



ECONOMICS AND DEVELOPMENT STUDIES

**DR. MOUNICA VALLABHANENI
YELAHANKA LOKESH**



ALEXIS PRESS
JERSEY CITY, USA

ECONOMICS AND DEVELOPMENT STUDIES

ECONOMICS AND DEVELOPMENT STUDIES

Dr. Mounica Vallabhaneni

Yelahanka Lokesh





ALEXIS PRESS

Published by: Alexis Press, LLC, Jersey City, USA
www.alexispress.us

© RESERVED

This book contains information obtained from highly regarded resources.
Copyright for individual contents remains with the authors.
A wide variety of references are listed. Reasonable efforts have been made
to publish reliable data and information, but the author and the publisher
cannot assume responsibility for the validity of
all materials or for the consequences of their use.

No part of this book may be reprinted, reproduced, transmitted,
or utilized in any form by any electronic, mechanical, or other means,
now known or hereinafter invented, including photocopying,
microfilming and recording, or any information storage or retrieval system,
without permission from the publishers.

For permission to photocopy or use material electronically
from this work please access alexispress.us

First Published 2022

A catalogue record for this publication is available from the British Library

Library of Congress Cataloguing in Publication Data

Includes bibliographical references and index.

Economics and Development Studies by *Dr. Mounica Vallabhaneni, Yelahanka Lokesh*

ISBN 978-1-64532-981-7

CONTENTS

Chapter 1. Urbanization Today: New Mechanisms and Consequences.....	1
— <i>Dr. Mounica Vallabhaneni</i>	
Chapter 2. Introduction on Nature of Modern Growth.....	8
— <i>Mr. Yelahanka Lokesh</i>	
Chapter 3. Income Inequality in Developed and Developing Countries	15
— <i>Dr. Dasinis Nathan Annette Christinal</i>	
Chapter 4. Rural Poverty and Agricultural Transformation	22
— <i>Dr. Mounica Vallabhaneni</i>	
Chapter 5. Multinational Corporations and Contract Farming.....	29
— <i>Mr. Yelahanka Lokesh</i>	
Chapter 6. A Brief Introduction on Strategies for Reducing Fertility	36
— <i>Dr. Dasinis Nathan Annette Christinal</i>	
Chapter 7. Dimensions of Unemployment and Underemployment	43
— <i>Dr. Mounica Vallabhaneni</i>	
Chapter 8. A Study on Non-economic Benefits of Education.....	51
— <i>Mr. Yelahanka Lokesh</i>	
Chapter 9. A Study on Determination of Sourcing and Pricing.....	58
— <i>Dr. Dasinis Nathan Annette Christinal</i>	
Chapter 10. Analysis of Procurement.....	66
— <i>Dr. Mounica Vallabhaneni</i>	
Chapter 11. Analysis of Supply Chain Synchronization.....	73
— <i>Mr. Yelahanka Lokesh</i>	

CHAPTER 1

URBANIZATION TODAY: NEW MECHANISMS AND CONSEQUENCES

Dr. Mounica Vallabhaneni
Assistant Professor, Department of Commerce and Economics,
Presidency University, Bangalore, India.
Email Id: mounicav@presidencyuniversity.in

ABSTRACT:

In the modern world, urbanisation is a continuous process with new processes and effects. This essay tries to investigate the modern dynamics of urbanisation by looking at the new factors fuelling urban expansion and the effects they have. It examines the effects of environmental problems, migratory trends, economic changes, and technology breakthroughs on urbanisation. The research also looks at the effects of growing urbanisation on society, the economy, and the environment. This study gives a thorough review of contemporary urbanisation and its social effects by examining theoretical frameworks and actual data.

KEYWORDS:

Contemporary, Economic Transformations, Migration, Technological Advancements, Urbanization.

INTRODUCTION

The majority of the ideas in this book is applicable to both historical and contemporary development. There are, at the very least, some quantitative distinctions between historical and contemporary development, as the final section makes clear. In contrast to earlier times, urbanisation is happening considerably more quickly in emerging nations nowadays. It is also becoming more and more obvious that several factors that were not as significant in the past are responsible for the present high pace of urbanisation. These novel urbanisation mechanisms are covered in this section [1], [2]. The new processes have significant effects on the relationship between urbanisation and growth as well as the relationship between agriculture and the traditional industry.

Consumption Cities: Urbanization Without Industrialization

Urbanisation has historically been intimately linked to industrialization and a growing manufacturing sector, and this relationship is still present in many developing nations today. Today, there is a significant deviation from this well-known trend. According to Gollin et al. (2013), resource exporters, such as Venezuela and Gabon, who export oil, have relatively high rates of urbanisation while having small industrial sectors.

According to the typical urbanisation narrative, either the "pull" of rising manufacturing wages or the "push" of falling agricultural wages causes the people to move from agriculture to manufacture. Gollin et al. instead emphasise the income impact linked to an increase in natural resource rents.

According to their research, rising resource rents lead to a rise in demand for non-tradable urban services such as restaurant meals, taxi rides, rental homes, and haircuts. The rise in demand drives up the relative cost of the non-tradable services and shifts labour into the city's service sector. Cities expand close to the places where resources are harvested and processed as a result of the reallocation of labour. These areas are referred to as "consumption cities" since they are growing as a result of a rise in consumer demand rather than an increase in the marginal productivity of urban labour as a whole.

Gollin et al. describe the mechanism using a static four-sector model. Natural resources, manufactured items, and agricultural and manufacturing products are all exchanged on global marketplaces, which also determine their pricing. Agriculture and resource-based commodities are produced in rural areas, while manufactured goods and urban services are created in cities. Since urban services are not traded, the dynamics of the domestic market dictate their pricing. Resource-based items' rising global prices increase their exporting nations' revenue. All items see an increase in demand as income grows, but since other pricