracing a customer-centric strategy, encouraging innovation, and taking sustainability into account. To remain competitive in the ever-changing corporate environment, collaboration, continual development, and adaptation are essential.

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CHAPTER 6

DESIGN EVALUATION AND IMPROVEMENT: ENHANCING FUNCTIONALITY

Mr. Ashok Bhat, Assistant Professor
Masters in Business Administration, Presidency University, Bangalore, India
Email Id: ashokbhat@presidencyuniversity.in

ABSTRACT:

In order to guarantee the efficacy, quality, and user experience of design solutions, design assessment and improvement are essential. This chapter gives a brief introduction to the ideas and emphasises how important they are for enhancing designs and satisfying user requirements. Design evaluation entails systematically and objectively comparing design solutions to predetermined standards and goals. It includes a range of assessment techniques, including user testing, heuristic evaluations, analysis of user comments, and comparison research. Designers may find areas for improvement, confirm design choices, and obtain useful insights into the advantages and disadvantages of their designs via assessment. Designers may improve and modify the design to better satisfy user demands by learning how people engage with the design, their pain areas, and their preferences. The goal of design improvement is to improve the design iteratively depending on evaluation results. To improve functionality, usability, aesthetics, and the overall user experience, it entails integrating user input, resolving identified problems, and applying design changes. Design solutions are updated in accordance with shifting customer needs, technical developments, and market demands thanks to continuous improvement. Organisations may produce goods and services that meet consumer requirements and expectations while also increasing user happiness and loyalty by proactively resolving design defects and usability problems.

KEYWORDS:

Organization, Project, Quality, Team, Usability.

INTRODUCTION

Organisations looking to provide extraordinary design experiences must integrate design assessment and improvement approaches. Designers may make educated design choices and set priorities for changes with the help of routine assessment, which offers them actionable information. It encourages a user-centered strategy in which designs are improved in response to empirical data and user input. Organisations may develop intuitive, user-friendly designs that improve usability and foster pleasant user experiences by including user viewpoints throughout the design process. Innovation and organisational learning are also supported by design assessment and improvement. Organisations that embrace a culture of continuous improvement promote experimentation, the investigation of alternative solutions, and teamwork across cross-functional teams. This iterative process fosters innovation in design, encourages creativity, and makes it possible to create ground-breaking designs that set organisations apart in cutthroat marketplaces.

To increase the caliber, efficacy, and user experience of design solutions, design assessment and improvement are essential elements of the design process. The methodology, tactics, and importance of design assessment and improvement in diverse fields are all thoroughly

evaluated in this review study. The essential ideas are examined, along with various assessment methods and the iterative process of design refinement. The value of design assessment as a tool for determining the effectiveness and usability of design solutions. The examination of user input along with usability testing, expert reviews, cognitive walkthroughs, and other assessment techniques are all included. Each approach is examined in terms of its advantages, disadvantages, and suitability for various design situations. The study goes into detail on how crucial it is to take user viewpoints and input into account throughout the assessment process. The review study also explores the iterative process of design improvement. It looks at how assessment results may be used to detect problems with usability, design, and improvement opportunities. The iterative refinement process which includes integrating input, carrying out design iterations, and testing the efficacy of design modifications is covered in this work. Additionally emphasised are the importance of cooperation among designers, stakeholders, and end users in advancing design and the function of user-centered design concepts.

The assessment also emphasises the advantages of design evaluation and improvement. Improved user pleasure, more product/service uptake, better usability, fewer design defects, and greater client loyalty are a few of these. The report also notes the difficulties in evaluating and improving designs, including resource shortages, time limits, and possible biases in assessment techniques. The assessment and improvement process is optimized via the use of strategies for overcoming these difficulties. Best practises and new developments in design assessment and improvement are presented as the review paper's conclusion. In addition to developing a user-centered design culture, it highlights the need of integrating evaluation and improvement activities across the design lifecycle and using cutting-edge technology like data analytics, eye tracking, and remote user testing. The future possibilities for design review and improvement are also covered in the article, including how artificial intelligence, machine learning, and virtual reality will be included into the evaluation process [1], [2].

Review and Enhancement of The Design

Prior to the product or service being tested on the market, the preliminary design is taken into consideration to determine whether it can be improved. At this point, a variety of methods may be used to assess and enhance the initial design. Here, we focus on three that have shown to be very helpful Value engineering, the implementation of quality functions, and Taguchi methodologies.

Deploy Quality Functions

The main goal of quality function deployment is to make sure that a product or service's final design really satisfies the demands of its clients. Customers may not have been expressly taken into account since the idea creation stage, thus it is important to confirm that the design being suggested for the product or service will satisfy their demands. It is a method that was created in Japan at the Mitsubishi shipyard in Kobe, and it is widely employed by Toyota, the automaker, and its suppliers. It is sometimes referred to as the voice of the customer and the house of quality. The method is to identify the client's demands and potential solutions.

Engineering Value

Value engineering aims to save costs and avoid any unforeseen expenses before the product or service is produced. Simply expressed, it seeks to reduce any expenses that do not enhance the performance and value of the product or service. Project teams composed of designers, buying experts, operations managers, and financial analysts often carry out value-engineering

initiatives. The selected components of the package are put under close examination by examining their function and price before looking for any comparable components that might perform the same purpose for less money. The group could try to utilise less expensive materials, fewer components, or simpler procedures. For instance, Motorola utilised value engineering to drastically cut processing times and costs while reducing the number of components in its mobile phones from thousands to hundreds and even fewer.

Value engineering calls both creative and analytical thinking, but it also follows a rigorous process. The process looks at the purpose of the product or service, as well as its primary and secondary functions. Consider the remote mouse from the previous example. Its primary job is to operate presentation slide displays, and its secondary duty is to be plug-and-play compatible with any system. The remote mouse's aim is to connect with the computer. The team would next suggest methods to combine, revise, or eliminate the secondary roles in order to enhance them. The viability, acceptability, vulnerability, and contribution of each proposal to the value and goal of the product or service would next be evaluated.

Taguchi Techniques

According to Genichi Taguchi, the major goal of Taguchi techniques is to verify a design's resilience. The idea's foundation is that a product or service should function well in adverse circumstances. A telephone, for instance, need to continue to function even after being dropped on the ground. Although it is unlikely that consumers would knock a telephone to the ground, it has happened, thus it is necessary to consider adding strength to the case when designing it. Similar to how a hotel should be able to handle early arrivals, a pizza shop should be ready to handle a sudden surge in customers. As a result, persons responsible for designing products and services must engage in extensive brainstorming to attempt to come up with every scenario that may possibly occur and ensure that the solution is both practical and cost-effective. For an adventure vacation, for instance, service designers must prepare for a variety of contingencies, including: bad weather, which necessitates bad-weather alternatives equipment failure.

Which necessitates the provision of enough equipment to cover for maintenance staff shortages, which necessitate flexible working arrangements to allow cover from one area to another accidents, which necessitate the ability to deal with an accident without endangering the other kids in the groupThe next step is to create a design that can accommodate all of these uncertainties. The main issue that designers have is that there are a lot of design aspects that, when combined, they may change in an effort to deal with the uncertainties. For instance, there may be many permutations of casing size, form, thickness, materials, jointing techniques, etc. when building a telephone casing. It might take a while to conduct all the research necessary to attempt to identify the best possible combination of design variables. The Taguchi approach is a statistical method for determining the ideal combination of design parameters using just a small number of tests. The lowest price and maximum level of homogeneity are considered optimal in this context.

Final Design and Prototype

Around this time in the design process, a prototype of the revised design is required so that it may be tested. Making a prototype is often preferable than going into full production of the telephone or the vacation before it is tested since doing so may be too dangerous. Prototypes for products might range from clay sculptures to computer simulations. Computer models of the service as well as its real pilot-scale implementation may be included in service prototypes. To evaluate how consumers would respond to new products and services, many retailing organisations may pilot them in a limited number of outlets. The ability to store the

information that defines a product or service in a digital format on computer systems makes it feasible to test this virtual prototype in a manner similar to testing a physical prototype. This is a well-known concept in certain fields, including magazine publishing, where graphics and content may be changed and scrutinized before taking any tangible shape. This makes it possible to make changes to them without incurring significant expenditures up to the point of production. Now, the prototype phase in the creation of three-dimensional physical goods and services uses the same idea. Businesses may test new goods and services as well as envision and plan the production procedures using virtual reality simulations. Virtually assembling individual component pieces allows testing for interference or fit. To test for ease of assembly or operation, the prototype system may even be equipped with virtual labour [3], [4].

DISCUSSION

CAD systems for computer-aided design enable the creation and modification of product drawings. These systems enable the addition of commonly used forms to a computer-based representation of the product, such as points, lines, arcs, circles, and text. These entities may be duplicated, moved about, rotated via angles, enlarged, or removed after being included into the design. Different degrees of information may often be shown by 'zooming in and out' on the system. The resulting designs may be kept in the system's memory and retrieved for usage at a later time. This makes it possible to compile a library of standardized drawings for parts and components. This helps the standardization of elements in the design activity and may significantly boost process efficiency. Similar to a traditional engineering blueprint, the simplest CAD programmes only model in two dimensions. Product models in three dimensions may be created using more advanced technologies.

To do this, they may either depict the shape's corners and edges or fully solidify it. The most obvious benefit of CAD systems is that they may significantly boost the productivity of the design process thanks to their speedy storage and retrieval of design data as well as their capacity to change design features. However, CAD systems may also significantly increase the flexibility of the design process, allowing alterations to be made much more quickly, since changes to designs can be done quickly. Additionally, the potential of design mistakes may be decreased by using standardized libraries of forms and entities. The ability of CAD to serve as both a prototype and drafting tool is perhaps its most important feature, particularly when used in conjunction with the virtual prototyping strategy previously discussed. The designer is, in fact, simulating the design in order to evaluate its suitability before full manufacturing.

Earlier, we argued that it is incorrect to distinguish between the design of goods and services and the design of the production processes. From the original idea assessment all the way through to the manufacturing of the good or service and its launch on the market, operations managers should be involved. Interactive design refers to the blending of the processes used to generate goods and services with their design. Its advantages stem from the shortening of the time required for the whole design process, from idea to market debut. The time to market is another name for this. Time to market reduction is justified by the claim that it increases competitive advantage. For instance, if a business needs a certain number of resources to create a product from idea to market in five years, it may only release a new product once every five years. If its competitor can create products every three years, it may release a new product every three years along with an increased performance. Because the competitor firm is presenting its new items more regularly, it does not need to make such significant performance gains each time. In other words, a shorter TTM gives businesses more chances to enhance the functionality of their goods or services.

There are two impacts that are likely to manifest if the development process goes longer than anticipated. The first is a rise in development expenses. Costs of development are often increased by having to engage development resources, such as designers, technicians, subcontractors, and so on, for a longer development time. More importantly, the delayed sale of the product or service will delay the money earned from it. This might ultimately result in lower profitability as well as a significant decline in sales, which would lengthen the period of time until the business recovers its investment in the new product or service. The following are some elements that have been proposed as having a substantial impact on time to market for a product or service: An organizational structure that reflects the development project simultaneous development of the many phases in the overall process early resolution of design conflict and ambiguity [5], [6].

Concurrent Development

The design process was referred to as a series of distinct, predetermined steps earlier in the chapter. Sometimes one stage is finished before the next one starts. The normal method of product/service development has historically been this sequential or step-by-step approach. It offers certain benefits. This organization makes it simple to manage and oversee design projects since each step is well-defined. Additionally, since each step is finished before the next one starts, it may concentrate its expertise and abilities on a small number of jobs. The sequential approach's major drawback is that it takes a long time and costs a lot of money. When each stage is distinct and has a distinct set of duties, any problems that arise throughout the design process at one level may require that the design be stopped and responsibility transferred back to the earlier stage. However, it is not always necessary to wait for one step to be completely finished before moving on to the next. For instance, the assessment activity of screening and selection could begin while the idea is being developed. It is expected that some ideas will be rejected as non-starters at an early stage of the idea creation process. Similar to the screening stage, it's conceivable that before the phase is through, certain parts of the design will become clear. Therefore, at that time, the preliminary work on these components of the design may start. This technique may be used across all phases, with one step starting before the last one has ended and all stages being worked on simultaneously or concurrently. engineering in manufacturing processes.

Resolution of Disputes Quickly

A helpful approach to think about design is to describe the process as a collection of choices. However, once a choice has been taken, the organization need not fully and unconditionally commit. For instance, if a design team is creating a new Hoover cleaner, it may have appeared logical at the time to choose a certain style and kind of electric motor, but that choice may need to be modified later on in light of new facts. It's possible that a new electric motor may become available that is unquestionably better than the one that was first chosen. The designers may wish to reconsider their choice in certain scenarios. However, there are other, more preventable causes for designers to change their minds while working on a project. Perhaps one of the early design choices wasn't sufficiently discussed among individuals who might have made a valuable contribution to the organization [7], [8].

It's also possible that the design team opted to go on without making a formal decision since there wasn't enough consensus at the time to do so. However, judgements taken afterwards could be treated as if they were formalized. Take the company's inability to agree on the ideal size of the electric motor to use in its Hoover cleaner as an example. While further conversations and research are conducted on the kind of electric motor to use in the design, it may very well continue with the remainder of the design work. The selection of the electric

motor, however, is likely to have a significant impact on the remainder of the product's design. This choice may have an impact on the plastic housings, bearings, aperture diameters, and other factors. Conflicts and/or decisions that aren't resolved early on in the process might increase the level of uncertainty throughout the whole design activity. Additionally, there may be significant fees associated with changing a choice that has already been taken. However, if the design team is able to settle disputes early on in the design process, this will lessen the level of uncertainty in the project and, more importantly, the additional cost and time involved with either managing this uncertainty or reversing previously made choices.

Structures for Organizations Based On Projects

Personnel from a number of different departments within the organisation will very definitely be involved in the whole process of creating ideas through to market. Continuing the Hoover example, it is probable that employees from the company's R&D department, engineering, production management, marketing, and finance would be involved. All of these many roles will contribute in some way to the choices that will determine the final design. Any design project, however, will also have a life of its own. It will include a project name, a specific manager or team of employees who are leading the initiative, a budget, and, ideally, a distinct organisational strategic goal. Which of these two concepts the numerous organisational roles that contribute to design or the design project itself should rule the method in which the design activity is managed? This is the organizational question. It is helpful to consider the variety of organisational structures that are accessible, from pure functional to pure project forms, before responding to this.

In a fully functional organisation, each employee involved in the design project has a clear base of operations inside their own functional groupings. There isn't even a single project-based group. Even though they may be working on the project full-time, all communications and liaisons are handled by their functional manager. These functional managers' agreement is what makes the project possible. The second option is to physically shift all the staff people from each function who are participating in the project out of their duties and into a task force that is entirely focused on it. A project manager who manages the whole money allotted to the design project may serve as the task force's leader. A significant core of the task force could see the project through from beginning to end, while not every member must remain on the team during the development phase. A design team may even include several individuals from different businesses. There are many other forms of matrix organisations with distinct accents on these two organisational elements that fall between these two extremes. Even though the 'task force' organisational style, particularly for small projects, may sometimes be a bit burdensome, it appears widely accepted that, at least for significant projects, it is more successful in cutting down total time to market [8], [9].

CONCLUSION

For optimizing design solutions and providing exceptional user experiences, design assessment and improvement are crucial procedures. Organizations can improve design quality, usability, and user happiness by methodically analyzing designs and repeatedly improving them in response to feedback. Adopting a user-centered and continuous improvement approach enables organizations to successfully address user requirements, promote innovation, and maintain a competitive edge in today's fast-paced and customer-focused market. In conclusion, thorough analysis of the methodology, strategies, and importance of design assessment and improvement. Designers and organizations may optimize their design solutions, improve user experiences, and maintain competitiveness in a market that is always changing by knowing the nuances and best practices of these processes.

For scholars, practitioners, and other professionals interested in expanding the subject of design assessment and improvement, the ideas offered in this article are an invaluable resource.

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CHAPTER 7

EFFICIENCY AND EXCELLENCE: OPERATIONS IN MANUFACTURING AND SERVICES

Ms. Anandasrinivasan Deviprabha, Assistant Professor
Masters in Business Administration, Presidency University, Bangalore, India
Email Id: deviprabha@presidencyuniversity.in

ABSTRACT:

Planning, coordinating, and controlling the activities involved in both the industrial and service sectors fall under the crucial discipline of operations management. The major ideas, parallels, and discrepancies in operations management across the manufacturing and service industries are summarized in this chapter. Operations management in manufacturing is concerned with producing physical things. Demand forecasting, capacity planning, inventory management, production scheduling, quality control, and supply chain management are some of the procedures involved. In industrial processes, efficiency, cost-effectiveness, and quality are crucial. To maximise efficiency, cut waste, and enhance overall operational performance, techniques including lean manufacturing, Six Sigma, and just-in-time production are often used. Contrarily, service operations management is concerned with providing clients with intangible services. It includes activities like capacity utilization, customer relationship management, service delivery, service design, and service quality assurance. Customer pleasure, tailored experiences, and on-time delivery must be prioritised in service operations. To maintain effective service delivery and client loyalty, techniques including service level agreements, service blueprinting, and service recovery methods are often used.

KEYWORDS:

Demand, Department, Quality, Strategy, Service.

INTRODUCTION

The task of managing the resources used to manufacture and provide products and services is known as operations management. One of the various roles performed by the organisation is operations. The organization's division responsible for the production or delivery of products and services might be referred to as the operations function. Because every business produces commodities aservice, it follows that all organisations engage in operational activities. Organisations may be categorized into one of two major categories: service or manufacturing. Manufacturing companies create real, physical goods that may be kept in inventory until being delivered to the client. Service businesses create immaterial goods that cannot be manufactured in advance. The growing significance of service operations as the output of industrialized nations' service industries accounts for a rising share of total production is one of the important trends in operations. The phrase service operations management refers to the tasks, choices, and accountability of operations managers in service companies.

The contrasts between manufacturing and services and their effects on operations management are now covered. Because a service cannot be saved, both its creation and consumption must take place simultaneously, which indicates that the service's creator will interact with the consumer. In actuality, the client will take part in the operation's delivery to a larger or smaller level. For instance, a supermarket needs the client to choose the items,

move them across the shop and stand in wait at the proper checkout counter. However, it shouldn't be taken for granted that every employee in a service business would interact with customers. The checkout counter at the supermarket serves as an example of significant customer interaction, yet shop employees may not even have to speak to customers directly. 'Back office' jobs, which add value to the service operation's inputs, and 'front office' duties, which deal with the client as both an input and an output of the operation, serve as markers for this differentiation in services.

Services cannot have a warehouse full of completed items since they are intangible. Manufacturing operations often respond to variations in demand by meeting that need with completed products inventories created during a time of low demand. Service operations are unable to use this option instead, they must concentrate on attempting to change the demand pattern in order to fill the available capacity, for example, by reducing the price of the service during times of low demand. Because a service's output is intangible, it is more difficult to evaluate performance using metrics like productivity or output. A company, for instance, may easily quantify the production of its product line, but an administrative service, for instance, will find it more challenging to gauge personnel productivity. A service's quality will be assessed based on both the method used to provide it and the caliber of any physical products used. This causes the issue that evaluating the quality of services is more challenging than evaluating the quality of produced commodities. The majority of operational systems really generate a combination of products and services. While many services will have supporting commodities, referred to as facilitating goods, most goods will have some kind of facilitating service component [1], [2].

Systems-Based Approach to Operations Management

A system is a collection of interconnected elements where no single element analysed alone would behave in the same manner as it would in the system. Every system is a part of a larger system, and each system is split into a number of components or subsystems. What is within and outside of a system is determined by its border. Everything beyond the system boundaries that might affect the system's behaviour is considered a system's environment. The physical items of information that enter a system from the world are its inputs, and the same things depart the system as its outputs. An operations system's actions may be divided into three categories input, transformation, and output.

Two types of resources are used in the input activity. Resources that operate on or perform the transformation process on other components are known as transformative resources. These include substances like labour, machinery/equipment, and energy. The kind and combination of these resources will vary depending on the operation. The components that provide the operations system its purpose or aim are the changed resources. The task of transforming resources from inputs into outputs in the form of products and services is handled by the operations system. There are three main categories of transformed resources materials that can be changed physically, by location, by ownership, or by storage information that can be changed by property, possession, storage, or location and customers that can be changed physiologically, psychologically, or physically by storage, location, or ownership. Both employees and facilities are changing resources [3], [4].

DISCUSSION

The functional areas of a business are the components of a company that are connected to certain business disciplines. The operations, marketing, and finance functions are a company's three primary functional areas. Understanding client wants and creating new markets are two ways that the marketing department works to uncover and generate demand

for the company's products and services. Working closely together between marketing and operations is essential since the marketing function will supply the demand prediction from which operations can design the necessary capacity to provide products and services on time. The finance department is in charge of receiving and managing finances as well as covering choices like equipment investment and price-volume decisions. The personnel function, which will have an impact on hiring and labour relations, the research and development function, which generates and evaluates the potential of new ideas, and the information technology department, which supplies and coordinates the organization's needs for computer-based information, are additional functions that support the organisation.

A number of subsystems inside the system known as the organisation may be understood as representing the relationships between the various functions. Thus, the input/process/output transformation paradigm for the operations function may be applied to each function as well. In other words, since they convert inputs into outputs, all organisational functions may be thought of as undertaking operations activities. This indicates that every aspect of the organisation is engaged in the operations activity, making the operations theory discussed in this book applicable to all parts of the business. However, when operations is mentioned as a distinct function, it refers to the area of the business that offers products and services to outside clients. Since the operations department is engaged in every aspect of the business, it significantly affects how competitively the company is positioned. The typical understanding of the operations sub-system is that it is one task in a linear chain of operations and is hence buffered from market activities. Thus, the operations system is protected from the outside environment using both physical stocks and responsibility distribution inside activities outside of operations.

For instance, the buying function will be in charge of procuring supplies and contracted services, while the R&D unit will be in charge of creating new product concepts that are passed on to the operations function. Stocks of materials are kept on hand before and after operations to provide supply stability and the capacity to satisfy changing demand, respectively. According to this concept, the operations function may focus only on converting raw material inputs into finished products and services without having to take the external environment outside of the organisational structure into account. This approach has a number of drawbacks, including a sluggish reaction time to environmental changes that are relayed across several interconnected activities and operations' incapacity to adapt to client demands. In actuality, the operations department plays a crucial role in satisfying consumer demands and is closely related to the effectiveness of the company. For instance, operational factors such as flexibility that affects the product variety accessible immediately correlate to the conditions within which a product or service may be sold.

Thus, the operations department should be seen as essential to the marketing position and competitive advantage of the organisation rather than merely a black box that converts raw resources into a product or service. A strategic perspective of operations will be necessary to achieve competitive gains since operations must increase performance across a variety of aspects. The strategy calls for a dedication to quality improvement, followed by an improvement in other competitive criteria, which combined will result in a cost reduction. This contrasts with the direct method of cost reduction that involves downsizing or reducing the workforce. This strategy is constrained by the fact that direct labour expenses often make up a tiny fraction of total costs, in addition to failing to address the root issues and improve performance across the competitive variables [5], [6].

The Organisational Process View

Recently, there has been a shift away from seeing business as a collection of distinct functional areas and towards seeing the organisation as a collection of interconnected processes that work together to satisfy customer demands. Processes may be connected to cross-functional activities but may also be related to one functional area. In terms of function, the processes would be found in areas like operations, marketing, and finance, but from the perspective of the consumer, the value they get depends on the efficiency of the network of interconnected processes used to supply the good or service. The amount of value a process generates for its internal or external client is referred to as value added. The value chain refers to the collection of procedures used to provide value for a consumer. The value chain consists of both supporting processes that help the main process contribute value as well as primary processes that directly provide the value that customers experience. The main problem is that the value chain's setup has to match the specific method the organisation offers value to its clients.

Operations Plan

In reaction to external forces like markets, consumers, and rivals, strategic choices are those that significantly alter the organization's resource base over the long term. As a consequence, strategic choices are made after an assessment of the internal and external environments. The external examination may highlight potential markets or rivalry risks. The assessment of the internal environment may highlight gaps in capabilities in comparison to rivals. Due to the high degree of uncertainty around the outcomes of decisions, the need for integration across all business elements and functional domains, as well as the possibility that significant change may be necessary as a result of strategic decisions, strategy is said to be complicated in nature. Operations strategy focuses on both what the operation has to do to address its present and future issues as well as the long-term development of its operational resources and procedures in order to provide the groundwork for a sustainable advantage.

Various Strategies

There are three major layers of strategy inside an enterprise. The strategy, which is commonly phrased as a declaration of the organization's goal, offers extremely broad long-term direction for the whole organisation at the highest or corporate level. The company's mission statement gives a broad overview of the goals and kind of organisation that are important to the company's senior decision-makers. As a result, the organization's concentration is on a few key markets and the standards by which it must compete. A business strategy is the word for the second level of strategy, which may apply to the company as a whole or to key business units within bigger, more varied enterprises. The issue at hand is the goods and services that the market should be supplied, as determined at the business level.

The operational or functional strategy is the third level of strategy, where the various company departments create long-term plans that complement the corporate strategy. The design and execution of business strategies are primarily within the purview of the operations department since it is mostly in charge of how the product or service is delivered. According to this paradigm, corporate objectives are transmitted to business units, followed by functional areas, in a top-down manner. Although there has always been interaction within this hierarchy in both directions, this model is beginning to acknowledge the importance of functional areas like operations in establishing the rules by which a firm may compete. The next part talks about how developing operational strategies is becoming more and more crucial [7], [8].

The Function of Operations in the Development of Strategy

The organization's strategy is developed and implemented in large part by the operations department. The market environment has shifted from one that prioritized large volume, low-cost manufacturing during the mass production period to one that demands performance on metrics like quality and delivery time in addition to cost. The foundation of the organization's strategy for competing may also alter swiftly over time due to the markets' high speed of change. Senior managers traditionally have established business goals, developed a plan to achieve these objectives, and then acquired the resources required to execute the selected strategy. This strategy aims to make sure that resources are effectively allocated to the areas that the strategic analysis determined to be strategically significant. The strategy is founded on the company's capacity to predict future market circumstances and, therefore, pinpoint gaps between anticipated market demands and organisational capacity. However, it will be difficult to predict the future far enough in advance to gain a competitive edge in dynamic marketplaces. This strategy has also resulted in a focus on rather short-term goals and a lack of attention on behavioural aspects like performance assessment systems and the hiring and development of employees. The concept is that, given the organization's skills and values, the strategic plan should point the organisation in the broad path it should go in order to succeed in changing market circumstances.

Competitive Priorities in Operations

Operations should concentrate on certain skills that offer it a competitive advantage, or what are often called competitive priorities. Cost, time, quality, and flexibility are four operational criteria or metrics for evaluating these capabilities.

Cost

It is crucial for a company to have a lower cost base than its rivals if it wants to compete on pricing. Then, if prices are equal, it will either earn more than competitors or win market share if prices are lower. For a plan to fill a market niche with a product that rivals are unable to provide, price is also crucial. In order to optimize earnings and prevent rivals from entering the market, cost proximity is crucial. The three main cost categories are personnel, facilities, and materials, with the cost of materials offering the most room for cost-cutting. Typically, direct labour is only given a tiny fraction of expenditures.

Time

The period of time between a customer's request for a product or service and its eventual delivery may be used to gauge the operation's pace. When choosing which company to utilise, the client places a high value on speed. In the idea of P:D ratios, the overall throughput times P of the buy, manufacture, and delivery phases are compared to the demand time D. A customer-to-order system's customer demand time is equal to the buy, make, and delivery phases, but in a make-to-stock system, D is essentially the delivery time. In this instance, the speed of the internal manufacture and buy procedures will have a direct impact on the customer's delivery time. Therefore, the benefit of speed is that it may either be utilised to decrease speculative activity while maintaining a constant delivery time, or it can be used to decrease total lead time for delivery at a certain level of speculative activity. Speed may thus be employed in a competitive setting to lower costs and speed up delivery.

Quality

Both the product or service itself and the technique used to provide it are considered to be of high quality. The 'cost of quality' model may be used to quantify quality. Costs are classified

as either the cost of producing goods of high quality or the cost of producing goods of low quality. Increased reliability, lower costs, and better customer service are all benefits of high quality for competitiveness [9], [10].

Flexibility

Flexible behaviour may be seen in a variety of contexts. For instance, it may imply having the capacity to provide customers with a broad range of goods and services and the swift ability to alter those goods and services. Flexibility is necessary for the organisation to respond to shifting client demands in terms of product selection and fluctuating demand as well as to deal with capacity gaps brought on by equipment failure or a lack of necessary components. Product flexibility, which is the capacity to swiftly respond to shifting consumer wants with new product/service designs, and volume flexibility, which is the capacity to be able to alter production in response to demand changes, are examples of different types of flexibility. As services may have to respond to demand variations minute by minute, volume flexibility may be required for seasonal fluctuations in demand.

CONCLUSION

Despite these distinctions, businesses that provide both manufacturing and services might gain from stealing ideas and best practises from one another. For instance, manufacturing companies may learn from the service sector the value of flexibility, customization, and client focus.

Regarding process optimisation, quality assurance, and supply chain management, service organisations may learn from the manufacturing industry. In conclusion, operations management in the industrial and services sectors has various traits and objectives, but they also share shared aims of effectiveness, quality, and customer happiness. For organisations to appropriately adjust their strategies, processes, and methods, it is essential to understand the similarities and distinctions between manufacturing and service operations. Organisations may optimise their operations, improve customer experiences, and gain a competitive advantage in today's changing business climate by adopting best practises from both sectors.

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CHAPTER 8

STRATEGIC DECISIONS: PROCESS AND PRODUCT DESIGN

Mr. Anil Gowda, Associate Professor
Masters in Business Administration, Presidency University, Bangalore, India
Email Id: anilbgowda@presidencyuniversity.in

ABSTRACT:

Process selection and product design are two interrelated factors that have a big impact on an organization's ability to innovate and run efficiently. This summary gives a general overview of the ideas and emphasises how they work together to provide the best results in product development and production processes. The choosing of suitable methods, techniques, and strategies for carrying out different phases of the product development and manufacturing processes is referred to as the process choice. It entails assessing elements including the complexity of the product, market demand, the availability of resources, cost concerns, and technical improvements. The efficacy, cost-effectiveness, and efficiency of product design and manufacturing operations are influenced by the process selection. Companies may achieve simplified processes, shorter lead times, better product quality, and better resource utilization by matching process choices with particular product needs and organisational objectives. Product design includes the creation and development of items that adhere to consumer demands, tastes, and market trends. To accomplish practical, aesthetically pleasing, and user-centered goals, it requires ideation, conceptualization, prototyping, and design refinement. A thorough grasp of customer needs, market dynamics, and new technology is necessary for effective product design. Employing design thinking approaches enables businesses to promote innovation, distinguish their goods, and develop creativity.

KEYWORDS:

Cost, Customer, Equipment, Price, Quality.

INTRODUCTION

Organisations must take into account how each process option affects the design specifications and the consequent influence on the product's quality, cost, and manufacturability when choosing processes. Additionally, considerations for the capability of the various manufacturing processes should be made while designing products. The smooth integration of design concerns into manufacturing processes is made possible by close coordination between the design and manufacturing teams. Integration of process selection and product design also fosters innovation. By swiftly bringing new ideas to market, better meeting consumer wants, or being simpler to produce, use, and repair, innovative product designs may provide a competitive advantage. The processes of concept generation, product screening, preliminary design, and final design make up the process of product design.

Developing Thoughts

Market research, consumer feedback, the organization's research and development department, if one exists, rivals, or pertinent advancements in new technology should all be considered while looking for ideas for new goods and services. Competitors may be a terrific source of inspiration, therefore it's crucial for businesses to evaluate any new items they

release and respond appropriately. Reverse engineering is a methodical process for disassembling and evaluating a rival company's product to seek for design elements that might be used to the company's own product. This is particularly common when the product is a complicated assembly, like an automobile, where there are several design options. A product is benchmarked against what is regarded as the finest in that market category, and suggestions are made as to how it may be improved to match that level. Although it is a reactive technique, benchmarking might be helpful for organisations that have fallen behind creative rivals.

Product Inspection

Market analysis, economic analysis, and technical analysis are all parts of the screening process. Through focus groups, focus interviews, and other data collecting techniques, market study involves assessing the product idea with prospective buyers. By giving a sample to the consumer for review, the actual product might be examined. The market study should determine if there is enough demand for the suggested product and whether it fits with the current marketing plan.

Market research

The product life cycle may be used strategically by the organisation to assess the expected cost and volume characteristics of the product. The sales volume of the product over time is described by the product life cycle. Early on in the introduction process, design modifications may be frequent and manufacturing costs are considerable. Customers drawn to novel items might, however, be paid a premium price since there should be little to no competition for the new product. Volumes rapidly rise during the expansion period, and new rivals may join the market. In order to guarantee future sales, it is crucial at this point to establish the product in the market as firmly as possible. As production processes are improved and standardized, production costs should decrease. It's critical to ensure sales with a branded product to set it apart from rivals and a competitive price throughout the mature period since competitive pressures will intensify. The design of both the product and the process should be improved continuously. Consumer durables are one example of a product that may virtually forever remain in the mature stage. To sustain interest and market share, strategies like advertising are utilized [1], [2].

Economic Evaluation

Creating estimates of the costs of production and demand and comparing them to estimates of demand constitute economic analysis. A precise estimate of demand, generated from statistical projections of industry sales and projections of market share in the industry in which the product competes, is necessary to undertake the study. These projections will be based on a product's expected price range that is appropriate for the new product's position in the market. It is necessary to estimate product costs in terms of things like materials, equipment, and labour in order to determine if the predicted are realistic. The profitability of a product may be determined using methods like cost-benefit analysis, decision theory, and accounting metrics like net present value and internal rate of return. The cost-volume-profit model is an additional resource that may be used to estimate the profit level produced by a product at a certain product volume. It offers a simplified depiction.

Technical Assessment

The goal of technical analysis is to ascertain if the product can be manufactured technically. This includes making sure the necessary tools and materials are available, as well as the

necessary equipment and expertise to deal with these materials, in order to produce the product to the requisite specifications. The target market must be included in the technical analysis; thus, product designers must think about the expenses of producing and distributing the product to guarantee it can be sold at a reasonable price. Making sure the product gives the company a competitive advantage, builds on its competitive assets, and is consistent with the core business requires strategic research.

Conceptual Design

Preliminary design begins with product ideas that make it through the feasibility stage. A product/service structure that outlines the relationships between the components is necessary for the definition of the package's components, as is a bill of materials or list of component quantities that is generated from the product structure. The method used to produce the package must also be described, including a diagram outlining the order in which the various steps are completed. The use of tools like process flow charts may help with this.

Final Plan

Until a final design can be decided upon, the preliminary design is tested at the final design stage using a prototype. A computer-based prototype of the product design may be created using computer-aided design and simulation modelling. Transforming a difficulty into a learning curve. A top performer's day at work is like any other. Choose Accenture if you want a profession where you can make a difference every day thanks to the range of chances and challenges. a setting where you may reach your full potential and advance your career while working with outstanding coworkers. The only location where you may benefit from our unmatched expertise while assisting our customers throughout the world in achieving high performance. If this describes your ideal workday, Accenture is the place for you [3], [4].

DISCUSSION

Boot Camp is where it all begins. Your intellect will be stimulated and your professional possibilities will be improved by these 48 hours. You will socialize with other students, eminent Accenture Consultants, and distinguished visitors. Two exciting days jam-packed with activities and intellectual challenges to help you learn what it actually takes to be a great performer in business. We can't tell you everything about Boot Camp, but be prepared for an intensive, fast-paced learning environment. It can be the hardest exam you've ever taken, but that's also the largest opportunity.

1. Apply online and learn more.
2. Please go to accenture.com/bootcamp
3. Techniques for Optimum Product Design
4. There are several techniques that may be used to enhance the design process.

Design for Production

Although meeting consumer wants is a key component of product or service design, it is also important to make sure that the intended product can be supplied quickly and affordably. A concept known as Design for Manufacture offers instructions on how to do these utilising strategies including simplicity, standardization, and modularization. In order to save costs and improve reliability, simplification entails a decrease in the number of components in the design. Utilising parts that can be used in several products reduces costs by maximising economies of scale and limiting inventory. Utilizing standardized modules or blocks of

components across products is known as modularization. Once again, expenses are lowered while dependability is raised.

Engineering in Concurrent

When team members offer work continuously throughout the design process, this is known as concurrent engineering. When work is done independently inside functional domains like engineering and operations, this departs from the conventional design approach. The old method has a flaw in that it takes money and time to get a product to market. Traditional methods waste time by having each step of the design process wait until the one before it is fully complete before starting, and there may be poor communication between the functional areas engaged in the various phases of design. This might result in a mentality of throwing the design over the wall without taking into account any issues that may arise in later phases. Making choices that have a negative impact on decisions made in the product-building stage is one example of this. To meet everyone's demands, the design may need to be continually shared between departments, which would add time and expense. Such issues may be lessened by improving communication via the creation of project teams.

Process Choice

When thinking about product design, it's important to take the design of the production process into account as well. Every business has a unique process design, and it should be based on the scope and diversity of the market's product demand. Process designs may be divided into four different process types project, jobbing, batch, bulk, and continuous, which can help in choosing the best procedure. Following an explanation of each process type are specific scenarios in which it may be employed.

Project

Projects are processes that result in a large range of low-volume goods. To create a unique product that meets the requirements of the client, project methods are employed. In order to produce a product, workers and other changing resources must often migrate to the product's site or be shifted there. The coordination of several people and activities, the need for a problem-solving strategy to guarantee they are finished on time, and the relatively lengthy manufacturing duration are further features of projects. An essential performance metric is the project's completion timeline. Due to the individual nature of each project, it is probable that transforming resources will include general purpose equipment that may be used to a variety of applications. Building construction, interior design, and the creation of bespoke furniture are a few examples of project processes in use [5], [6].

Jobbing

To produce a unique or low volume product in accordance with a customer's specifications, jobbing procedures are employed. The product goes to the site of changing resources, such as equipment, as part of a jobbing process. As a result, resources like personnel and equipment may be shared across several products. The employment of trained manpower to handle the demand for customization and the usage of general-purpose equipment that is shared across the goods are further features of jobbing operations. Due to the frequent setup required while switching from processing one product to another, jobbing operations often have poor equipment utilization rates. The usage of a jobbing process may be seen, for instance, in the work of precision engineers and custom tailors.

Batch

The word batch refers to a method that creates items with a medium level of variation and volume, and it indicates that the products are grouped as they progress through the design process. Resources are shared across batches in a batch process because the product flows to the site of the transforming resources, such as equipment. In a batching process, setups take place between batches rather than between each product, as in a jobbing process, which results in a better equipment utilization. Using specialist staff and equipment reserved for certain product batches may be cost-effective due to the comparatively large quantities involved in batch production. Because it is impossible to forecast when a batch of work will arrive at a machine, one characteristic of batch operations is that a lack of coordination may result in numerous products waiting for that machine at any one moment. The amount of time it takes for the product to go through the process may significantly rise due to these work queues. The production of garments, university courses, and book publishing are a few examples of batch processes in use.

Line

Line or mass processes are defined as those that generate goods in large quantities with little variation. The manufacturing method will largely be the same for all items, notwithstanding some variations in product design. Utilising expert staff and equipment is cost-effective due to the huge product quantities. One characteristic of line processes is the ability to automate product transportation using a conveyor system and divide the manufacturing process into a number of quick, easy activities. Utilising a method known as line balancing, it is necessary to equalize process times per unit at each step of production to maintain a continuous flow of product. Equipment setup is reduced and equipment use is high due to the limited product variety. Automobiles, consumer goods like TVs, and food products are a few examples of products that utilise a mass production technique.

Continuous

Continuous processes are those that work continuously to create a large quantity of a standard product. Oil and gas are typical examples of continuous flows that are created by continuous operations. Continuous processes make use of a sizable quantity of specialist, product-specific equipment. Continuous processes are often running continuously, around-the-clock, in order to justify this significant investment in specialised equipment. With minimal direct interaction with the product itself, laborer's major responsibility in the running of processes is to monitor and manage the process machinery. Water treatment facilities, the generation of energy, and steel manufacturing are a few examples of continuous processes.

Quality Management System

The application of quality management concepts across all facets and organisational levels is a requirement of whole quality management. TQM has developed through time from concepts put forward by several quality gurus. Deming presented a 14-step implementation strategy that promotes ongoing process improvement in order to achieve specification compliance and lower variability. To do this, typical sources of quality issues like bad design and inadequate training are eliminated, as well as unusual factors like a particular equipment or operator. Additionally, he advocates for substantial staff participation in the quality improvement programme and lays a strong focus on statistical quality control approaches. Juran proposed a 10-step plan in which he placed special emphasis on the components of quality planning, which involves designing the product's quality level and making sure the production process can meet it, quality control, which involves using statistical process

control methods to ensure that quality levels are maintained throughout the production process, and quality improvement, which involves addressing quality issues through improvement projects. Crosby proposed a 14-step approach for putting TQM into practice. When he pointed out that the costs of bad quality considerably exceed the cost of avoiding poor quality, a perspective that was not generally held at the time, he is credited with altering views of the cost of quality.

The following three statements attempt to encapsulate the key TQM concepts discussed in these plans. First, because the client is the one who determines quality, their wants must be addressed. The organisation should take into account quality from both the producer's and the customer's perspectives. Thus, in order to meet the design requirements, product design must take the manufacturing process into account. As a result, it entails adopting a customer-centric mindset and necessitates that the ramifications for consumers be taken into account at every step of corporate decision-making. Second, all workers in all divisions of the company are accountable for quality. The internal customer and internal supplier concepts are used by TQM to guarantee the full engagement of the whole business in quality concerns. This acknowledges that everyone in the organisation uses products and services that are supplied by internal or other organisation members.

Every service a member of the business offers will therefore have an internal client. The inference is that if poor quality is allowed to continue unchecked down the chain of supplier/customer connections, it will ultimately reach the external customer. Therefore, it's crucial to meet the demands of every internal customer. This necessitates defining what constitutes an acceptable level of service for each internal client. TQM holds that the employees doing jobs that have the potential to either directly or indirectly impact the quality of customer service should bear the responsibility for quality. This requires both a dedication to prevent errors and the capacity to enhance how they go about doing their duties. In order for employees to take ownership of the job they perform and benefit from their experiences, management must implement an empowerment strategy, giving them the required training and decision-making authority. Finally, it is necessary to create a culture that values continual improvement and understands how important performance quality is [7], [8].

The Price of Excellence

Costs related to their TQM programmes will be incurred by every component of the production system. For instance, in an effort to determine client demands, the marketing department will spend money on consumer research. The cost of obtaining excellent quality, which is the cost of quality assurance, is separated from the cost of producing low-quality goods, which is the cost of failing to meet requirements. There are two types of expenses associated with operating an efficient quality management programme preventative costs and assessment costs. When it comes to quality, doing it right the first time is reflected in prevention, which also covers the expenses paid in an effort to avoid issues in the first place. Preventative expenses examples include the price of creating goods with quality control features.

The price of creating procedures that adhere to quality requirements the price of putting staff training plans into action. Costs related with quality control via measuring and testing items and processes to make sure that quality requirements are met are known as appraisal costs. The cost of testing and inspecting items is an example of an assessment cost. the price of upkeep for testing equipment. The time required to collect data for testing. The time required to maintain quality by altering the equipment.

The Price of Subpar Quality

This may be interpreted as the price difference between what it really costs to provide an item or service and what it would cost if there were no defects or poor performance. These expenses, which may be divided into internal failure costs and external failure costs, can make up 70% to 90% of all quality costs. Prior to the product being provided to the client, internal failure costs arise. Costs associated with internal failure include, for instance, the scrap value of subpar components that must be destroyed. The price of reworking damaged goods. The price of machine downtime incurred when equipment has to be repaired or faulty goods need to be replaced. After the consumer has received the goods, external failure costs mostly concern customer service. External failure costs include, for example the price of handling consumer complaints. The price of handling and replacing subpar goods. The expense of product liability lawsuits. The revenue lost as a result of damaged client loyalty influencing future sales.

Quality Management

When a client has several suppliers, ISO 9000 offers a uniform quality standard across providers and the customer, which helps to simplify the management of various different quality standards. The ISO 9000 set of standards for quality assurance and management comprises the following five key subsections. Guidelines for applying the next four standards in the series are provided by ISO 9000.

1. When the supplier is in charge of the product's research, design, manufacture, installation, and maintenance, ISO 9001 is applicable.
2. When the provider is in charge of manufacturing and installation, ISO 9002 is applicable.
3. Applying to product testing and final inspection is ISO 9003.
4. Organisational managers may use ISO 9004's recommendations to help them create quality management systems. It offers recommendations to assist companies in fulfilling the demands of the preceding four criteria.

The standard is broad enough to apply to nearly any commodity or service, but the organisation or facility in question is the one that has been registered with or certified to the standard. A facility must record its processes for each requirement in the standard in order to be certified. Then, a third party regularly audits these processes. By ensuring that the organisation follows a specified and consistent protocol, the system makes it simpler to identify and fix problems. The approach has been critiqued for costing money to maintain documentation while not offering advice on quality improvement methods like statistical process control since it does not, in and of itself, enhance quality [9], [10].

Control of statistical processes

A common sampling approach for assessing the quality of an item being processed is statistical process control. The management may be informed of enhanced process adjustments using SPC as well. According to whether they are the result of chance or assignable causes, deviations in a process are identified by SPC and given a classification.

Chance Variational Reasons

There will always be some inherent variability in processes because of things like the surrounding temperature, wear on moving components, or tiny differences in the makeup of the substance being processed. In order to immediately pinpoint any issues with the process, the SPC approach entails estimating the limits of these chance-cause fluctuations for a stable

system. A control chart, which also displays sample data of the measured characteristic across time, displays control limits, which are the upper and lower bounds of chance-cause variability. The upper control limit and lower control limit are respectively the control limits above and below the measurement's intended value. By examining the control chart, the behaviour of the process may be studied. If the sample data plotted on the chart displays a random pattern within the upper and lower control boundaries, the process is said to be in-control. The process is 'out-of-control' however if a sample exceeds the control boundaries or the plot displays an irregular pattern.

CONCLUSION

Organisations may stimulate innovative problem-solving, the investigation of alternative solutions, and the use of cutting-edge technology by introducing design thinking ideas into the process selection. In addition, taking into account process capabilities during product design enables designers to experiment with novel materials, manufacturing processes, and design options, allowing the development of creative and sustainable goods. In conclusion, selecting the right procedure and creating well-designed products are essential components of a successful product development and production process. Organisations may gain operational effectiveness, higher product quality, lower costs, and more customer happiness by integrating these principles. Organisations may acquire a competitive edge in the market and promote sustainable development by coordinating process decisions with product design specifications and stimulating innovation. For businesses looking to optimise their operations and offer cutting-edge, customer-focused goods, it is essential to comprehend and take advantage of the synergy between process selection and product design.

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CHAPTER 9

UNVEILING EFFICIENCY: ANALYSIS OF SUPPLY CHAIN MANAGEMENT

Ms. Pramoda Hegde, Assistant Professor
Masters in Business Administration, Presidency University, Bangalore, India
Email Id: pramodah@presidencyuniversity.in

ABSTRACT:

Supply chain management is essential for controlling the movement of products, services, and information between businesses, suppliers, and clients. An overview of the main ideas, approaches, difficulties, and new developments in supply chain administration analysis. Coordination and optimisation of a variety of processes, including as manufacturing, inventory control, transportation, and distribution, are part of supply chain administration. Organisations may uncover inefficiencies, bottlenecks, and improvement opportunities via effective supply chain administration analysis, which improves operational efficiency, lowers costs, and increases customer satisfaction. To acquire insights into supply chain operations and make data-driven choices, the study includes a variety of approaches, including data analytics, performance measurement, modelling, simulation, and risk assessment. Demand forecasting, supplier assessment and selection, inventory optimisation, transportation and logistics optimisation, and lean management techniques are some of these tactics. Organisations may improve supply chain performance overall, reduce risks, reduce waste, increase responsiveness, and align supply chain operations with market demand by using strategic analysis. However, there are a number of difficulties with supply chain analysis as well. These difficulties include data complexity, a lack of data visibility, impediments to information exchange, the complexity of the global supply chain, fluctuating demand, and shifting consumer expectations. For real-time data analysis, visibility, and cooperation throughout the supply chain network, organisations must use cutting-edge technologies like artificial intelligence, blockchain, Internet of Things IoT, and cloud computing.

KEYWORDS:

Cost, Customer, Equipment, Price, Quality.

INTRODUCTION

The management of the connections between firms that are connected to one another via upstream and downstream links between the processes that generate value for the final customer in the form of goods and services is known as supply chain management. The supply chain includes tasks including acquiring raw materials and components, producing goods, keeping them in warehouses, and delivering them to clients. The coordination of the goods via this process, which would entail information exchange between interested parties including suppliers, distributors, and buyers, constitutes supply chain management.

Unpredictability in the Supply Chain

The bullwhip effect, which occurs when there is a lack of synchronization among supply chain members and causes even a small change in consumer sales to have a ripple effect backward in the form of amplified oscillations in demand upstream, has been used to describe the behaviour of supply chains that are subject to demand fluctuations. The bullwhip effect

happens when each level of the supply chain raises demand by the current amount while simultaneously assuming that demand has reached its new level and raising demand for the following week as well. As a result, with each inventory assessment, each link in the supply chain updates its demand prediction. Other elements contribute to the supply chain's increased unpredictability. One of them is the delay between purchasing supplies and having them delivered, which forces businesses to purchase too much inventory in advance to keep up with demand. A mismatch between demand and order quantity might also result through the usage of order batching. Companies purchase goods before they are required as a result of pricing changes like price cuts and quantity discounts, which can increase demand unpredictability in the supply chain [1], [2].

The bullwhip effect may be reduced by taking certain measures. Sharing information among supply chain participants is the key factor that may reduce supply chain unpredictability. It is very helpful for members to have access to the ultimate seller's product demand information so that all chain participants are aware of the actual consumer demand. Retailers may gather client demand data at cash registers using information technology, such as electronic point-of-sale systems, and then communicate that data to warehouses and suppliers further down the supply chain. By employing a system of coordinated or synchronized material movement, if information is accessible to all participants in the supply chain, it will also assist to shorten the lead times between ordering and delivery. The demand pattern will also be slowed down by using lower batch sizes. Because each order tends to be quite expensive, batch sizes are often huge. Large batch orders may no longer be necessary because to the use of technologies like electronic procurement and electronic data interchange, which may lower the cost of making an order. Finally, using a consistent price strategy may also assist reduce variations in demand.

Supply-Chain Purchasing

The function of procurement is not only procuring the resources required by an organisation, but also in carrying out tasks including choosing vendors, authorizing orders, and receiving items from suppliers, is a crucial component of supply chain operations. Although the terms procurement and purchasing are sometimes used interchangeably, this use refers to the actual process of procuring the raw materials, components, machinery, and other items and services required in operational systems. Due to the rising usage of process technology for both the processing of materials and information, there has lately been a greater emphasis placed on the procurement activity. The use of process technology, such as flexible manufacturing systems, has resulted in a decrease in labour costs, which has led to a rise in the relative cost of materials used to make a product. This implies that reducing material costs becomes a top priority in reducing a product's total production expenses. The need for a high-quality and dependable supply of materials for the optimal use of automated systems has also enhanced the relevance of procurement. The same holds true for the implementation of production planning strategies like JIT, which need the timely and accurate supply of supplies of the highest caliber.

Selecting Vendors

The firm must determine if it is desirable and possible to create the item or service internally before selecting a supplier. In order to identify the source of supply, buyers in buying departments often conduct a make-or-buy study with the help of operations. It is often possible to get products domestically for less money, of a better quality, or with a quicker turnaround than from a supplier. However, suppliers that concentrate on providing a certain commodity or service may specialise their resources and skills, leading to superior

performance. When considering the outsourcing of goods, strategic factors may also need to be taken into account. For example, if some operations are outsourced, internal skills that are needed to provide a particular competency may be lost. It could also imply that the provider can provide rivals with unique skills. The following decision is related to the selection of the external provider, if it is decided to utilise one. The following are some criteria for selecting vendors for approval and quotation: As was said in the introduction, an ever-increasing portion of the cost of products and services given to consumers comes from the cost of goods and services from suppliers.

Thus, the business may significantly reduce costs by lowering the cost of acquired products and services. In order to be taken into consideration as a supplier, a business must guarantee a certain level of product or service quality. This is because low-quality products and services may seriously impair the operations function's ability to operate. Poor quality products entering the production system may be processed at expense before flaws are discovered, and poor-quality goods and services reaching the customer will result in returns and a loss of goodwill. As an example, resources may need to be deployed to check for quality before products can be used. In terms of delivery, it is necessary to work with suppliers that can consistently deliver on time and with dependability. Another crucial feature of performance is the capacity to produce with a short lead time and react swiftly to orders once they have been made. Finding a supplier will rely on the kind of product or service and how crucial it is to the firm. If there are just a few vendors who can deliver the service, then they are probably already well-known to the company. A somewhat drawn-out procedure of looking for suppliers and evaluating quotes may be necessary if there are several possible suppliers and the items are crucial to the company [3], [4].

DISCUSSION

The majority of businesses have a list of authorized vendors they have previously worked with or are otherwise recognized as trustworthy. To make sure that suppliers are still offering a good service, it is crucial to keep an eye on them. To achieve this, a vendor- or supplier-rating system is used. A checklist is one kind of vendor rating that offers feedback to the provider on their performance and recommendations for improvement. Another strategy is to list the key performance standards that the supplier must meet, such as delivery dependability, product quality, and cost. The provider may then be evaluated on each of these performance metrics in comparison to past performance and performance of competitors. When picking suppliers, the choice is made between using several suppliers, known as multi-sourcing, or sourcing each commodity or service from a single provider, known as single sourcing.

Chain of Supply Distribution

The transfer of materials from the producer to the consumer is referred to as supply chain distribution. Materials handling and storage are the two fundamental components of physical distribution management.

Managing Materials

There are three different kinds of materials handling systems automated, mechanized, and manual. A manual handling method moves stuff by using humans. This offers a flexible approach, but is only practical when items can be moved by persons who need minimal help. As an example, consider a supermarket where consumers and the nature of the goods exclude the use of mechanization or automation. Instead, trolleys are utilised to help with mobility. Mechanized warehouses provide a more effective handling method that can also handle

objects that are too big for humans to move by using tools like forklift trucks, cranes, and conveyor systems. Automated warehouses effectively handle large amounts of cargo using equipment like loading/unloading machines and automated guided vehicles.

Warehousing

Warehouses serve the apparent purpose of providing long-term storage for items, but they also operate as a helpful staging place for supply chain tasks including product sorting, consolidation, and distribution packaging. Products from many vendors are combined over time for transportation in a single load to the operations site. To cut down on the number of communication and transportation linkages between suppliers and consumers, finished items acquired from many suppliers may also be bundled together for delivery to a client. Break-bulk, which is the antithesis of consolidation, is when a provider moves all the demand for a certain geographic region to a nearby warehouse. The items are subsequently processed at the warehouse, and clients get their individual orders [5], [6]. The degree of decentralization and the consequent need for a certain number and size of warehouses for inventory distribution is one of the main problems in warehouse management.

Decentralized facilities bring a service closer to the client, which should result in a higher quality of service in terms of understanding customer demands and response time. However, since fewer overall buffer levels are needed, centralization may result in less handling of items between service locations, cheaper control expenses, and lower overall inventory levels. An aggregate of many varied demand patterns from client outlets will make up the overall demand pattern for a centralized facility, making it smoother overall and needing less buffer supplies.

The efficacy or higher customer service levels provided by a dispersed system must thus be traded off against the cheaper costs or more efficiency provided by a centralized system. Reducing the delivery lead time between the centrally located distribution centres and the client outlet is one method to combine the benefits of a centralized facility with high levels of customer care. This may be done by using the e-procurement systems and/or electronic data interchange capabilities outlined in the procurement section.

For small businesses, outsourcing the warehouse or distribution system is sometimes the only practical choice. The option is between a single-user or private warehouse that the organisation owns or leases for its own use and a multi-user or public warehouse that is operated as a stand-alone company. Choosing between a single-user or multi-user warehouse may be thought of as a break-even analysis, contrasting the higher operating expenses and lower fixed costs of a single-user warehouse with the lower fixed costs and higher operating costs of a multi-user warehouse. However, a strategic framework should be used to place the cost analysis. For instance, the warehousing and distribution system can make it possible to provide clients with a better service. Due to the time and money required to set up such a system, it may also be considered an entrance barrier for rival businesses.

JIT and Lean Techniques

The Japanese automaker Toyota, where Taiichi Ohno created the Toyota Production method, is the source of the just-in-time mentality. JIT's fundamental tenet is to only create what is necessary at the time it is required. This may seem like a straightforward concept, but in order to execute it, other components must be in place, such as the cessation of unnecessary operations and ongoing improvements [7], [8].

Get Rid of Waste

Any effort that does not improve the business is seen as waste in the broadest sense. Toyota has identified seven different forms of waste:

1. **Over-Production:** As a result of creating more than what is required by the subsequent process, this is categorized as the largest cause of waste.
2. **Standing Around:** This is the period of time that equipment or labour must wait before adding value to a product. By doing actions on a machine that are not immediately essential, this might be covered up.
3. **Transport:** Another cause of waste is the needless transfer of work-in-progress. Modifying the layout may cut down on transit time significantly.
4. **Process:** Some processes just exist due to subpar machine maintenance or design and do not contribute value to the product. These processes need to be eliminated by better design or preventive maintenance.
5. **Inventory:** All forms of inventory should be removed since they are considered waste.
6. **Motion:** Workflow simplification will reduce waste brought on by needless motion of personnel and machinery.
7. **Unreliable Goods:** The entire expenses of low quality may be quite significant and include lost materials, work hours, time spent rushing orders, and damage to reputation from late deliveries.

Continual Development

According to the principle of continuous improvement, or Kaizen in Japanese, it is feasible to achieve the goals of JIT by making changes continuously throughout time.

Pull JIT Systems

The necessity to minimise inventories inside the production system gave rise to the concept of a pull system. A timetable pushes work onto machines in a push system, where it is subsequently transferred to the next work centres. The coordination of thousands of parts, many of which must be put together to create an assembly, is necessary for a car manufacturing system. Since it is difficult to coordinate components to arrive at a station simultaneously, inventory in the system is required to guarantee that there are no stoppages. The pull system was inspired by the concept of a supermarket where products are only bought by a client as required and are replaced as they are taken out. As a result, a client taking things from the system, which are subsequently replenished as required, controls inventory coordination. A kanban is used to move information through the production system when using a pull system. Each kanban lists the previous and next work stations as well as the component identity, amount per container, and other details. Although kanban's do not in and of themselves produce the production schedule, they are essential to it since they permit production and material flow via the pull system.

A demarcated area of floorspace or another object that may serve as a production indicator, such as a card, can serve as a kanban instead of a card. The single-card and two-card kanban systems are the two different varieties. The conveyance kanban card, which authorises the movement of components, is the sole form of kanban card used in the single-card system. The quantity of kanbans in a work facility regulates the number of containers. Only once the container is empty can a signal to replenish inventory at the work centres be issued. Toyota has a dual card system that uses both a production kanban and a conveyance kanban to approve the manufacture of components. This technology enables more control over both

production and inventories. One kanban may be used if the processes are closely related. The seven operational criteria that govern a kanban system must be adhered to in order for it to be put into practice. The following may be used to summaries these rules Only move a kanban once the lot it represents has been used up. No components may be removed without a kanban. The precise number stated by the kanban must equal the number of pieces supplied to the next procedure. There should always be a kanban on the tangible item. Always create your pieces in the same amounts that your future procedure needs them. Never transfer defective components to a later procedure. The absence of buffer inventory necessitates the maintenance of a high level of quality. It is necessary to establish a feedback system that alerts the previous procedure immediately to quality issues. Each work facility must rigorously process kanbans in the sequence in which they come. If there are many kanbans awaiting manufacture, they must be handled in the sequence in which they came. The production rate of one or more of the succeeding procedures will be off if the rule is not followed. To ensure a steady flow, the system is constructed with a certain number of cards. The inventory is then reduced by the quantity of cards, and any issues that emerge are addressed. In order to continue the continual improvement process, cards are reduced one at a time [9], [10].

CONCLUSION

These highlights recent developments in supply chain administration analysis. These tendencies include supply chain digitization, agile and resilient supply chains, sustainability and green efforts, circular economy practises, and the use of analytics and artificial intelligence. These themes show how supply chain management is developing due to the need for environmental responsibility, flexibility, and response to changing market circumstances. In order to optimise supply chain operations, save costs, and satisfy customer expectations, organisations must analyse supply chain administration. Organisations may discover possibilities for improvement, reduce risks, and adjust to changing market dynamics by using strategic analysis. Organisations may develop robust and sustainable supply chains and gain a competitive advantage by embracing new trends and using cutting-edge technology. Organisations striving to attain operational excellence, client happiness, and long-term success in today's complicated and changing company environment must comprehend and analyse supply chain administration efficiently.

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CHAPTER 10

BALANCING RESOURCES: CAPACITY PLANNING AND INVENTORY MANAGEMENT

Dr. Yagnamurthy Raja, Assistant Professor
Masters in Business Administration, Presidency University, Bangalore, India
Email Id: narasimharaja@presidencyuniversity.in

ABSTRACT:

Operations management's key elements of capacity planning and inventory control help businesses fulfil consumer demand, maximise their use of resources, and operate more efficiently. An overview of the ideas, tactics, and importance of capacity planning and inventory management in the industrial and service sectors is given in this chapter. In order to fulfil present and future demand levels, production or service capacity has to be determined. It includes doing historical data analysis, predicting demand, assessing the availability of resources, and making defensible choices about personnel, equipment, facilities, and technology. The ability to satisfy customer expectations, reduce bottlenecks, prevent resource under- or over-use, and balance costs with production/service capabilities are all made possible by effective capacity planning. The core objectives of inventory management are the effective control and optimisation of inventory levels throughout the whole supply chain. It entails choosing the right inventory levels, keeping an eye on stock levels, controlling replenishment schedules, and lowering carrying costs while maintaining product availability. Customer satisfaction is increased through prompt order fulfilment, decreased stockouts and surplus inventory, improved cash flow, and effective inventory management. Although capacity planning and inventory management are crucial in both the industrial and service sectors, there are differences in how they are implemented and taken into account.

KEYWORDS:

Capacity Planning, Demand, Inventory, Management, Supply.

INTRODUCTION

A combination of the people, systems, equipment, and facilities are required to provide the services or produce the goods included in capacity, which includes the resources to serve clients, process information, or manufacture goods. The volume and duration of available capacity should both be considered when defining capacity. Thus, capacity may be seen as a gauge of a company's ability to provide products or services to clients in the quantity and timing they need. Making judgements about capacity requires first determining the capacity needs, after which different capacity plans should be evaluated.

Understanding Capacity Needs

This step involves anticipating future consumer demand as well as figuring out how much capacity is available now to satisfy that need.

Demand Measurement

The business planning process is influenced by two factors in a capacity planning context: the corporate strategy and demand projections for the product or service the organisation is providing to the market. Demand projections are often created by the marketing division, and the success of any capacity management strategies put in place by operations depends heavily

on the accuracy of these forecasts. The demand prediction should include demand needs in terms of the organization's capacity restrictions. Depending on the situation, this might be worker or machine hours. The demand prediction should enable the operations manager to minimise the expense of using excess capacity for demand requirements while ensuring that there is adequate capacity available to fulfil demand at a certain moment in time. The quantity of capacity offered should consider the detrimental impact of losing an order owing to insufficient capacity as well as the rise in expenses on the product's competitiveness in its market. Forecasts of the degree of demand that organisations should be ready to satisfy must be developed. The prediction serves as a foundation for organizing the plans for different organisational departments' actions. For instance, personnel may determine how many workers to hire, buying can determine how much material to purchase, and finance can determine how much money the company will need. Either a qualitative method or a quantitative technique may be used to produce forecasts [1], [2].

Evaluation of Capacity

It is important to remember that capacity is a variable that depends on a variety of variables, including the product mix handled by the operation and equipment setup requirements, when assessing capacity. It may be more helpful to estimate capacity in terms of input measures, which gives some indication of the possible output, when the product mix can alter. It is also important to translate input measurements into an expected output measure for planning reasons when demand is expressed in output terms. For instance, the number of beds available is often used to gauge capacity at hospitals, which carry out a variety of tasks. The hospital's mix of activities will greatly influence an output metric like the number of patients treated each week. The effective capacity is a more practical measurement since the theoretical design capacity of an operation is seldom fulfilled owing to things like maintenance and machine setup times between various goods. However, unanticipated events like a machine failure will also cause this to be over the amount of capacity that is available.

Assessment of Capacity Plans

The organization's degree of flexibility will determine how well it can balance capacity and demand. Flexible facilities enable businesses to respond to shifting consumer demands in terms of product selection and demand fluctuations as well as to capacity shortages brought on by equipment failure or component failure.

The organization's competitive strategy should be taken into consideration while determining the level of flexibility. Although in practise a combination of these three methods will be used, there are three pure ways for balancing capacity and demand level capacity, chase demand, and demand management. This method maintains capacity at a fixed level for the course of the planning period, regardless of changes in anticipated demand. This implies that inventory is utilised to absorb changes in demand while output is set at a constant pace, typically to match average demand.

Any excess production during times of low demand might be added to completed products inventories in expectation of sales at a later time. The expense of maintaining inventory and the cost of perhaps having to discard perishable goods are the drawbacks of this technique. Businesses will attempt to produce inventory for products that have a good chance of selling in order to avoid generating outdated goods. For perishable items, this approach is only somewhat useful.

A level capacity plan entails operating at a consistently high level of capacity since output cannot be held as inventory for a service organisation. This method's disadvantage is the

expense of maintaining such a high level of capacity, however it could be appropriate when the cost of missing sales is extremely high, as is the case, for instance, at a high-end retail establishment like a luxury vehicle dealership where each sale is highly profitable [3], [4].

Chase Request

With this tactic, the goal is to adapt production capacity over time to fit the demand pattern. Different policies, such as modifying the number of part-time employees, altering the availability of personnel via overtime work, altering equipment levels, and subcontracting, may change capacity. The expenditures associated with altering workforce numbers and overtime compensation make the chasing demand method expensive. Costs could be especially expensive in fields where talent is in short supply. Subcontracting has drawbacks include lower profit margins that go to the subcontractor, a loss of control, perhaps longer lead times, and the possibility that the subcontractor may decide to join the same market. For these reasons, service organisations that cannot stockpile their output and hence make a level capacity plan less practical often employ a pure chase demand approach.

Demand Control

Demand management aims to adapt demand to match available capacity, while level capacity and chase demand strive to change capacity to match demand. There are various methods to do this, but the majority will need coordination with the marketing department and a change to the marketing mix. Among the demand management tactics are: Changing the Price - Price reductions may be used to boost demand during times of low demand. On the other hand, prices could go up if demand exceeds available capacity. Increased marketing efforts should be made for product lines with surplus capacity. During instances of low demand, use advertising to boost sales. When demand is minimal, create alternate products using the current technique. Offer immediate shipping of the goods when demand is minimal. Utilise an appointment scheduler to balance demand [5], [6].

DISCUSSION

Capacity planning in manufacturing include evaluating production capacities, lead times, the effectiveness of the production line, and equipment utilization. Manufacturing inventory management involves balancing the storage of completed items, raw material availability, and production rates. Capacity planning in the service sector focuses on controlling changes in customer demand, labour scheduling, and service capacity allocation. Perishable resource management, service level optimisation, and wait time reduction are all components of service-based inventory management.

Inventory Control

An organization's inventory is the stock of goods it keeps on hand to satisfy both internal and external consumer demand. The nature of the organization's demand for the products and services determines the sort of inventory management system to be used. Demand may be divided into dependent and independent types.

Demand Dependent

Because it depends on other circumstances, the demand for a dependent demand item may be reasonably predicted. The amount of the item required to manufacture a planned quantity of an assembly that employs that item may be used to determine the demand for a dependent demand item.

Individual Demand

Demand that is independent of the demand for any other inventory item occurs when there is no connection between the two. This demand often originates from clients outside the organisation, making it less predictable than dependent demand. Forecasting is used to estimate the amount of demand since consumers' future needs are unclear. Then, a safety stock is calculated to account for anticipated prediction inaccuracy. Items with independent demand might be completed products or aftermarket replacement components.

Inventory Types

Inventory is often divided into three categories: raw materials, work-in-progress, and completed items. Although the ratio of each inventory category may vary, it is commonly believed that 30% of inventory is made up of raw materials, 40% of which is work in progress, and 30% of which is completed items. The kind of inventory and its features may be determined by the location of the inventory. There are several definitions of different inventory kinds, including the ones listed below:

Buffer/Safety

This is done to make up for the timing or rate of supply and demand fluctuations between two operating phases.

Cycle

It is necessary to generate enough to maintain a supply while the other batches are being produced if it is necessary to manufacture many items from one operation in batches.

Anticipation

This involves manufacturing in advance of a rise in demand brought on by seasonal circumstances. Additionally, speculative practises such purchasing in large quantities to take advantage of price breaks might raise inventory levels.

Pipeline/Movement

When material is transferred between stages, such as when it is distributed from a warehouse to a retail shop, this inventory is required to make up for the shortage of stock [7], [8].

Inventory Choices

The trade-off between the cost of an item not being in stock and the cost of keeping and ordering the inventory is the major focus of inventory management. A stock-out may either be to an internal customer, in which case there may be a loss in manufacturing output, or to an external client, in which case there will be a decline in customer service. The following inventory management considerations of volume - how much to purchase and timing - when to order must be addressed in order to create a balance between inventory availability and cost.

Economic Order Quantity Analysis

The Economic Order Quantity determines the number of inventory orders that minimizes the total of the yearly expenses of ordering and storing goods. The model includes the following assumptions among others:

1. Constant or Stable Demand.
2. Fixed and measurable ordering cost.

3. The cost of maintaining inventory varies linearly with the quantity maintained.
4. The item price is not affected by the volume of the order.
5. The lag time for delivery is constant.
6. There are no bulk discounts available.
7. There is annual demand.

The use of EOQ in practise has come under fire because of these presumptions. Assuming one delivery per order, using that stock over time, and increasing inventory levels are incompatible with a JIT strategy. Additionally, there won't be any yearly demand for goods having a life cycle of shorter than a year. However, under the correct conditions and provided its limitations are acknowledged, the EOQ technique still has a place in inventory management. Each order using the EOQ is taken to be for Q units, and over time it is withdrawn at a steady rate until the amount of stock is just enough to meet demand during the order lead time. At this point, the supplier receives a purchase order for Q units. The order will be delivered when the stock level is zero, assuming that the use rate and lead time are constant. This eliminates excess stock and stock-outs. The order quantity must be set at a level that is neither too low, which would result in a high number of orders and high order costs, nor too high, which would result in high average levels of inventory and high holding costs [9], [10].

Model for Re-Order Points

The EOQ model provides us with quantity ordering guidance but not timing. When the stock level falls to a certain level, the Reorder point model determines when to place an order. This sum will often contain a quantity of stock to make up for the time between the order and delivery as well as a portion of stock to lower the likelihood of running out of stock at low levels. The prior economic order quantity model offers a batch size that is then used up and refilled within the organisation in a continuous cycle. The EOQ effectively gives the business a batch size to operate within. However, this assumes that demand rates and delivery times are fixed so that the stock can be replenished at the exact time stocks are exhausted. However, in reality, both the product's demand rate and the supply lead-time will fluctuate, increasing the likelihood of a stock-out. It is evident that it may be expensive to not have an item in stock when a client demands it, both in terms of the possible loss of sales and the loss of customer goodwill that might result in future economic loss.

Service Level and Safety Stock

In order to avoid a stock-out, safety stock is employed. In order to handle fluctuations in demand over time, it supplies an additional amount of inventory beyond that required to fulfil anticipated demand. Each inventory cycle will determine the amount of safety stock to be utilised, if any, but an average stock level above the level required to satisfy demand will be determined. A variety of considerations, such as the cost of a stock-out, the expense of maintaining safety stock, the unpredictability in the rate of demand, and the variability in lead times for deliveries, should be considered when determining the safety stock level. Notably, there is no chance of a stock-out between the maximum inventory level and the threshold for reorders. The variation in the pace of demand and the variation in the delivery lead time between the reorder point and the zero-stock level are the causes of the risk.

Of course, a general rule of thumb may be used to estimate the reorder level, such as when supplies are at double the amount of demand anticipated for the delivery lead time. However, the concept of a service level is utilised to take into account the likelihood of stock-out, cost of inventory, and cost of stock-out. The service level is a measure of the organization's confidence in its ability to provide merchandise from stock. The likelihood that the inventory

on hand during the lead period is enough to fulfil predicted demand may be described in this way, together with the percentage of total expenditure and cumulative percentage of the total expenditure for each item. Following Pareto's Law, it is often discovered by reading the cumulative percentage number that 10–20% of the goods account for 60–80% of yearly spending. To lower total spending, these so-called A items must be tightly monitored.

This often denotes a fixed quantity system with ongoing inventory inspections or a fixed-interval system with short gaps between review periods. Additionally, it would need a more strategic approach to the management of these goods, which might result in stronger connections between buyers and suppliers. The next 20–30% of items are classified as B items, which typically represent a comparable portion of the overall spending. Compared to A goods, these products need fewer inventory level evaluations. Here, a system with a minimum order level and preset order interval could be acceptable. The remaining 50–70% of products are classified as C items; however they actually make up less than 25% of the overall budget. Here, less stringent inventory management procedures may be implemented since keeping track of inventory will be less expensive than keeping more stock. It is crucial to understand that there may be other suitable classification criteria than total spending. Other considerations include the significance of a component item for the finished product as a whole, the unpredictability in delivery times, the loss of value due to degradation, and the disturbance to the manufacturing process that would result from a stock-out [10], [11].

CONCLUSION

In order to maximise capacity planning and inventory management, both manufacturing and service industries often use techniques including lean manufacturing, just-in-time production, demand-driven planning, and vendor-managed inventory. Real-time demand forecasting, supply chain automation, and other cutting-edge technology are being integrated to further improve operational effectiveness and decision-making accuracy. Effective resource allocation, cost reduction, greater customer service, fewer stockouts, and higher profitability are just a few advantages of effective capacity planning and inventory management. By optimising capacity and inventory levels, businesses may also increase their response to market changes, reduce supply chain interruptions, and promote sustainable practises. Organisations may improve operational efficiency, customer happiness, and profitability by strategically matching production/service capacity with customer demand and optimising inventory levels. In today's dynamic and cutthroat business world, understanding the special concerns and implementing suitable techniques for capacity planning and inventory management contribute to the overall success of organisations.

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CHAPTER 11

LOCATION AND LAYOUT OF THE BUILDING: IMPROVING EFFICIENCY

Ms. Leena George, Assistant Professor

Masters in Business Administration (General Management), Presidency University, Bangalore, India

Email Id: leenageorge@presidencyuniversity.in

ABSTRACT:

The placement and design of facilities are crucial operations management choices that have a big influence on an organization's productivity, efficiency, and customer satisfaction. The principles, tactics, and significance of facility location and layout in attaining operational excellence are summarized in this chapter. Choosing the best geographic location for a facility or organisation is known as facility location. It takes into account variables including target markets, distribution networks, labour availability, transportation infrastructure, and regulatory issues. A thoughtful approach to facility placement may save transportation costs, shorten lead times, increase customer response, and broaden the market. The arrangement of resources, workstations, equipment, and procedures inside a facility is referred to as the facility layout. To maximise operational efficiency, it entails optimising the physical movement of resources, people, and information. Depending on the kind of company and the needs for production or service, many layout techniques are used, such as process layout, product layout, cellular layout, and hybrid layout. An effective facility layout boosts employee safety and morale, improves productivity, minimizes material handling, and shortens production/service cycle times.

KEYWORDS:

Customer, Facility, Job, Layout, Organization.

INTRODUCTION

For organisations to maximise operational performance, facility location and layout choices must be integrated. Organisations may save lead times, increase order fulfilment, and boost customer satisfaction by matching facility location with customer demand. A facility's architecture that has been optimized also assures effective material flow, reduces production/service bottlenecks, and boosts productivity. Making well-informed judgements on the placement and arrangement of facilities is made easier by approaches like computer-aided facility layout design CAFLD, simulation modelling, and mathematical optimisation techniques. These methods provide organisations the ability to analyse various situations, weigh trade-offs, and pinpoint the best configurations that maximise operational effectiveness while lowering costs.

Place of the Facility

The organization's strategy must take facility location into consideration. This must be taken into account in light of the need to successfully service client markets and satisfy long-term demand expectations. The problems might be seen in terms of the level of competition, the expense of choosing a site, and the size of the facility. The location of a firm will have an influence on its competitiveness since it will affect expenses like labour and transportation. The client's convenience in terms of location is crucial in-service operations because the facility may not only create the item but also transport it to the customer from the facility. It

is expensive and time-consuming to modify a location selection. Purchase of land and building construction are included in the expenses. Due to a past bad site choice and a reluctance to bear the expenses of a future move, an organisation may be positioned in an improper location. A need to relocate could also result from a shift in input costs, such as those for labour or materials. Finally, the scale of the facility must be taken into account in order to satisfy the forecasted long-term demand. The size of the building will place a constraint on the organization's capability during a medium-term planning cycle. However, this level may be raised by hiring subcontractors or buying more parts from vendors. However, these tactics could result in greater expenses and a corresponding decline in competitiveness. When interaction with the client is necessary during service operations, the ability to augment capacity is most constrained [1], [2].

Aspects of Location

The following are some of the many elements that influence the choice of place.

Closeness to Customers

The facility's location must be handy for the target client for many service firms, in particular. This may apply to both restaurants, where patrons may be willing to drive a small distance, and hospitals, where a quick reaction time is essential to the quality of the service. Locating near to the consumer may also be motivated by high transportation costs for large or heavy items.

Location Near Suppliers

Due to the volume and weight of the raw materials used in processes like the manufacturing of steel, choosing a site will often benefit regions close to suppliers. However, a maker and retailer of specially made furniture must be close to the intended market. The necessity to be in market-oriented locations implies that for service businesses like supermarkets and restaurants, the cost of transportation of products won't be a big consideration when choosing a site. Distribution across international boundaries involves a number of extra expenses and hold-ups, such as import taxes and hold-ups while switching between various modes of transportation. If delivery speed is crucial, a location close to an airport or a rail connection to an airport may be crucial.

Nearby to the Labour

As the share of direct labour costs in high volume production has decreased, labour costs have typically lost some of their significance. The ability of the labour force to adopt new working practises and participate in initiatives for continuous improvement is what is becoming increasingly crucial. When the service can be readily offered in other areas, the pay rate of the workers might influence site considerations. Data entry businesses in the information technology industry may operate in different nations without the client's knowledge.

Layout Planning

The actual location of resources, such as machinery and storage facilities, is referred to as layout design. Layout design is crucial since it may significantly impact an operation's cost and efficiency and require a sizable time and financial commitment. Due to the large investment involved in goods like equipment, it may sometimes be difficult to change an existing layout or install a new one after it has been installed. Layouts for processes,

products, hybrid systems, and fixed positions are the four fundamental layout kinds. We'll now take a look at each layout type's attributes.

Process Flow

Resources with comparable processes or functions are placed together in a process layout. When there is a wide range of goods or services being provided and it may not be practical to devote facilities to each unique product or service, process layouts are employed. Based on their unique needs, the items or consumers may move to each set of resources in turn using a process structure. Process layouts are often employed because of their adaptability. One benefit of service systems is that a broad range of routes are available for clients to choose based on their requirements. Another benefit is that, as long as no additional resources are needed, the product or service range may be expanded while still fitting within the present design [3], [4].

DISCUSSION

The control of the flow of goods or services between the resource groups is a significant challenge with process design. One issue is that handling expenses and transit time for moving between process groups might be high. Another issue is that it is difficult to estimate when a specific product will be delivered or a service will be finished due to the volume of goods or services involved and the fact that each product or service might take a different path between the process groups. This happens because sometimes a given process group cannot handle the volume of clients or goods coming in, and a backlog arises until more resources are made available. This waiting period may eat up a significant portion of the time the product or consumer is being processed. With this behaviour, throughput times may be slow. In a manufacturing company, 'progress chasing' the process of giving specific items precedence in order to make sure they are delivered to consumers on schedule can take up a significant amount of time. Customers may believe they are waiting in queue for a service longer than they think is essential in a service system. The flexibility to add or remove workers to meet the present pace of consumer arrival at the service delivery location may be available in the case of services, nevertheless. Supermarkets, hospitals, department shops, and component manufacturing are a few examples of places with process layouts.

Product Design

Product layouts also known as line layouts align the resources needed to produce a good or service with those demands. Products will flow from one processing station to the next in industrial applications like assembly lines with a large volume of a standard product. In this process structure, resources are organized and allocated to a certain product or service, as opposed to the process layout where goods migrate to the resources. The organisation of resources around a product or service is referred to as its product layout. The needs of a particular group of consumers are determined, and resources are put up in a sequential manner, allowing the customers to move through the system, from one stage to the next, until the service is finished.

The need for balance among the assembly line or flow line phases is a crucial consideration in product architectures. This indicates that in order to prevent lineups at the slowest step, the time spent by components or consumers should be about the same for each stage. Later in this chapter, the subject of line balance is discussed. The employment of specialised equipment in a balanced line will enable a significantly quicker throughput time than in a process layout, making the product or line layout an efficient delivery system. The approach's main drawback is that it only generates a conventional product or service and lacks the flexibility

of a process plan. Another problem is that the line lacks the process layout's resilience to resource loss since if any one step of the line fails, the output from the whole line is effectively lost. automobile valeting, self-service cafés, and automobile assembly are a few examples of product layouts.

Hybrid Design

A hybrid layout aims to bring together the adaptability of a process plan with the effectiveness of a product layout. Hybrid layouts are made by combining resources that cater to a portion of the whole spectrum of goods or services. When combining goods or services in this manner, the grouping is referred to as a family. Group technology refers to the process of combining items or services to form a family [3], [4]. There are three components to group technology:

Putting Components into Families

In order to improve flexibility, lower batch sizes and shorter changeover times between batches are desired effects of grouping components or customers into families. The concept behind part families is to classify components or customers together based on characteristics like processing similarities. Organize physical spaces into cells to speed up movement between activities. Cells are made consisting of physical facilities with the goal of minimizing material or customer movements. A cell has all the facilities needed to produce a family of components or offer a service, in contrast to a process plan that entails substantial mobility of materials or clients across departments with shared processes. Throughput times are shortened as a result of restricting material and client movement to inside the cell. U-shaped cells may minimise mobility while yet allowing employees to work on many processes.

Assembling Teams of People with Various Skills

Operator autonomy and flexibility are strengthened when multiskilled workforce groups are formed. This facilitates simpler transitions from one role to another and raises the group members' level of work enrichment. The motivation resulting from this might rise, which will boost quality. By lowering queueing time, creating cells with dedicated resources may drastically cut the amount of time it takes for goods and services to go through the process. Due to the closeness of the process phases, it also presents the possibility of automation. With a single specialised multi-functional system like a Flexible Manufacturing System, process technology may therefore be leveraged to replace a variety of general-purpose resources. Hybrid layouts have the potential to be more expensive since more resources are needed to create cells, which is a drawback. Custom manufacturing, maternity units in hospitals, and cafeterias with several service locations are a few examples of hybrid design. A cell structure in services could include a claim-specific insurance organisation.

Fix-Position Design

When a product or service cannot be transferred and must be transformed where the product is made or the service is provided, this layout design is employed. In a fixed position arrangement, all labour and production resources must travel to the location where the good or service will be provided. When utilising a fixed-position arrangement, the focus is on resource planning and coordination to make sure they are available in the needed quantities at the required times. For instance, most tasks cannot be completed simultaneously on a building site because they rely on the completion of other tasks. The quantity of work that may be done at once may be limited by the amount of space on the site. To reduce delays,

careful resource allocation is necessary. In a restaurant, it's crucial that the food be brought promptly once the order has been taken. Construction sites for enormous ships or structures, as well as factories that make aero planes, are examples of fixed-position layouts.

Line Balancing in Product Layout Design

A product layout is made up of many procedures that are sequentially ordered in a line to manufacture a standard good or service in a sizeable quantity. These systems, which have a typical flow pattern, use specialist machinery or personnel who are committed to ensuring the best possible flow of work through the system. This is significant since almost every object uses the same set of actions. The ability of each stage of production to maintain an equal rate of output is one of the key goals of flow systems. To guarantee that the output of each manufacturing step is equal and optimum efficiency is reached, the line balancing method is applied. Line balancing entails avoiding bottlenecks and coordinating the various manufacturing phases. The jobs in the line must be completed in the correct sequence due to the design of the line flow, and the output of the whole line will be defined by the process that is the slowest or bottleneck. The actual design of the line is thus determined by the sequence in which the activities involved in creating the good or providing the service are completed, as well as by the necessary production rate to satisfy demand. This information makes it possible to calculate the number of stages and the output rate for each step. The following are the stages in line balancing:

Create a chart of precedence. Identifying the tasks involved in the process and the sequence in which they must be completed is the first stage in line balancing. Once the tasks have been determined, their interrelationships must be specified. A serial relationship describes a situation in which certain activities can only start after other chores have been finished. Other tasks' execution may be entirely independent; hence they may be considered to be in parallel. The actions performed in a line process and their interdependencies are depicted using precedence diagrams. Calculate the line's cycle time. To fulfil anticipated demand, we will aim to achieve a specified production rate for a specific line procedure. This is often represented as the number of work items per period of time, for instance, 30 parts per hour. A part must exit the system every two minutes at a rate of 30 parts per hour, which is another method to define this output rate. The maximum amount of time that each portion may spend on each activity is indicated by this measurement, which is known as the cycle time. The job with the greatest cycle time or lowest output level, taking into account the discussion of bottleneck processes above, therefore determines the cycle time for the line process [5], [6].

Assignment of Duties to Work-stations

We can determine the cycle times for each stage or workstation in the line process after the line's overall cycle time has been determined. Based on the task timings, we can now assign jobs to each workstation.

As a general rule, it is more effective to assign eligible jobs to a workstation starting with the tasks with the longest task durations. It is required to start a new workstation and redo the task allocation when the overall job time would exceed the cycle time for a workstation. In order to reach the goal time, it is either essential to assign numerous tasks in simultaneously or to divide the job into smaller components if the task time exceeds the workstation cycle time. Determine the line's efficiency. It is very improbable that the total task durations at each workstation would perfectly match the cycle time after jobs are distributed to workstations. The line efficiency is a measurement of how well these two numbers match for the whole line. Design of Work Systems. The following are examples of work system design strategies

that have been used in an effort to incorporate these desired job traits into people's daily tasks, resulting in an enhanced state of mind and therefore higher performance.

Job Expansion

To increase the variety of tasks engaged in a given employment, this entails the horizontal integration of jobs. Through involving the worker in the whole work activity either individually or within the framework of a group, this may, if effectively done, boost task identity, task relevance, and skill diversity. Job Rotation is a typical method of expanding a job and entails a person periodically switching job positions with another employee. If effectively implemented, this may promote job identity, skill diversity, and autonomy by allowing the employee to participate in a larger range of work activities and choose when they can be performed. However, this approach offers nothing to really enhance the way that occupations are designed, and it may result in individuals gravitating towards the positions that best fit them and showing little interest in starting a rotation with coworkers. At worst, it can include switching between a variety of dull occupations without ever learning any new skills.

Career Development

The vertical integration of duties, as well as the integration of accountability and decision-making, are all aspects of job enrichment. By giving the employee more responsibility for the effective completion of these duties and increasing their involvement in a broader variety of activities, this may boost all five of the ideal job attributes. Feedback is necessary for this strategy in order to assess the work's effectiveness. An employee's potential for receiving management and staff duties as a result of enrichment might be seen as having been empowered. This ought to result in increased output and higher-caliber goods.

Application of Work Design Methods

The lack of widespread implementation of employment expansion and job enrichment may be attributed to a variety of causes. First, depending on the sort of operation in which the work is structured, there may be room for adopting various styles of work organisation. Manufacturing jobs in job shops will need trained individuals who can handle a range of tasks and have some autonomy over how they do them. Salespeople may have a great deal of discretion in carrying out their jobs. The duration of the production runs employed in a batch manufacturing setting will have a significant impact on the level of diversity. Companies that produce a single item in huge quantities will clearly have less opportunity to create new jobs than companies that produce custom items in small quantities. Using a mobile manufacturing system, which enables a worker to do a variety of functions on a component, is one way to provide employment expansion. This might result in a work that is more fulfilling when paired with accountability for cell performance.

Jobs in businesses that rely on mass manufacturing can be harder to expand. In order to fulfil production goals, car factories must operate at a specific pace, and in a moving line, it is only practical for each worker to focus on a job for a short period of time before the next person on the line must take over. By using teams, this issue may be solved. In this situation, team members swap jobs and the team as a whole receives performance metrics. This gives employees more variety and feedback, as well as some autonomy and a chance to influence team choices [7], [8]. Second, continuing usage may be limited by cost considerations. These might include the productivity of those who truly prefer easy occupations, higher pay rates given for higher skill levels of employees raising average wage expenses, and capital expenditures associated with implementing the ideas. The issue is that many of the

advantages of the method, including an increase in creativity, could be hard to quantify monetarily. Finally, organisational structures and the function of management are largely unaffected by the political dimensions of changes in job design. The power structures in which technology is used to justify choices for personal aims are still in existence, even if job enrichment may have an impact on supervisory levels of management, for instance by replacing a manager with a team leader.

Methods Evaluation

Method research is the division and analysis of a task. The method employs a methodical approach to cut down on waste, time, and effort. The method may be broken down into six steps:

1. **Choose:** The best tasks will usually be those that are repetitious, labor-intensive, and essential to success.
2. **Keep track:** This entails keeping track of the appropriate way that the chosen duties are carried out. A series of events is often represented visually using flow process charts. They are used to draw attention to pointless material transfers and wait times.
3. **Examine:** This entails examining the present approach to find opportunities to combine, remove, reorder, and/or simplify activities. This may be done by, for instance, looking at the flow process chart and redesigning the order of steps required to carry out the activity.
4. **Develop:** Creating the finest procedure and getting it approved. This entails selecting the finest solution while taking into consideration system limits like the equipment performance of the company. In order to follow processes, the new technique will need proper documentation. Tooling, operator skill level, and working circumstances are only a few examples of specifications.
5. **Install:** Apply the updated strategy. It will be necessary to make changes, such as installing new machinery and providing operator training.
6. **Maintain:** Consistently make sure the new technique is being used appropriately.

Due to insufficient assistance or training, new approaches may not be implemented. On the other hand, individuals could discover approaches to progressively enhance the technique through time. These impacts may be examined using learning curves.

Motion Analysis

Motion studies is the study of specific human movements made while doing a task at work. The goal of motion analysis is to choose the sequence of actions that will allow the task to be completed as efficiently as possible while attempting to eliminate any superfluous motion or movement by the worker. Videotapes may be used to assess and analyse individual work movements in slow motion for even more detail in order to uncover improvements. A process known as micromotion analysis. The concepts are often divided into three categories: making effective use of the human body, making efficient use of the workplace, and making efficient use of tools and machines [9], [10].

CONCLUSION

Effective facility location and layout choices provide advantages beyond operational effectiveness. They also improve consumer satisfaction, safety, and sustainability. Facilities may function more sustainably and retain customers by being located in ecologically friendly places, having layouts that optimise energy consumption and waste management, and putting the needs of the customer first. In conclusion, choices on the placement and design of

facilities are crucial to operations management. Organisations may increase operational effectiveness, save costs, and boost customer satisfaction by carefully choosing a suitable facility location and implementing an effective facility layout. Adopting cutting-edge technology and modelling methods makes it easier to make educated decisions and helps organisations achieve their operational objectives. Organisations looking to maximise operations and achieve a competitive advantage in the fast-paced business environment must comprehend the relevance of facility location and layout.

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CHAPTER 12

EFFECTIVE FACILITY LOCATION AND LAYOUT: ERGONOMICS AND EFFICIENCY

Dr. Kadambat Kumar, Professor

Masters in Business Administration (General Management), Presidency University, Bangalore, India

Email Id: krishnakumark@presidencyuniversity.in

ABSTRACT:

An essential component of operations management that attempts to improve ergonomics, efficiency, and overall productivity is the appropriate use of the human body in facility placement and layout choices. The principles, methods, and importance of include ergonomic factors relating to the human body in facility location and layout design are summarized in this chapter. The choice of a facility's location and layout is crucial in defining how its resources, workstations, equipment, and processes are physically arranged. Organisations may design working spaces that support employee productivity, comfort, and well-being by using ergonomic concepts that take into account the capabilities and limits of the human body. Considerations for the human body when choosing a site for a facility include things like accessibility to labour pools, closeness to transportation, and facilities that promote workers' physical and mental well-being. Facilities should be placed in places with easy access to services and transit choices to cut down on staff travel time. The goal of ergonomic considerations in facility layout design is to create workstations and workflows that reduce physical stress, encourage good posture, and maximise workers' range of motion and reach. In order to reduce accidents and injuries, this involves developing adjustable workstations, offering ergonomic tools and equipment, taking anthropometric data into account when building workstations, and guaranteeing proper spacing and clear routes.

KEYWORDS:

Ergonomics, Efficiency, Facility, Network, Project.

INTRODUCTION

Organisations may benefit in a number of ways when facility placement and layout choices are made using ergonomic principles. Ergonomic improvements increase worker comfort and lower the chance of workplace accidents, which boosts job satisfaction and lowers absenteeism. By reducing physical stress and weariness, ergonomic facility design also improves productivity and quality of work by increasing efficiency. Additionally, businesses that place a high priority on employee wellbeing and provide ergonomic working conditions often do a better job of attracting and keeping talent.

Use of the Human Body Effectively

Work should be symmetrical, rhythmic, and straightforward. The human body should be used to its greatest potential. When feasible, it is best to let robots do jobs to save energy. Efficient The Organization of the Workplace. Tools, supplies, and controls should all have a designated spot and be positioned to require the fewest movements possible to access them. The environment at work should be relaxing and healthful.

Effective Use of Equipment

The skills of workers are improved by equipment and mechanized tools. Maximise the use of controls and foot-operated tools that may free up the hands and arms from repetitive motions. Equipment has to be built and set up for worker usage. One of the cornerstones of scientific management, motion studies was successful in creating repetitious, streamlined occupations with task specialization, a characteristic of the mass production system. As there has been a shift towards increased work responsibility and a larger variety of duties within a job, the utilization of motion studies has decreased. However, the method is still an effective tool for analysis and, especially in the service sectors, may aid in process performance improvement [1], [2].

Measurement of Work

Work measurement, which establishes how long a job will take to complete, is the second component of work-study. This is crucial to guarantee that each step of a production line system has an equal time, assuring maximum output, in addition to determining pay rates. To produce time and method standards, the method research and work measurement activities are often carried out in tandem. Structured time standards-setting enables the use of benchmarks against which a variety of factors, such as product cost and workload distribution among team members, may be measured. However, the use of the job measuring approach by management to determine worker remuneration has drawn criticism. Each job element's duration may be calculated using historical data, work sampling, or most often time studies.

Study of Time

The goal of time study is to establish a benchmark time for completing one cycle of a repeated task by using statistical approaches. This is discovered by repeated observation of a job. The term standard time refers to the amount of time allotted for a work under certain conditions, including time for rest and recreation. The following are the fundamental stages in a time study:

Identify the Required Task Procedure

Prior to doing a time study, it is crucial to discover the optimum way to complete the task through a technique study. The time research analysis will need to be redone in the event that a superior approach to the task is discovered.

Distinguish the Task's Components

The work should be divided up into many manageable jobs. As a result, standard time may be calculated more precisely by accounting for workers' variable levels of proficiency during the course of the whole operation.

Consider the Job

This has historically been done by watching the work and using a stopwatch or electronic timer. An observation sheet is filled up for each time component. A video camera may be utilised for observation, allowing for study away from the office, as well as in slow motion, allowing for a better level of measurement precision.

Consider the Employee's Performance

In order to arrive at a realistic time rating for the job, an assessment of the worker's performance is also obtained as part of the time study. Rating factors typically range from 80% to 120% of the norm. It helps if the observer is acquainted with the task at hand since

this is a crucial yet arbitrary part of the process. Establish the standard time. The usual time is multiplied by an allowance factor to account for unforeseen delays like equipment failure and rest intervals, and the result is the standard time.

Scheduled Motion Times

Workers can refuse to cooperate in time studies, particularly if they know the results will be used to determine pay rates. A business may utilise historical data in the form of time files, together with the expenses of conducting a time study, to create a new standard work time from a prior task element. However, this has the drawback of using and being reliable with outdated data. Using a predefined motion time system, which offers average timings for typical micromotions like reach, move, and release that are common to many vocations, is another way to derive standard times without doing a time study. The work is then broken down into micromotions that may be given a time from the motion time database, and the result is the standard item for the job. These micromotion times add up to the job's normal time. The temporal motion database contains factors such as load weight for move operations. With this strategy, normal hours for tasks may be established before they are implemented in the workplace without creating disruption or requiring worker compliance.

Additionally, performance assessments are taken into account while calculating motion times, eliminating the study's subjective component. The timings ought to be far more reliable than, say, historical data. The timings are supplied for the micromotion in isolation and not as part of a range of movement, which has the disadvantage of ignoring the context of the task in which it is performed. The sample is made up of a wide variety of people from various sectors and skill levels, which might result in an unrepresentative sample. Additionally, the times are only offered for straightforward repetitive tasks, which are becoming less typical in business [3], [4]. Choose Accenture if you want a profession where you can make a difference every day thanks to the range of chances and challenges. a setting where you may reach your full potential and advance your career while working with outstanding coworkers. The only location where you may benefit from our unmatched expertise while assisting our customers throughout the world in achieving high performance. If this describes your ideal workday, Accenture is the place for you. Boot Camp is where it all begins. Your intellect will be stimulated and your professional possibilities will be improved by these 48 hours. You will socialize with other students, eminent Accenture Consultants, and distinguished visitors. Two exciting days jam-packed with activities and intellectual challenges to help you learn what it actually takes to be a great performer in business. We can't tell you everything about Boot Camp, but be prepared for an intensive, fast-paced learning environment. It can be the hardest exam you've ever taken, but that's also the largest opportunity. Establish the sample period's duration. A random sample of the number of observations specified by equation 2 must have enough time to be gathered. The interval between observations may be generated using a random number generator to provide a random sample. Carry out a work sample study and note your findings. By dividing the total number of observations by the number of observations for a certain activity, you can get the sample size and the percentage. Recalculate the necessary sample size on a regular basis. It's possible that the percentage used to determine the sample size in step differs from the proportion that applies to the activity in question. Therefore, it is helpful to update the sample size calculation based on the proportions actually observed as sampling proceeds [5], [6].

DISCUSSION

Project management A project is a connected collection of tasks with a clear beginning and finish and a unique outcome for a given resource allocation. The project's complexity will

rise along with the project's size and activity count. To guarantee that the project goals are realised, bigger projects need extensive planning and coordination efforts. An IT system installation, a bridge construction, or the launch of a new service or product are a few examples of projects.

Management Activities for Projects

The following are the primary components of the project management process: Feasibility Analysis. This stage entails assessing the estimated cost of the resources required to carry out the project and contrasting it with the anticipated benefits. A plan of the resources needed to carry out the project activities is created at the beginning of the project. The project completion date may need to be specified if there is a restriction on the number of resources that can be used in order to prevent resource overload. This strategy is resource-constrained. Alternately, the requirement to finish the job by a certain deadline could come first. In this situation, it could be necessary to find an alternate source of resources, such hiring subcontractors, to guarantee the timely completion of the project. A time-constrained method is what this is.

Once a plan has been created, it is vital to estimate how much time and money will be needed to complete each project activity. When the project is huge or innovative, statistical approaches should be applied. The project team may then replace a single time estimate with a range they are certain the actual length will fall inside. This is especially helpful at the beginning of the project when there is the most uncertainty. As the estimates' usage shifts from project assessment to approval and ongoing project management, their accuracy may also be enhanced. A probabilistic estimate of the project completion time may be generated using the PERT technique, which enables optimistic, pessimistic, and most probable timeframes to be provided for each activity.

Plan

The resources required to complete the project's goals were estimated at this stage, along with their timeliness. By constantly breaking down larger jobs into smaller ones until a workable piece is identified, the project management technique employs a systems approach to handling a difficult issue. Each work is assigned a set of cost, time, and quality goals. Therefore, it is crucial that accountability for attaining these goals be given for each specific activity. A work breakdown structure that demonstrates the hierarchical relationships between the project activities should be produced by this process.

Control

This stage entails keeping track of the project's development throughout time. This is crucial so that any deviations from the plan may be dealt with before it is too late to take remedial action before the project's completion date. A milestone is the moment at which the project's progress is evaluated. The size of the team working on the project will determine the sort of project structure needed. When necessary, during project execution, projects with up to six team members may simply report straight to the project leader. It is typical to introduce a second level of management in the form of team leaders for bigger projects needing up to 20 team members. The team leader may be in charge of a particular stage of development or a certain kind of work. The project manager must make sure there is uniformity across all development stages or development zones, as necessary, for any structure. Additional management layers will probably be required for projects with more than 20 participants in order to guarantee that no one individual is associated with too much oversight.

Written reports and verbal updates given at project team meetings are the two primary ways to report a project's progress. To make sure that everyone is informed of the present project condition, a formal declaration of progress must be produced in writing, ideally in a standard report style. This is especially crucial if requirements change over the project. The project manager should schedule frequent meetings to encourage two-way communication between team members and team management. By allowing for discussion of areas of interest and the distribution of information about how each team's work is contributing to the overall advancement of the project, these sessions may strengthen the dedication of team members [7], [8].

Network Evaluation

The critical path technique and programme evaluation and review project networks' key phases are described in this section. Here are the steps in network analysis described in detail.

Making a List of Project Activities

It is required to divide the project into a number of recognizable activities or tasks in order to do network analysis. This makes it possible to appoint people to take charge of certain tasks that have set beginning and ending times. The project manager must make sure that each task manager is working towards the project's overall goals and is not maximising the performance of any one job at the cost of the project as a whole. Financial and resource planning may also be done at the task level and is coordinated by the project manager. Activities need resources and/or time. The first step in project planning is to divide the project into a number of distinct tasks having a beginning and an end. Each action is capable of having time, cost, and quality performance targets. Using a work breakdown structure, these jobs are separated out into the project. This is a hierarchical tree structure that demonstrates how the tasks relate to one another when they are further broken down at each level.

Estimating the length of an activity

The next step is to get data on how long the project's tasks will take. They may be compiled from several sources, including written records, observations, interviews, etc. It goes without saying that the accuracy of these estimations will determine how accurate the project plan is. The price of an erroneous project plan must be balanced against the expense of gathering information on job durations.

Relating Activities to One Another

Any connections between the project's tasks must be identified. For instance, one job could not be allowed to start until the completion of another activity. As a result, the work that is about to start depends on the earlier task. Other jobs may not be reliant on one another and hence be carried out concurrently. Critical path diagrams are often used to display the tasks performed during a project and their interdependencies. Thus, it is clear that action C, for instance, can only be done after activities A and B have been finished. Once a network diagram has been created, it is feasible to traverse the network from beginning to finish by following a route of activities. The aggregate of all activity durations on the route determines how long it takes to follow it. The project completion time is determined by the route with the greatest duration.

This is known as the crucial route because any modification to the time of any activity along this path will result in a change to the duration of the whole project, either making it shorter or longer. Activities that are not on the critical route will have some slack time, during which

they may be delayed or extended without impacting the project's total duration. The difference between the activity's path duration and the crucial route duration determines the amount of slack. All tasks that are on the critical path have zero slack by definition. It is crucial to remember that any network must have at least one critical route, and often several critical paths.

Critical path diagrams may be created using either the Activity on Arrow approach, where the activities are represented by arrows, or the Activity on Node method, where the activities are represented by nodes. We'll talk more about the problems of choosing one later. The AON approach will be used in the critical route analysis description that follows.

The Network Diagram is Created

Each activity task is represented by a node with the following syntax in the activity-on-node notation. As a result, a finished network will have many nodes linked by limestone for each task between a start node and an end node.

Gantt Charts for Finding Time Constraints

Network diagrams are excellent for illustrating the relationships between project activities, but they do not clearly represent which tasks are being carried out over time or, more specifically, how many tasks may be carried out concurrently at any one moment. The Gantt chart gives the project manager a summary so they can compare actual progress to projected progress, making it a crucial information source for project control.

Plan Crashing

Crashing the network refers to the usage of extra resources to speed up project completion. This entails raising direct expenditures for a specific activity while decreasing indirect project costs overall. Adding more work to a job is one of the easiest methods to shorten its length. An extra team member or working overtime may achieve this. The following details are needed in order to allow a judgement to be made on the possible advantages of crashing a job. A job is selected for crashing by looking at which one can be scaled down for the needed amount of time at the lowest cost. The total of the job durations in the critical route determines the entire project completion time, as was previously mentioned. Therefore, crashing a job that is on the critical path is always essential. However, other pathways in the network will also become critical when the critical path's job length decreases. If this occurs, all of the pathways that are now crucial must go through the crashing procedure [9], [10].

CONCLUSION

Organisations may employ ergonomic assessment tools, user-centered design research, and ergonomic expert consultation throughout the facility location and layout design process to successfully include ergonomic factors. By visualizing human interactions inside the facility and detecting possible ergonomic concerns, using technologies such as digital human modelling and virtual reality simulations may further optimise ergonomic design. In conclusion, developing ergonomic work environments that support employee well-being, efficiency, and productivity requires the appropriate utilization of the human body in facility placement and layout design. Organisations may increase employee happiness, lower the chance of work-related accidents, and boost overall operational performance by taking ergonomic principles into account and incorporating them into decision-making processes. A successful workplace and organisation depend on understanding and prioritizing the importance of ergonomic issues in facility location and layout design.

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CHAPTER 13

STREAMLINING OPERATIONS: SUPPLY CHAIN PLANNING AND CONTROL

Mrs. Salma Syeda, Assistant Professor
Masters in Business Administration, Presidency University, Bangalore, India
Email Id: syeda.s@presidencyuniversity.in

ABSTRACT:

Operations management's key elements of supply chain planning and control allow businesses to efficiently coordinate and optimise the movement of products, services, and information across the supply chain network. The principles, tactics, and importance of supply chain planning and control in attaining operational excellence, customer satisfaction, and competitive advantage are summarized in this chapter. The strategic and tactical choices taken to match supply chain operations with organisational objectives and consumer demand are known as supply chain planning. It includes demand planning, inventory control, production scheduling, and procurement tactics. Organisations may effectively predict and satisfy customer demand, optimise inventory levels, save costs, and maintain a strong and responsive supply chain network with the help of effective supply chain planning. The operational execution and real-time coordination of supply chain operations are the main areas of attention for supply chain control. It entails keeping an eye on and controlling how money, information, and commodities move across the supply chain. Organisations are able to monitor performance, identify and correct interruptions, and make prompt modifications thanks to control mechanisms including performance measurements, real-time data analytics, collaboration platforms, and supply chain visibility tools. To achieve operational efficiency, agility, and responsiveness, organisations must integrate their supply chain planning and management methods. Organisations may improve coordination between suppliers, manufacturers, distributors, and clients by coordinating planning choices with operational execution. Organisations may enhance the performance of their supply chains overall by optimising inventory levels, cutting lead times, minimizing stockouts, and reducing lead times.

KEYWORDS:

Management, Network, Organization, Planning, Supply Chain.

INTRODUCTION

Management of the relationships between organisations that are connected to one another via upstream and downstream links between the processes that generate value for the final consumer in the form of goods and services is known as supply chain management. It is a comprehensive method of managing outside of organisational boundaries. The phrase supply network is used to describe all business activities connected together to provide products and services to final consumers. The 'ongoing' flow of products and services across this network along specific routes or strands is the topic of this chapter. Many hundreds of strands of interconnected operations may travel through one operation in big organisations. Supply chains are the more popular name for these threads. The term pipeline is often used to compare supply networks to a network. Physical items go along a supply chain in a similar manner to how oil or other liquids move via a pipeline. Naturally, longer pipelines will carry

more oil than shorter ones. Therefore, it will take longer for oil to flow through a lengthy pipeline than it would if the pipeline were shorter. You may compare the stocks of merchandise kept across the supply chain to oil storage tanks. Products are processed by various chain activities throughout the supply chain pipeline, and they are also stored at various places.

Goals for Supply Chain Management

One universal, fundamental goal of supply chain management is to satisfy the end user. No matter how distant a particular activity is from the ultimate customer, all steps in a chain must finally take that client into account. A customer's decision to buy sets off a chain reaction that affects every link in the chain. Each company in the supply chain keeps a margin for the value it has provided when it transfers sections of the money from the final customer to the others. Every link in the supply chain should be working to satisfy not just its own customers, but also the final consumer [1], [2].

Supplies Chain Goals

Supply chain management's goal is to satisfy end customers' needs by offering the right goods and services at the right time at a fair price. To do this, the supply chain must meet the five operational performance goals of quality, speed, reliability, flexibility, and cost at the proper levels. When a product or service is delivered to the consumer, its quality depends on how well each operation along the supply chain performed in terms of quality. This has the consequence that faults at each link in the chain might compound and have a greater impact on final customer service. This is why a supply chain can only attain high end consumer quality by each level accepting some accountability for both its own performance and that of its suppliers.

Speed has two connotations in the context of a supply chain. The first is customer service speed, which is crucial to any company's competitiveness. However, quick customer response may be accomplished by simply having too many resources or too much inventory anywhere in the supply chain. For instance, extremely big inventories in a retail company may almost eliminate stock-out risks and nearly eliminate client wait times. Similar to this, an accounting company may be able to swiftly meet client demands by keeping a large number of accountants on call and ready for any potential need. The length of time it takes for products and services to travel through the supply chain offers a different viewpoint on speed. So, for instance, things that travel swiftly through a supply chain from raw material suppliers to retailers would spend minimal time as inventory since material cannot remain for prolonged periods as inventory to achieve swift throughput time. This lowers the total cost of delivery to the end consumer by lowering the working capital needs and other inventory expenditures in the supply chain. Choosing how to compete will determine how to strike a balance between speed as responsiveness to consumer requests and speed as quick throughput.

Dependability is equivalent to speed in a supply chain setting since it allows one to practically assure on-time delivery by maintaining surplus resources, such inventories, inside the chain. Because it reduces uncertainty across the chain, reliability of throughput time is a far more desired goal. Customers will have a propensity to purchase more than they need or place their orders earlier than necessary if a chain of operations fails to fulfil as promised on time. The same justification holds true if there is ambiguity about the volume of goods or services supplied. For this reason, 'on time, in full' is a common metric for delivery reliability in supply chains. Flexibility in a supply chain is often understood to refer to the chain's capacity to deal with disruptions and changes. Supply chain agility is a term used often to describe this. The concept of agility encompasses previously mentioned concerns like

concentrating on the end user, guaranteeing quick throughput, and being responsive to user requests. In addition, agile supply chains have the flexibility to adapt to changes in the supply capabilities of chain operations or in the nature of client demand [3], [4]. The supply chain as a whole incurs extra expenses that result from each operation in a chain conducting business with one another, in addition to the costs spent within each operation to change its inputs into outputs. These transaction costs may include expenses like locating suitable suppliers, establishing contracts, assessing the success of the supply chain, transferring goods between businesses, maintaining inventory, and so on. In an effort to reduce transaction costs, a lot of recent advancements in supply chain management such as partnership agreements or a reduction in the number of suppliers have been made.

Supply Chain Management Activities

There are several terminologies used in supply chain management that are not utilised in all situations. Additionally, other terminologies include notions that are similar in that they relate to similar components of the overall supply network. Due to this, it is important to first distinguish between the various words. All supply and demand side processes are coordinated by supply chain management. The operation's contact with its supplier markets is dealt with through purchasing and supply management. Supplying immediate clients is a function of physical distribution management. The management of goods and information flow from a firm, down via a distribution channel, to the retail shop or direct to customers is often referred to as logistics. Logistics is an extension of physical distribution management. When the administration of the logistics chain is contracted out to a specialised logistics business, it is often referred to as third-party logistics. The management of the flow of materials and information through the immediate supply chain, including purchasing, inventory management, store management, operations planning and control, and physical distribution management, is referred to as materials management, which is a more specific term than supply chain management.

Buying And Supply Chain Management

The buying department purchases goods and services from vendors for the supply side of the company. Usually, when businesses focus on their core tasks, the number and price of these acquisitions rise. Managers of purchasing act as a crucial connection between the business and its suppliers. They must be aware of the specifications for each process within the operation as well as the qualifications of any suppliers who may be able to provide goods and services to the operation. a streamlined flowchart of the steps that the buying function must take to handle a typical supplier-operation engagement. When an operation makes a request for goods or services, buying leverages its market expertise to identify suitable vendors. Quotations are requested from potential vendors. A purchase order is then created by the buying department. Prior to the supplier producing and delivering the goods or services to the operation, the buying function must cooperate with the operation on the technical aspects of the purchase order [5], [6].

Supplier Choice

Trading off different qualities should be included in selecting the right providers. Rarely are prospective providers so obviously superior to their rivals that the choice is obvious. The majority of organisations believe it is better to use some kind of supplier scoring or evaluation process. Evaluating the proportional weight of each of these considerations should be part of the supplier selection process. So, for instance, a company might decide to work with a supplier who, while more expensive than alternatives, has a stellar reputation for on-time delivery because that suits the way the company competes better, or because the high

level of supply dependability enables the company to hold fewer stocks, which may even result in overall cost savings. Calculating other trade-offs could be more challenging. Despite having strong technical capabilities, a prospective supplier may be financially unstable and run a modest but real danger of failing. Although other suppliers may not have a strong track record of providing the needed goods or services, they can nevertheless convince prospective clients that establishing a supply relationship is an investment in their capacity for the future.

Multi- and Single-Sourcing

The choice of whether to source any individual goods or service from one supplier or from several, known as single-sourcing or multi-sourcing, is one that most buying managers must make. A few benefits and drawbacks of single- and multi-sourcing. It can seem that businesses who source from several vendors only do it for their immediate gain. Multisource may, however, ultimately benefit both the supplier and the buyer, so this is not always the case. For instance, the German company Robert Bosch GmbH, which manufactures automotive components, mandated that subcontractors do no more than 20% of their overall business with them. This was done to prevent suppliers from becoming too reliant on one another and to let volume fluctuations occur without driving the provider into bankruptcy. It has become more common for buying departments to limit the number of businesses that provide any one item or service.

Online Shopping, E-Procurement, and Purchasing

Businesses have been using electronic methods to confirm purchase orders and guarantee payment to suppliers for a while. However, the internet's quick rise created the possibility for far more significant adjustments to consumer behaviour. This was caused in part by supplier information that was made online accessible. The internet transformed the economics of the search process and provided the possibility for larger searches by making it simpler to look for alternative providers. It also altered the purchasing economy of scale. For instance, it is simpler for buyers with relatively modest volume requirements to form groups in order to place orders large enough to qualify for discounted rates.

DISCUSSION

The use of electronic means in all phases of the purchase process, from need identification through payment and perhaps contract administration, is referred to as e-procurement. Many of the major manufacturers in the automotive, engineering, and petrochemical industries have embraced this strategy. The motivations put out by Shell Services International, a division of the petrochemical behemoth, are typical of those of these businesses:⁴ Procurement is an obvious first step in e-commerce. First off, purchasing online is far more convenient and affordable than practically any other method. Second, it enables you to accumulate, spend, and consider if you should be receiving a greater discount. Thirdly, it encourages the development of additional services centres around it, including finance, insurance, and certification. The following are generally considered to be among the advantages of electronic procurement:

1. It encourages increased buying process efficiency.
2. It strengthens business ties with suppliers.
3. It lowers the transaction costs associated with suppliers doing business.
4. It widens the market and encourages more competition, which keeps costs low.
5. It enhances a company's capacity to manage its supply chain more successfully.

Be aware that one advantage of e-procurement is not always a price reduction. Although the cost savings from acquired items may be the most obvious benefits of e-procurement, some managers claim that this is just the beginning. Because buying personnel are no longer tracking down purchase orders and doing regular administrative duties, it may also be much more efficient. The benefit and time savings mostly result from eliminating the need to re-enter information, improving communications with suppliers, and having a central data repository with everything stored in a single system. The purchasing team can bargain with suppliers more quickly and successfully. Online auctions may cut down lengthy discussions to just a few hours or even minutes. The suppliers are also aware of how their bids compare to those of their rivals since everyone has access to the current bids. The vice president of purchasing at Lucent believes that e-procurement is crucial. It is amazing to me how far we have come in terms of productivity, speed, and efficiency. You may obtain a uniform interface and get rid of redundancy using e-procurement. Because paper permissions and procedures are eliminated, it is very efficient, especially in terms of time. Costs associated with transaction processing have significantly decreased. Lucent will meet or exceed the 60% to 70% decrease in transaction processing time it outlined in its business strategy thanks to e-procurement. Everyone is working to develop a cost structure that is more efficient at reducing costs. But without an effective e-procurement platform, it is difficult to know where you are and to keep expenses under control. If you don't know where you are bleeding, you can't do anything. You can identify issues more quickly and easily and take the appropriate action when all the data is in one location [7], [8].

The Internet-Based Markets

Electronic marketplace growth during the last ten years is substantially to blame for the increase in e-procurement. These businesses that have developed in business-to-business trade provide vendors and buyers with services. They may be classified as consortium, private, or third party. They have been characterised as an information system that allows buyers and sellers to exchange information about prices and product offerings, and the firm operating the electronic marketplace acts as an intermediary. In a private e-marketplace, the buyer or seller exclusively transacts business with its partners and suppliers according to prior agreement. The consortium e-marketplace is when a number of significant companies get together to form a centralized online market. A third-party e-marketplace is one that a non-affiliated party develops for buyers and sellers in a particular sector.

The Reach of Electronic Procurement

The impact of the internet on consumer behaviour is not limited to instances in which transactions are conducted online. Even if the purchase is actually performed by more conventional techniques, it is still a crucial source of buying information. Additionally, just because many organisations have benefited from e-procurement does not imply that all purchases should be made online. When a company buys extremely big quantities of strategically significant goods or services, it will negotiate transactions worth several million euros that need months of negotiation and set up delivery up to a year in advance. E-procurement offers minimal value in these settings. Depending on what is being purchased, according to certain authorities, will determine whether to invest in e-procurement software. Simple office supplies like pens, paper clips, and copy paper, for instance, could be suitable for e-procurement, but complicated, designed components produced to order are not. E-procurement's suitability seems to depend on four factors.

1. Is the expenditure's worth high or low? When spending more on goods and services, there is greater room for e-procurement savings. Is the good or commodity highly

substitutable or not? E-procurement may seek and locate less expensive alternatives for substitutable goods and services.

2. Is there a lot or not much competition? E-procurement may handle the process of selecting a preferred provider more efficiently and transparently when numerous vendors are in competition.
3. How well do your internal procedures work? E-procurement might potentially save processing costs when buying operations are reasonably inefficient.

World-wide Sourcing

One of the most significant changes to the supply chain in recent years has been the increase in the percentage of goods and services that companies are ready to import from outside. We refer to this as global sourcing. It entails the identification, assessment, bargaining, and configuration of supply across several locations. In the past, even businesses that sent their products throughout the globe nevertheless got the vast bulk of their supplies locally. This has changed, and for very good reasons, businesses are now more ready to search further afield for their suppliers. Most businesses claim that sourcing from low-cost nations may reduce costs by 10–35%.⁸ Numerous more elements encourage global sourcing.

Lowering tariff barriers has resulted from the creation of trade blocs throughout the globe, at least within those blocs. For instance, the growth of the single market inside the European Union, the North American Free Commerce Agreement, and the South American Trade Group have all facilitated commerce across the areas on a global scale. Infrastructures for transport are now far more advanced and affordable than they ever were. International trade costs have been lowered in part because to super-efficient port operations in Rotterdam and Singapore, integrated road-rail systems, jointly created car route networks, and more affordable air freight. Perhaps most notably, much more fierce global competition has compelled businesses to focus on lowering their overall expenses. An apparent tactic is to source from wherever is least expensive given that bought-in materials are often the greatest single component of operational expenditures in many sectors.

Global sourcing is not without its issues. The dangers of growing complexity and distance must be properly managed. Long distances must be travelled in order to carry goods from distant suppliers. When sourcing internationally, the chances of delays and holdups might be much higher. Additionally, it might be more difficult to communicate with suppliers whose native tongue is different from one's own during negotiations and this can result in miscommunications about the terms of the contract. Due to the fact that not all of these criteria are evident, businesses must balance them when making global sourcing selections. Due to non-price or hidden cost elements including cross-border freight and handling charges, complicated stocking and handling needs, and even more complicated administrative, paperwork, and regulatory requirements, these variables are crucial in global sourcing.

The following elements must be recognized and taken into account when assessing global sourcing opportunities: purchase price the total price, including transaction and other costs related to the actual product or service delivered transportation costs transportation and freight costs, including fuel surcharges and other costs of moving products or services from where they are produced to where they are required inventory carrying costs storage, handling, insurance, depreciation, obsolescence and other costs associated with maintaining inventories, including the opportunity costs of working capital cross-border taxes, tariffs and duty costs – sometimes called ‘landed costs’, which are the sum of duties, shipping, insurance and other fees and taxes for door-to-door delivery supply performance the cost of late or out-

of-specification deliveries, which, if not managed properly, can offset any price gains attained by shifting to an offshore source supply and operational risks including geopolitical factors, such as changes in country leadership trade policy changes the instability caused by war and/or terrorism or natural disasters and disease, all of which may disrupt supply.

Social Responsibility and International Sourcing

Although it has always been necessary for companies to make sure they only work with ethical suppliers, the growth of global sourcing has thrown the problem into greater relief. It is quite simple to check local suppliers. Monitoring becomes more challenging, however, when suppliers are dispersed throughout the globe, often in nations with diverse histories and moral norms. Additionally, there could be genuine differences in opinions about what constitutes ethical behaviour. Differences in social, cultural, and religious perspectives may readily lead to misunderstandings about one another's ethical perspectives. This is why a lot of businesses spend a lot of time and energy outlining and explaining their supplier selection procedures. The brief case on Levi Strauss's strategy is representative of how a forward-thinking company handles international sourcing.

Management of Physical Distribution

Products and services need to be physically transported to clients on the demand side of the business. When it comes to high visibility services, the work is done right in front of the client. Here, we restrict ourselves to production facilities that must physically deliver their goods to clients. Physical distribution management is often compared to the term's logistics or simply distribution. These phrases are often used to refer to physical distribution management that extends beyond the immediate customer and all the way up to the chain's last client. The brief case on TDG depicts a business that offers these services in addition to more extensive supply chain management.

Internet Use and Physical Distribution Management

Two significant consequences have resulted from the possibilities that internet communications in physical distribution management offers. The first is to improve information accessibility across the distribution chain. As a result, the chain's suppliers, clients, warehouses, and transportation firms may communicate about the location of the commodities in the chain. This makes it easier for the operations throughout the chain to coordinate their efforts, which might result in considerable cost savings. Back-loading, for instance, is a significant concern for transportation businesses. When the business is hired to move items from point A to point B, its trucks could need to return from point B to point A empty. Finding a prospective consumer that requires timely delivery of their products from point B to point A is known as back-loading. The cost per mile driven will be much cheaper for businesses that can fill their cars for both the outbound and return trips than for those whose vehicles are half-full.

The business to consumer' segment of the supply chain has been affected by the internet's second effect. While the quantity of items purchased by customers online has increased over the last several years, most things still need to be physically delivered to the buyer. Early online shops often had significant issues when it came to serving their clients and fulfilling orders. This was partially due to the fact that many conventional warehouse and distribution operations weren't built for e-commerce fulfilment. Moving relatively significant amounts of merchandise from warehouses to stores is necessary to supply a traditional retail business. Individual client distribution necessitates several smaller deliveries.

Materials Administration

The idea of materials management was developed by buying departments because they saw the value of integrating material flow and related tasks both within the company and out to immediate clients. Purchasing, expediting, inventory management, retail management, production planning and control, and physical distribution management are all included in this. The initial goal of materials management was to lower the total costs associated with the acquisition and management of materials [9], [10]. Inventory often serves as a buffer between several phases of a multi-echelon system's material flow.

Merchandising

The buying duty is commonly integrated with the sales and physical distribution tasks into a function known as merchandising in retail operations. A merchandiser is often in charge of planning retail sales, setting up the shop floor, managing inventory, and making purchases. This is due to the need for retail purchasing operations to be so tightly correlated with daily sales in order to guarantee that the ideal mix of items is always available for consumers to purchase. To guarantee that the product appears good when exhibited in their shops, buyers, for instance, in the food retail industry, define the package in great detail, including the printing method and materials. In certain retail settings, daily sales patterns might fluctuate greatly. To prevent empty shelves, replenishment of frequently supplied commodities must be done extremely quickly. A replenishment signal is sent back to the distribution centre to send replacements as soon as an item is logged as sold at the till, which is how electronic point-of-sale systems assist in the planning and management of fast-moving consumer products.

Connections In Supply Networks of Many Kinds

One of the most important concerns from the perspective of individual operations within a supply chain is how they should handle their interactions with their immediate suppliers and customers. The linkages that develop between specific pairs of chain activities ultimately determine how the supply chain as a whole behaves. Therefore, it is crucial to establish a framework that enables us to comprehend the many ways in which supply chain interactions may be formed.

CONCLUSION

For organisations to achieve operational excellence, customer happiness, and competitive advantage, supply chain planning and management are essential. Organisations may optimise their supply chain operations, save costs, and improve responsiveness by combining strategic planning choices with real-time operational control systems. Organisations may remain resilient in the face of shifting market dynamics and provide consumers with better value by adopting cutting-edge technology and sustainable practises. For organisations to succeed in the complicated and dynamic business world of today, they must comprehend and apply supply chain planning and management methods successfully.

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CHAPTER 14

NURTURING CONNECTIONS: CONSUMER AND BUSINESS RELATIONSHIPS

Dr. Nishant Labhane, Assistant Professor

Masters in Business Administration (General Management), Presidency University, Bangalore, India

Email Id: nishantbhimrao@presidencyuniversity.in

ABSTRACT:

In today's cutthroat industry, customer or business connections are essential for establishing trust, encouraging loyalty, and promoting long-term success. An overview of the ideas, tactics, and importance of establishing and maintaining connections with customers or clients is given in this chapter. Trust, effective communication, and mutual understanding are the foundations of strong relationships with customers or enterprises. Businesses that put a high priority on relationship-building techniques may increase customer satisfaction and acquire a competitive edge. Similar to this, developing strong connections with stakeholders, suppliers, and business partners fosters cooperation, creativity, and long-term success. Understanding client wants, preferences, and expectations is essential to developing customer connections. A feeling of loyalty and connection is fostered by tactics like personalised marketing, first-rate customer service, and active interaction across many platforms. Organisations may build trust and loyalty by creating excellent experiences, attending to client needs, and offering value-added services, which results in repeat business and good word-of-mouth. Organisations concentrate on creating advantageous partnerships, supplier networks, and cooperative alliances in the context of commercial interactions. Successful corporate partnerships are built on honest and open communication, equal agreements, and shared objectives. Organisations may access new markets, take use of complementary skills, and spur innovation via cooperative efforts by cultivating strong relationships with business partners.

KEYWORDS:

Business, Customer, E-commerce, Management, Network.

INTRODUCTION

E-commerce expansion has led to a wide classification of supply chain relationships. This occurred as a result of internet businesses' propensity to concentrate on one of four market sectors determined by who is supplying whom. This classification and differentiation make a distinction between interactions between two commercial enterprises and those that are the last link in the supply chain and include the end customer. company to company contacts, which include some of the above stated e-procurement exchange networks, are therefore by far the most prevalent in a supply chain environment. Both brick and mortar merchants and internet retailers are involved in business-to-consumer partnerships. The latter two categories are a little more recent. Consumers submit their demands online together with the amount they are ready to pay in order to establish business ties. The decision to provide at that pricing is then made by the companies. The online exchange and auction services that some businesses provide are examples of customer-to-customer relationships.

Business-To-Business Connection Types

Examining the quantity and kind of products a firm choose to purchase from suppliers is a practical method of classifying supply chain connections. The company's choice of what to

outsource and who to provide it are two crucial considerations. Additionally, it lists some of the most typical connection types and illustrates some recent developments in supply chain interactions.

Traditional Supply-Demand Connections

The exact opposite of carrying out a task in-house is to make 'pure' market purchases of products and services from outside, often looking for the 'best' provider each time a purchase is required. Effectively, every transaction becomes a different choice. As a result, the connection between the buyer and seller may be relatively fleeting. There may be no further commerce between the parties after the delivery of the products or services and receipt of payment. Traditional market supplier relationships provide the following benefits: they preserve competition between different suppliers. This encourages providers to always strive to offer the greatest value a supplier that specializes in a limited number of goods or services but supplies them to many clients might benefit from natural economies of scale. Due to the inherent flexibility of outsourced supply, the provider is able to offer the goods and services at a cheaper cost than would be possible if consumers carried out the tasks themselves on a smaller scale. Customers may easily alter the quantity and kind of providers as demand changes. Instead of needing to reroute their internal operations, this is a quicker and easier alternative since innovations may be used regardless of where they come from.

Specialist suppliers enable operations to focus on their core competencies since they are more likely to develop new goods and services that can be acquired sooner and at a lower cost than if the firm tried to innovate itself. One company cannot excel in all areas. Therefore, it makes sense to focus on the crucial tasks and contract out the rest [1], [2]. However, there are drawbacks to purchasing completely free market products there could be supply problems. It is difficult to maintain control over how an order is delivered after it has been made selecting a vendor requires time and effort. The operations of gathering adequate data and making choices often need resources outsourcing these tasks to other companies has strategic risks. Over-reliance on outsourcing has the potential to hollow out a business, leaving it without any internal resources it can use to compete in its markets.

When new businesses are being considered as more regular suppliers, short-term agreements may be employed as a test. Additionally, a lot of the purchases that businesses make are one-time or extremely infrequent. This form of competitive-tendering market connection, for instance, would normally be used for the replacement of all the windows in a company's office building. Some public sector enterprises still rely their buying decisions on short-term contracts. This is mostly due to the desire to demonstrate that public funds are being used as wisely as is humanly possible. However, there may be a drawback in terms of continued assistance and dependability with this sort of short-term, price-focused engagement. This might imply that a short-term least-cost purchase selection will result in a high cost over the long run.

Operating Virtually

The virtual operation is an extreme example of outsourcing operational tasks. Virtual operations depend on a network of vendors who can provide goods and services on demand rather than doing a lot of work themselves. A network may be created for a single project only, after which it may be broken apart. For instance, certain internet and software organisations are virtual in that they acquire all the services required for a specific development. Along with the technical talents required for software development, this might also encompass project management, testing, application prototyping, marketing, physical manufacturing, and other capabilities. This is how a large portion of the Hollywood film

business works. The creation, editing, and distribution of a movie are handled by a loose alliance of agents, actors, technicians, studios, and distribution corporations, however a production company may purchase and develop a movie concept [3], [4].

DISCUSSION

The flexibility of virtual operations and the much-reduced risks of investing in manufacturing facilities than in a traditional operation are their two main advantages. But without a strong foundation of resources, a business could struggle to maintain and grow a distinctive core of technical competence. Virtual businesses' resources will very certainly be made accessible to rivals. In actuality, a virtual operation's ability to manage its supply network might be its sole fundamental competency.

Partnership Supply Connections

Sometimes in supply chains, partnership connections are considered as a compromise between pure market partnerships and vertical integration. Although this is somewhat true, partnership relationships are not simply a combination of vertical integration and market trading. While they do attempt to achieve some of the closeness and coordination efficiencies of vertical integration, they also aim to create a relationship that is constantly motivated to get better. Relationships between partners are referred to as involving flows and linkages that utilise resources and/or governance structures from autonomous organisations, for the joint accomplishment of individual goals connected to the corporate mission of each sponsoring firm'. This means that suppliers and customers are expected to cooperate, even to the extent of sharing skills and resources, to achieve joint benefits beyond those they could have achieved by acting independently. The question of how close the relationship is to each other is at the core of the partnership notion. Partnerships are tight relationships whose intensity depends on a variety of criteria, including the following:

Sharing Triumphs: A shared success mindset entails cooperating more than competing to maximise each partner's individual contribution in order to raise the overall amount of gain that both parties obtain.

Long-Term Objectives: Partnership partnerships involve commitments that are comparatively long-term but not always permanent. There are many places of contact. There are numerous people in both organisations who can communicate with partners outside of the established routes.

Joint Education: Partners in a partnership agree to share their experiences and perspectives on the other activities in the chain in order to mutually benefit.

Few Connections: Partnership partnerships involve a commitment on the side of both parties to restrict the number of customers or suppliers with whom they do business, even if they do not always imply single sourcing by consumers. Maintaining tight ties with a variety of trade partners is challenging. Coordination of efforts amongst parties. Fewer connections make it easy to collaborate on activities like the flow of goods or services, payment, and so forth. Transparency in information. Because it fosters trust between the partners, an open and effective information exchange is seen as a crucial component of partnerships.

Jointly Tackling Problems: Although partnerships are not always successful, working through issues as a team may deepen bonds over time.

Trust. This is perhaps the most important factor in partnership arrangements. The readiness of one party to connect to the other on the premise that the relationship will be advantageous to

both parties, even if that cannot be guaranteed, is referred to as trust in this context. Most people agree that building and maintaining trust is both the most difficult and toughest ingredient of any successful engagement [5], [6].

Management of Customer Relationships

A common example used to highlight the significance of employing information technology to analyse consumer data is a tale. It proceeds as follows. Large US-based grocery company Wal-Mart studied consumer purchasing patterns and discovered a statistically significant association between purchases of alcohol and diapers, particularly on Friday nights. The cause? Because becoming a parent curtailed their capacity to go out for drinks as often, fathers were purchasing beer in addition to diapers for their children. As a consequence, the grocer allegedly began placing diapers next to alcohol in its establishments, boosting both products' sales. Whether it is accurate or not, it does show how data analysis may help us better understand our clients. Customer relationship management is built on this. It is a technique for finding out more about the wants and actions of consumers so that deeper relationships may be built with them. CRM is not a technology, despite the fact that it often relies on information technology. Instead, it is a method for better comprehending customer wants and creating strategies for doing so while maximising profits. CRM combines all the many customer data sources to provide businesses insight into customer behaviour and customer value.

By giving consumers precisely what they want, keeping your current customers, attracting new ones, improving customer service, and more successfully cross-selling items, you may improve sales of goods and services and boost income. CRM aims to assist businesses in comprehending their clients' identities and lifetime worth. It does this by including a number of phases in the procedures that govern its consumer interface. The company must first ascertain the demands of its clients and the best way to satisfy those needs. For instance, a bank may keep track of the ages and lifestyles of its clients so that, when the time is right, it can give them pensions or mortgages that are suitable for their requirements. Second, the company must look at all the many methods and areas of the organisation where customer-related data is gathered, kept, and put to use. Businesses may communicate with consumers in a variety of ways and via several channels. Sales representatives, call centres, technical personnel, operations, and distribution managers, for instance, may all interact with customers at various times. CRM programmes need to include this data. Third, all customer-related data must be analysed in order to provide a comprehensive picture of each client and pinpoint areas where service may be enhanced.

Supply Chain Conduct

How should supply networks be handled when enterprises compete in various ways in different markets is a key concern in supply chain management. One solution is to organize the supply chains supporting those specific markets in distinct ways, according to Professor Marshall Fisher of the Wharton Business School. He notes that many companies have goods that seem to be identical but really compete in different ways. Manufacturers of shoes may create timeless styles that don't alter much over time as well as trends that only endure one or two seasons. Chocolate producers produce 'specials' linked to an occasion or movie release, maybe only available for a short period of time, in addition to stable lines that have been marketed for 50 years. The demand for the former items will be more predictable and steadier than the latter, which will have far more unpredictable demand. Additionally, the inventive product will generally fetch a bigger profit margin than the more practical offering. However, after the unique product has lost its appeal in the market, its price may fall sharply. Fisher

refers to the supply chain policies as efficient supply chain policies and responsive supply chain policies, respectively, since they are thought to be ideal for functional items and inventive products.

Low inventories are a need of effective supply chain management strategies, particularly in the downstream portions of the network where they can maintain rapid throughput and cut down on the amount of working capital locked up in stocks. The majority of the network's inventory is concentrated in the manufacturing operation, where it can maintain high utilization and low production costs. In order to provide schedules, the most amount of time to modify effectively, information must go fast up and down the chain from retail outlets back up to the producer. After then, the chain is controlled to ensure that goods move as swiftly as possible down the chain to refill the small number of supplies held downstream. In contrast, a responsive supply chain philosophy places a strong emphasis on providing high levels of customer service. The network's inventory will be placed as near to the client as is practical. In this manner, even when client demand undergoes significant fluctuations, the chain may continue to deliver. Fast throughput from the chain's upstream components will still be required to restock the inventories down the line. However, large upstream inventories are required to guarantee high levels of availability to final consumers.

Supply Chain Miscommunication

There is a chance for misunderstanding and poor communication whenever two businesses in a supply chain agree to have one offer goods or services to the other. This might simply be the result of not being clear enough about what a consumer wants or what a provider is able to supply. Additionally, there can be more nuanced explanations resulting from variations in how some agreements are perceived. The result is comparable to the kid-friendly game Chinese whispers. The first youngster whispers something to the second, who, whether or not they understood it fully, whispers back an explanation to the third, and so on. The message tends to get more warped the more kids it is passed between. When the final youngster reveals the message aloud, the other kids laugh at how the original meaning has been distorted [7], [8].

Supply Chain Optimization

The efforts to increase supply chain performance are a crucial component of supply chain management. The majority of these deal with coordinating the operations in the chain, and the growth of e-business has greatly aided this. Some of its consequences have previously been discussed, but it is still important to summaries. Some e-business practices' implications on supply chain management. The practice of supply chain management has changed as a result of new information technology applications and internet-based e-business. This is largely because they provide all supply chain stages better and quicker information. The lifeblood of supply chain management is information. Supply chain managers are unable to make choices that will synchronize operations and flows across the chain without the proper information.

Each step of the supply chain has very few signals to notify them of what is occurring elsewhere in the chain without the proper information. They are essentially driving blind and must base their judgements on the most blatant discrepancies between the actions of various levels in the chain. On the other hand, with precise and near real-time information, the various parts of supply chains may coordinate their efforts to the advantage of the whole chain and, ultimately, the end user. Importantly, e-business technologies make it far less costly to organize the collection, analysis, and dissemination of information than earlier, less automated approaches. Some of the ways that e-business has an impact on three crucial parts

of supply chain management: the flow of business and market information, the flow of goods and services, and the cash flow that results from the flow of goods and services.

Information-Sharing

Each link in the chain responded to the orders made by its immediate client, which was one of the causes of the production variations mentioned in the previous example. No operation had a complete picture of what was going on across the chain. Such huge variations are unlikely to have happened if information had been accessible and shared across the chain. Therefore, it is sense to make an effort to spread information throughout the whole supply chain so that all activities can track real demand, free of these distortions. Making data on end-user demand accessible to upstream processes is a clear gain. Many merchants utilise electronic point-of-sale systems in an effort to do this. Consolidated sales information from checkouts or cash registers is sent to the supply chain's warehouses, carriers, and supplier production facilities. In a similar vein, electronic data exchange facilitates information sharing. The economic order amounts sent across supply chain processes may also be impacted by EDI [9], [10].

Channel Positioning

Channel alignment refers to the adjusting of the chain's activities, including scheduling, material movements, stock levels, pricing, and other sales methods. This goes beyond just imparting knowledge. It indicates that planning and control decision-making processes are coordinated throughout the whole chain. For instance, even when utilising the same data, variations in forecasting or purchasing procedures might cause changes in order patterns across chain processes. Allowing an upstream supplier to handle the down-stream customer's stocks is one technique to prevent this. Vendor-managed inventory is what this is. So, for instance, a packaging provider may be in charge of a client that manufactures food and keeps stock of packaging materials. The food producer then assumes responsibility for the product inventories kept by its client, the supermarket, in their warehouses.

Operative Effectiveness

Efforts that each operation in the chain may undertake to lessen its own complexity, the cost of doing business with other operations in the chain, and throughput time are referred to as operational efficiency. These separate actions add together to simplify throughput across the whole chain. Imagine, for instance, a chain of activities with a rather low performance level: quality faults are common, lead times for ordering goods and services are lengthy, delivery is erratic, etc. The chain would behave in a way that included repeated mistakes and wasted time and effort trying to make up for them. Poor quality would result in unauthorized and additional orders, unreliable delivery, and long lead times for deliveries, which would result in huge safety stockpiles. Additionally, crucially, the majority of the time spent by operations managers would be dealing with the inefficiencies. The supply chain fluctuations would be reduced in a chain with high levels of operational performance since it would be more predictable and have a quicker throughput. Time compression is one of the most important strategies for increasing the operational effectiveness of supply chains. This entails accelerating both the flow of information back up the chain and the movement of materials down the chain.

Availability Vulnerability

Taking supply chain risk and disruption more seriously has been one of the effects of the agile supply chain idea. The idea of agility takes into account how supply networks must

respond to frequent disturbances like late deliveries, quality issues, inaccurate information, and so on. Supply networks, though, may be disturbed by even more shocking occurrences. For instance, Land Rover had contracted with a single supplier who had gone bankrupt and was now in the hands of the receivers to construct its Discovery chassis. In order to continue providing services, the receivers demanded an upfront payment of almost £60 million, claiming that they were required by law to collect as much money as they could on behalf of creditors. The supply chain was rendered more susceptible by the outsourcing of a component, but there were other reasons that also made the supply more insecure. When components are sourced globally, they are transported all over the globe as they move through the supply chain. Microchips made in Taiwan could be put together with printed circuit boards in Shanghai before being put together with computers in Ireland.

Most importantly, supply networks often have a lot less inventory than they would otherwise, which might act as a buffer for supply disruptions. Professor Martin Christopher, a specialist in supply chain management, asserts that a limited concentration on supply chain efficiency at the cost of effectiveness has potentially raised the risk of disruption substantially. These chilling effects can result from disruptions like natural disasters, terrorist incidents, industrial or direct action like strikes and protests, accidents like fire in a vital component supplier's plant, and so on. If management does not recognize the challenge and take action, the implications for us all could be chilling. Naturally, a lot of these interruptions have always existed in business. Many businesses now concentrate greater attention on understanding supply chain risks due to the rising susceptibility of supply networks.

CONCLUSION

Organisations use a variety of tactics, such as loyalty programmes, personalised communications, customer relationship management systems, and frequent engagement across many touchpoints, to build and deepen customer or business relationships. Organisations that embrace digital platforms, social media, and data analytics may better understand customer or company preferences, customize experiences, and provide relevant products and services. In conclusion, customer or business connections are essential for businesses looking to expand sustainably and gain a competitive edge. Businesses may establish close connections with customers or business partners that will encourage loyalty and long-term success by investing in trust, effective communication, and personalised experiences. For organisations hoping to succeed in today's dynamic and customer-centric economy, relationship-building strategies and an understanding of the mechanics of consumer or business interactions are crucial.

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CHAPTER 15

INTEGRATING EFFICIENCY: ENTERPRISE RESOURCE PLANNING

Ms. Swati Sharma, Assistant Professor

Masters in Business Administration, Presidency University, Bangalore, India

Email Id: swatisharma@presidencyuniversity.in

ABSTRACT:

Systems for enterprise resource planning ERP combine and automate key business procedures for a variety of divisions within an organisation. This chapter gives a general overview of the ideas, advantages, and importance of deploying ERP systems in contemporary businesses. ERP systems make it possible for data, resources, and information to move seamlessly across several functional areas, including as finance, human resources, procurement, manufacturing, sales, and customer relationship management. ERP solutions reduce data silos, increase visibility, and allow real-time decision-making by centralising and standardising data and procedures. Organisations may also optimise resource allocation, improve cooperation, and simplify operations with the help of ERP systems. ERP system implementation has several advantages. First of all, by automating manual operations, cutting down on wasteful procedures, and boosting general productivity, ERP systems help organisations attain operational efficiency. This results in lower costs, better resource utilizations, and more efficient operations. Second, by removing data duplication and assuring a single source of truth, ERP systems improve data accuracy and integrity. As a result, businesses are able to make choices based on current, reliable data, which enhances their business insights and forecasting skills.

KEYWORDS:

Enterprise Resource, Organization, Planning, Resource, Software, Supply, Strategic.

INTRODUCTION

Imagine that you've chosen to throw a party in two weeks and that you're anticipating roughly 40 guests to come. This is a simple approach to think about enterprise resource planning. You decide to provide sandwiches and snacks in addition to beverages. You'll probably use some simple calculations to estimate the preferences of the visitors and how much food and drink they'll likely consume. When compiling your shopping list, keep in mind that you could already have some food and beverages in the home that you will use. If any of the food is being prepared from a recipe, you may need to double or triple the amount of ingredients to feed 40 people. You could also want to consider the fact that you'll make some of the food a week in advance and freeze it, leaving the remainder for either the day of the party or the next day. So that you may shop on time, you must determine when each item is needed.

In actuality, selecting the quantity and timeliness of the necessary supplies necessitates a number of linked choices. Planning for materials requirements is based on this. It is a procedure that aids businesses with scheduling and volume estimates. However, your preparations could go beyond 'materials'. You'll need to prepare for the possibility that you'll wish to put up a sound system using speakers from a buddy. The celebration has financial ramifications as well. A temporary increase in your credit card limit can be required of you. Again, this calls for some forethought and estimates of how much it will cost and how much

more credit you need. If you have more visitors, the equipment needs and budgetary consequences could change. These plans will alter if the celebration is postponed for a month. The planning of the celebration has additional effects. You will need to let friends who are assisting with the planning know when and how long they should plan to stay. The timing of the many tasks that need to be completed will determine this.

Therefore, even for this apparently straightforward job, how we generate, integrate, and organize all the information that planning and control rely on is the key to effective planning. Of course, operations of a firm are more complicated than this. Businesses often offer hundreds of different items to a wide variety of clients, each of whose needs for the products may vary. This is similar to having 200 parties one week, 250 the next, and 225 the next week for several visitor groups, each with varied needs and varying dietary preferences. ERP lets businesses 'ahead plan' these kinds of choices and comprehend all the repercussions of any modifications to the plan [1], [2].

The ERP's Genesis

The most recent and important improvement to the original MRP paradigm is enterprise resource planning. SAP and Oracle are two examples of big businesses that have expanded nearly completely through offering ERP solutions. To fully comprehend ERP, it is necessary to comprehend the many phases of its growth. The planning and control logic that underlying the original MRP was well understood by the 1970s, when it first gained popularity, however. The availability of computer power to support the fundamental planning and control mathematics led to the widespread use of MRP. It employs demand information in the form of a master production plan together with product information in the form of a bill of material, which is comparable to the component structure.

During the 1980s, MRP was spread outside of manufacturing resource planning. Once again, a technological advance made the development possible. A considerably greater level of processing power and connectivity between various portions of a corporation was made possible by local area networks and more powerful desktop computers. Additionally, the added complexity of MRP II enabled the forward modelling of what-if scenarios. The ability to examine the effects of any modifications to what an operation was needed to achieve was always the strength of MRP and MRP II. Therefore, the MRP system would compute all the knock-on impacts of a change in demand and give instructions appropriately.

The scope of this same principle's applicability to ERP is substantially greater. ERP systems enable the integration of information and choices from throughout the organisation, ensuring that the effects of decisions made in one area are reflected in the planning and control systems used across the remainder of the organisation. The possibility of web-based communication has given ERP development an additional impetus. Suppliers, clients, and other firms with whom they work often own ERP-style systems themselves. The ability to communicate across these systems is a logical improvement. The technological, organisational, and strategic repercussions of this, however, may be severe. However, according to many experts, the actual potential of ERP systems will only be realized until they are widely used and web-integrated.

Planning for Materials Needs MRP

Typical data records required by materials requirements planning systems are checked and updated by the MRP programme. Information needed to execute MRP as well as some of its results. Customer orders and projected demand are the two most apparent inputs. The

calculations used by MRP are based on a mix of firm and anticipated orders. These needs serve as the basis for all other requirements that are computed throughout the MRP process.

DISCUSSION

Demand management refers to the coordination of client orders and sales projections. This is a collection of procedures that work with the consumer market. These procedures might involve sales order entering, demand forecasting, order promising, customer support, and physical distribution, depending on the firm. For instance, if you buy something online and then phone a week later to ask why it hasn't come, you'll speak to a contact centre support representative. He or she has access to the specifics of your purchase and may provide insight into possible delivery delays. Additionally, you can get a delivery guarantee and details on the delivery method. A series of events are started by that one consumer encounter. The item must be picked up from a warehouse, thus the proper information must be sent to a store operator, the delivery must be scheduled, and so on. Any ensuing plans will be inaccurate if demand information is not accessible or communicated. As a result, we now need to think about some of the effects of demand management on MRP.

Customer Requests

A dynamic, ever-changing order book made up of customers' confirmed orders is often managed by sales departments. The data of precisely what each client has purchased, how many they have ordered, and when delivery is required are of special relevance to the MRP process. However, clients may change their minds after placing their purchases, and MRP must be able to respond to this because customer service and flexibility are becoming more and more crucial competitive aspects. Managing the sales order book is a complicated and dynamic procedure since each of the several hundred clients may update their sales orders not only once, but potentially several times after the order has been made [3], [4].

Anticipated Demand

It is never easy to forecast future trends, cycles, or seasonality using previous data. It has been said that operating a firm based on historical estimates is similar to operating a vehicle while focusing only in the rearview mirror.³ Despite the challenges, a lot of organisations are forced to plan ahead. Take automakers as an example. When a consumer puts an order, the business has previously made predictions about the models, engines, and colors it anticipates selling in order to meet the needs of customers for quick delivery. The customer may choose from a variety of choices, like as upholstery, audio systems, glass tinting, etc., at the time of purchase. All of these options can be added to the primary assembly to create the appearance of customization. The maker must forecast in advance the expected mix of models and colours that will be needed for production as well as the likely mix of options that will need to be purchased and kept in stock.

Combining Projections and Orders

Many organisations utilise a mix of existing orders and anticipated orders to illustrate demand. This ought to be the most accurate prediction of what may reasonably be anticipated to occur at any given moment. However, there is less clarity regarding demand the farther into the future you look. Few clients put purchases far in advance, but most firms are aware of short-term demand. A forecast is created to indicate expected demand based on historical data and market intelligence, albeit various operations will have a varied mix of known and predicted orders. A company that makes things to order, like a jobbing printer, will be able to see more known orders over time than a company that makes things to stock, like a producer

of consumer durables. Most raw materials are not ordered by purchase-to-order companies until a verified client order is received. For instance, a producer of handcrafted furniture could wait to place a material order until it is definite. On the other hand, there are certain operations that, at the time they make the majority of their choices, have very little order certainty. Newspaper publishers, for instance, distribute their publications to retail locations on a sale-or-return basis as a result, the true level of demand isn't apparent to them until after each day's trade is through and they've determined how many copies were really sold. Additionally, many organisations must manage a complex mix of known orders and predictions. Small local florists get a lot of requests for bouquets and flower arrangements the week before Mother's Day. At other seasons of the year, a larger portion of their revenue comes from passing commerce, which is influenced by the climate and consumer trends.

Manufacturing Timetable in General

The most crucial planning and control schedule for MRP is the master production schedule. The MPS includes information on the number and time of the final items to be produced this schedule determines what is assembled, manufactured, and purchased. A master schedule, for instance, in a hospital operating room, specifies which surgical operations are scheduled and when. This may be utilised to provide things like sterile equipment, blood, and dressings for the surgeries. Additionally, it controls how anesthetists, nurses, and surgeons are scheduled for surgeries.

Informational Resources for theMPS

The master production schedule must take into account all potential sources of demand. Frequently, the planning process as a whole might be upset by the many needs in a company. A manufacturer of earth excavators, for instance, may run out of components if it permits a project team to plunder the stocks in order to produce two immaculate specimens to be shown as part of a planned product demonstration. Similar to this, sibling businesses would be able to quickly borrow components for their own needs. The planning and control system must take these practises into consideration if they are permitted. the potential inputs that may be used to create a master production schedulethe primary production schedule documentation. Master production schedules are time-phased records of each completed good that include a statement of demand and the quantity of each finished good presently in stock. This information is used to forecast the future availability of the inventory. Order amounts are recorded on the master schedule line if there is not enough inventory to meet anticipated demand.

The Stages of Assembly

According to the product's structure, certain components go into other parts, which go into still more other parts. We refer to these tiers of assembly as MRP. The boxed game, which is the final product, is stated to be at level 0. The components that make up the packaged game are level 1 the components that make up the sub-assemblies are level 2 and so on. It's important to highlight a few characteristics of both this product structure and MRP in general right now:Some components need to be multiplied, therefore MRP needs to know how many of each part are needed in order to multiply the requirements. The same component may be utilised in many locations across the product's structure. In this case, the label is required to assemble the box foundation and to finish the Treasure Hunt game.

This implies that MRP must take into account the shared nature of the components and, at some point, aggregate the needs to get the overall number of labels needed. When the product structure reaches components that are not produced by this company, as is the case with the

plastic inner trays, the product structure ends. The game manufacturer's MRP system sees the plastic tray as a single, bought-in item, despite the fact that this provider has to know the product structure for the trays, including the weight of the needed plastic granules and the required plastic color. This is true even for intricate modules or subassemblies that computer makers purchase. Except for their effects on the lead time needed to acquire them, their product structure is not significant to the internal MRP [5], [6].

The Component Structure's Shape

The kind of the product's structure is directly tied to its design. The component structure's form reflects this. The larger the form, the more pieces and components are required at each level, which influences the shape in part. Therefore, reducing diversity by standardising components slims the contour of the product structure. The quantity of the item manufactured onsite also affects shape. For example, in the Treasure Hunt game, if the majority of the components are purchased as complete units and only assembly is carried out in-house, the resultant product structure is relatively shallow and has few layers. However, the final product structure is quite deep if all the components are created from raw materials and then put together in one location.

Records of Inventory

Therefore, the bill of materials file gives MRP access to the fundamental information about the components or architecture of goods. MRP acknowledges that some of the needed products could already be in stock rather than just taking these components and multiplying them up in accordance with demand to calculate the total materials needs. This inventory might consist of raw materials, completed commodities, or works-in-progress. Starting at level 0 of each bill, it is important to determine how much inventory is present of each completed good, subassembly, and component. From there, it is necessary to calculate what is referred to as the net needs, or the additional requirements required to supplement the inventory in order to meet demand. MRP calls for keeping inventory records in order to do this. In order to manage inventory, MRP systems maintain three major files:

Each part or component's specific standard identification code may be found in the item master file. The item master file, in addition to including the component number, also includes the part description, unit of measurement, and standard pricing. The transaction file maintains a running balance as well as a record of stock receipts and issuance. This indicates that whenever a receipt or problem happens, the transaction file is updated. Inventory's location is listed in the location file. Some processes have permanent locations, ensuring that a specific component can always be located there. However, individuals who are unable to accomplish this might just position the components where they are most useful. Since the same object could be maintained in many places at once, strict management is needed.

MRP Estimations

At its foundation, MRP is a methodical procedure that determines the volume and time requirements necessary to meet demand using this planning information. The MRP netting process likely the most crucial steps the beginning point of this section of the chapter's analysis of how these calculations are carried out.

Process of MRP Netting

the method used by MRP to determine the necessary material volume requirements. The master production schedule is exploded, looking at how it affects the bill of materials and counting how many sub-assemblies and components are needed. The MRP determines how

many of the necessary items are currently in stock before proceeding to the next level of the bill of materials. For the net needs of the products, it subsequently creates work orders, or requests. These together make up the timetable, which is again exploded via the following level's bill of materials. Up until the lowest level of the bill of materials is reached, this procedure is repeated.

Back-Scheduling

In addition to figuring out the number of materials needed, MRP takes into account the time and scheduling of materials, or when each of these components is needed. This is accomplished by a procedure known as back-scheduling, which considers the lead time at each stage of assembly. Assume, using the board game as an example once again, that 10 games must be completed by a hypothetical planning day that we will call day 20. We need to be aware of all lead times that are kept in MRP files for each item in order to know when we need to begin production on each part that makes up the game. The application works backwards to identify the jobs that must be completed and the purchase orders that must be made using the lead-time information [7], [8].

Capacity Checks For MRP

A feedback loop is necessary in the MRP process to determine if a plan was feasible and whether it has been carried out. In MRP systems, this planning loop is closed by comparing production plans to the capacity that is available and, if necessary, changing the suggested plans to make them more feasible. Now, all MRP systems except the most basic ones are closed-loop systems. They employ three planning procedures to compare the three tiers of production plans to the operation's resources. Plans for resource requirements include long-term planning to anticipate the needs for major structural components of the operation, such as the number, locations, and sizes of new plants. In the medium to near term, rough-cut capacity plans are used to compare master production schedules to known capacity bottlenecks in case capacity constraints are breached. Only the MPS and important resources are checked in the feedback loop at this level.

Plans for capacity needs examine how daily work orders from the MRP affect the loading of specific process stages. MRP was primarily designed to plan for and manage inventory and output in manufacturing companies. However, the ideas have been applied to various business sectors. Oliver Wight, one of the MRP creators, referred to this expanded idea as MRP II. MRP II was described by Wight as a strategy for planning and overseeing all the resources of a manufacturing company, including engineering, marketing, finance, and manufacturing. Technically, the financial statistics are produced utilising the closed-loop MRP system.

Without MRP II integrated systems, many functions maintain separate databases. A product structure or bill of materials, for instance, is kept both in engineering and in materials management. Both databases need to be updated if product designs undergo engineering modifications.

It is challenging to maintain complete consistency between the two databases, and differences between them lead to issues that are often not noticed until a staff member is given the incorrect components to make the product. Similar to this, adjustments made elsewhere in the operation, such as adjustments in inventory-holding or process procedures, must be reconciled with cost data from finance and accounting, which is utilised to execute management accounting duties like variance analysis versus standard costs [9], [10].

CONCLUSION

ERP systems also provide businesses more insight into and control over their operations. Real-time access to data and analytics enables efficient key performance indicator monitoring, inventory level tracking, and customer relationship management. Through integrated controls and reporting capabilities, ERP systems also assist compliance with legal requirements, industry standards, and best practises. Emerging developments in ERP systems include cloud-based solutions, accessibility on mobile devices, and integration with cutting-edge technologies like artificial intelligence AI, machine learning, and the Internet of Things IoT. These developments further improve the adaptability, scalability, and flexibility of ERP systems, helping businesses to remain flexible in a market that is undergoing fast change. In conclusion, ERP systems are effective instruments that help organisations make decisions more effectively by streamlining processes and increasing efficiency. Organisations may increase efficiency, get precise data insights, and have greater operational control by integrating their essential business processes. Organisations may gain a competitive advantage, stimulate innovation, and adapt to the changing demands of their sector by embracing ERP systems and remaining current with developing trends.

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CHAPTER 16

AN OVERVIEW ABOUT ORGANIZATIONAL RESOURCE PLANNING

Dr. Zuleika Homavazir, Professor,
ISME - School of Management & Entrepreneurship, ATLAS SkillTech University, Mumbai,
Email Id:zuleika.homavazir@atlasuniversity.edu.in

ABSTRACT:

A key component of efficient operations management that focuses on the strategic allocation and utilizations of resources within an organisation is organisational resource planning. An overview of the idea, advantages, and importance of organisational resource planning in attaining operational effectiveness, strategy alignment, and long-term development are provided in this chapter. The identification, procurement, allocation, and optimisation of several resources, including monetary, human, technical, and physical assets, are all included in organisational resource planning. To guarantee optimum use and maximise performance, it entails matching resource allocation with organisational goals, objectives, and strategic priorities. Organisations may minimise waste, save costs, increase productivity, and improve overall operational efficiency by using effective resource planning. Organisational resource planning has a wide range of advantages. It encourages efficient resource allocation by recognizing and ranking resource requirements in accordance with strategic goals. Organisations may allocate resources to projects, initiatives, and departments that will have the most influence on attaining their strategic objectives by matching resource allocation with organisational priorities. By ensuring that resources are used effectively and efficiently, this strategic alignment promotes organisational performance as a whole.

KEYWORDS:

Enterprise, Organization, Resource Planning, Software, Supply, Strategic.

INTRODUCTION

Organisations may detect resource shortages and make wise choices about resource growth and acquisition thanks to organisational resource planning, which is the second benefit. Organisations may address skill shortages, engage in training and development programmes, and adopt initiatives to get critical resources externally by undertaking an extensive evaluation of resource availability and needs. The organization's capacity to tackle present issues and exploit opportunities is improved by this proactive strategy. Organisational resource planning also aids in decision-making by giving a comprehensive picture of resource availability, utilizations, and dependencies. Organisations may priorities resource allocation, identify areas for improvement, and make data-driven choices by having insight into resource consumption and performance indicators. As a result, businesses are better equipped to manage risks, swiftly adjust to changing market circumstances, and make the most use of their resources.

ERP, or Enterprise Resource Planning

MRP II is based on a single integrated system with a database that the whole organisation accesses and uses in accordance with certain functional needs. However, MRP II still relies

on decision-based human interaction to complete the loop, despite its reliance on the information technologies that enable such integration. A full organisation-wide business solution has been referred to as enterprise resource planning. The ERP system is made up of software support modules for marketing and sales, field service, product design and development, production and inventory control, procurement, distribution, management of industrial facilities, process design and development, manufacturing, quality, human resources, finance and accounting, and information services. The emphasis is on integration between the components rather than information duplication. MRP II, which itself was a development out of MRP, served as the foundation for ERP. Its goal is to combine the management of many business operations in order to enhance the efficiency of all the interconnected business processes. As usual, operations performance targets may be used to gauge how well processes are improving [1], [2].

The Advantages of ERP

According to popular consensus, ERP has the ability to greatly boost the performance of several businesses across numerous industries. In addition to the much-improved visibility that information integration provides, this is also a result of the discipline that ERP requires. However, this discipline has two sides to it. On the one hand, it 'sharpens up' the management of every process inside an organisation, enabling best practises to be applied consistently throughout the firm. A company's operations will no longer be disrupted by one department's peculiar attitude on an individual basis. On the other hand, this discipline's rigidity is unsuitable for all areas of the company and difficult to enforce. However, the following are often considered to be the advantages of ERP:

Software connects across all areas, so everything occurring within the company is completely visible. An efficient way to increase productivity across the whole organisation is to enforce modifications based on business processes. Operations have a greater sense of control, which will serve as the foundation for ongoing development. It makes it possible to communicate with clients, suppliers, and other business partners in a much more complex way, often providing information that is more accurate and timelier. It has the ability to integrate entire supply chains, including those of customers' customers and suppliers' suppliers on spite of the fact that the strength of ERP resides on the integration of many databases, this is not always possible in real life. Because of this, installing an ERP system may be quite costly. It may be exceedingly difficult to get new databases and systems to communicate with older ones. It should come as no surprise that many businesses decide to upgrade the majority, if not all, of their current systems at once. Relational databases and new common technologies make it possible for data to move easily across divisions of the organisation.

It is built on a client/server architecture, meaning that anybody whose computer is connected to central computers may access the information systems. ERP often contains additional capabilities in addition to system integration that make it a strong planning and control tool. It may comprise tools for decision-support that let business decision-makers take into account the most recent corporate data. It often connects to external extranet systems, such as the ones that are connected to the company's supply chain partners via electronic data exchange systems. It may be interfaced with typical software programmes that most managers use often, such spreadsheets, etc. ERP solutions often work on the majority of popular platforms, including Windows, UNIX, and Linux.

DISCUSSION

ERP modifies how businesses operate. The choice to purchase an off-the-shelf ERP system by many businesses is likely influenced most by the system's compatibility with the

organisation's present procedures and business processes. The organisations who have implemented ERP are advising other businesses that it is crucial to ensure that their present methods of doing business are compatible with a typical ERP programme. In reality, inability to reconcile the software of the ERP system's assumptions with key business operations is one of the most frequent reasons given by businesses for choosing not to adopt ERP. If, as the majority of firms discover, their present procedures do not work, they have two options. They might modify their procedures to work with the ERP system. Alternately, businesses might adapt the ERP package's software to meet their procedures. Both of these choices come with expenses and hazards. It will cost money to reorganize successful commercial practises, and there is also a chance that mistakes may enter the procedures. The project will be delayed by the software adaptation, which will also introduce possibly harmful software bugs into the system. Additionally, it would be difficult to subsequently update the programme.

Even if one simply accepts a portion of the critiques of ERP presented in the critical remark box, it raises the issue of why businesses spent so much money on it. Part of the appeal was creating a smooth running and integrated machine out of the company's information systems. Even though it assumes a relatively simplified picture of how organisations function in reality, most managers find the potential of such organisational efficiency appealing. The investments were justified on the grounds that even if we gain no significant advantage by investing in ERP, we will be placed at a disadvantage by not investing in it because all our competitors are doing so, even though organisations could eventually see the formidable problems in ERP implementation. This statement, that firms sometimes need to spend in order to remain stationary, is undoubtedly true to some extent [3], [4].

Internet-Based ERP

The ability it affords the company to connect with the outside world is perhaps the most crucial rationale for using ERP. For instance, if an organisation can link its external internet systems with its internal ERP systems, it will be considerably simpler for it to transition towards internet-based business. However, as some detractors of the ERP software firms have noted, the manufacturers of ERP software were not ready for the effects of e-commerce and had not included enough interface support into their products. Due to the internet, consumers and suppliers now expect access to the same information, although the inherent complexity of ERP systems was intended to be understandable only by systems professionals. As a result, key data points like the status of orders, whether items are in stock, the status of invoicing, etc. must be accessible on a company's website through the ERP system.

One issue is that various external business kinds often want various sorts of information. While suppliers and other partners desire access to the specifics of operations planning and control, customers need to verify the status of their orders and invoices. Additionally, they want constant access. Although there is always access to the internet, web-integrated ERP systems are often sophisticated and need periodic maintenance. This might imply that the website also goes down whenever the ERP system is taken offline for regular maintenance or other updates. To address this, some businesses set up their ERP and e-commerce linkages such that they may be disconnected, allowing ERP to be periodically shut down without having an impact on the business's online presence.

ERP for Supply Chains

Integrating all ERP and related systems throughout a supply chain is the next step after integrating internal ERP systems with immediate customers and suppliers. It goes without saying that this is never simple and is often quite difficult. Different ERP systems must not only interact with one another, but also with other kinds of systems. For instance, systems

like customer relationship management, which handle the complexity of client needs, promises, and transactions, are often used in sales and marketing tasks. Integration of CRM and ERP systems is a challenge in and of itself. Sometimes it's necessary to convert ERP system data into a format that CRM and other e-commerce software can recognize. However, these web-integrated ERP or e-commerce solutions are beginning to appear and have an effect on how businesses operate.

Despite being a difficult endeavor, the rewards might be enormous. As information and goods travel across supply chain partners, there is a considerable chance that communication costs between partners will drop significantly and that mistakes will be avoided. However, as a last word of caution, it is important to keep in mind that although integration might bring about all the advantages of improved supply chain transparency, it can also spread system failure. The efficient functioning of the whole integrated information system across the chain may be hampered if the ERP system of one activity within a supply chain malfunctions for whatever reason [5], [6].

Improved Manufacturing Methods

The value of planning around known capacity restrictions rather than overburdening a portion of the production system and falling short of the plan has been recognized by other ideas and systems that have been created. The idea of constraints, which was created to draw attention to the operational bottlenecks or capacity restrictions, is perhaps the most well-known. An operation keeps its attention on the area that is essential to determining the output pace by locating limitations, removing them, and then seeking for the next one. The method that makes advantage of this concept is known as optimized production technology. Eliyahu Goldratt was the driving force behind its creation and promotion as a proprietary software product.⁵ It might be challenging to decide where to put OPT in this book. Due of the value it puts on capacity, we have included it alongside ERP. However, it may be seen as the third strategy for planning and managing operations. OPT adopts a more 'improvement-oriented' strategy than ERP, together with JIT. OPT is a method and technology that uses computers to assist plan production systems according to the pace set by the bottlenecks with the highest load levels. Items are produced that cannot be utilised if the rate of activity in any component of the system is higher than that of the bottleneck. The whole system is underutilized if the working rate is lower than the speed at the bottleneck. OPT is based on few ideas that show this emphasis on bottlenecks.

OPT Guidelines

Balance flow rather than capacity. In comparison to creating a theoretical capacity balance across stages or processes, reducing throughput time is more crucial. A non-bottleneck's degree of utilization is not dictated by its own capacity but rather by another limitation in the system. This is true for all phases of a process, steps in an operation, and activities within a supply network. There is a difference between using a resource and activating it. The TOC states that a resource is only being used if it helps the overall process or operation produce additional output. Although a process or stage may just be functioning to produce stock or engage in other non-value-added activities, it may nevertheless be considered to be engaged. An hour wasted in a bottleneck means that the whole system loses that hour forever. Because the bottleneck restricts how much may be produced by the overall process or activity, its underutilization has an impact on both.

The illusion of an hour saved at a non-bottleneck. Even without bottlenecks, there is surplus capacity. Why even bother making them less useful? Throughput and inventory are controlled by bottlenecks in the system. If bottlenecks control the flow, they also control the

throughput time, which controls the inventory. The quantity of batches you transfer does not have to match the quantity you create. By breaking up big manufacturing batches into smaller ones to go through a process, flow will probably be increased. The procedure batch size needs to be flexible rather than set. Again, based on the EBQ model, various goods may be subject to distinct conditions that regulate batch size. Instead of averaging out, fluctuations in linked and sequence-dependent processes contribute to one another. As a result, even if two parallel processes or stages are each capable of a certain average output rate, they will never be able to attain the same average output rate while operating simultaneously. Schedules should be created by considering all restrictions at once. It is challenging to create schedules that follow a basic set of principles because of bottlenecks and limits in complicated systems. Instead, every limitation must be taken into account simultaneously [7], [8].

Both OPT and MRP may be used in tandem neither should be considered a substitute for the other. The conceptual foundations of OPT, however, demonstrate that it could be incompatible with how many firms actually use their MRP systems. Although the MRP idea itself does not mandate defined lead times or specified batch sizes, many operations run MRP with these parameters fixed for convenience. But in a manufacturing operation, demand, supply, and the production process all exhibit unanticipated fluctuations on a regular basis as a result, bottlenecks are dynamic, shifting in both position and intensity. Lead times are thus seldom stable across time. Similar to how schedules are determined by bottlenecks, batch sizes in the plant may change based on whether a work center is a bottleneck or not.

OPT refers to its planning and control technique as drum, buffer, rope in its nomenclature. The bottleneck work center briefly takes on the role of a drum, setting the tempo for the rest of the production. The schedules in non-bottleneck regions are set by this drum beat, which moves the work forward according to the bottleneck capacity rather than the capacity of the work center. Inventory buffers should be positioned in front of a bottleneck to make sure that it never runs out of work since it should never be permitted to operate at less than full capacity. Some justifications for OPT use in MRP systems include how it aids in concentrating on important constraints and lessens the need for very comprehensive planning of non-bottleneck regions, hence reducing computing time in MRP. This has the result of focusing attention on the main sources of inefficiency, such as bottlenecks, quality, setup times, and so on. Additionally, significant investment in new process technology is not always necessary. It may free up inventory by attempting to increase the flow of goods through a system, which in turn frees up invested capital. This capital release and quick throughput are often the foundations of claims on the financial return from OPT [9], [10].

CONCLUSION

Organisational resource planning execution involves strong technology infrastructure, excellent teamwork, and communication. Clear procedures, roles, and duties must be established by organisations for resource planning and management. Resource monitoring, reporting, and analysis are made easier by integration with enterprise resource planning ERP systems, project management tools, and data analytics capabilities. Resource planning must adjust to new trends and challenges as organisations navigate the changing business environment. These include the growing significance of environmental concerns and sustainability, the expansion of remote and dispersed workforces, and the effects of developing technology on resource management and utilization. In summary, organisational resource planning is essential for maximising resource allocation, aligning strategy, and improving operational effectiveness. Organisations may increase sustainability, optimise production, and save costs by properly planning and managing their resources. Organisations may improve their competitive advantage, accomplish strategic goals, and prosper in

dynamic, constantly-changing business environments by adopting organisational resource planning procedures and responding to new trends.

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CHAPTER 17

STREAMLINING EFFICIENCY: JUST-IN-TIME (JIT) AND LEAN OPERATIONS

Dr. Chetana Asbe, Associate Professor,
ISME - School of Management & Entrepreneurship, ATLAS SkillTech University, Mumbai,
Email Id:chetana.asbe@atlasuniversity.edu.in

ABSTRACT:

The goals of Just-in-Time (JIT) and Lean Operations are to maximise operational effectiveness, reduce waste, and increase customer value. This summary gives a general understanding of JIT and Lean Operations' ideas, tenets, and importance in attaining excellence in operations management. The goal of JIT is to produce and deliver products and services exactly when they are required, in the appropriate numbers, and with the desired quality. JIT is a production and inventory management technique. JIT seeks to shorten lead times, get rid of surplus inventory, and boost overall operational effectiveness. Organisations may save costs, increase efficiency, and improve customer happiness by aligning production processes with consumer demand. Lean Operations is a comprehensive management concept that aims to reduce waste, maximise value-adding activities, and constantly improve processes. It is evolved from the Toyota Production System. In all organisational areas, Lean Operations places a strong emphasis on the constant pursuit of effectiveness, continuous flow, and waste reduction. Organisations may improve quality, save costs, and boost customer value by giving staff more freedom, establishing a culture of problem-solving, and empowering them. JIT and Lean Operations share a number of similar concepts and procedures. The pursuit of continuous flow and pull-based production, the emphasis on employee participation and empowerment, the focus on quality as a basis for efficiency, and the removal of non-value-adding tasks are a few examples. Both strategies demand that businesses build strong connections with their suppliers, put strict quality control procedures in place, and promote a culture of waste reduction and ongoing development.

KEYWORDS:

Just-in-Time JIT, Lean Operations, Management, Organization, Quality.

INTRODUCTION

Even for big and advanced firms, the lean method was somewhat radical twenty years ago. The just-in-time, lean manufacturing methodology is now being used outside of its conventional auto-motive, manufacturing, and high-volume foundations. The concepts, however, are the same no matter where they are implemented. Lean operations' fundamental tenet is easy to comprehend: it refers to working towards the elimination of all waste in order to create a business that is quicker, more trustworthy, generates higher-quality goods and services, and, above all, runs efficiently. The methods to obtain this lean condition, however, are less clear cut and sometimes illogical. This is why it is better to begin learning about lean operations via the term that is often used synonymously with lean just-in-time, or sometimes lean synchronization. JIT may be taken literally at its most fundamental level. It entails creating products and services just when they are required, not in advance so that they may be

stored as inventory nor after so that customers must wait. The demands for efficiency and quality may be added to this JIT component that is time-based. The following is a list of what JIT means:

Instantaneous demand fulfilment with flawless quality and no waste is the goal of JIT. Alternatively, for those who desire a more thorough explanation: Just-in-time is a methodical strategy for raising overall production and getting rid of waste. It allows for the efficient manufacture and distribution of just the required number of components in the appropriate quality, at the appropriate time, and in the appropriate location, while using the least amount of facilities, tools, supplies, and laborer's. JIT depends on striking a balance between the user's and the supplier's flexibility. It is done by putting into practice components that call for complete employee cooperation and collaboration. JIT places a strong emphasis on simplicity. But keep in mind that the first definition is a goal statement. These objectives won't be instantly attained via JIT. Instead, it identifies a goal that a JIT strategy helps to achieve. No description, nevertheless, fully captures its consequences for operational practises. This may be the reason why there are so many distinct words and expressions used to denote lean or JIT-type methodologies. They consist of activities with synchronous flow, continuous flow, stockless manufacturing, high throughput, and quick cycle times [1], [2].

Contrasting the two straightforward processes is the easiest way to comprehend how a JIT approach to production differs from more conventional ways to manufacture. The conventional method makes the assumption that every stage of the process will stock the products it generates in an inventory that 'buffers' that stage from the stage below it in the process. The goods will then be taken from the inventory by the processes below, processed, and then transferred to the next buffer inventory. The purpose of these buffers is to isolate each stage from its neighbors they are not there by mistake. Each stage is made somewhat independent by the buffers so that stage B may keep operating, at least temporarily, if, for example, stage A stops generating for whatever reason. Stage C has two buffers' worth of data to process before it runs out of work, so it can work for even longer. The degree of insulation between the phases is higher with a bigger buffer inventory, thus there is less disturbance when a problem arises. The cost of this insulation is borne by inventories and sluggish throughput times, but it does enable each step to function in a seemingly uninterrupted and hence efficient way.

The primary criticism of this conventional method is that it aims to foster the same circumstances it criticizes, namely the isolation of the phases from one another. If a problem arises at one point in the process, it may not become obvious right away elsewhere. The employees at that point will bear the most of the burden for resolving the issue, and the process as a whole will be spared the repercussions of the issue's spread. Compare this stance to the bottom process, an extreme example of JIT, which contrasts this one. Items are worked on here before being moved right away to the next stage, or just-in-time. In such a process, issues at every point have extremely varied effects. For instance, if stage A now ceases functioning, stage B will notice right away, and stage C will notice very shortly after. The issue with Stage A is now promptly revealed to the whole process, which is also impacted by the issue. As a consequence, everyone now shares in the responsibility for finding a solution, rather than just the workers at stage A. This significantly raises the likelihood that the issue will be resolved, if only because it is now too significant to be disregarded. In other words, the operation has raised the likelihood that the plant's inherent efficiency will be improved by avoiding inventory from building up between phases.

This example illustrates the differences between a conventional and a JIT method while being simplified. Although they both aim to promote high productivity, they approach the task in

different ways. By preventing any disruptions to the process, conventional methods aim to promote efficiency. Its optimum condition is long, continuous runs. The JIT method adopts the opposing viewpoint. Processes that are exposed to issues may both make them more obvious and alter the motivation structure of the whole system towards problem solutions. JIT views inventory as a blanket of obscurity that covers the processes and hides issues. The concept of concealing the impacts of inventory is often shown diagrammatically. The many issues with the operation are represented by rocks in a river bed that are hidden by the water's depth. In this comparison, the water stands in for the operation's inventory. However, while being invisible, the boulders still restrict the river's flow and create turbulence. The most serious issues that can be fixed are gradually brought to light, and as the water is gradually decreased, other issues are revealed, and so on. On a bigger scale, when each step is a macro activity, the same justification may be used to describe the link between the production phases. Here, stages A, B, and C might represent operations of a supplier, a person's own business, and a client, respectively.

Utilising Capacity and JIT

A certain amount of sacrifice is necessary to meet high standards for all performance targets, even in advanced lean operations. The major trade-off in JIT is capacity utilisation. The buffers enable each stage to keep operating during stoppages in the conventional system, resulting in high-capacity utilization. The process as a whole may not necessarily yield more due to the high utilization. Extra production is often placed in buffer inventories. Any halt will have an impact on the whole lean process. At the very least temporarily, this will inevitably result in a decrease in capacity utilization. However, creating anything only for selfish reasons is pointless. There is no use in manufacturing anything unless it is beneficial and leads to the operation as a whole generating thing that can be sold. Producing more than necessary to maintain a high utilization rate is really counterproductive since the excess inventory created just serves to reduce the likelihood of improvements [3], [4].

DISCUSSION

Lean is a JIT methodology and a mindset. The terminology used in this field has changed through time and may sometimes be a bit unclear. 'Lean' and 'just-in-time' are two phrases that are used here virtually interchangeably. Lean is often thought of as an operations management concept. In other words, it provides a clear picture that can be utilised to direct how activities are handled in a variety of situations. The lean concept is implemented and supported by a variety of tools and strategies included within this philosophy. These methods are more often known as just-in-time methods. The planning and management of production in a lean environment are the focus of other strategies. This chapter provides an overview of the lean mindset, gathers some of the JIT approaches that have been previously discussed, and goes into further depth about the planning and control components of JIT.

The Lean Approach

The foundation of the lean approach to managing operations is executing the straightforward things well, improving them progressively, and eliminating waste along the way. The Toyota Motor Company, often regarded as the primary proponent of the lean methodology in Japan, has created a set of practises that have influenced what is now known as lean or JIT. Some claim that Toyota's response to the 'oil shock' of increasing oil prices in the early 1970s is where JIT's roots may be found. This prompted a demand for increased production productivity, which motivated Toyota to further its JIT concepts that were already taking shape. The national cultural and economic environment supported these advancements by Toyota and other Japanese enterprises. Japan's attitude towards trash, along with the fact that

it is a populated and essentially resource-poor nation, created the perfect environment for the development of a strategy that emphasises minimal waste and high added value. The removal of waste, employee engagement in the operation, and the pursuit of continuous improvement are three important concepts that characterize the lean ideology, which in turn serves as the foundation for JIT approaches. We'll take a quick look at each one in turn.

Get Rid of Waste

The emphasis of the lean concept is on the elimination of all waste, which is perhaps its most important aspect. Any action that does not bring value is considered waste. Two simple tools are often used in lean development. The first, the seven forms of waste, focuses on recognising waste as the first step towards getting rid of it, while the second, the 5S's, is a straightforward set of guidelines for cutting down on waste.

The Seven Waste Categories

Toyota has identified seven basic categories of waste, which are the foundation of the lean mindset and have been shown to apply across a wide range of manufacturing and service-related processes.

1. **Over-production:** According to Toyota, the biggest cause of waste is producing more than is immediately required by the next procedure in the operation.
2. **Waiting period:** Two extensively used metrics for measuring the waiting times for equipment and manpower, respectively, are equipment efficiency and labour efficiency. Less evident is the length of item waiting times, which are concealed by operators who are kept busy producing WIP that isn't required right now.
3. **Transport:** Moving objects around the operation and handling WIP twice and three times does not create value. Waste may be reduced by layout adjustments that cluster processes together, better transportation systems, and workplace organisation.
4. **Process:** The procedure itself might produce waste. Some procedures could be deleted because they were only necessary as a result of poor component design or maintenance.
5. **Inventory:** The goal should be to eliminate all inventories. However, the only way to minimise inventory is to address its underlying causes.
6. **Motion:** Even though an operator may seem to be busy, work might sometimes be ineffective. Workflow simplification is a great way to cut down on motion waste.
7. **Defectives:** In operations, quality waste is often of great importance. Since the total costs of quality are significantly higher than previously thought, it is crucial to address the root causes of these expenses [5], [6].

The 5S's

Although the approximate translation into English, the 5-S nomenclature has its roots in Japan, it is commonly understood to stand for the following:

1. **Sort:** Remove what is unnecessary and preserve just what is required.
2. **Straight:** Place items where they may be quickly accessible whenever they are required.
3. **Shine:** Maintain order and cleanliness do not let trash or filth accumulate in the work area.
4. **Standards:** Keep everything nice and orderly at all times.
5. **Sustain:** Become dedicated to upholding standards and take delight in doing so.

The 5S's are a straightforward housekeeping system that emphasises visual order, organisation, cleanliness, and standardization while organizing work spaces. It aids in eliminating any waste associated with ambiguity, waiting, looking for pertinent information, coming up with variations, and so on. Clutter is decreased, important materials are always in the same location, and work is made simpler and quicker by getting rid of what is superfluous and making everything obvious and predictable.

Processing Time

Throughput time is often used as a stand-in indicator of process waste. Processing goods take longer to travel through the process the longer they are kept in inventory, relocated, checked, or subjected to anything else that does not provide value. So, examining precisely what happens to products throughout a process is a great way to spot waste causes. For instance, the engine manufacturer Cummins Engineering analysed how long it took for various goods to move through the production in widely cited research. According to the research, an engine was only at most being worked on for 15% of its time at the plant. The worst-case scenario was 9%, which suggested that 91% of the time the process was adding cost to the engine rather than benefit. Although Cummins was a firm that was previously considered to be very efficient by Western standards, the findings made Cummins aware of the enormous waste that still remained hidden in its operations and that no performance metric in use at the time had revealed. Cummins changed its focus from maximising value-added operations to minimizing unproductive ones.

Mapping a Value Stream

Understanding the flow of materials and information as a product or service adds value as it moves through a process, operation, or supply chain is best accomplished by using the simple yet effective value stream mapping technique. It depicts the 'production' process of a good or service from beginning to end. In doing so, it keeps track of both the direct processes involved in producing goods and services as well as the indirect information systems that assist those processes. Because it concentrates on value-adding activities and makes a distinction between value-adding and non-value-adding activities, it is known as value stream mapping. It is similar to process mapping but differs in four ways: it uses a wider variety of data than most process maps it typically occurs at a higher level than most process maps it frequently has a wider scope, frequently spanning the entire supply chain and it can be used to determine where to focus future improvement activities.

Working on the big picture as opposed to merely optimising specific processes is what is meant by a value stream approach. Many professionals see value stream mapping as a place to start when trying to spot waste and pinpoint its root causes. It is a four-step process that detects waste and offers ideas for streamlining processes. Finding the value stream to map is the first step. The second step is to physically map a process, and then to map the information flow that makes the process possible.

The 'current state' map is this. Third, issues are identified, and suggestions for adjustments are made, creating a map of the idealized process, operation, or supply chain. The adjustments are finally put into practise. A value stream map for a service that provides industrial air conditioning installations. The service process is divided into five relatively major phases, and the chart indicates numerous pieces of data for each level. Although the kind of information gathered here varies, all value stream maps compare the overall throughput time with the amount of time that adds value to the broader operation. Only 8 of the 258 hours that make up this procedure are providing value [7], [8].

The Participation of Everyone

The total concept of lean philosophy is often promoted. Its goal is to provide policies that cover each employee and each organisational procedure. Through a focus on engaging every employee, an organization's culture is considered as being crucial in supporting these goals. This new culture is frequently equated with total quality. The respect-for-humans system, also known as the lean approach to people management, is another name for this new way of doing things. It promotes work enrichment, job rotation, team-based problem resolution, and multi-skilling. The goal is to promote a high level of individual accountability, commitment, and ownership of the task.

Ongoing Development

Lean goals are often stated as ideals, like the one we provided in the preceding definition: to meet demand instantly with perfect quality and no waste. Although any operation's actual performance could be far from these goals, a core lean principle is that it is possible to progress towards them over time. Lean advocates contend that improvement is more likely to be transient than constant in the absence of such convictions. This is why the lean mindset places such a high value on the idea of continual improvement. The focus must be on how an organisation gets closer to the ideal state if its goals are expressed in terms of ideals that particular organisations may never completely realize. Kaizen, the Japanese phrase for continuous improvement, is a cornerstone of the lean philosophy. The JIT tools and practises that make up the lean philosophy's engine room are used to eliminate waste. There are several methods that may be categorized as JIT methods, and they all logically and organically flow from the general lean mindset.

Adopt Fundamental Working Procedures

Standard operating procedures are one way to put the lean notion of involvement of everyone into practises. They are considered to be the fundamental steps in preparing the operation and its workforce for the introduction of JIT. These are a few of them:

1. **Discipline:** Everyone must always adhere to work standards that are essential for the environment's sustainability, the quality of the final product, and the safety of the company's employees.
2. **Flexibility:** Responsibilities should be expandable to the extent of people's abilities. Both supervisors and workers on the factory floor must abide by this. Grading systems and other constraining practises are examples of obstacles to flexibility that should be eliminated.
3. **Equality:** Discriminatory and unfair personnel practises need to be abandoned. Numerous businesses carry out the egalitarian message via the use of corporate uniforms, uniform pay structures that do not distinguish between full-time employees and hourly employees, and open-plan workplaces.
4. **Autonomy:** Give employees who are directly engaged in company operations progressively more authority so that management's primary role is to assist the shop floor. Giving responsibility for halting procedures in the case of issues, planning the arrival of work and materials, collecting performance-monitoring data, and general problem resolution to direct line workers are examples of delegation.

The goal is to gradually increase the number of corporate employees who can withstand the demands of competition. The quality of one's working environment, which might include amenities like comfortable workspaces, engagement in decision-making, and job stability. One of the essential components of motivation is creativity. Most of us take pleasure in doing

the task effectively and making improvements for the following time. Total employee participation means that employees take on additional responsibility and put their skills to work for the sake of the organisation as a whole. They should take part in tasks including new hire selection, communicating with suppliers and customers directly about delivery information, quality concerns, and schedules, allocating improvement budgets, and planning and assessing the job completed each day in communication meetings. To implement all the fundamental working practises simultaneously in practice is challenging. Discipline, individuality, and creativity are only a few examples of trade-offs. It is helpful to think of these fundamental functioning principles as objectives.

Design for Processing Simplicity

Design enhancements may significantly lower product costs via changes in the number of components and sub-assemblies as well as better use of materials and processing processes. Studies in the automotive and aerospace industries have shown that design controls 70–80 percent of manufacturing costs. Improvements of this size are often not even slightly feasible with current production efficiency levels.

Put the Emphasis on Operations

Focus within operations means learning to focus each process on a small, manageable set of products, technologies, volumes, and markets. Focus within operations also means learning to structure operations objectives and those of all supporting services so that they are focused and coherent rather than inconsistent and conflicting. In JIT, it's crucial that materials, information, and personnel move through the process smoothly. Long process paths around an operation increase the likelihood of delays and inventory accumulation, add little value to the goods, and reduce the rate at which items are processed. Workstations should be close together to prevent inventory accumulation, everyone who contributes to a common task should be able to see one another, U-shaped lines should be used to allow staff to move between workstations to balance capacity, and a cell-based layout should be used. Become a whole productive maintenance expert. Total productive maintenance strives to reduce operational process variability brought on by the impact of unexpected failures. Everyone is involved in the quest for maintenance improvements to accomplish this. Process owners are urged to take control of their equipment and perform minor repairs and regular maintenance. By doing this, maintenance experts may then be freed up to work on improving their higher-order talents.

Cut Down on Setup Time

Setup time is the amount of time needed to transition from one action to the next. Compare how long it takes a Formula 1 team to replace a tyre compared to how long it takes you. A number of techniques may be used to reduce setup time, including skipping the time spent looking for tools and equipment, pre-preparing operations that cause changeover delays, and consistently practicing setup procedures. Because this was the goal in certain production processes, the concept of setup time reduction is also known as single minute interchange of dies. The second popular method for cutting down on setup time is to switch tasks that were previously completed while the machine was stopped to tasks that are now completed while the machine is operating. There are three main ways to shift internal setup work to exterior work using pre-set tools that can be fastened to the machine as a whole unit rather than needing to be assembled while the machine is stopped. Attach the various tools to a standard fixture. Ideally, all adjustment should be done outside, leaving the internal setup as a simple assembly task. Once again, this makes it possible for the internal setup to consist of a quick

and uniform assembly process. It also makes it easier to load and unload new tools, for instance by employing simple tools like roller conveyors.

It is simpler for all employees to contribute to the management and advancement of a business the more transparent it is. Information is made simpler, faster, and more illustrative, making problems easier to identify. Visibility measures may include things like performance indicators that are visible in the workplace and a space set aside for showing samples of one's own and rival companies' goods, as well as examples of both excellent and bad items. Use of visual signals to notify when an issue arises and often stops the operation is a particularly crucial method for ensuring visibility of quality faults. A signal that illuminates an Andon light above the workstation and shuts down the line, for instance, might be activated on an assembly line if an operator notices any kind of quality issue. Even if it could seem to do so, the notion is that the short-term efficiency loss is smaller than the long-term costs of permitting flaws to remain in the process. Problems may never be fixed if they are not addressed right away [9], [10].

Through the Supply Chain, Adopt JIT

The management of processes inside an operation is the focus of the majority of the ideas and methods covered in this chapter, although the same concepts may be applied across the whole supply chain. The whole companies, activities, or processes between which goods move are referred to in this context as phases of a process. 'Lean supply' is the name given by Bath University's Professor Lamming to a paradigm of customer-supplier interactions. Lean supply was then seen by Lamming as going beyond the level of partnership relations. This point of view is not shared by everyone. However, the ideas of agility and cooperation, as well as leanness in supply chains, continue to have significant influence.

CONCLUSION

JIT and Lean Operations also encourage quality improvement by putting a strong emphasis on defect reduction, mistake avoidance, and a persistent focus on customer value. As a consequence, there is a rise in market competition, reputation, and consumer pleasure. JIT and Lean Operations must adjust to new trends as organisations embrace digital transformation and deal with changing market demands. To improve operational visibility, agility, and decision-making, digital technologies like automation, data analytics, and Internet of Things IoT are included in this. JIT and Lean Operations are potent approaches for attaining operational excellence, cutting waste, and increasing customer value, to sum up. Organisations may optimise resource use, boost productivity, and provide high-quality goods and services by adopting these ideas and practises. In today's cutthroat corporate climate, understanding the ideas and principles of JIT and Lean Operations and successfully applying them are key to sustained development and success.

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CHAPTER 18

ROLE OF LEAN MANAGEMENT IN OPERATIONS MANAGEMENT

Dr. Varsha Agarwal, Associate Professor,
ISME - School of Management & Entrepreneurship, ATLAS SkillTech University, Mumbai,
Email Id:varsha.agarwal@atlasuniversity.edu.in

ABSTRACT:

Lean management is a methodical strategy with the goals of reducing waste, streamlining procedures, and continually enhancing operational effectiveness. An overview of the ideas, values, and key contributions of lean management to operations management are given in this chapter. In order to improve operational efficiency and satisfy consumer demand, operations management includes the planning, coordination, and control of many activities inside an organisation. The Toyota Production System, which is the source of lean management, provides useful practises and insights that aid businesses in streamlining processes, cutting costs, and increasing customer value. Lean management, at its foundation, emphasises the constant quest to reduce waste in all organisational activities. In addition, lean management strongly emphasises quality as a crucial element of operational effectiveness. Organisations may consistently offer high-quality goods and services by putting a strong emphasis on mistake prevention, defect reduction, and process standardization. As a consequence, there is a rise in consumer loyalty, brand reputation, and customer happiness.

KEYWORDS:

Lean Operations, Management, Organization, Quality, Resource.

INTRODUCTION

Lean management improves operational efficiency and resource utilization by identifying and removing non-value-adding activities including overproduction, waiting times, excessive inventory, wasteful transportation, faults, and excessive motion. Costs are reduced as a result, while productivity and competitiveness both rise. By encouraging a culture of continuous improvement, lean management supports operations management. It motivates staff members at all organisational levels to actively engage in problem-solving, identify areas for development, and put into action improvements that reduce waste and improve operational performance. Employee empowerment and engagement foster cooperation, creativity, and persistent progress, which promote organisational excellence. According to many experts, just-in-time and lean methodologies have had the greatest overall impact on operations management during the last 50 years. Even though there has been some pushback against the more oversimplified aspects of lean and just-in-time, they nevertheless have a significant impact on operations management. the just-in-time or lean methodology for various operations management tasks.

JIT Control and Planning

People hoard stock, capacity, or time to protect themselves against it, which results in waste since poor inventory timing makes an operation unpredictable. planning and control that is both 'pull' and 'push'. The JIT method to planning and control is based on the idea of a pull system, as opposed to the MRP approach.

Kanban Management

The phrase kanban has sometimes been used to refer to JIT planning and control or even the whole of JIT. However, one way to operationalize a pull-based planning and control system is via kanban control. The Japanese word for card or signal is kanban. This device, which manages the movement of materials between phases of an activity, is also referred to as the invisible conveyor. It is, in its most basic form, a card that a customer stage uses to tell its supplier stage to supply additional materials. Other configurations of kanbans are possible. Some Japanese businesses use colored ping-pong balls or even solid plastic markers, with the various hues denoting various elements [1], [2]. There are several kanban kinds as well:

The transport or move kanban. To let a prior stage, know that stuff may be taken out of inventory and moved to a certain location, a move kanban is utilised. This kind of kanban often includes information on the name and number of the specific part, the location from which it should be picked up, and the location to which it is being transported. The kanban for manufacture. This is a signal to the manufacturing process that it is okay to begin creating a component or item that will be added to an inventory. This sort of kanban often comprises the name and number of the specific item, a description of the manufacturing process, the materials needed to make the part, and the location to which the part or parts must be delivered after production.

The supplier kanban. These serve as a signal for a supplier to deliver supplies or components to a stage. It is comparable to a move kanban in this regard; however, it is often used with outside providers. The same concept applies regardless of the kind of kanban being used: the reception of a kanban initiates the movement, manufacturing, or supply of one unit or a standard container of units. When two kanbans are received, two units, standard containers of units, and so forth are moved, produced, or supplied. The only way to authorise travel, manufacture, or supply is via kanbans. Even if the kanban is neither a card or item, this is still true. 'Kanban squares' are used by several businesses. These are designated areas that are drawn on the bench or factory floor to accommodate one or more objects or containers. Existence of an empty square causes the stage that feeds the square to start producing. Full squares signal that the previous step must be stopped. Verbal and color-coded tokens, as well as container-as-kanban, are further variations. The usage of kanbans may be governed by one of two processes. The single-card system and the dual-card system are these. The single-card method is the most popular since it is the easiest to use. Only move kanbans are used. Move and production kanbans are both used in the dual-card system.

Synchronization

Synchronization, which refers to the pacing of output at each step of the manufacturing process to guarantee the same flow characteristics for each component or product as it moves through each stage, is very similar to levelling scheduling. To do this, components must be categorized based on how often they are required. Making a distinction between runners, repeaters, and strangers is one way to achieve this: Runners are goods or components that are produced regularly, such once a week. Items or components that are created irregularly and perhaps unpredictable time intervals are known as strangers. Repeaters are items or parts that are produced frequently but at longer time intervals.

There are benefits to attempting to lessen timing interval variability. Producing runners and repeaters aims to synchronize processes such that manufacturing seems to occur on a 'drum beat' pulse. It may even be preferable to slow down quicker processes than to have them create more than what can be processed by the next process in the same amount of time. Output is made predictable and regular in this manner.

Blended Modelling

Mixed modelling, sometimes referred to as the recurrent mix of components, is associated with levelling scheduling. It implies that procedures may eventually be designed to be as flexible as the JIT goal of a batch size of one. Progressive reduction of the order of various things emanating from a process might result in a steady stream of each item flowing continually.

Regular Delivery Intervals

Levelled scheduling is a notion that many transportation-related procedures might use. For instance, a chain of convenience shops would have to make weekly delivery of all the various items it offers. In the past, it may have distributed a truck full of a certain product across all of its shops such that each one got the right quantity to last it for a week. This is comparable to the big batches we spoke about in the last illustration. An option would be to dispatch all items in smaller amounts more regularly in a single vehicle. The system could therefore react to demand patterns more quickly since smaller deliveries would be made to each shop more often, inventory levels would be lower, and there would be more opportunities to alter the amount provided to a store as a result of more deliveries [3], [4].

Service Activities Using JIT

Despite being discussed in terms of manufacturing operations, many of the just-in-time's ideas and methods may also be used in service environments. In fact, several of the conceptual principles behind just-in-time may be compared to their counterparts in the service industry. Consider, for instance, our claim on the function of inventories in manufacturing processes. The comparison of production systems with and without extensive interstage inventories focused on the impact of inventory on improvement and problem-solving. The similar justification may be used if a business is dealing with client lines rather than material lines.

Instances of Services JIT

Because physical objects are being transported or processed in some manner, many instances of lean mindset and JIT procedures in service sectors are closely comparable to those in manufacturing industries. Take a look at the following instances. Supermarkets often only restock their shelves once enough goods have been removed by consumers. Only the 'empty-shelf' demand signal causes items to transfer from the 'back-office' storage to the shelf. The pull control principle.

DISCUSSION

An Australian tax office used to accept applications through mail, open the package, and then forward it to the appropriate department for processing before forwarding it to the next department. Currently, they only open mail when the layers ahead can process it. Each department only asks more work after processing earlier requests. One construction business has a policy of only scheduling material delivery to its sites the day before items is required. This follows the principle of not letting stockpiles build up and using pull control. Principle - pull control decreases confusion. Many fast-food establishments prepare and assemble food and put it in the warm area only after the customer-facing waiter has sold an item. This lessens clutter and the likelihood of theft. The pull control principle shortens throughput time.

Other JIT principles and methodologies are applicable even when the majority of service components are intangible. For instance, several websites let users sign up for a reminder

service that sends emails with reminders immediately before an action has to be done. In order to prepare for a meeting, for instance, or the day before a partner's birthday. Principle: Just like given goods, the value of transmitted knowledge may vary over time. It loses effectiveness if it is used too late or too soon. It used to take a legal firm 10 days to produce its client invoices. As a result, clients were not requested for payment until 10 days after the service was completed. It now makes use of a system that daily refreshes each customer's account. So, when a bill is delivered, everything done up to the day before the billing date is included. Principle: Quick throughput enhances cash flow, but process delays delay cash flow. Professors may create printed and online course materials that are tailored to the requirements of certain courses or even specific students thanks to new publishing technologies. Principle: Flexibility enables customization and 'to order' delivery of small batch quantities [5].

MRP and JIT

MRP and JIT's operational philosophies certainly seem to be diametrically opposed. JIT promotes a 'pull' approach of planning and control, while MRP is a 'push' system. Unlike MRP, which is primarily a planning and control calculation mechanism, JIT includes goals that go beyond the operations planning and control activity. However, given that their respective benefits are maintained, the two techniques may be used in tandem during the same procedure.

Important MRP Properties

MRP typically functions as a push system. Orders produced from the master schedule serve as the unit of control in MRP, which employs comprehensive, time-phased plans to push inventory through each operation. In order to support the required hardware, software, and systems, MRP systems often need a sophisticated, centralized computer-based organisation. As a result, accomplishment versus schedule is a critical control monitor. MRP is highly dependent on the accuracy of data derived from bills of materials, stock records, and other sources. MRP systems assume a fixed operations environment, with fixed lead times which are used to determine when materials should arrive at the next operation. This can make the needs of the customer appear remote to staff whose responsibilities lie two or three levels down the organisation structure. In actuality, lead times are not set because to loading circumstances and other variables. Variable lead times are especially challenging for MRP systems to handle. The flow between each step of the production process is tugged by demand from the stage before. It is possible to manage the pull between phases by utilising simple cards, tokens, or empty squares to start manufacturing. As a consequence, control is clear, easy, and transparent. JIT scheduling is 'rate-based' rather than volume-driven, and it presupposes resource flexibility and reduced lead times. Tactical choices are not reliant on computer-based information processing. Only a small portion of a larger and explicit JIT operations philosophy is represented by JIT planning and control principles.

Similarities and Differences Between JIT and MRP

Ironically, JIT and MRP have goals in common. Invisible conveyors are used in JIT scheduling to link the new network of internal and external supply processes, ensuring that components only move in response to coordinated and synchronized signals generated from end-customer demand. By ordering that things be produced only as required to fulfil that demand, MRP aims to satisfy anticipated consumer demand. But there are variations. The master production schedule, which forecasts future end-item demand, serves as the driving force behind MRP. By employing the computing capacity of the computer to determine how many of each item should be produced and when, it simulates a fixed lead-time environment.

It produces time-phased needs plans that are computed and coordinated at the central level. Parts are created in accordance with centralized directives. Daily hiccups, such incorrect stock records, undermine MRP authority and may render the plans useless. MRP excels in planning but struggles with control. JIT scheduling uses simple control methods based on kanban to satisfy demand instantly. JIT systems should be able to satisfy such demand if the total throughput time is smaller than the demand lead time. But some speculative production will be required if the P:D ratio is higher than 1.

And the JIT system may not be able to handle it if demand for certain goods suddenly increases much more than anticipated. When independent demand has been levelled and dependent demand has been synchronised, the reactive idea of pull scheduling performs well. JIT may excel in control, but it struggles with planning. MRP is also more adept at handling complexity, as shown by the quantity of items processed. It is capable of handling complex needs from strangers. As the number of parts, choices, and colors rises, JIT pull scheduling becomes less capable of reacting quickly to changes in demand. As a result, JIT manufacturing systems encourage designs based on more generic components and simpler product architectures. These disciplines eliminate unnecessary complexity in order to pull-schedule additional components. When comparing the respective benefits and drawbacks of JIT and MRP, two methods for combining the two are suggested [6], [7].

Distinct Methods for Various Items

Pull scheduling using kanban may be utilised for 'runners' and 'repeaters' in the earlier-discussed runners, repeaters, strangers' nomenclature. Then, MRP is only required for strangers, and works orders are given for them to specify what needs to be done at each level. The work is then monitored to move materials through the production processes. The benefit of this is that it makes it profitable to increase their number via design simplicity by improving responsiveness and decreasing inventories.

Using JIT for Internal Control and MRP for Overall Control

The goal of MRP planning for supplier materials is to guarantee that there are enough components in the pipeline to allow for 'just-in-time' ordering. The real materials required for supplies are indicated by way of kanban to support JIT delivery, while the master production schedule is broken down by way of MRP for supplier schedules. Kanban loops between activities control all material movements throughout the production. The timetable for industrial assembly determines the 'drum beat' for the facility [8]–[11].

CONCLUSION

Value stream mapping, which entails visualizing and analysing the end-to-end movement of resources, information, and activities inside an organisation, is another idea promoted by lean management. Organisations may streamline operations, cut down on lead times, and enhance overall operational performance by comprehending the value stream and identifying bottlenecks. This makes it easier for businesses to reduce waste, improve responsiveness, and match operations with client demand. Lean management deployment demands a methodical strategy and dedication from all organisational levels. In summary, lean management dramatically improves operations management by streamlining procedures, cutting waste, raising standards, and promoting a continuous improvement culture. Organisations may achieve operational excellence, boost customer happiness, and gain a competitive advantage in the market by adopting lean ideas and practises. In today's dynamic and demanding company climate, understanding the ideas and principles of lean management and successfully applying them are key to sustained development and success.

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CHAPTER 19

MANAGING SUCCESS: PROJECT PLANNING AND CONTROL

Dr. Sweta Kumari, Assistant Professor,
ISME - School of Management & Entrepreneurship, ATLAS SkillTech University, Mumbai,
Email Id:sweta.kumari@atlasuniversity.edu.in

ABSTRACT:

Organisations can efficiently plan, execute, and monitor projects to achieve desired results thanks to the crucial project management components of project planning and control. The principles, procedures, and importance of project planning and control in guaranteeing project success are summarized in this chapter. Project planning include setting project goals, figuring out the project's scope, figuring out the deliverables, and creating a detailed project plan. It includes duties including setting project budgets, planning work, assigning resources, and defining project milestones. By giving the project team direction, clarity, and a roadmap, effective project planning lays the groundwork for a successful project. Monitoring project progress, evaluating performance against specified objectives, and making required modifications are the main goals of project control. It includes monitoring project activity, controlling risks, dealing with problems and adjustments, and assuring adherence to project budgets and schedules. Organisations can maintain focus, efficiently manage resources, and respond to risks and deviations from the project plan by using project control. Project planning enables organisations to specify project objectives, establish expectations, and link project operations to these goals. It promotes the identification of crucial relationships and facilitates efficient task scheduling and resource allocation. As a result, projects perform better, are more efficient, and have fewer delays.

KEYWORDS:

Management, Organization, Project, Planning, Strategy.

INTRODUCTION

A project is a collection of tasks that have a clear beginning and finish, have a clear objective, and make use of a clear set of resources. Technically speaking, a lot of quick operations management tasks that last a few minutes or hours fit this description of a project. However, in this chapter, we'll be looking at how to manage longer-term projects that might last days, months, or even years. Large-scale projects need a lot of resources, take a while to finish, and often entail interactions across several areas of an organisation. There are many different types of projects, such as those that organize emergency aid for earthquake victims, produce television content, build the Channel Tunnel, design aircraft, host a one-week project management course, relocate a factory, renovate a hotel, or install a new information system.

All of the aforementioned projects share certain components, whether in larger or fewer amounts. Each of them has a specific goal, an output that can be described in terms of cost, quality, and time. Each of them is distinct. A project is often a one-off, not a repeatable task. Even repeat projects, like building a second chemical plant to the identical specifications, will vary noticeably in terms of the resources used and the real setting in which the project is carried out. They are all transient in nature. Projects need a transitory focus of resources since they have clearly defined beginnings and ends. The resources are often redeployed after their

part in achieving the project's goals has been finished. They will all be complex to some extent. To accomplish a project's goals, a variety of activities must be performed. The connections between all of these activities might be complicated, particularly if the project has a lot of separate tasks.

Finally, some level of uncertainty must be managed in every endeavor. Every project has a degree of risk since it is planned out before it is carried out. 'Blue sky' research projects run the danger of committing costly, high-tech resources without producing anything of value. It is important to note the difference between projects and programmes. A programme, like a continuous improvement plan, is a continual process of change rather than having a clear beginning and finish. separate programmes, such as an integrated skills development plan, may include separate sub-sections of particular projects, such as the creation of training methods. The separate initiatives will be integrated and overlaid by the programme management. As emphasised in the following remark, it is often a more challenging work since resource coordination is needed, especially when many projects use the same resources. 'It's been stated that managing projects is similar to juggling three balls [1], [2].

A Project Typology

The typology aids in providing a logical overview of the wide variety of endeavours where project management concepts might be used. Additionally, it provides information on the nature of the projects and their management challenges. Project planning is highly impacted by uncertainty, and project control is significantly impacted by complexity. High uncertainty projects are likely to be particularly challenging to identify and establish achievable goals for. Planning is especially challenging when a project's specifics are susceptible to change while it is being carried out. Sometimes resources may be committed. A may be decided, but if the project's goals change, the environment changes, or an activity is postponed, all of the plans created before the modifications will need to be redone. The whole project planning process must be sufficiently adaptable to deal with the effects of change when uncertainty is high. For instance, ratification by all of the member states is required for the European Union to enact a political treaty.

Due to the unpredictability of politics, any of the participating nations might decide not to ratify the agreement or try to renegotiate it. Therefore, the central planners at the EU headquarters must have backup plans in place that outline how they would have to modify the project to handle any political changes. High complexity projects may need a lot of work to plan, but they don't always have to be tough to manage planning them may be challenging. The potential for mistakes to be made grows as projects get more intricate and include several independent activities, resources, and groups of people. Additionally, the ways in which distinct project activities might interact with one another rise exponentially as the number of them grows. This makes it harder to keep track of each action. Additionally, it makes it more likely that a project component will be missed if it deviates from the original design. The 'knock-on' impact of any issue is amplified, which is most significantly.

The American Production and Inventory Control Society's laws of project management, which were published, provide an overview of uncertain and complicated projects: No significant project is ever completed on schedule, under budget, or with the original team. There will be others before yours. Projects move fast towards completion until they reach 90%, at which point they permanently halt. One benefit of vague project goals is that they save you the humiliation of having to estimate the appropriate expenditures. Something will go wrong while everything is going well. Things will worsen until they can no longer be made worse. When everything seems to be going more smoothly, you have forgotten

something. The rate of change will outpace the rate of development if the project's substance is permitted to alter at whim. No computer system is ever fully debugged. Debugging always results in the introduction of additional, more difficult-to-find faults. A project that is hastily planned will take three times longer to finish than anticipated a project that is thoroughly planned will only take two times as long. Progress reporting is hated by project teams because it makes their lack of progress obvious [3], [4].

Successfully Managing a Project

The similarities between successful and unsuccessful projects enable us to identify certain overarching principles that seem to reduce the likelihood that a project will fail to achieve its goals. The following elements are very crucial: These should include the project's overall guiding principles or broad objective, as well as the project team members' dedication to achieving them. Top-management support refers to top-level management's commitment to the project and has been expressed to all parties involved. A competent project manager is a qualified project leader who has the required administrative, technical, and interpersonal abilities.

DISCUSSION

Competent project team members are those who have been chosen and trained for the project team and who collectively possess the skills required to support the project. Sufficient resource allocation is the availability of the necessary amount of resources for the project, such as cash, personnel, logistics, etc. Sufficient information is provided on project objectives, progress updates, revisions, organisational circumstances, and client requirements.

Control Mechanisms: the systems in place to track real occurrences and identify departures from the original plan. All stakeholders involved in the project have the ability to assess its status and provide recommendations and adjustments.

Client Responsiveness: All project users who could be interested in using it are informed of its status and given attention. A system or collection of processes that can address issues as they emerge, identify their underlying causes, and find solutions are known as troubleshooting mechanisms. Project staff continuity is the ongoing participation of key project professionals across the course of the project. The team's accumulated knowledge might be lost if there is a lot of personnel turnovers.

Project Directors

All projects need a project manager in order to coordinate the activities of several employees working in various areas of the organisation. Managing people is a large part of a project manager's responsibilities. The members of the project team must have a clear grasp of their positions within the company.

Rapid information interchange with project stakeholders within and outside the organisation is necessary for controlling an unpredictable project environment. The appropriate people, tools, and other resources must be chosen and assigned to the different tasks. The proper completion of these objectives makes project management a particularly difficult operational job. An effective project manager is thought to possess five specific qualities: background and experience that are in line with the project's requirements leadership and strategic expertise to maintain awareness of the project's overall context while working on the project's specifics technical expertise in the project's area to make sound technical decisions and interpersonal competence and the people skills [5],[6].

The Procedure for Project Planning and Management

Stage 1: Analysing the project environment, including internal and external variables that may have an impact.

Stage 2: Setting the project's goals, parameters, and approach is stage two of project definition.

Stage 3: Choosing how the project will be carried out is stage three of the planning process.

Stage 4: Technical execution entails carrying out the project's technical requirements.

Stage 5: Project control, which involves making sure the project is carried out as planned.

We will look at stage 1, 2, 3, and 5 of a project's planning and control. But it's crucial to know that the phases don't just consist of a series of consecutive actions. Essentially, project management is an iterative process. Replanning may be necessary if issues or changes that surface during the control stage, and the initial project description may need to be modified. Understanding the project environment is the first stage. The aspects that might have an impact on the project during its life are all included in the project environment. It is the setting and conditions in which the project is carried out. Understanding the project environment is crucial since it impacts how a project will need to be managed and the potential risks that might lead to its failure. The following four categories may be used to organize environmental elements. Geographical, meteorological, and cultural aspects that might impact the project are referred to as the geo-social environment. Economy-political environment: the economic, political, and legal context in which the project is being carried out. The business environment's competitive, industrial, supply-network, and consumer expectations are key determinants of the project's potential goals. The project's internal environment consists of the strategy and culture of the particular organisation, the resources available, and interactions with other projects.

Stakeholders

Consider the various 'stakeholders' who have an interest in the project as a method of operationalizing the significance of knowing the environment. The parties with an interest in the project's progress or results are known as stakeholders in every given project. Stakeholders will be involved in all initiatives, and big projects will include many. They are probably going to have divergent opinions from other stakeholders over the goals of a project. Different stakeholders are at the very least likely to emphasize certain project components differently. Therefore, it is morally required to include as many people as possible in a project from the beginning, and it is often helpful in avoiding objections and issues later on in the project.

A stakeholder-based strategy may also have substantial immediate advantages. Project managers may influence the project early on using the perspectives of significant stakeholders. This increases the likelihood that they will back the project and may also raise the project's quality. Early and regular communication with stakeholders may help to ensure that they are aware of the project's goals and possible advantages. Support from stakeholders may even assist to get extra funding, increasing the likelihood that initiatives will be successful. The ability to predict how different project components will be received by stakeholders allows one to prepare for potential resistance or to increase support. Some project managers are averse to include stakeholders in the project management process they would rather manage them at a distance than allow them to affect the project. Others contend that the advantages of stakeholder management are too significant to ignore and that many

hazards may be reduced by highlighting both the rights and the obligations of project stakeholder [7], [8].

Dealing with Stakeholders

Stakeholder management may be a sophisticated and sensitive endeavor that needs strong social and, sometimes, political abilities. However, its foundation is made up of three fundamental tasks recognizing, prioritizing, and comprehending the stakeholder group. Determine the stakeholders. Consider all the individuals whose lives are impacted by your job, who may alter it or who have a stake in its success or failure. Although stakeholders may include both persons and organisations, communicating with people is ultimately necessary. Identify the appropriate specific stakeholders within a stakeholder organisation.

Establish stakeholder priority. A project will have an impact on a lot of individuals and organisations. Some of these can have the ability to either promote or hinder the endeavor. Some people could be interested in what you're doing, while others might not. Using the grid of power and interest, categorise the project's stakeholders according to their influence and level of interest. Recognize important stakeholders. Knowing about key stakeholders is crucial. It is important to understand how one will likely feel about and respond to the endeavor. Additionally, one must understand the best ways to include people in the project and communicate with them.

The Grid of Power-Interest

Making a distinction between a stakeholder's ability to affect the project and their motivation in doing so is one way to discern between various stakeholders and, more importantly, how they should be managed. Never neglect stakeholders who have the ability to have a significant impact on the project. At the absolute least, it is important to comprehend the kind of interest they have and what drives them.

However, not all stakeholders with the authority to exert influence on a project will be motivated to do so, and not everyone with a stake in the project has the authority to do so. Stakeholders are categorized by the power-interest grid using just these two criteria. The two dimensions are helpful in showing how stakeholders may be handled in terms of four categories, even if there will be variations between them.

Positions on the grid for stakeholders indicate potential management strategies. The utmost efforts must be taken to satisfy influential groups in order to completely engage and satisfy them. High-power, uninterested groups need just enough effort to keep them happy, but not so much that the message becomes tedious or grating. Low-power, esteemed groups should be kept well-informed, with inspections to make sure that no significant problems are emerging these organisations may be extremely helpful with the project's specifics. Low-power, less engaged groups need supervision, but not a lot of communication.

Stage 2: Definition of the Project

Before beginning the difficult process of planning and carrying out a project, it is essential to have a clear understanding of what the project entails its definition. This is not always easy to do, particularly when there are several stakeholders in a project. A project is defined by three distinct components: its goals: the desired outcome that project management aspires to attain its scope: the precise range of duties assumed by project management its approach: the means by which project management will accomplish its goals.

Projects' Goals

In order to track progress and determine whether success has been achieved, objectives assist to define the desired outcome. The five performance criteria of quality, speed, reliability, adaptability, and affordability may be used to evaluate them. But in most projects, which are by definition somewhat unique, flexibility is taken for granted, and reliability and speed are combined into a single composite goal called time. Cost, time, and quality are the end goals, or the three objectives of project management.

Each objective's relative weight will vary depending on the project. The development of a new aero plane, for example, which has an influence on passenger safety, places a very high focus on quality targets. With some ventures, like a research study supported by a set government grant, expense may take front stage. Other projects place a strong emphasis on timing. For instance, an open-air music festival must be organized on a certain day in order for the project to succeed. Even if one of these projects' aims may be of great importance, the others must always be kept in mind. Clear, measurable, and ideally quantitative goals are good goals. Project goals are broken down into three parts for clarification: the purpose, the desired outcomes, and the success criteria. For instance, a project to improve the budgeting process may be broken down into the following subtasks:

Goal: to enable budgets to be decided upon and approved prior to the annual finance meeting

Final Product: a report outlining the reasons for budget delays and making suggestions for new systems and methods for budgeting. Success criteria include meeting the demands of all departments, completing the report by June 30, and enabling reliable, integrated delivery of agreed-upon budget statements. The suggestions shouldn't cost more than \$200,000 total.

Project Horizon

The scope of a project outlines the work that will be done as well as the results or deliverables. It is an exercise in creating boundaries that aims to specify the line between what each project component will and won't do. The scope of a project should be clearly defined when a portion of it is being outsourced. The parameters of a supplier's scope of supply will specify the legal restrictions on how the job must be done. The project's scope may sometimes be stated in a formal project specification. These are the textual, visual, and graphical descriptions of the output, together with the terms and conditions that go with it.

Project Management

The project strategy, which specifies how the project will accomplish its goals in general rather than in detail, is the third component of a project's definition. It does this in two ways: by establishing milestones and stage gates and by outlining the project's stages. During the course of a project, milestones are significant occurrences. Stage gates are the turning points that let the project to go to the next stage. A stage gate often ushers in new initiatives, committing the project to new expenses, etc. A milestone is a more passive phrase that may signal the evaluation of a partially completed project or the end of a stage, but it does not always carry greater weight than a benchmark for success or completion. Actual completion dates for each milestone are not yet set in stone. To establish the line between phases or to aid in conversations with the project's client, it is necessary to at least identify the major milestones and stage gates.

Stage 3: Planning the Project

Four specific goals are achieved via the planning process: It establishes the project's price and length. This makes it possible to make important choices, such whether to go on with the project right now. It establishes the quantity of resources that will be required. Allocating tasks and keeping an eye on progress are helpful. Identifying who is in charge of what must be done as part of the planning process. It is important to evaluate the effects of any project adjustments. Throughout the course of the project, planning may be performed numerous times as conditions change. Replanning also does not indicate poor project management or failure. It is typical, especially in initiatives that are unknown. In reality, more information is often accessible and the project is getting less unclear with later-stage plans. There are five phases in the project planning process.

Determine the activities according to the WBS. The majority of projects are too complicated to be planned and managed efficiently without being first divided into smaller, more manageable chunks. To do this, the project is organized into a family tree, which is similar to the component structure but identifies main tasks or sub-projects. These are then further broken down into more manageable jobs until a work package, also known as a specified set of tasks, is reached. It is possible to assign each work package its own goals in terms of cost, time, and quality. The work breakdown structure is the result of this. The WBS gives the project planning process definition and clarity. It also offers a structure for assembling data for reporting purposes. It demonstrates how the jigsaw fits together.

Time and Resource Estimates

Identifying the time and resource needs of the task packages is the next step in the planning process. It is hard to identify what should be occurring at any point throughout the execution of a project without some understanding of how long each segment will take and how many resources it will need. However, estimates are only that methodical best guess and not a precise prognostication of reality. While estimates may never be completely correct, they may be produced with some degree of confidence.

Instance Project

Going back to the 'breakfast-in-bed' project from our very basic example, the actions were identified and the timeframes were approximated. Even though some of the estimations may seem excessive, they take into consideration the time of day and the operator's mood.

Probabilistic Projections

The degree of confidence that may be put in an estimate depends significantly on how unpredictable a project is. Some project managers use a probability curve to describe the estimate because of how uncertainty affects time estimates. In reality, this distribution is often favorably biased. The range of the distribution expands as risk increases. Some individuals have a natural predisposition to make optimistic estimates, but they will have a relatively low chance of being accurate since they indicate the amount of time that would be needed if everything went according to plan. The odds of most probable estimations turning out to be accurate are greatest. Last but not least, gloomy forecasts presumptively presume that practically everything that may go wrong does. The predicted time for the activity will differ from the most probable time due to the skewed shape of the distribution.

Determine Connections and Dependencies

The link between any activity that is listed as being a part of a project will rely on the logic of the project. By necessity, certain tasks must be completed in a specific sequence. For instance, while building a home, the foundations must be ready before the walls are constructed, which must then be finished before the roof is installed. These actions are connected in a succession or in a dependent manner. Other activities don't rely on one another in this way. The house's backyard might possibly be completely prepared without depending on the construction of the garage. These two activities operate independently of one another or concurrently.

Determine Time Restrictions

It is easy to compare project needs with the available resources after estimations of the time and effort required for each activity have been determined and their dependencies have been established. Critical resources, including specialised talents, are limited and must be taken into consideration during planning because of this [6], [9]. This often has the result of highlighting the need for more thorough preparation. There are basically two basic strategies:

Resource-Constrained: When scheduling resources, only the available resource levels are utilised, and they are never exceeded. The project's completion may thus be delayed. When a project firm has its own in-house, highly specialised assembly and test facilities, resource-limited scheduling is employed.

Time-Constrained: To finish the job by the deadline is the top priority. Alternative resources are planned once the typically accessible ones have been exhausted. Ideally, project planners would have a variety of options to pick from. Then, choose or create the option that best meets the project's goals. For instance, it could be appropriate to look at both time- and resource-limited possibilities. Even with extremely big or very unpredictable projects, it may not always be practical to compare many alternative schedules since the calculation can be too expensive. However, the search for the optimal timetable is becoming more practical thanks to contemporary computer-based project management tools.

Stage 5: Project Management

So far, all phases of project planning and management have occurred prior to the project itself. The management operations that take place while the project is being carried out are the focus of this stage. The crucial connection between planning and action is project management. Three sets of decisions must be made: how to monitor the project to ensure that it is moving forward how to evaluate the project's performance by comparing monitored observations of the project with the project plan and how to intervene in the project to make the necessary changes to return it to the original plan.

Project Oversight

Before everything else, project managers must choose what to keep an eye out for as the project moves along. Typically, a range of metrics are observed. The methods used will be somewhat influenced by the project's nature. Common metrics, however, include the total amount spent to date, changes in supplier prices, authorized overtime hours, technical project modifications, failed inspections, the number and duration of delays, late-started activities, missed milestones, etc. Some of these monitored actions have an impact primarily on time or cost. However, there are also time and financial repercussions when anything impacts the project's quality. This is so that quality issues in project planning and control can often be resolved quickly.

Network Design

The adoption of approaches that assist project managers manage the complexity and time-based aspect of the process substantially facilitates project planning and control. The Gantt chart is the simplest of these methods. Due to their high visual impact and simplicity, Gantt charts are the best method to present a project's overall plan. They are helpful for day-to-day project control as well as for conveying project goals and status to top management. Later methods, the most of which are included under the umbrella term network analysis, are now almost universally employed to aid in the planning and management of all important projects, but they may also be useful in smaller endeavors. The critical route method or analysis and the program evaluation and review methodology are the two network analysis techniques.

A Critical Route Approach

Finding the connections between operations becomes more important as project complexity rises. It becomes more crucial to demonstrate the logical order in which events must occur. The critical route technique creates a diagrammatic representation of the relationships between the activities to represent the project. We can first demonstrate this by using arrows to symbolise each project activity. Take the simple process of decorating an apartment as an example. Six actions are named along with the connections between them. 'Remove furniture' is the first action that may be started without any of the previous activities having been finished. Activity B, 'prepare,' nevertheless

The Crucial Route

There will be more than one sequence of activities that will go from the beginning to the completion of the project in all network diagrams where the activities have some parallel links. These activity sequences are referred to as pathways through the network. The overall time of any route is the sum of all of its actions. The crucial route of the network is the path with the longest series of activity. The reason it is termed the critical route is because any delay in one of the tasks on it will cause the project as a whole to be delayed.

CONCLUSION

Emerging trends like agile project management, collaborative project management tools, and the incorporation of data analytics are changing project planning and control practises as organisations traverse the intricacies of project management. These themes encourage iterative methods, encourage collaboration, and make use of data-driven insights to increase flexibility, real-time decision-making, and project results. In summary, effective project planning and management are essential for assuring project success, controlling risks, and raising project efficiency. Organisations may improve efficiency, reduce risks, and execute projects that exceed stakeholder expectations by putting good project planning and control practises into place. Organisations may fulfil their project goals, promote innovation, and flourish in dynamic and competitive business settings by understanding the ideas and procedures of project planning and control and responding to evolving trends.

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CHAPTER 20

ENSURING EXCELLENCE: QUALITY PLANNING AND CONTROL

Prof. Bhargavi Deshpande, Assistant Professor,
ISDI - School of Design & Innovation, ATLAS SkillTech University, Mumbai,
Email Id: bhargavi.deshpande@atlasuniversity.edu.in

ABSTRACT:

Operations management relies heavily on quality planning and control to make sure that processes, services, and products meet or exceed customer expectations. The principles, practices, and importance of quality planning and control in attaining operational excellence and customer happiness are summarized in this chapter. The methodical identification of quality needs, the establishment of quality targets, and the creation of strategies to achieve those objectives are all part of quality planning. It includes tasks like creating quality assurance procedures, developing quality standards, and designing products and services with quality in mind. Establishing acceptable quality criteria, aligning activities in accordance with those benchmarks, and having a clear grasp of client demands are all outcomes of effective quality planning. Quality control is concerned with observing, measuring, and assessing procedures, goods, and services to make sure they meet predetermined criteria for quality. It includes tasks including testing, data analysis, inspection, and remedial measures. Organizations may identify and correct irregularities, reduce flaws, and constantly improve their goods, services, and procedures thanks to quality control techniques. Quality planning and control procedures provide a number of advantages. First, businesses may increase operational effectiveness by cutting down on waste, rework, and customer complaints. Organizations may streamline processes, save costs, and boost productivity by proactively detecting and addressing quality concerns. This results in better use of resources and more customer satisfaction.

KEYWORDS:

Management, Manufacturing, Organization, Quality, Quality Planning,

INTRODUCTION

Reiterating some of the justifications for why high quality is advantageous is worthwhile. This explains why quality is so important to the majority of enterprises. The different ways in which operational performance may be impacted by quality enhancements. Better sales and raised pricing on the market may raise revenues. Costs may also be decreased via increased productivity, efficiency, and capital allocation. Making ensuring that its internal and external customers get high-quality products and services must be one of the main responsibilities of the operations department. This is not always easy to understand. For instance, the term quality has no established meaning. The 'five approaches' to quality the transcendence approach, the manufacturing-based approach, the user-based approach, the product-based approach, and the value-based approach have been used by Professor David Garvin to group together many of the many definitions. The transcendent method sees quality as being equivalent to inborn greatness.

A Rolls-Royce is a quality vehicle. 'Quality' flights are those offered by Singapore Airlines. A Rolex watch is a quality timepiece. The best feasible specification for the good or service is what is meant by quality when using this definition. The manufacturing-based approach focuses on creating goods or rendering services that are error-free and exactly adhere to their design specifications. A vehicle that costs less than a Rolls-Royce, a Swatch watch, or an economy aircraft is considered to be a quality product as long as it has been manufactured or delivered according to the design specification, even if it is not necessarily the best option [1], [2].

The user-based approach is focused with ensuring that the product or service is appropriate for the task at hand. This definition shows consideration for both its conformity to specification and the suitability of that specification for the client. It is obvious that a watch that is produced exactly according to its design specifications yet breaks down after two days is not fit for its purpose. On a late-night journey from Sydney to Stockholm, the cabin service may be planned to provide beverages every 15 minutes, meals every four hours, and regular updates on the plane's location. However, this quality standard may not be acceptable for a consumer whose primary demand is a restful night's sleep. The approach that is focused on the product sees quality as a specific collection of qualities that will please buyers. For instance, a watch may be made to function for at least five years without requiring maintenance while maintaining time accuracy to within five seconds.

By going one step farther than the industrial definition, the value-based approach defines quality in terms of cost and price. According to this theory, quality and price should be considered in connection to one another. If the price is cheap, a consumer can be ready to accept something that meets fewer specifications. A straightforward, low-cost watch may provide excellent value by functioning well for a respectable amount of time. In order to shave hundreds of guilders off the price of a direct ticket, a traveller could be ready to take a flight from Singapore to Amsterdam with a four-hour layover in Bangkok, suffer cramped seats, and put up with subpar cuisine.

In Terms of Quality, the Operation

Here, in our definition of quality, we make an effort to balance some of these opposing viewpoints: Consistent customer expectations compliance is what we refer to as quality. The term conformance suggests that there is a need to fulfil a certain standard verifying that a product or service complies with the specification is an important operating duty. Consistent suggests that the materials, facilities, and processes have been planned and subsequently regulated to guarantee that the product or service satisfies the specification using a set of quantifiable product or service qualities, rather than compliance to specification being an ad hoc occurrence. By referring to customers' expectations, the user- and value-based methods are combined.⁴ It acknowledges that the product or service must live up to client expectations, which may in fact be impacted by pricing.

It is crucial that the term expectations rather than needs or wants be used in this description. Wants would suggest that the business should fulfil the customer's every want. Needs simply denotes the fulfilment of a fundamental need. Take an automobile, for instance. We could need a portable box to transport us from point A to point B. We could want an automobile that is completely free, has the performance and appearance of a sports car, the carrying capacity of an estate, and the toughness of a cross-country vehicle. However, what we anticipate is what we think is probable. We are aware that it is difficult to find sporting events with a huge carrying capacity, and most definitely not for free.

Quality as Seen by the Client

The fact that each consumer may have different expectations makes it problematic to base our definition of quality on them. Their expectations will be shaped by history, individual knowledge, and past experiences. Additionally, after obtaining the goods or service, consumers may each see it differently. The person sitting next to you may see a lengthy trip as a necessary task to go to a business meeting, while the person in front of you may view it as an enjoyable aspect of a vacation. An automobile may be seen as a status symbol by one individual while being just an expensive method of transportation from home to work by another. The quality of a given product or service is whatever the consumer believes it to be, hence quality must be understood from the perspective of the customer. Even with lengthy lines at check-in, crammed seats, and subpar food, if passengers on a skiing charter aircraft think the trip is of excellent quality, it probably is. Even with short service intervals, pricey components, and low fuel efficiency, if buyers think premium German automobiles are of high perceived quality, they probably are. Additionally, clients may not always be able to evaluate the technical functioning specifications of the service or product. They might then base their judgement of quality on substitute measurements.⁶ For instance, it can be difficult for a client to assess the technical quality of a tooth repair following a visit to the dentist, other than insofar as it does not cause any more problems. The consumer may really judge quality based on the dentist's and technician's attire, attitude, and how they were handled [3], [4].

DISCUSSION

Bringing the operation's and the client's perceptions of quality into harmony. The goal of the operation's quality policy is to endeavor to satisfy customer expectations. What the consumer believes the product or service to be in terms of quality. Quality may be described as the degree of alignment between consumers' expectations and perceptions of the product or service in order to produce a cohesive viewpoint. Using this concept, we can observe how consumers' opinions of a product's or service's quality are formed as a consequence of their comparison of those items' performance to their expectations. It's not always easy to do this. Additionally, if the consumer is happy and quality is thought to be excellent, the product or service experience may have exceeded expectations. If the goods or service fell short of the client's expectations, the quality is poor and the consumer could not be happy. The perceived quality of the item or service is considered to be satisfactory if it meets expectations. Numerous elements, some of which are outside the operation's control and others of which, to a certain degree, are manageable, affect both consumers' expectations and views. The difference between expectations and perceptions will be influenced by a number of things.

This customer-perceived quality model may us in our understanding of how operations might manage quality and helps to highlight certain issues that may arise. The customer's domain, while the operation's domain is at the bottom. The real product or service that the business offers the client and experiences is where these two domains collide. Management is in charge of creating the product or service within the operational framework and defining the standards of quality that must be met in its creation. For instance, a car's specification can include things like the body's surface polish, size, dependability, and more. Within the customer's realm, elements including prior experiences with the specific product or service, the organization's marketing strategy, and word-of-mouth recommendations from other users all influence the customer's expectations. These standards get internalized as a set of desirable qualities. For instance, a consumer may have expectations regarding a car's look, performance, baggage capacity, fuel efficiency, legroom, and other factors the obligation of the organisation to close the gaps. Any one of these gaps might lead to a mismatch between

expectations and perceptions, which would lead to a low sense of quality. Therefore, it is crucial that managers intervene to avoid quality gaps. The steps that will be necessary to bridge each gap are listed, along with the areas of the organisation that will be primarily responsible for doing so [5], [6].

Adherence to the Requirements

Conformance to specification refers to creating a product or rendering a service in accordance with its design brief. Any product or service will have had its general idea, purpose, package of components, and connection between the components determined throughout the design process. This is the activity for quality planning and control. Six consecutive phases may be used to organize and manage quality.

Define the Quality Attributes

A large portion of a product or service's 'quality' will have been predetermined during its design. However, not all design features are helpful in regulating quality. For instance, a television's design can mandate the use of a certain veneer for the outside cabinet. However, it is not confirmed for every television that the cabinet is indeed constructed from that specific veneer. Instead, the effects of the design specification are studied for instance, the way the cabinet looks. The quality features of the product or service are the results of quality planning and design control.

Functionality refers to how well a product or service performs its purpose. This also refers to its functionality and capabilities. The term appearance refers to a product or service's sensory attributes, including its aesthetic appeal, look, feel, sound, and smell. The constancy of a product or service's performance over time, or the average amount of time it operates within its acceptable range of performance, is reliability. Durability refers to a product or service's overall usable life, assuming periodic maintenance or change. Recovery refers to how quickly and easily a product's or service's issues may be fixed. The kind of potential person-to-person communication is referred to as contact. It could cover things like contact staff members' civility, empathy, sensitivity, and knowledge.

Quality Features of the Whole Bundle

Many services are a collection of several components, each of which will have unique qualities. Some qualities may be influenced by two or more components of the overall package. Therefore, it is vital to comprehend the unique features inside and between each component of the package in order to comprehend the quality characteristics of the whole package. For instance, some of the desirable qualities for an online grocery delivery business. To evaluate this service, it is important to take into account the website through which orders are made and information is communicated, the goods offered on the site, and the delivery service that delivers purchases to the consumer. Knowing where each quality attribute is located is important since it is the first step in determining which area of the overall service should be in charge of upholding each quality feature.

Select a measurement method for each attribute. These qualities need to be specified in a manner that makes it possible to measure them before controlling them. This entails dissecting a highly generic qualitative characteristic like appearance into its smallest possible component parts. Although appearance as a whole is hard to quantify, color match, surface finish, and number of visible scratches may all be characterised in a more objective way. They could even be measurable. However, when quality traits are broken down into their quantifiable components, part of their original significance may be lost. For instance, a

quantifiable list of color match, the 'smoothness' of the surface finish, and the number of visible scratches does not accurately describe a product's look. Customers will respond to a variety of other elements as well, such as a product's personality and form. Many of the characteristics that are lost when appearance is broken down into its quantifiable components are those that are built into the product's design rather than its manufacturing process. Some qualities of a product or service can't even be quantified in and of themselves. For instance, there is no measurable, objective standard for 'courtesy' shown by airline employees. However, businesses with a lot of consumer interaction, like airlines, put a lot of emphasis on the need to ensure that their staff members are courteous. In situations like these, the business will need to make an effort to gauge how courteous customers think they are.

Characteristics and Variables

Operations employ two different kinds of metrics to represent quality qualities: variables and attributes. Measures that may be measured on a constantly varying scale are referred to as variable measures. When anything has two states and is dichotomous, or judged by judgement, it is said to have an attribute.

Set Quality Requirements

Operations managers need a quality standard to compare their findings to in order to determine whether they represent excellent or poor performance after they have determined how to assess any quality attribute. Let's say that, on average, one travelled out of every 10,000 has a food complaint. Should the airline consider it a success if it seems that 9,999 out of 10,000 passengers are content? Or should it be seen negatively since if one passenger complains, there must be others who are as unsatisfied but choose not to voice their complaints? Or should it consider its quality to be just about adequate if that level of complaint is generally comparable to that of other airlines? While it may seem acceptable to have an absolute goal, namely perfection, and to strive for it, using perfection as an operational standard might be costly and demoralizing. The majority of made goods and provided services lack perfection. No automobile will endure indefinitely. It is impossible for any airline to promise that there will always be seats available on its fleet. The quality standard is the threshold quality that separates acceptable from unacceptable.

Such requirements could be restricted by practical considerations like the level of technology in the plant and the budgetary constraints on the production of the good. However, they must also be suitable for client expectations at the same time. Ten maintenance-free years may be the quality criteria for a watch's dependability, and 95% of the time should see seats available for flights as the benchmark for availability. Check quality against those requirements. The operation will then need to verify that the products or services comply with those requirements after establishing the necessary standards. Products or services could sometimes fail to meet such requirements. the issue of what actions operations can take if anything does go wrong. Here, our focus is on how operations may make an effort to do tasks correctly the first time, every time.

The main responsibility of operations managers is to identify the crucial control points where services, goods, or production processes need to be examined to guarantee that they will meet specifications. Checks may be performed in three primary locations: before the process begins, during the process, and after the process. The incoming converted resources might be checked at the beginning of the process to ensure that they meet the required specifications. For instance, a vehicle company could want to ensure that the automobile headlights provided to its assembly line are the correct specification. An airline could examine the quality of the incoming meals. A club could want to confirm that the attire of its arriving patrons is proper.

In order to make sure that candidates have a good chance of succeeding in the course, universities will want to carefully review their applications [7], [8].

The next choice is how many of the goods or services will be sampled once the places at which the items or services will be verified have been determined. While it could seem ideal to examine each and every product or service produced or provided, there are numerous solid reasons why this might not be prudent. For example, it can be risky to inspect the whole thing or every component portion. For instance, a doctor just examines a little sample of blood rather than drawing the whole patient's blood since doing so might be dangerous. It is assumed that the properties of this sample reflect those of the patient's blood overall. The inspection of each and every item or client might result in the destruction of the good or disruption of the service. It would not be proper for a maker of light bulbs to test each bulb in a damaging manner in order to determine how long it would last once it leaves the factory. The same goes for a head waiter asking each of his or her clients whether they are enjoying their food or having a nice time every 30 seconds. Every product or service should be examined, but this may be time- and money-consuming. For instance, it may not be possible to examine each and every product produced by a high-volume plastic moulding machine or to examine each and every traveller on a city bus on a daily basis.

Furthermore, using 100% checking does not ensure that all flaws or problems will be found for a variety of reasons. Making the checks might be challenging in and of itself. For instance, even if a doctor does all the necessary tests to look for a certain condition, he or she may not always be able to identify it. When examining repetitious products where errors are simple to make, staff may feel weary over time. Quality measurements could be vague, and staff members doing the checks might not be aware of what to specifically look for. For instance, how can a person conducting an interview for a university position truly know whether a candidate would be industrious or have the correct attitude towards group work? Incorrect information could be provided. For instance, despite everyone at a restaurant telling the head waiter that everything is fine, they could really have severe concerns about the cuisine or how they were treated.

In reality, the majority of businesses will utilise a sampling technique of some kind to evaluate the quality of their goods or services. The choice then becomes the kind of sampling technique to use. There are two main approaches that are often used to evaluate the quality of a sample product or service and draw conclusions about the whole output of an operation. The statistical hazards associated with sampling are considered in both approaches. The statistical process control method is the first and by far the most well-known. SPC is concerned with sampling the operation while the product is being made or the service is being provided. Using this sample, judgements are made on whether the process is in control, or functioning well. The second approach, known as acceptance sampling, is primarily focused on determining whether to accept or reject a batch of items or customers that is being received or sent out.

Control of Statistical Processes

A product or service is being checked throughout its creation in statistical process control. The procedure may be paused, the issue found, and the issue fixed if there is cause to suspect there is a problem. For instance, a major airport would routinely survey a sample of customers to see if the hygiene of its eateries is sufficient. Airport management may have to think about upgrading the procedures in place for cleaning tables if an unacceptably high percentage of consumers in one sample are found to be dissatisfied. Similar to this, a vehicle manufacturer may regularly inspect a sample of door panels to see whether it complies with

its requirements in order to determine if the equipment used to create them is operating properly. Again, the machines may need to be halted and the process examined if a sample indicates that there may be issues [9], [10].

Continuity Checks

SPC's real usefulness, however, lies in its ability to track the outcomes of several samples over time rather than only doing checks on a single sample. Control charts are used to determine if the process seems to be functioning as it should or, alternatively, whether it is escalating out of control. It is possible to take action if it seems that the process is getting out of hand before a problem arises. Most businesses track their performance in terms of quality in some manner. It, or something similar, was present in practically every operation. The proportion of patrons in a sample of 1000 who expressed dissatisfaction with the restaurant's cleanliness each month, for instance, may be shown in the chart. The level of discontent may be considered tolerably low, but management should be worried that it has been rising over time and may desire to look into why this is the case. The control chart in this instance is charting an attribute quality metric.

The graphic may just as well show the typical impact resistance of a random sample of door panels each week. Once again, there is proof of a distinct pattern. But this time, the quality indicator seems to be improving. However, the automobile makers could find this graphic just as unsettling as the airport administration did with the survey findings. The usage of too much material might be the cause of the impact resistance rising over the necessary level. The management of the business should desire to look into the causes if the causes of the increasing trend are unknown. Control charts are often used to detect patterns. It will be worthwhile to look into the process if the pattern indicates that it is growing gradually worse. If the trend is continuously getting better, it can still be worthwhile to look into what is occurring to improve the process. The procedure may then be discontinued if it is causing the business to incur extra costs, or this information may be shared with other divisions of the company.

CONCLUSION

Quality planning and control also support a culture of ongoing development. Businesses that prioritise quality as a key value actively look for ways to improve their goods, services, and operations. Organisations may identify areas for improvement, carry out remedial measures, and promote continuing performance improvement via data analysis, feedback systems, and employee participation. Effective leadership, a dedication to quality, and a collaborative mindset are necessary for the successful implementation of quality planning and control. Organisations must set up quality control systems, specify precise quality goals, and provide staff members tools and training. Sustained success is a result of creating a culture of quality, promoting employee involvement, and using quality improvement techniques like Six Sigma or Total Quality Management. Trends in quality planning and control include integrating digital solutions, automating processes, and using real-time data analytics as organisations adjust to changing market dynamics and developing technology. These developments make it possible for businesses to keep an eye on quality measures, spot problems as they arise, and proactively deal with quality concerns. For organisations aiming for operational excellence and customer happiness, quality planning and control are crucial. Organisations may improve processes, lower faults, and provide goods and services that live up to consumer expectations by putting in place effective quality management practises. In today's cutthroat business environment, organisations are empowered to improve performance, foster customer loyalty,

and achieve sustainable success by grasping the ideas and practises of quality planning and control and embracing new trends.

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CHAPTER 21

ENHANCING EFFECTIVENESS AND EFFICIENCY VIA OPERATIONS ANALYSIS

Prof. Ritika Karnani, Assistant Professor,
ISDI - School of Design & Innovation, ATLAS SkillTech University, Mumbai,
Email Id:ritika.karnani@atlasuniversity.edu.in

ABSTRACT:

A key component of operations management, operations improvement focuses on analysing and improving numerous operational processes to increase overall organisational performance, efficiency, and effectiveness. The principles, methodology, and importance of operations improvement analysis in promoting continuous improvement and attaining operational excellence are summarised in this chapter. The systematic analysis of current organisational processes, systems, and practises is known as operations improvement analysis. Organisations may create plans and put changes into place to optimise their operations and provide better results by identifying inefficiencies, bottlenecks, and possibilities for improvement. Various strategies and techniques, including process mapping, value stream mapping, data analytics, benchmarking, and continuous improvement frameworks like Lean or Six Sigma, are included in the examination of operations improvement. These approaches provide businesses the ability to find and remove waste, restructure workflows, save expenses, and improve the overall effectiveness and efficiency of their operations. In order to find patterns, trends, and opportunities for improvement, an operations improvement study must gather and analyse pertinent data, both quantitatively and qualitatively. Organisations may use digital tools and technology to collect and analyse data, providing more precise and timely insights. Data-driven decision-making is essential for identifying areas for improvement and tracking the effects of changes that have been made. Additionally, operations improvement analysis helps organisations develop a culture of continuous improvement. Organisations may benefit from their workers' combined expertise and experience by promoting employee participation in problem-solving and offering process improvements. Continuous innovation, enhanced creativity, and improved organisational resilience are all influenced by this involvement and empowerment.

KEYWORDS:

Cost, Key, Organization, Management, Quality.

INTRODUCTION

Operations managers must first understand how effective their current operations are in order to develop a plan for improving them. Whether an operation's present performance is deemed to be excellent, terrible, or indifferent will have a role in determining the urgency, focus, and priorities of improvement. Therefore, performance measurement is a must for improvement in all processes. Performance measurement is the process of quantifying an activity, where measurement refers to the quantification process and the operation's performance is presumed to be a result of the management's decisions. Performance is defined as the extent to which an operation, in order to please its clients, satisfies the five performance criteria at any given moment. An operation must be measured in some way in order to determine if it is excellent,

bad, or indifferent. It would be difficult to exercise ongoing management over an operation without performance measurement. A method for measuring performance that does not support continuous improvement is only partly effective. It is possible to think of the five performance goals that we have used throughout this book as the aspects of total performance that please consumers. The demands and expectations of the market for each performance target will differ. Variables include the degree to which an activity satisfies market demands. The performance of the business as well as market demands may alter throughout time. An operation that, although initially virtually fulfilling market demands in terms of quality and flexibility, falls short in terms of speed, reliability, and cost. A while later, the operation has increased its speed and cost to meet market demands, but its flexibility no longer does. This isn't because the operation has declined in absolute terms, but rather because the market's demands have changed.

Quality, speed, reliability, flexibility, and cost are the five general performance goals that may be broken down into more specific measurements or aggregated into composite metrics like customer satisfaction, overall service level, or operations agility. The achievement of market goals, financial targets, operational objectives, and even overall strategy objectives may be used to further aggregate these composite measurements. Although doing so inevitably includes many influences outside those that operations performance improvement would normally address, the more aggregated performance measures have greater strategic relevance insofar as they aid in painting a picture of the overall performance of the business. Although they provide a constrained perspective of an operation's performance, the more specific performance measurements do offer a more descriptive and comprehensive image of what should be and what is occurring inside the operation. They are often monitored more carefully and frequently. In reality, the majority of businesses will choose performance goals from across the board [1], [2].

Finding a balance between having a few important metrics and having numerous detailed measures is one of the challenges in coming up with a usable performance measuring system. Making sure that there is a clear connection between the operation's overall strategy, the most significant or key performance indicators that reflect strategic objectives, and the collection of specific measures that are used to flesh out each key performance indicator generally results in a compromise. It is obvious that it is difficult to target a certain set of key performance metrics without a well-defined plan.

Quality, speed, reliability, adaptability, and cost are the five performance criteria, although they are really composites of many smaller indicators. For instance, the cost of an operation is determined by a number of variables, such as the operation's buying efficiency, the efficiency with which it converts resources, the productivity of its employees, the proportion of direct to indirect staff, and so forth. Each of these measurements provides a fragmentary picture of the operation's cost performance, and many of them share the same data. Each one does, however, provide insight into the cost performance of an operation that may be helpful to either pinpoint areas for improvement or track the level of progress. Dissecting an organization's cost performance into purchasing efficiency, operations efficiency, staff productivity, etc. may reveal the main reason for the subpar performance.

Using a Balanced Scorecard

Traditional financial criteria are still included in the balanced scorecard. Financial indicators, however, provide a sufficient account of previous events for industrial-era businesses for which the development of long-term capacities and strong customer links was not essential to success. However, these financial metrics are insufficient for directing and assessing the

journey that information age businesses must take in order to build future value by investing in clients, partners, workers, processes, technology, and innovation.³

In general, the breadth of operations performance measurements has been expanding. The idea that the scope of measurement should, to some extent, cover both external and internal, long-term and short-term, and soft and hard metrics has gained widespread acceptance in recent years. The 'balanced scorecard' strategy used by Kaplan and Norton is the most well-known example of this tendency. The balanced scorecard approach makes an effort to provide the critical information needed to enable the overall strategy of an organisation to be adequately reflected in specific performance measures, in addition to including financial measures of performance in the same way as traditional performance measurement systems. It contains additional operational performance metrics of customer satisfaction, internal operations, innovation, and other improvement efforts in addition to financial indicators of performance. It does this by measuring the elements that affect financial performance, which are thought to be the main forces behind future financial success [3], [4].

DISCUSSION

The balanced scorecard makes an effort to gather together the factors that indicate a company's strategic position, such as labour productivity, product and service development timeframes, customer complaints, and product or service quality metrics. While doing so, it makes an effort to prevent performance reporting from becoming cumbersome by limiting the number of measurements and concentrating particularly on those that are thought to be critical. The approach's benefits include providing a comprehensive picture of the organization's performance in a single report and encouraging businesses to make decisions in the best interests of the entire organisation rather than sub-optimising around specific metrics. The complicated process of creating a balanced scorecard is now the focus of heated discussion. How precise performance measurements should be created is one of the important issues that must be taken into consideration. Teams of managers are often employed to create a scorecard that matches the unique requirements of their organisation since poorly constructed performance metrics may lead to dysfunctional behaviour.

Establishing Performance Goals

Before being compared to an objective, a performance metric is essentially meaningless. If we don't know if this is better or worse than what we were accomplishing before and whether it is better or worse than other comparable processes are achieving, knowing that just one document out of every 500 has an error tells us very nothing. Performance metrics become performance judgements when performance objectives are established. There are a number of ways to establish goals, including the ones listed below. Targets that are historically based compare current performance to past performance targets that are strategically based reflect the level of performance deemed appropriate to achieve strategic objectives targets that are externally based reflect the performance of similar or competing external operations and targets that are based on the theoretical upper limit of performance.

Benchmarking

Benchmarking, which compares one's performance or procedures to those of other similar activities, is defined as the process of learning from others. Setting performance goals is just one aspect of the problem another involves looking at how other organisations operate in order to provide suggestions for ways to boost performance. Its foundation is the assumption that issues in managing processes are almost likely shared by other processes, and that some organisation somewhere has probably developed a better method of doing things. For

instance, a bank may pick up some tips from a grocery store on how to handle changes in daytime demand. Benchmarking primarily aims to promote innovation in improvement practise.

Benchmarking Techniques

Benchmarking may take many various forms, some of which are described below: Internal benchmarking involves contrasting activities, or subsets of operations, that are a part of the same larger organisation. For instance, a significant automaker with several plants may decide to compare one facility against the others. An operation is compared to other operations that are a part of a different organisation via external benchmarking. Benchmarking against external organisations that don't directly compete in the same markets is known as non-competitive benchmarking. Competitive benchmarking is a direct comparison of companies operating in the same or related markets. Performance benchmarking involves contrasting the levels of performance attained across several processes. An operation may, for instance, assess its own performance in relation to any or all of our performance goals - quality, speed, reliability, flexibility, and cost - and compare it to the performance of other organisations in the same dimensions. Benchmarking practises involves comparing an organization's operational procedures with those used by a rival business. For instance, a big retail shop can contrast its stock-controlling policies and processes with another department store's.

Benchmarking as a Technique for Improvement

Although benchmarking has gained popularity, some firms have not been able to fully capitalise on it. This could be partially due to certain misconceptions about what benchmarking truly involves. It is best conducted as a constant process of comparison it is not a one-off undertaking. Second, it offers ideas and information rather than 'solutions' these ideas and facts may lead to solutions. Thirdly, it involves learning and adapting in a practical way rather than only duplicating or mimicking other procedures. Fourth, it entails assigning resources to the activity benchmarking is impossible without some investment, but this does not always entail giving a select group of highly compensated management exclusive duty.

In fact, there may be benefits to assigning staff members of all ranks to research and compile data from benchmarking goals. Additionally, there are certain fundamental guidelines for how bench-marking should be set up: To successfully benchmark, you must have a solid understanding of your own processes. Without this, comparing your procedures to those of other businesses is challenging. Take a look at the data that is in the public domain. Journals, conferences, professional organizations, and published reports may all provide data that is helpful for benchmarking. Never ignore information just because it appears unimportant. Small amounts of information may only be understood in the context of larger pieces that may later become available. When requesting information from other businesses, use tact. Do not inquire about anything that we would not like to have inquired about ourselves. Under the 'market requirements' viewpoint, we discovered two key factors that significantly affect how operations choose their improvement priorities: consumer wants and preferences and rival performance and activities.

The goals of all operations should be developed while taking the demands of the consumers into account. The primary goal of operations is to provide products and services that satisfy the demands of its clients. The business should thus value the same things that its consumers do. If buyers for a given product or service prefer cheap prices over a broad selection, the business should focus more on cutting costs than on improving its flexibility so that it can

provide a variety of goods and services. The relevance of the operation's goals inside the business depends on the demands and preferences of the consumers [5].

Competitors have a different function than consumers. Competitors serve as benchmarks by which an operation may assess its performance. As operations increase their performance, the improvement that counts most from a competitive standpoint is the one that pushes the operation over the performance levels attained by its rivals. Competitors' task is to assess attained achievement at that point.

Before deciding on the relative priorities for improvement, importance and performance must be considered jointly. Something should not automatically get immediate priority for improvement just because it is very essential to the company's consumers. It's possible that the company already provides consumers with a higher level of satisfaction than its rivals. In a similar vein, simply because an operation performs poorly in comparison to its rivals' capabilities does not automatically imply that it has to be improved. Customers may not regard this element of performance much that much. When ranking goals, priority and performance must be taken into consideration.

Assessing Significance to Consumers

Order-winning, qualifying, and less significant competitive considerations were presented in Chapter 3. Competitive variables that directly increase orders for the operation are known as order-winning factors. The organisation may not get more business if its performance improves, but it will undoubtedly lose business if performance falls below a set threshold, or the qualifying level. As their name suggests, less significant competitive forces are those that are not as significant as the others. In reality, an operation will often need to employ a little bit more discerning scale to assess the relative relevance of its competing elements. To do this, one method is to separate our three major categories of competitive factors order winning, qualifying, and less important into three additional points that reflect strong, medium, and weak positions. Evaluating performance in comparison to rivals. A competitive performance benchmark would, at its most basic level, only include determining if the operation's accomplished performance is superior to, equal to, or worse to that of its rivals. We may, however, construct a more discriminating nine-point performance scale in a manner similar to how the nine-point significance scale was created.

Theory of the Sand Cones

There are methods for prioritizing improvement based on the unique circumstances of a particular operation, but some experts also hold that there is a universally applicable best order for improvements. The most popular idea is known as the sand cone theory,⁶ so named because managerial effort and resources might be compared to sand. A solid foundation of quality is required to construct a robust sand cone over which to stack reliability, speed, flexibility, and affordability. Therefore, improving is a cumulative process rather than a sequential one. It's not necessary to abandon the first improvement priority before moving on to the second, and so on. According to the sand cone idea, quality should come first since it is a need for any long-lasting progress. The next problem, internal dependability, shouldn't be addressed until the operation has attained a minimum acceptable level of quality. However, it's important to note that including dependability into the improvement process will actually call for more quality improvement. The next step is to increase internal throughput speed, but only while quality and dependability are still being improved and a key level of dependability has been attained, providing some stability to the operation. It will soon become clear that increasing response flexibility, or the ability to change operations more quickly, is the most effective strategy to increase speed. Once again, including flexibility into the improvement

process shouldn't take away from the need to increase quality, reliability, and speed. According to the sand cone principle, cost should only now be addressed directly.

Methods for Improvement

An operation must think about the technique or strategy it wants to use for the improvement process after the priority of improvement has been established. Two specific tactics stand for two distinct, and in some ways conflicting, mindsets. The two techniques are continuous improvement and breakthrough improvement.

Exceptional Development

Breakthrough improvement presupposes that a significant and dramatic change in the way the business operates will be the primary means of improvement. Examples of breakthrough improvements include the introduction of a new, more effective machine in a factory, the complete redesign of a computer-based hotel reservation system, and the launch of a new and improved degree course at a university. The effect of these advancements is generally rapid, step-change-like, and immediate. Such enhancements are seldom low-cost, often requiring a significant financial expenditure, sometimes disturbing the operation's continuing operations, and generally entailing modifications to the product/service or process technology. The performance pattern's bold line, with multiple ground-breaking enhancements. Some believe that the improvement trend shown by the dotted line is a better representation of what really happens when operations depend only on breakthrough improvement.

Ongoing Development

As the name suggests, continuous improvement is a method of performance enhancement that relies on frequent small-step adjustments. Incremental improvements include, for instance, altering how a product is fixed to a machine to decrease changeover time, streamlining the question sequence when making a hotel reservation, and rearranging the due dates for assignments in a university course to lessen the workload of the students. The whole idea of continuous improvement makes an effort to ensure that these little efforts towards higher performance will be followed by more ones, even if there is no assurance that they will be. Promoting tiny improvements is not always a concern of continuous development. It does, however, believe that tiny improvements have one key benefit over big ones: they may be swiftly followed by subsequent little improvements. The momentum of progress, rather than the pace of development, is what matters in continuous improvement. It doesn't matter if subsequent improvements are little what matters is that they do exist and that they happen each month.

Developing A Competence for Continual Improvement

Operations managers and workers may not always naturally possess the capacity for continual improvement. If continuous growth is to continue over time, certain skills, activities, and behaviours must be intentionally acquired. Bessant and Caffyn⁸ make a distinction between enablers, constituent behaviours, and organisational abilities. They describe six organisational capabilities that are general in nature, each with a distinct collection of component behaviours.

The Distinctions Between Innovation and Constant Progress

Creative solutions are highly valued in breakthrough improvement. It promotes independence and free thought. Insofar as it encourages an attitude to progress that does not accept many limitations on what is achievable, it is a radical philosophy. Breakthrough improvement

tenets like starting from scratch, returning to first principles, and completely rethinking the system are all common. In the near term, continuous progress is less ambitious. It emphasises flexibility, collaboration, and meticulousness. It is not innovative rather, it draws on the richness of expertise already present inside the operation, often depending heavily on the system's operators to make improvements. The analogy of the sprint and the marathon may be used to better comprehend the distinction between breakthrough and continual progress. A succession of remarkable sprints leads to breakthrough progress. Continuous progress, like running a marathon, does not call for the skill and agility needed for sprinting, but it does call for the runner to keep going. Some of the differences between the two strategies. It is conceivable to combine the two strategies, although at separate periods, despite the basic distinctions between them. Between these times, the business may continue producing its modest and less spectacular kaizen improvements. Large and dramatic enhancements can be executed as and when they appear to promise major improvement steps.

Models for Improvement Cycles

The notion that progress might be represented by a practically never-ending process of constantly querying and requisitioning the intricate workings of a process or activity is a key component within the concept of continuous improvement. The notion of the improvement cycle often captures the recurrent and cyclical nature of continuous improvement. Improvement cycles come in various varieties, some of which are exclusive models held by consulting firms. Here, we just briefly discuss the PDCA cycle and the DMAIC cycle, two of the most popular models.

The DMAIC process

This cycle is, in some respects, more immediately clear than the PDCA cycle since it adopts a more experimental methodology. The DMAIC cycle begins with the identification of the issue or problems, in part to determine the extent of the work that needs to be done and in part to specify the precise demands for process improvement. A formal objective or aim for the improvement is often defined at this point. The measuring phase follows the definition phase. This is a crucial stage in the cycle and the Six Sigma methodology in general, which emphasises the value of using data rather than opinion. At this level, the issue is validated to ensure that it is a problem worth solving, the problem is refined using data, and the actual situation is measured. These metrics may be examined after they have been set. Sometimes the analysis phase is seen as a chance to create theories on the true causes of the issue.

These ideas are supported by the study and the discovery of the primary causes of the issue. Work may start on streamlining the procedure as soon as the reasons of the issue are identified. Ideas are created to address the underlying causes of issues, solutions are tried, and those that seem to be effective are put into practises, formalized, and their outcomes are evaluated. Therefore, it is necessary to continuously monitor and regulate the enhanced process to ensure that the increased level of performance is maintained. After this, the cycle restarts and identifies the issues limiting further advancement. The most crucial aspect of both cycles, though, is that they both end with a new beginning. Improvement only becomes a part of everyone's work when they recognize that with a continuous improvement mindset these cycles quite literally never cease.

The Strategy of Business Process Re-Engineering

The business process re-engineering method is typical of the radical breakthrough approach to improvement. BPR combines a variety of concepts that have long been in use in operations management. The BPR idea is influenced by just-in-time principles, process flow

diagramming, critical analysis in method research, operations network management, and customer-focused operations. But what really brought these concepts together was the ability of information technology to support the fundamental redesign of processes.

Functions Versus Processes

The BPR strategy is based on the idea that rather than organizing operations around the functions or activities that carry out the different phases of the value-adding activity, operations should be organized around the overall process that adds value for consumers. The distinction between a traditional micro-operation structured around a specialised function and a business process has previously been made. The key component of BPR is a redesign of internal operational processes to mirror external business processes that meet consumer expectations.

The Tenets of BPR

The key tenets of BPR may be summed up as follows: Rethinking business processes in a cross-functional way that centres work around the information's natural flow is a good start. This is planning around a process's results rather than the actions that make up the process. By fundamentally rethinking and restructuring the process, aim for significant improvements in the performance. Have the people who will be using a process' result carry execute the process. Examine if each internal customer may serve as their own supplier rather than relying on a different department to do so. Place decision-making points close to where the task is done. Do not distinguish between those who direct and manage the task and those who carry it out. One such kind of supplier-customer interaction that may be combined is control and action.

Strategies for Improvement

All the methods covered in this book and its supplements fall under the category of improvement methods. However, certain methods are very beneficial for enhancing operations and procedures in general. Here, we choose a few that either haven't been discussed before or need to be presented again, especially in terms of their function as tools for improving operations.

Scatter Plots

Scatter diagrams provide a fast and easy way to determine if there is evidence of a relationship between two sets of data, such as the time you leave for work each morning and the length of the commute. It may be possible to determine if and how departure time and travel time are connected by plotting each voyage on a graph with departure time on one axis and journey time on the other. By evaluating the strength of the association between the data sets, scatter diagrams may be handled in a much more complex way. But regardless matter how complex the method, this kind of graph merely shows that there is a link, not necessarily that there is a cause-and-effect relationship. If there is a very significant correlation between the two sets of data in the scatter diagram, it is vital evidence of a cause-and-effect link but not conclusive proof [5], [6].

Process Diagrams

Prior to improvement, process maps may be utilised to provide a thorough knowledge. Improvement activities often employ them. The practises of documenting each step soon reveals disorganized flows. Process maps may also make clear areas for improvement and provide more insight into how an organisation operates inside. Finally, and perhaps most

significantly, they draw attention to issue areas when there isn't a standard way to handle a certain situation.

Cause-and-Effect Graphs

Finding the underlying causes of issues is made easier by using cause-and-effect diagrams. They accomplish this by posing the questions what, when, where, how, and why, but they also explicitly provide a few potential 'solutions'. They may also be used to pinpoint locations that need more data. Improvement projects now often use cause-and-effect diagrams. This is due to the fact that they provide a framework for group brainstorming sessions. The structure often entails identifying potential reasons within the categories of equipment, labour, materials, procedures, and finances. However, in actuality, any classification that completely includes all pertinent potential causes might be used.

A Pareto Chart

Making a distinction between what is crucial and what is less crucial is key in any process of progress. The Pareto diagram is used to discriminate between the trivial many and the vital few concerns. It is a very simple strategy that includes ranking the value of several pieces of information about different issue kinds or causes. This may be used to identify places where making more decisions would be beneficial. The Pareto principle is based on the observation that a small number of factors may account for the majority of outcomes. For instance, it is probable that just a small percentage of a company's clients would provide the majority of its revenue. The majority of a doctor's time will likely be spent on a small number of patients [7], [8].

CONCLUSION

Organisations must promote a culture of open dialogue, teamwork, and knowledge exchange. Initiatives for improving operations are driven and successfully implemented when there is leadership support, clear objectives, and good project management. Organisations must adjust their analysis of operations improvement to new trends as a result of changing market circumstances and technology improvements. This involves integrating digital technology, automation, artificial intelligence, and machine learning to improve decision-making, streamline processes, and boost an organization's overall performance. In conclusion, organisations that want to attain operational excellence and continuous improvement must analyse operations improvement. Organisations may discover and execute improvements that improve efficiency, effectiveness, and customer happiness by using techniques, data analytics, and technology. Organisations are better equipped to maintain competitiveness, adjust to shifting market needs, and experience sustained success when they understand the principles and methodology of operations improvement analysis and embrace new trends.

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CHAPTER 22

SAFEGUARDING SUCCESS: FAILURE PREVENTION AND RECOVERY

Kanika Sharma, Assistant Professor,
ISDI - School of Design & Innovation, ATLAS SkillTech University, Mumbai,
Email Id:kanika@isdi.in

ABSTRACT:

The key elements of risk management are failure prevention and recovery, which provide organisations the ability to see possible problems, take preventive steps, and swiftly deal with disruptions to lessen their effects. The principles, tactics, and importance of failure prevention and recovery in assuring corporate resilience and continuity are summarized in this chapter. Identification, evaluation, and mitigation of risks that might result in operational, financial, or reputational failures are all part of failure prevention. To proactively identify and resolve possible vulnerabilities, organisations use a variety of tactics, such as risk assessment, contingency planning, and rigorous control systems. Organisations work to avoid failures and lessen their potential effects by putting preventative measures and controls in place. Failures may nonetheless happen in spite of precautions. Therefore, in order to react to failures and recover from them quickly and effectively, organizations must also build effective recovery plans. Strategies for recovery include things like crisis management, business continuity planning, and incident response planning. These tactics are designed to reduce downtime, resume operations, and lessen the effects of failures on stakeholders, customers, and staff. The importance of failure recovery and prevention is multifaceted. First of all, organisations may reduce failures by detecting and mitigating possible risks, protecting their operations, reputation, and clientele's confidence. A proactive approach to failure avoidance lowers the costs of interruptions, downtime, and rework, improving operational effectiveness and ensuring financial stability.

KEYWORDS:

Failure, Management, Organization, Prevention, Recovery.

INTRODUCTION

There is always the possibility that anything may go wrong. But acknowledging that failure will happen sometimes is not the same as ignoring it. It also doesn't indicate that efforts should or can't be made to reduce failure. However, not all failures are as devastating as others. A catastrophic failure may result from certain failures, while others are accidental and may go unnoticed. Therefore, organisations must distinguish between failures and pay close attention to those that are crucial. To do this, we must be able to evaluate the effect of failures and comprehend their causes. There are several potential causes for a surgery to fail. Some originate from inside the operation due to poor facility or personnel design or poor overall operation design. Some are brought on by flaws in the materials or data employed in the process. Some are a result of what consumers do. And some of them, which are getting more attention, are brought on by environmental disturbances like terrorist attacks.

An operation may seem to be adequate during the design phase, but when it is put in real-world situations, flaws may become apparent. Some design mistakes happen as a result of a

demand characteristic being missed or computed incorrectly. It's possible that a process can't handle the demands made on it. There may not have been an unanticipated demand imposed on the operations instead, the problem may have been a simple mistake in failing to translate the demands of demand into an effective design. Other design-related failures happen as a result of unanticipated events. For instance, a manufacturing line could have been set up with an eye towards a certain product size, but when the market calls for a greater size, the machine breaks down. Adequate design involves determining the variety of conditions that the operation must operate in and planning accordingly [1], [2].

Failures of the Facilities: Any of the facilities used by an operation might malfunction. A machine that can only function at half its typical pace or a worn-out or marked hotel carpet are examples of partial breakdowns. Alternately, it might be a complete and unexpected shutdown of operations. In any case, the consequences of a breakdown are crucial. A number of malfunctions have the potential to completely shut down an operation. Only when additional failures take place concurrently with previous failures can they have a substantial effect. See, for instance, the brief case Two Million to One.

Errors and violations are two different forms of people failures. Errors are poor judgement decisions in retrospect, a person should have taken an alternative course of action. For instance, a sports store will run out of stock if the management doesn't account for an increase in demand for footballs during the World Cup. This is a judgement blunder. Violations are actions that are blatantly against established operating practises. For instance, a machine operator may not properly clean and oil a machine. The operator 'violated' a predetermined protocol. The kind of failure outlined in the brief case Two million to one requires both mistakes and violations to happen.

Failures by Suppliers: A supplier may fail if there is a problem with the delivery or quality of products and services into an operation. The whole event will 'fail' if the band doesn't show up for a gig. Similarly, if the band performs but is shown to have questionable skill, the event may also be considered a failure. An operation is more susceptible to failure brought on by missing or subpar inputs the more dependent it is on suppliers of goods and services.

Failures Attributable to Customers: Not all errors are the fault of the business or its suppliers. The abuse of the operations' produced goods and services may lead to customer failure. For instance, a washing machine could have been produced in an effective and error-free way, but the buyer might overload or mistreat it. Not every time, the consumer is correct. Failure may result from their inattention, incapacity, or lack of common sense. However, the majority of businesses will agree that it is their duty to inform and acquaint clients with their goods and services, as well as to design them to reduce the likelihood of failure. Banks, for instance, construct the questions that are asked at automated teller machines in a manner that makes operation as fail-free as feasible.

Failures Caused by Environmental Disruption: Environmental disruption refers to any factors that have no direct bearing on an activity. Since September 11, 2001, this cause of possible failure has moved to almost the top of many businesses' agendas. Businesses are more aware of the crucial events and malfunctions that might disrupt regular business operations and potentially bring down the whole organisation as activities grow more linked. These catastrophes often include storms, floods, lightning, very high or low temperatures, fire, corporate crime, theft, fraud, sabotage, terrorism, bomb blasts, bomb scares, or other security threats, as well as contamination of goods or processes [3], [4].

Seeing Failure as a Chance

Regardless matter how we classify failure, it is human failure in some form that causes all failures. Someone's bad design or maintenance of a machine, someone's poor scheduling of supplies, someone's poor management of deliveries, and someone's poor training of customers might have all led to failures. Failures are often the product of human error rather than random chance. This has two implications: first, it means that failure may be somewhat managed and second, it means that businesses can learn from mistakes and adjust their strategies appropriately. The failure as an opportunity notion was born as a result of this realization. Failures are seen as a chance to explore why they happened and to put systems in place that prevent or lessen the likelihood of them recurrence, rather than as a 'culprit' who is to be held accountable and punished for the failure. This is covered in more detail in the section of this chapter when we look at failure planning.

Assessing Failure

Failure may be measured in three ways: failure rates, or the frequency of failures Reliability is the likelihood that a breakdown will occur the quantity of available, productive operational time is known as availability. Failure rate and reliability are two terms for the same concept the likelihood that an operation, or a component of an activity, will fail. One indicator of the effects of an operation failing is availability.

Reject Rate

The total number of failures during a certain period of time is used to determine failure rate. For instance, the number of security lapses per year may be used to gauge an airport's security, and the failure rate of an engine can be calculated by dividing the number of failures by the engine's working duration.

DISCUSSION

The 'bath-tub' curve: failure over time. For the majority of operations, failure is a function of time. The likelihood of anything failing varies depending on where it is in its lifespan. When an electric light is initially plugged in, the likelihood of it malfunctioning is comparatively high. Any little flaw in the substance used to make the filament or in the manner the lamp was put together might result in lamp failure. The longer the lamp lives, however, the greater the likelihood that it will eventually fail even if it passes this first test. The majority of physical components of a process react similarly. The bath-tub curve is the symbol for the curve that depicts the likelihood of this kind of failure. It consists of three distinct stages: the infant-mortality or early-life stage, where failures occur early and are brought on by faulty components or improper use the normal-life stage, where failure rates are typically low and fairly constant and brought on by common random factors and the wear-out stage, where failure rates rise as a component nears the end of its working life and are brought on by ageing and component deterioration.

Reliability

A system, product, or service's capacity to consistently deliver on its promises is measured by reliability. The impact a specific failure has on the effectiveness of the whole operation or system helps to establish its significance.

This in turn relies on how connected the system's vulnerable components are to one another. If all of the parts of a system are interdependent, the failure of any one part will result in the collapse of the whole system.

Failure Mitigation and Restoration

Operations managers have three groups of actions that are specifically related to failure. Understanding what operational failures are happening and why they are happening is the first step. An operations manager's second responsibility is to look at methods to either decrease the likelihood of failure or minimise the consequences of failure once the nature of any failures has been determined. Making strategies and processes to aid the operation in recovering from failures when they do occur is the third job.

Mechanisms for Failure Detection

Occasionally, businesses may not be aware that the system has failed, losing the chance to both make things right for the client and learn from the event. Customers who are unsatisfied with a restaurant's cuisine or service are extremely likely to vote with their feet. When consumers do express their dissatisfaction with a product or a service, the issue may be resolved, but the system may not be altered to stop similar issues from happening in the future. This might be as a result of poor failure identification systems, insufficient failure identification systems, a lack of management support or interest in making changes, or personnel worrying that bringing up an issue would be seen as a sign of weakness or incapacity. There are several methods available to actively look for failures:

1. Process inspections. Throughout the procedure itself, employees verify that the service is satisfactory. This is often done in restaurants, for instance, by asking, 'Is everything okay with your dinner, madam?'
2. Checks for machine diagnostics. A machine is tested by putting it through a set of tasks that are intended to highlight any errors or possible errors. This kind of inspection is often used in computer service procedures.
3. Interviews at the point of departure. At the conclusion of a service, staff members may verify whether the service has been acceptable explicitly or informally and attempt to elicit both issues and praises.
4. Telephone poles. These may be used to get feedback on goods or services. For instance, television rental firms may use this method to inspect how equipment is installed and maintained.
5. Group discussions. These are client groups that have been assembled to concentrate on certain features of a product or service. These may be used to identify either particular issues or broader attitudes towards the product or service.
6. Questionnaires and cards for feedback or complaints. Many organisations utilise these to get feedback on their goods and services. The issue here is that not many individuals really finish them. Although it is difficult to pinpoint particular individual concerns, questionnaires may elicit a little greater response than complaint cards.

Failure Evaluation

Knowing the cause of a failure is one of the most important things an organisation can do. Failure analysis is the process of doing this. To find the main reason for failures, a variety of methods and strategies are used. Some of them were covered in the chapter before. Some others are as follows:

1. Investigation of an accident. catastrophe investigations, where specially qualified personnel examine the reasons of the catastrophe, are often used to investigate large-scale national disasters like oil tanker spillages and aero plane mishaps.

2. Traceability of failures. To make sure that all of their failures are traceable, several firms use traceability protocols. Any failures may be attributed to the method used to create them, the components used to create them, or the vendors that supplied them.
3. Analysis of complaints. A potentially useful source for identifying the main reasons why customer service has failed is complaints. Complaints have two major benefits: they are uninvited and often include timely information that may immediately identify issues. Tracking the actual number of complaints over time is another step in the complaint analysis process. This step might reveal emerging issues. In order to better comprehend the nature of the failure as it is viewed by the customer, the primary purpose of complaint analysis is to examine the 'content' of the complaints.

Customers just need to list the features of goods or services that they found to be especially pleasing or unsatisfactory when doing critical incident analysis. They are asked to list any instances that made them feel satisfied or unsatisfied. The anecdotal evidence's transcript is then carefully examined for elements, characteristics, and reasons for both happiness and discontent. These reasons may then be grouped and connected to potential failure causes. It is a common method of information gathering, particularly in service operations. Critical incident approach has been used in a variety of service businesses, including hotels, banks, and airlines. It is characterised as basically a procedure for gathering certain important facts concerning behaviour in defined situations [5], [6].

Analyzing the Causes and Effects of Failure

Finding the aspects of a product or service that are essential to different forms of failure is the goal of failure mode and effect analysis. It is a way of preventing failures from occurring by offering a checklist approach that is based on three important questions. For every potential reason for failure: Each probable cause of failure is assigned a risk priority number based on a quantitative assessment of these three questions. The causes whose RPN indicates they merit priority are subsequently subjected to corrective activities intended to avert failure. Basically, there are seven steps to it:

Step 1: Determine each component aspect of the item or service.

Step 2: Make a list of every potential failure mode for each component.

Step 3: Determine any potential consequences of the failures.

Step 4: For each failure mode, list all potential reasons of failure.

Step 5: Evaluate the likelihood of failure, the severity of the consequences, and the likelihood of discovery.

Step 6: Multiply all three ratings to get the RPN.

Step 7: Take remedial action to reduce failure for failure modes that have a high RPN.

Fault-Tree Investigation

A failure or prospective failure is the starting point of this logical process, which then works backwards to determine all potential reasons and, subsequently, the root causes of that failure. The branches of a fault-tree analysis are joined by AND nodes and OR nodes, two different sorts of nodes. An AND node's child branches must all be active for the event above the node to take place. An event above an OR node may happen with only one of the branches below it happening. The next duty of operations managers is to make an effort to stop failures from happening in the first place when a full knowledge of the causes and consequences of failure

has been developed. They may do this in a variety of methods, including by planning out the process' fail points, adding redundancy, fail-safeing parts of the tasks, and maintaining the process' physical infrastructure. We shall analyse each of them, focusing in particular on facility upkeep, a crucial task for any organization [5], [6].

Redundancy

Including redundancy in an operation entail using backup components or systems in the event of a breakdown. It may be costly and is often used when a breakdown might have a serious consequence. It entails duplicating or even triple certain components of a system or process in the event that one fails. In case of an emergency, nuclear power plants, spaceships, and hospitals all have supplementary systems. Some businesses also have back-up employees on hand in case someone is late for work or gets stuck on one task and is unable to go on to the next. Two bulbs are used in rear brake lights systems on buses and vehicles to lessen the likelihood of a failed red light. The kidneys and the eyes are two examples of organs found in human bodies that are needed in normal operation, yet the body may function without one of them.

Fail-staffing

Since the advent of Japanese techniques of operations improvement, the idea of fail-staffing has become more prevalent. The concept, also known as poke or poka-yoke in Japan, is founded on the assumption that human error is somewhat inevitable. It's crucial to keep them from developing flaws. Poka-yokes are simple mechanisms or devices that are implemented into a process to stop accidental operator errors that lead to a defect. Devices like these are examples of poka-yokes:

1. Limit switches on machinery that prevent operation until a component is positioned properly
2. Gauges installed on machines through which a component must pass to be loaded into or removed from the machine if the part is the wrong size or orientation, the operation is stopped
3. Digital counters on equipment to check if the appropriate number of cuts, passes, or holes was manufactured
4. Checklists that must be completed before to an activity or after it has been completed
5. Light beams that, if a component is positioned wrongly, sound an alert.
6. The fail-staffing approach has lately been used in service operations. Service poka-yokes may be divided into two categories: those that fail-safe the server and those that fail-safe the customer.
7. Using colored cash register keys in retail settings to avoid improper entering
8. The McDonald's French fry scoop, which gathers the appropriate number of fries in the proper orientation to be packed
9. Trays used in hospitals with indentations shaped to each item required for a surgical treatment any object left in the patient after the procedure if it wasn't put back in its proper position
10. The paper strips positioned around fresh towels at hotels when these strips are removed, housekeepers can determine if a towel has been used and should be replaced.

Failure-safe customer examples include:

1. The locks on aero plane bathroom doors that must be turned in order to turn on the light

2. Beepers on atoms to make sure users take their cards out
3. Height bars on amusement attractions to make sure patrons don't go beyond height restrictions
4. Lines painted on a child care facility's walls designating where toys should be returned after a play session
5. Tray stands put in fast-food restaurants to serve as a strategic reminder to customers to clear their tables.

Maintenance

By taking care of their physical facilities, organisations aim to prevent failure. It plays a significant role in many operations' activities. Maintenance tasks will take up a significant percentage of operations management's time, attention, and resources in operations like power plants, hotels, airlines, and petrochemical refineries. Significant benefits of maintenance include improved safety, better dependability, higher quality, reduced operating costs, a longer life expectancy for process technology, and higher end value [7], [8].

The Three Fundamental Methods of Maintenance

In reality, an organization's maintenance operations will include one or more of the three fundamental methods for taking care of its physical assets. Run to breakdown, preventative maintenance, and condition-based maintenance fall under this category. As the name suggests, run to breakdown maintenance is letting the equipment keep working until it breaks down. Only after a failure has occurred do maintenance tasks get done. For instance, the hotel's guest rooms' telephones, TVs, and other amenities are usually only fixed when they break. When repairs are required, the hotel will have some replacement parts on hand and staff members ready to help. In these conditions, failure is neither catastrophic nor so common as to warrant routine inspection of the facilities.

By doing routine maintenance at predetermined times, preventive maintenance aims to eliminate or significantly minimise the likelihood of failure. For instance, after a certain number of flying hours, the engines of passenger aircraft are routinely inspected, cleaned, and calibrated. It is obvious that any airline would incur a significant cost by diverting an aircraft from its usual responsibilities for preventative maintenance. However, the consequences of failure when in service are far more severe. Facilities with less disastrous failure implications may also use the approach. Preventive maintenance might include routine equipment cleaning and lubrication as well as periodic building painting.

Condition-based maintenance makes an effort to only carry out maintenance when the facilities call for it. To achieve the high utilization required for cost-effective manufacturing, continuous process equipment, such as that used to coat photo-graphic paper, is operated for extended periods of time. The machine would be out of commission for an extended amount of time and its utilization would be reduced if it were stopped to replace, example, a bearing when it was not necessarily required to do so. Here, condition-based maintenance can include regularly checking for vibrations or another aspect of the line's characteristics. The line should be halted and the bearings changed based on the findings of this monitoring, if necessary.

Various Maintenance Techniques

Every method of facility maintenance is suitable in a variety of situations. Where repair is reasonably simple, routine maintenance is expensive, or failure is completely unpredictable, RTB is often employed. Where the penalty of unexpected failure is considerable and failure

is not entirely random, project management is applied. CBM is utilised in situations when a maintenance task is costly, either because to the expense of doing the task itself or due to the interruption the task creates to the operation.

Most businesses use a combination of these strategies. Even an automobile employs all three strategies. When they break, light bulbs and fuses are often changed, but more important automobile components shouldn't be driven beyond their breaking point. At the routine service when other elements of the automobile are examined and changed as required, engine oil is subject to preventive maintenance. Finally, the majority of drivers would also casually listen to the engine sounds while driving to assess the condition of the vehicle. Regular monitoring may also include checking the tread depth of the tires[9], [10].

CONCLUSION

Organisational resilience is also boosted through methods for failure prevention and recovery. Organisations improve their capacity to endure and recover from disruptions by regularly evaluating risks, modifying preventative measures, and enhancing recovery skills. Organisations are able to preserve stakeholder trust, satisfy customers, and adapt to changing market situations thanks to their resilience. Emerging themes in failure prevention and recovery include the use of technology, data analytics, and artificial intelligence as organisations deal with changing threats. Through real-time data insights, these developments increase the capacity to recognize and anticipate probable problems, automate incident response, and boost recovery plans. In conclusion, risk management and company resilience need the avoidance of failure and its recovery. Organisations may reduce the likelihood of failures, lessen their impact, and guarantee operational continuity by putting into place efficient preventative measures and strong recovery procedures. Organisations may proactively handle risks, strengthen their resilience, and succeed in a dynamic and unpredictable business environment by understanding the principles and tactics of failure prevention and recovery and embracing new trends.

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CHAPTER 23

DRIVING EXCELLENCE: MANAGING IMPROVEMENT WITH TQM

Anupamaa Bijlani, Assistant Professor,
ISME - School of Management & Entrepreneurship, ATLAS SkillTech University, Mumbai,
Email Id:anupamaa.bijlani@atlasuniversity.edu.in

ABSTRACT:

A crucial component of an organization's success is managing improvement, and the Total Quality Management (TQM) strategy offers a complete framework for promoting continuous improvement. In order to achieve operational excellence, customer happiness, and long-term success, this chapter gives an overview of the ideas, principles, and importance of managing improvement using the TQM method. The TQM methodology places a strong emphasis on everyone's active participation in the pursuit of quality improvement and customer satisfaction. It includes a number of management tenets and procedures designed to foster a climate of constant development, cooperation, and customer attention. Understanding and satisfying customer demands, enhancing business operations on a continual basis, and encouraging a culture of quality across the organisation are all emphasised by TQM. The TQM strategy to managing improvement involves many elements. Organisations must first create a clear quality vision and successfully convey it to all stakeholders. Organisations may build a common awareness of quality and give staff a sense of purpose by coordinating their improvement efforts with their strategic goals and consumer expectations. Furthermore, organisations must implement systematic quality management tools and techniques in order to manage improvement using the TQM methodology. Process mapping, statistical process control, root cause analysis, and benchmarking are a few examples of these methods. Organisations may use these technologies to analyse data, pinpoint problem areas, and put into practice sensible fixes that will increase product quality and operational efficiency.

KEYWORDS:

Development, Management, Organization, Quality, Strategy, Total Quality Management (TQM).

INTRODUCTION

One of the first of the current wave of management fads was total quality management. In the late 1980s and early 1990s, it reached its height of popularity. As a result, it has seen considerable pushback in recent years, and there is no question that many businesses embraced TQM with the too optimistic expectation that it would drastically improve the efficiency of their operations. But TQM, more precisely, the broad precepts and concepts that make up TQM remains the most popular method for planning the improvement of operations. Because of this, we address the subject as part of the larger improvement effort. Therefore, the strategy we use here is to emphasize the significance of the word total in total quality management and how it may direct the development agenda.

TQM and the quality gurus. Feigenbaum first proposed the idea of overall quality management in 1957. Then, it was improved upon by several 'quality experts'. Each guru emphasised a distinct set of problems, and it was from these that the TQM method for

improving operations was born. It is important to briefly discuss the contributions made by these quality pioneers in order to comprehend the TQM's roots.

When Feigenbaum finished the first version of his book *Total Quality Control* in the 1950s, he was a PhD candidate at the Massachusetts Institute of Technology. Despite his early writings in America, it was the Japanese who first made the concept work on a large scale and subsequently popularized the approach and the term TQM. He defines TQM as an effective system for integrating the quality development, quality maintenance, and quality improvement efforts of the various groups in an organization [1], [2]. W.E. Deming, who is regarded as the father of quality control in Japan, asserted that quality starts with top management and is a strategic activity. It is claimed that his lectures to Japanese companies in the 1950s played a significant role in the success of quality in Japanese industry. Deming's fundamental philosophy is that quality and productivity rise as process variability falls. He highlights the need of statistical control systems, involvement, education, openness, and deliberate development in his list of 14 principles for quality improvement.

1. Develop purposefulness.
2. Adopt a fresh outlook.
3. Stop relying on inspection.
4. Stop deciding contracts based on pricing.
5. The manufacturing and service system is continually being improved.
6. Institutional on-the-job training.
7. Institute management.
8. Dispel fear.
9. Remove obstacles between departments.
10. Do away with catchphrases and admonitions.
11. Get rid of all quotas or labour requirements.
12. Make people feel proud of their work.
13. Institute instruction and a curriculum for personal development.
14. Get everyone involved in making it happen.

J.M. Juran used the term *fitness for use* to describe his attempt to persuade organisations to abandon the old notion of quality as conformance to specification in favour of a more user-centered approach. He made the point that a harmful product can meet specifications but still be unfit for usage. Juran was worried about the workforce's engagement in quality improvement initiatives. He was also concerned about the influence of individual employees and the management's duty for quality. K. Cause-and-effect diagrams and quality circles are said to have been invented by Ishikawa. People despised quality control because they were given sophisticated and difficult instruments rather than simple ones, according to Ishikawa, who said that there had been a time of over-emphasis on statistical quality control. Ishikawa believed that worker involvement was essential to the TQM's effective adoption [3], [4].

Using statistical approaches for quality control in conjunction with product design optimisation, G. Taguchi was interested in engineering-in quality. He encouraged managers and employees to gather in interactive teams to create and improve product designs. In Taguchi's definition of quality, the idea of the loss that the good or service causes society from the moment it is produced is used. His quality loss function takes into account things like warranty costs, client complaints, and diminished client loyalty. P.B. Crosby is well known for his research on the price of quality. He said that many organisations are unaware of the amount they spend on quality, whether it be ensuring it is done correctly or incorrectly. He said that businesses that have evaluated their expenses believe they represent around 30%

of revenues. Through his book *Quality is Free*, in which he offered a zero faults plan, Crosby attempted to illustrate the expenses and advantages of implementing quality programmes.

TQM As a Progression of Earlier Methods

TQM may be seen as a natural continuation of the development of quality-related practises. Initially, inspection was used to attain quality by identifying flaws before buyers could detect them. The idea of quality control helped to provide a better organized method for identifying and fixing quality issues. The responsibility for quality was expanded to cover activities outside than direct operations via quality assurance. Additionally, it used more complex statistical quality procedures. TQM incorporated a lot of the things that came before while also developing its own unique motifs. We will discuss how TQM clearly indicates a departure from conventional approaches to quality using some of these concepts [3], [4].

DISCUSSION

Although the quality gurus seem to be advising various approaches to achieving improvement, they are all speaking the same language but in various dialects. In actuality, TQM is better understood as an organisational concept for quality improvement. This ideology places the 'whole' of TQM as its primary focus. It is a strategy that prioritises quality in all aspects of an organisation, including all of its internal operations. This wholeness can be summed up by the way TQM places special emphasis on the following: meeting the needs and expectations of customers encompassing all organisational parts including every employee examining all costs related to quality, especially failure costs getting things done right the first time, or designing in quality rather than inspecting it in developing the systems and procedures that support quality and improvement developing new products and services that meet customer needs and expectations.

TQM satisfies consumer demands and expectations. 'Consistent compliance to consumers' expectations' is how we defined quality. However, unless a quality system satisfies consumer needs, there is no purpose in putting one in place calculating expenses, motivating and educating employees, etc. The many methods that organisations might learn about consumer expectations. The TQM methodology goes beyond this, emphasizing the need of seeing things from the perspective of the customer. This requires the whole company to comprehend the crucial role that consumers play in its success and even in its existence. Customers are seen as the most crucial component of the company, not as something apart from it. Each department, activity, person, and level within an organisation must function efficiently in order for it to be genuinely successful, since every individual and every action has an impact on and is influenced by others [5], [6].

The idea of the internal customer and internal supplier is one of the most potent TQM innovations. This is a realization that everyone inside the company is both an internal provider of products and services for other internal customers, as well as an internal customer who consumes goods or services from other internal suppliers. This implies that mistakes in internal service delivery will ultimately influence the final product or service that is delivered to the client. Therefore, one of the greatest methods to guarantee the pleasure of external customers is to establish the notion that each department of the company contributes to the satisfaction of external consumers by pleasing its own internal customers. By emphasizing that each process in an operation has a duty to manage these internal customer-supplier connections, TQM makes use of this idea. They generally do this by outlining as precisely as they can both their own needs and those of their clients. In practice, this entails defining what error-free service is, namely the caliber, responsiveness, reliability, and adaptability demanded by internal clients. The activity simulates what ought to occur for the whole

business and its external clients. One company's approach to the internal customer notion is shown in the brief case, Hewlett-Packard's internal customer checklist.

Because it affects the upstream components of the internal supply network, the internal customer notion is helpful. For instance, the product design department may make a mistake in the fundamental design of a product during production processes. The problem can be fixed rather cheaply at this point it could take some time to do more study or to reconsider certain aspects. Because so many additional choices would have been predicated on the initial problem, if the issue is not found until the detailed design stage, it might cost up to 10 times as much to fix. The cost of redesigning and relaunching the product's designs by the time prototypes were manufactured might have easily increased by a factor of 100 from what it would have been if the mistake had been found earlier in the idea phase. Investment in process technology, job designs, marketing strategies, etc., may be up to 1,000 times more costly to modify by the pilot production stage. Errors that are found in the marketplace may be quite costly.

Agreements Relating to Services

Some businesses encourage various areas of the operation to reach service-level agreements with one another, which lends the internal customer notion some formality. SLAs are official definitions of the aspects of service and the connection between two organisational sections. Response times, the scope of services, the reliability of service provision, and other concerns might be addressed by such an agreement. It may also be possible to agree on responsibility boundaries and suitable performance standards. The types of information network services that may be provided as standard, the range of special information services that may be available at different times of the day, the minimum up time, or the proportion of time the system will be available at various times of the day, and the maximum response time, for instance, could all be defined in a SLA between an information systems support unit and a research unit in the laboratories of a large company.

Each employee makes a contribution to the organization's quality. 'Quality at source' is another name for TQM. This approach emphasises the influence each individual employee has on quality as well as the belief that it is each person's duty to ensure quality. Some employees have a direct impact on quality. Customers will be able to see faults made by both the workers who physically create things and the team who provide in-person customer service. However, other employees who may be less directly engaged in the production of goods and services might also cause issues, such as the keyboard operator who enters data incorrectly or the product designer who neglects to fully research the circumstances in which items would be utilised in practise. Any individual might start a sequence of events that ultimately lead to clients receiving low-quality goods and services [7], [8].

The logical conclusion is that while everyone has the potential to degrade quality, they also have the capacity to raise it, even if simply by not making mistakes. This is one of the reasons why TQM philosophies put a lot of focus on the contribution that each member of the organization's personnel can contribute to quality. However, with TQM, all members of the organisation are required to contribute in ways beyond just being aware of what they do and vowing to not make mistakes. People are anticipated to offer something constructive to the way they carry out their work. Practically everyone is capable of assisting others in the organisation better their jobs, and everyone is capable of improving the way they do their own work. As a result, ignoring this potential in employees means ignoring a significant source of improvement. The 'empowerment' ideas are commonly referenced as supporting

this TQM component for instance, have a look at the brief case 'Improvement at Heineken - Part II'.

For some organisations, it may still be challenging to make the mental adjustment necessary to see their staff as their most significant intellectual and creative assets. TQM concepts were much more radical when they originally started to spread from Japan in the late 1970s. Even some Japanese businessmen believed that Western countries' businesses would never be able to transform.

There are no hidden quality-related charges. Whether the burden of quality control falls on each person or on a specialised quality control department, the expenses may not be low. Therefore, it is essential to consider all of the expenses and advantages related to quality. Prevention costs, appraisal costs, internal failure costs, and external failure costs are the typical categories used to classify these expenses of quality. Costs associated with prevention are those expended in an effort to stop issues, failures, and mistakes from happening in the first place. Among them are things like spotting potential issues and fixing the process before low quality develops designing and improving products, services, and processes to reduce quality issues training and developing staff in the most effective ways to carry out their duties and process control through SPC.

Expenses connected with evaluating the quality of a product or service to see if issues or mistakes have arisen both during and after production are known as appraisal expenses. The creation of statistical acceptance sampling plans, the time and effort needed to inspect inputs, processes, and outputs, the collection of processing inspection and test data, the investigation of quality issues and the provision of quality reports, customer surveys, and quality audits are a few examples of what they might entail. Internal failure costs are failure costs resulting from faults that are resolved internally. These expenses might include things like the price of trashed materials and components, the price of reworked materials and parts, the lost production time as a consequence of handling mistakes, and loss of attention as a result of time spent troubleshooting rather than improving. Costs of external failure are those that result from a mistake leaving the business and reaching a client. These expenses include the cost to the corporation of supplying extra capability, guarantee and warranty fees, litigation, dissatisfied customers who may take up time, and loss of customer goodwill that might damage future business [9], [10].

The Connection between Quality and Price

In conventional quality management, it was presumed that as more money was spent on evaluation and prevention, the cost of failure would decrease. Furthermore, it was considered that there is a minimum level of quality effort that should be performed in every circumstance in order to keep quality expenses low. The claim is that there must be a threshold beyond which diminishing returns begin to apply, meaning that the advantages of quality improvement become outweighed by their costs. The expense of supplying the effort through more quality controllers, inspection processes, and so on increases proportionately as the quality effort is raised. But since there are less of them, the price of mistakes, defective goods, and so on goes down. However, a pure TQM approach would argue that this reasoning is incorrect in a number of significant ways, including the following. It suggests that mistakes and subpar work are acceptable. It understands that there will be mistakes and failures on the way to the optimum point. The idea of 'acceptable' quality levels is contested by TQM. It is stated that there is no reason for any operation to tolerate the likelihood of mistakes.

A zero-defect criterion seems to be acceptable in several professions. Nobody agrees that a certain percentage of plane crashes are unavoidable, just as no one accepts that a certain

percentage of infants delivered by nurses will be lost at birth. Costs are seen as known and quantifiable, according to 2. In reality, it might be challenging to assign accurate numbers to the quality cost categories of failure, assessment, and preventive. The old model significantly undervalues failure costs. Although the cost of reworking faulty items, re-serving customers, scrapping parts and materials, losing goodwill, and warranty fees are all considered to be part of the failure cost, it should also include all the management time lost during the planning of rework and correction. It should also include the deterioration of trust across different elements of the business, which is much more crucial.

It presupposes that double the amount of effort put into quality will result in doubling the amount of resources allocated to it, which suggests that preventative costs are unavoidably high. The TQM method, in contrast, emphasises that quality is a crucial component of everyone's job. Each of us is capable of doing it right and is responsible for his or her own quality. Training, gauges, and other expenditures that assist prevent mistakes from happening in the first place may be incurred, but they are not as high as predicted by the conventional hypothesis. The 'optimum-quality level' strategy offers nothing to encourage operations managers and personnel to discover methods to improve quality since it accepts compromise. The image completely changes when these modifications are applied to the estimate of optimal-quality effort. If there is an optimum, it is much further to the right, meaning greater emphasis should be placed on quality.

Quality-Cost TQM Model

The optimum-quality level idea is rejected by TQM, which instead aims to minimise all known and unknowable failure costs by avoiding mistakes and failure in the first place. TQM emphasises the relative balance between various forms of quality cost rather than searching for the optimum levels of quality effort. Two of the four cost categories may be changed by management, and the other two reflect the effects of those changes in the first two. TQM thus emphasises prevention rather than giving most of the attention to assessment. This is due to the fact that internal and external failure costs decrease as mistake avoidance efforts increase. Once trust is fully established, the cost of the evaluation might be decreased. Even preventive costs can eventually be reduced in absolute terms, albeit prevention still has a high relative cost.

Doing tasks right the first time. Accepting the links between the various quality cost categories has significant implications for the management of quality. It changes the focus from being reactive to proactive. This shift from an inspect-in to a design-in strategy has resulted in a new perspective on quality expenses. Techniques and practises that are good. Getting everyone in an organisation to think quality won't automatically lead to an improvement in quality. The organization's structures and practises often inhibit employees from making changes. In fact, there is a misconception that only 15% of quality issues can be resolved directly by direct operators the other 85% fall within management's purview since they are the result of the system or the absence thereof.

The ISO 9000 Methodology

A group of international standards known as the ISO 9000 series defines rules for the quality management systems of businesses. The ISO 9000 standard is utilised all around the globe as a foundation for quality assurance. Numerous nations have their own quality system requirements that are comparable to the ISO 9000 series. In 143 countries and more than 250,000 organisations by the year 2000, ISO 9000 had been adopted. A company's quality standards and practises must be evaluated by a third party as part of the ISO 9000 registration process, and regular audits are conducted to make sure the systems are not degrading. When

it was initially established in 1994, its goal was to provide consumers of goods and services reassurance that their purchases had been made in a manner that satisfies their needs. It was suggested that the best approach to do this was to specify the policies, benchmarks, and other features of the management control system that oversees the operation. A system like this would make sure that the operation's transformation procedures were built into quality. ISO 9000 had a significant revision in 2000. It used a process approach that concentrated on outputs from any operation's process rather than the specific procedures that had dominated the previous edition of ISO 9000, as opposed to employing separate standards for different roles inside a firm. Operations are required by this process perspective to establish and document key processes and sub-processes. Process mapping, which is also used to record processes. Moreover, ISO 9000 emphasises four additional concepts.

Customer needs should be prioritized in quality management. Through surveys and focus groups, customer satisfaction should be measured, and any improvements made in comparison to consumer standards should be recorded. Performance standards should be measured. Measures should, in particular, take into account both how goods and services are created and how satisfied customers are with them. Additionally, measurable data has to be examined in order to comprehend operations. Improvement should be the main focus of quality management.

Both process performance and customer satisfaction must show improvement. Top management must show that they are dedicated to preserving and enhancing management systems. This commitment should include outlining the significance of fulfilling customer and other requirements, establishing a quality policy and quality objectives, conducting management reviews to make sure that quality policies are being followed, and ensuring the availability of the resources required to maintain quality systems.

CONCLUSION

The TQM strategy is still developing as organisations adjust to shifting market circumstances and new technology. Utilising digital technology, such as data analytics, artificial intelligence, and machine learning, to improve quality monitoring, automate procedures, and allow real-time decision-making is one of the newest trends in managing improvement via TQM. To sum up, organisations wanting operational excellence, customer happiness, and long-term success must manage improvement using the TQM strategy. Organisations may encourage innovation, increase quality, and maintain competitiveness in a fast-paced business environment by developing a culture of continuous improvement, empowering workers, and putting in place rigorous quality management practises. Organisations may generate value, surpass customer expectations, and achieve excellence by understanding the TQM approach's tenets and practises and adapting to new trends.

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CHAPTER 24

NAVIGATING COMPLEXITY: OPERATIONS CHALLENGES AND SOLUTIONS

Hansika Disawala, Assistant Professor,
ISME - School of Management & Entrepreneurship, ATLAS SkillTech University, Mumbai,
Email Id:hansika.disawala@atlasuniversity.edu.in

ABSTRACT:

The multidimensional effort of managing operational processes inside organisations to satisfy customer needs, maximise efficiency, and promote innovation is referred to as the operations challenge. An overview of the challenges, importance, and solutions involved in tackling the operations problem and attaining operational excellence is given in this chapter. Organisations encounter a variety of operational issues in the current business environment, such as rising consumer demands, international competitiveness, quickening technical development, and shifting market dynamics. To overcome these obstacles and continue to be competitive, businesses must constantly adapt and enhance their operating procedures to satisfy changing client expectations. A significant aspect of the operations difficulty is efficiency. Organisations work to enhance efficiency, minimise waste, save expenses, and optimise their operations. In order to do this, workflows must be streamlined, bottlenecks must be removed, lean principles must be used, and technology must be used to automate and optimise processes. Another crucial component of the operations problem is innovation. To remain ahead of the competition, spur development, and adapt to changing client preferences, businesses must continuously innovate. Adopting new technology, encouraging a culture of innovation and teamwork, and continually looking for chances for process improvement and product/service development are all part of this.

KEYWORDS:

Ethical, Globalization, Organization, Responsibility, Trade.

INTRODUCTION

Organisations must take a comprehensive, all-encompassing approach to operations management in order to meet the operations issue. This entails coordinating operational objectives with the broader corporate goals, fusing operations with other departments like marketing and finance, and encouraging cross-functional cooperation. Organisations must make investments in ongoing learning and development if they want to effectively solve the operations problem. This entails offering personnel training and resources, keeping up with new technological developments and market trends, and using data and analytics to facilitate reasoned decision-making. Additionally, controlling complexity is a difficulty in operations. Organisations must deal with growing complexity in their operations, organisational structures, and supply networks as they grow. Clear communication, coordination, and the execution of powerful operational strategies and systems are necessary for successfully managing this complexity.

Operations management is at the forefront of practically all business difficulties, despite the perception of some that it is primarily concerned with the routine parts of business. This is due to the fact that operations will need to comprehend the effects of these changes and adapt to them, whether they are brought about by new technology, fresh concepts, shifting market and environmental conditions, or changes in the basic paradigm of business. Because of this, it is beneficial to consider current and emerging trends and how they will affect actual operations management [1], [2]. Of course, the list of topics and trends we examined in this chapter is not exhaustive. Who can predict what will be significant in the ten years to come when the future is by definition unknowable? Who could have predicted, for instance, the dramatic rise in risk and security worries prior to September 11th, 2001. But we've chosen to think on the following subjects. The globe is becoming smaller due to globalisation, and very few businesses do not source from or sell to overseas markets. What adjustments do operations managers make in light of the increased opportunities?

- 1. Protection of the Environment:** operations managers cannot shirk their obligation to be accountable for their company's environmental performance. Operations choices that have an influence on longer-term environmental challenges and pollution catastrophes are often the result of operational failures.
- 2. Corporate Social Responsibility:** How a business is run has a big influence on its clients, the people who work there, the people who work for its suppliers, and the neighborhood where the business is situated. How can businesses be managed to be decent neighbors and responsible employers?
- 3. Technology Awareness:** In an era of quickly evolving technology, operations managers have a duty to comprehend the ramifications of technologies that may one day be crucial. How many businesses, for instance, really recognized the effects that internet technology would have on almost every form of business in 1995?
- 4. Information Management:** It is becoming widely understood that the information that firms have is their most important resource. Knowledge is acquired via experience, which is acquired by action, and operations management is all about activity [3], [4].

DISCUSSION

Globalization is described as the growing economic interdependence of countries worldwide through increasing volume and variety of cross-border transactions in goods and services, free international capital flows, and more rapid and widespread diffusion of technology by the International Monetary Fund. It illustrates the notion that doing business throughout the globe is becoming easier. Even a lot of medium-sized businesses now source and market their goods internationally. Even tiny businesses may become global players with a well-designed website and an ambitious mindset. Trade in goods and services across widely separated regions of the globe is still expanding. Operations managers now have several possibilities to build connections with customers and suppliers in new international locations. All of this is thrilling, but it also creates a lot of issues. Some people believe that the source of exploitation and corruption in many developing nations is the globalisation of commerce. Others believe it to be the only means of distributing the levels of affluence achieved by affluent nations worldwide. It is evident that operations managers who create goods and services with and for more global partners must address this problem.

Judgements about Operations and Globalisation

The majority of the decision-making domains that we have explored in this book include an international component. Frequently, this is only a result of different cultures and geographic

locations throughout the globe having various perspectives on what labour entails. In other areas of the globe, excessively repetitious labour on an assembly line, for instance, may be welcomed as a source of employment while being unpopular in other regions of Europe. Does this imply that strategies should be developed to take into account the cultural responses of individuals in various regions of the world? Probably. Does this imply that we hold less developed regions of the globe to lesser standards? Well, it depends on how you look at it. The problem, however, is that cultural and economic disparities do influence operations management decision-making on a daily basis [5], [6].

The Movement Against Globalisation

Globalisation and the worldwide business viewpoint are not only difficulties for particular firms they also have wider moral and political implications. The discussion over globalisation has something to do with how the nation state has changed through time and how it has buckled under the pressure of globalisation. The relevance of boundaries between countries has decreased because to what Mike Moore refers to as the 2 Technology and telecommunications. Due to need, this has resulted in a significant movement towards the removal of protectionist barriers between nations and trading blocs as well as an increase in trade liberalisation. This has revealed a variety of issues as a result. Should governments be required to liberalize trade even if they don't agree with the exporting country's political stances, for instance? Should one trade bloc be able to impose a restriction on the selling of food that another trading bloc gladly consumes? Should the pace of trade rule liberalisation be slowed down to accommodate for other factors, such as environmental protection?

Globalisation that is Moral

The ethical globalisation movement aims to balance the trend of globalisation with the potential effects it may have on society. Typical goals include embracing the significance of gender and the need for attention to the frequently different impacts of economic and social policies on women, acknowledging shared responsibilities for addressing global challenges and affirming that our common humanity doesn't stop at national borders, and recognizing that all people are equal in dignity and have the right to certain entitlements rather than viewing them as objects of benevolence or charity.

If all of this sounds too complex for a straightforward topic like operations management, take into account how many of these problems have an effect on daily decision-making. Is it beneficial or bad for a business to choose to import some of its components from a Third World nation where salaries are much lower? The export of jobs may be opposed by local trade unions. The additional earnings would likely be welcomed by shareholders. Environmentalists would seek to prevent any damage to the environment's natural resources. Everyone with a social conscience would wish to prevent the exploitation of Third World labour. Operations managers all across the globe make choices like these every day.

CSR, or Corporate Social Responsibility

Organisations, groups, and people make up society. Each person is more than just a basic means of trade. In addition to their immediate financial self-interest, organisations and the functions that make up them are responsible for the overall welfare of society. At the individual level, this entails creating employment and work schedules that enable people to showcase their abilities without experiencing excessive stress. It entails acknowledging and dealing honestly with employee representatives on a collective level. Beyond the restrictions of the organisation, this idea applies. Any company has a duty to make sure that it doesn't intentionally disadvantage those who are its suppliers or business partners. Businesses often

contribute to the social and economic fabric of a region as a component of the greater community. Organisations are becoming more aware of their obligation to support the social and economic development of their local communities. These concerns fall under the umbrella of corporate social responsibility and are now a key component of the strategies of the majority of multinational firms. The comments from the few organisations listed below provide an overview of how these concerns are seen.

CSR is how businesses help us achieve our sustainable development objectives. In essence, it concerns how company runs to maximise advantages and minimise drawbacks while taking into consideration its economic, social, and environmental implications. We define CSR as the voluntary actions that business can take, above and beyond compliance with the minimum legal requirements, to address both its own competitive interests and the interests of wider society. Corporate social responsibility is defined as listening to and meeting the needs of the stakeholders in a company. These conditions cover those for sustainable development. The biggest assurance of long-term success, in our opinion, comes from fostering positive connections with customers, suppliers, and other members of society. This is the basis of our CSR strategy [7], [8].

The idea of CSR infuses every aspect of operations management. It is possible to think of corporate social responsibility as the extensive application of ethics in decision-making. Such decisions are not simple in operations management, as they are in other areas of management. What may not be noteworthy in one nation or business' ethical framework may be seen as very problematic in another. However, there is a growing list of ethical concerns that all operations managers need to at the very least be aware of. Identifying the groups to whom an ethical obligation is owed is the first stage in this sensibilization process. These groups may be divided into the following categories: the organization's clients, its employees, the vendors who provide it with goods and services, the neighborhood in which it works, and the stockholders and owners who put money into the company.

Many business actions have a direct impact on the wellbeing of the customers. The most apparent reason is that there may be a risk to their safety. Customers may suffer injury if a product is improperly put together or if the tools used to provide a service are not kept up to date. However, consumer safety is affected by more than just effective manufacturing or maintenance procedures it may also be impacted by how much an organisation shares specifics about its operations. When should a plane carrier acknowledge receiving bomb threats? On a less serious level, how choices about operations are made within an ethical framework may impact how fairly consumers are treated. Should a bank, for instance, treat certain clients differently than others in order to prioritise those from whom it can generate the most profit?

Throughout their careers, employees are continually exposed to the organization's ethical standards. Organisations owe it to their employees to keep them safe from workplace hazards. This implies that organisations must consider the longer-term hazard to worker health posed, for example, by repetitive strain injury brought on by short-cycle, repetitive labour movements. This goes beyond just averting catastrophic physical injuries. Operations have a more subtle ethical obligation to staff members to minimise unnecessary working stress. Employee stress may result from not giving them with the knowledge necessary for them to comprehend the reasoning behind and effects of operational choices, or from asking staff to make decisions for which they are ill-prepared. Again, many ethical choices involving workers are not simple. Should a business be completely honest with its employees about upcoming employment changes if doing so may lead to a labour dispute or reveal the company's plans to rival businesses?

Suppliers are a constant source of moral conundrums for the business. Is it legal to put suppliers under pressure not to do business with other companies in order to gain specialised service from them or to prevent rivals from using this supply source? Do you also have the legal authority to enforce your own ethical requirements on your suppliers, say because you don't want to exploit employees in underdeveloped nations? How much work should be spent to ensure that your suppliers are acting in accordance with your standards? More importantly, would you be willing to pay more for their product or service if it meant they would stop engaging in what you believe to be unethical behaviour?

The community has a right to expect that the organisations it works with will behave responsibly. However, there are often challenging trade-offs between social and business goals. As Rolls-Royce claims in this excerpt from its CSR policy The most significant contribution Rolls-Royce makes in the field of Corporate Social Responsibility comes from the wealth created by maintaining the 35,000 highly skilled jobs which arise from our business activities, primarily in the UK, North America, Germany, and the Nordic Countries. Our total salary bill was £1.5 billion in 2004. Additionally, thousands of employment are supported by the company's operations throughout our whole worldwide supply chain.

Ecological Accountability

The calamities that result in pollution and make the news appear to have a wide range of causes, including oil tanker accidents, nuclear waste classification errors, chemical leaks into rivers, and gas clouds passing over industrial areas. But in reality, they all share something. They were all the outcome of a systemic breakdown. The operational processes were somewhat deficient. The environmental effect of items that cannot be recycled and procedures that use a lot of energy, both of which fall within the operations management's larger duties, is less spectacular in the near term but may be more significant in the long run. The good news is that most companies are increasingly aware of their environmental duties, often in response to pressure from lawmakers, regulators, clients, and neighborhood groups.

Decisions on Operations and Environmental Stewardship

It is crucial to remember that overarching concerns like environmental responsibility are closely related to the choices that operations managers make on a daily basis. Waste is a major problem for many of them. Operations management choices in the development of products and services have a big impact on how much material is used, both in the near term and in terms of long-term recyclability. The amount of wasted labour, energy, and materials is influenced by the design of the process. Planning and control may reduce material waste, but they can also reduce labour and energy waste. Naturally, a substantial portion of improvement is devoted to minimizing waste. Here, environmental responsibility and the typical operations management issues delightfully overlap. Even while waste reduction in all of its forms is good for the environment, it also saves money for the organisation. Sometimes making choices might be more challenging. Process technologies may be effective in terms of operations, but they also carry a risk of contamination, with all of society bearing the financial and social costs. Usually, laws and regulations are used to address these issues. That yet, there is evidence that just-in-time methods used in Japan may have led to large economic advantages for the businesses who embraced them, although at the cost of a congested and dirty transportation network.

Reporting in Green

Up until recently, only a small number of businesses worldwide disclosed information on their environmental performance and practises. Environmental reporting is become more

widespread. According to one estimate, over 35% of the major firms in the world publish reports on their environmental performance and strategies. This may be partially driven by a benevolent wish to protect the plant. Green reporting also makes sound commercial sense, which is a concept that is growing in acceptance. There are many causes for this: Environmental reporting encourages businesses to understand the nature of their activities more analytically and systematically. This in turn helps the operation increase its level of process expertise while also identifying chances for cost savings. Advantages of obtaining process knowledge via process control.

Operations are pushed towards recognizing possible environmental concerns by the same set of motivating reasons. This lessens the likelihood that an operational failure may cause environmental harm and all of its associated financial costs. Additionally, it fosters favorable public relations for the company. Environmental reporting may set socially conscious businesses apart from the competition when skilled staff is hard to come by. In other words, it improves an organization's appeal to potential employees. It also increases the company's appeal to customers and investors for the same reasons. The emergence of green living as a way of life and the rising popularity of ethical investment funds have substantial effects on both the market for goods and services as well as a company's capacity to draw in capital [9], [10].

ISO 14000

The advent of the ISO 14000 standard is another new problem in recent years. Its environmental management system is divided into three sections that address initial planning, actual execution, and objective evaluation. Despite considerable influence, it is primarily restricted to Europe. Numerous particular criteria are made by ISO 14000, including the following:

1. Top-level management's dedication to environmental management.
2. Creating and disseminating an environmental policy.
3. The creation of pertinent statutory and regulatory requirements.
4. The establishment of environmental goals and targets.
5. The creation and upkeep of one or more environmental initiatives with a focus on accomplishing the goals and aims.
6. The execution of auxiliary programmes including emergency preparedness, operational control, and training.
7. Routine measuring and monitoring of all operational operations.
8. A thorough audit process to assess the system's functionality and applicability. The following topics are covered by the ISO 14000 set of standards.
9. Systems for environmental management.
10. Environmental assessment.
11. Environmental performance evaluation.
12. Labelling environmental facts.
13. Life-cycle evaluation.

CONCLUSION

The importance of solving the operations problem is crucial. Delivering top-notch goods and services, exceeding client expectations, and maximising operational effectiveness are all advantages that organisations with well-managed operations enjoy. This results into more market share, happier customers, and better profitability. In conclusion, organisations must manage the operations challenge, a challenging and dynamic undertaking, to achieve operational excellence. Organisations may overcome operational difficulties and put

themselves in a successful position by concentrating on efficiency, innovation, and complexity management. Organisations may confront the operations problem head-on and succeed in today's cutthroat business climate by adopting a comprehensive, all-encompassing strategy, investing in ongoing learning, and embracing new trends.

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CHAPTER 25

ENVIRONMENTAL MANAGEMENT AND QUALITY CONTROL

Minakshi Agrawal Todi, Assistant Professor,
ISME - School of Management & Entrepreneurship, ATLAS SkillTech University, Mumbai,
Email Id: minakshi.todi@atlasuniversity.edu.in

ABSTRACT:

Modern business practises aimed at attaining sustainability, minimizing environmental effect, and guaranteeing operational excellence include environmental management and quality control as essential elements. The principles, methods, and importance of environmental management and quality control in fostering sustainable development and ethical business practises are summarized in this chapter. Identification, evaluation, and management of environmental consequences and features linked to organisational activities are all part of environmental management. It includes methods for lowering resource use, cutting down on waste production, abiding by environmental laws, and minimizing unfavorable environmental consequences. Organisations may improve their environmental performance, safeguard natural resources, and work towards a more sustainable future by incorporating environmental concerns into decision-making and operational practises. Quality control concentrates on guaranteeing that goods, services, and procedures meet or surpass predetermined quality standards. It includes tasks like process monitoring, testing, inspection, and continuous improvement. The goals of quality control are to reduce errors, improve efficiency, and raise customer happiness. Organisations may increase product dependability, lower waste, and boost overall operational effectiveness by putting strong quality control procedures in place.

KEYWORDS:

Environmental, Knowledge, Management, Organization, Quality, Technology.

INTRODUCTION

Organisations intending to achieve sustainable development must integrate environmental management and quality control. Organisations may efficiently control their environmental consequences while maintaining high standards for product quality by integrating these disciplines. This integration entails integrating environmental factors into quality control procedures, including using eco-design principles, procuring sustainable materials, and cutting energy use throughout the product lifespan. The importance of quality assurance and environmental management resides in their capacity to provide value for businesses and society at large. By exceeding consumer expectations, lowering environmental risks, and boosting brand image, businesses that priorities environmental sustainability and quality control stand out from the competition. In addition, ethical environmental management and quality assurance promote a sustainable and resilient future while protecting ecosystems and enhancing community well-being.

Two crucial cornerstones for sustainable business practises are environmental management and quality control. The techniques, difficulties, and integration of environmental management and quality control are all carefully examined in this review study. It examines how these two fields interact and the role they play in supporting businesses that value both

the environment and social responsibility. This looks at the idea of environmental management and how it helps to lessen the damaging effects that commercial activity has on the environment. It covers the significance of creating and putting into practise environmental management systems, such as ISO 14001, in order to efficiently manage environmental issues and adhere to legal obligations. It is also investigated how to incorporate environmental factors into resource management, product creation, and decision-making [1], [2].

The paper then explores quality assurance and how it relates to environmental management. It emphasises how crucial it is to guarantee product and service quality while also reducing environmental impact. The study emphasises how quality control techniques like Six Sigma and Total Quality Management (TQM) may boost product dependability, cut down on waste, and boost overall operational effectiveness. The evaluation also looks at the difficulties encountered while putting environmental management and quality control objectives into practice. These difficulties include overcoming reluctance to change, a lack of knowledge and understanding, resource limitations, and striking a balance between immediate financial aims and long-term sustainability goals. The study offers insights on how to deal with these difficulties, highlighting the need of leadership dedication, worker involvement, stakeholder collaboration, and good communication.

An important topic covered in this study is the combination of environmental management and quality control. It highlights the need for businesses to have a comprehensive strategy in which environmental factors are included into quality assurance procedures. The advantages of incorporating environmental performance measures, such as life cycle assessment (LCA), eco-design, and green procurement, into quality control systems are covered in the study. It also emphasises the potential for environmental management and quality control to work in concert to increase productivity, save costs, and gain a competitive edge. This discusses new developments and perspectives for quality assurance and environmental management. These include implementing sustainability reporting systems, adopting circular economy ideas, using digital tools for data collecting and analysis, and interacting with stakeholders to motivate group action for environmental sustainability. In order to ensure sustainable business practices, environmental management and quality control are two interrelated disciplines. For businesses looking to reduce their negative effects on the environment, enhance the quality of their products, and succeed in the long run, integrating these disciplines is essential. Organizations can help create a greener, more sustainable future by overcoming obstacles and using synergies [3], [4].

DISCUSSION

Despite being a young discipline, environmental management has certain organisational similarities with quality management. Even though they are often organizationally near, quality management used to be a distinct subject from operations management. Furthermore, rather than being seen as a strategic problem, quality management was predominantly considered as an operational one. Today, quality management is seen as a strategic problem with a significant impact on any company's ability to compete successfully. It also isn't only the domain of a select group of technical experts it affects everyone in the company right away, but operations managers in particular. Additionally, it is the focus of accolades, self-certification, and systemization for instance, the EFQM Excellence Model and ISO 9000 were discussed. The direction of environmental management seems to remain the same. It is widely acknowledged that it affects a company's strategy in terms of reputational and environmental risk, as well as in terms of cost-cutting opportunities and day-to-day responsibilities for operations management.

Technology

Operations managers have always been quite concerned with technology. They ultimately have a significant impact on the selection, application, and regular usage of it. So, in a sense, it is not news when we say that technology is one of the biggest obstacles to operations management. The speed at which technology is developing and the manner that it is integrating with other technologies are what have changed the world as we know it. It is now much more challenging to foresee how technology development would affect operations management tasks. This is not new, once more. For instance, it is usually entertaining to consider the technology predictions that were made 50, 10 or sometimes even 5 years ago. Even if certain technologies were definitely projected to be at the forefront of operations, their effects are often still being felt today. Other technologies were not completely understood even a few years ago, and they were hardly even envisioned 20 years ago.

In fact, it's likely that we still don't fully comprehend the implications of such technologies for operations managers. However, operations managers must consider important ramifications. First, it becomes more crucial than ever to keep an eye on the surroundings for new innovations. In order to adjust to technological change, operations must be able to move swiftly. Third, operations managers need to have a better awareness of how their management style and the often unpredictability of new technology interact. The most significant problem is likely this final one. Technology in the decision-making domains of operations management. In this text, references to technology difficulties have been made multiple times. Process technology challenges were the only focus of Chapter 8. But there have also been chapters that have dealt with technological problems. The key takeaway from this is that practically every aspect of operations management is impacted by technology in some way. The important thing to keep in mind is that this occurrence is relatively new [5], [6].

Disruptive Technologies as a Concept

Professor Christensen of Harvard University offers one theory on how technological innovation might take place. He distinguishes between disruptive and sustaining technologies. Sustaining technologies are those that boost a product's or service's performance along the same performance axes that the majority of consumers have previously appreciated. Technologies that are disruptive are ones that, in the near term, fall short of the performance levels that consumers anticipate from goods and services. They often do not provide normally increased product or service attributes, but they are usually easier, less expensive, smaller, and sometimes handier. All technologies, whether they are disruptive or sustaining, will advance over time. Christensen's fundamental argument is that disruptive innovations will ultimately approach the performance range that is acceptable to the markets because technology may advance faster than the demands of the market.

Christensen cites the electric automobile as an example. No electric vehicle can yet match the performance characteristics of internal combustion engines. Under that regard, current auto or engine manufacturers are not immediately under danger from this technology. The electric automobile is a disruptive technology, however, in that its performance will eventually rise to the point where it falls under the lower bound of what is considered acceptable. It's possible that at first, only clients with minimal demands would use motor cars equipped with this technology. But eventually, it may turn out to be the standard technology for all kinds of vehicles. The challenge for all organisations is to decide how to adopt disruptive technologies while simultaneously enhancing the performance of products or services based on sustaining technology.

We covered the 'supply networks' that are created when different activities are linked together. We also said that the supply network model may be used to depict how micro processes are connected inside a larger operation. The network idea may be extended to individuals and small groups inside the operation at a more in-depth and intricate degree of examination. However, at the individual level, trade or exchange may also include the sharing of information, while in the interorganizational supply network, commerce is performed in terms of goods and services. So, a network of people and organisations sharing information among and among themselves is one kind of organisation. Despite being a relatively oversimplified model of organisations, it is helpful in that it allows us to concentrate on how information is produced and shared within the network of individuals and groups that makes up the operation.

Knowledge Administration

Knowledge management has become popular. Knowledge management is a hot topic in the field of modern management theories. Recently, a lot of publications have been released, and management consulting companies have expanded the market for knowledge management guidance. Additionally, several businesses are developing positions with names like Chief Knowledge Manager. This movement, as usual, is based on both a passing fad and a really intriguing advancement in management theory. The valuable aspect of the knowledge management trend is that many businesses now recognize that the core of their processes for delivering value is knowledge. Take any good or service, whether it be a washing machine, car, online travel agency, or hospital. These goods and services were not produced in a random manner rather, they were the result of a wide range of choices and deeds that were based on an even wider range of knowledge. One washing machine is superior to another because one manufacturer has greater experience in product design, manufacture, delivery, and servicing. One hospital is superior than another because its personnel has used their knowledge to better serve patients by harnessing and applying it. The information that is ingrained in a product or service throughout its conception, development, and delivery is its key component and what gives it its identity [7], [8].

Management of Operations and Knowledge

The obvious question then is What is the knowledge that operations management creates and deploys to transform these input resources into products and services? If we accept that without the application of knowledge, a washing machine is just a collection of raw materials, or a hospital is just a group of staff, buildings, and equipment, then the obvious answer is: neither. The components of knowledge that are generated and utilised throughout the operations management activities that we have detailed in this book are identified. But keep in mind that there are differences between data, information, and knowledge Data are the impersonal, objective facts. We may thus say, we have 15 service engineers, two managers, and one technician, to better describe our team. Information is data that has been contextually analysed or otherwise altered. Therefore, we could say that our staff consists of 15 engineers, all of whom are skilled in the maintenance of every piece of contemporary equipment likely to be used in our market both managers are ex-engineers who understand the role of field engineers, and the technician is only capable of relatively routine testing procedures. Information that has been evaluated using judgement and values is known as knowledge. Engineers are technically competent and have a lot of potential, but they have never been trained or encouraged to help improve the service. The best way to do this would be to persuade the two managers to give the engineers more responsibility for handling customer service. If this were to work, the technician's position would be eliminated.

In the sense that we know they play a crucial role in decision-making in each of the activity categories from reading the many chapters in this book, each of the knowledge items could appear apparent. But keep in mind the distinction between knowledge and information. According to the information we officially record about the sequencing and timing restrictions of a certain piece of equipment, light grey clothing cannot be colored right after dark blue clothing. In reality, given that the grey clothing is a single piece and slight color differences are less significant, it may be conceivable to dye grey clothing to match dark blue clothing based on our understanding of this equipment. This is why operations management places such a high value on the idea of knowledge. Rich, interpretive, and often value-laden is knowledge. The sum of information pertaining to processes may be very hard to make completely and wholly apparent in particularly complicated operational processes.

Both Overt and Covert Knowledge

We as individuals have a lot of information that has been formalized in some fashion. By that, we mean that it can be expressed in writing, speech, or even some kind of mathematical form. Explicit knowledge is the name for this kind of information. In official papers, product and process specifications, information systems, and on whiteboards in conference rooms, it may be found all throughout the organisation. However, not all we 'know' is recorded or even said. For instance, we have never written down or even spoken about most of the information that allows us to operate a vehicle. This is not explicit knowledge of how to shift gears, accelerate out of a turn, and other driving man oeuvres. This is how we determine when to shift gears to retain momentum or precisely where to position oneself before a curve to account for the circumstances of the road.

This information is accumulated through time as a consequence of our expertise operating a certain vehicle in a broad range of conditions. It is challenging for us to put it into words. Tacit knowledge is the name for this kind of information. Tacit knowledge results in some of what we attribute to talent, intuition, and experience. Often, it is impossible or very difficult to speak clearly. So, for instance, a talented craftsperson may be unable to precisely articulate how he or she is able to manufacture furniture so effectively or succeed in gardening. It is possible to observe and gather tacit knowledge over time. We can watch it and make our first imitation attempts, but it will take time. In actuality, some kind of 'apprentice' model is the most typical method of obtaining tacit information. For instance, all professionals such as consultants, physicians, and craftspeople must complete an apprenticeship [9], [10].

CONCLUSION

Organisations, however, struggle to put good environmental management and quality control practises into practice. These difficulties include a lack of resources, complicated regulations, high stakeholder expectations, and the need to combine immediate financial aims with long-term environmental goals. Top management's commitment, employee and stakeholder involvement, continual monitoring and measurement, and attempts at continuous improvement are all necessary to meet these obstacles. In conclusion, organisations aiming for sustainability and operational excellence must priorities quality assurance and environmental management. Organisations may reduce their negative environmental effects, improve the quality of their products, and sustainably and ethically exceed consumer expectations by integrating these disciplines. Organisations may support a greener, more sustainable future while achieving commercial success by successfully integrating environmental management and quality control ideas and methodologies into organisational practises.

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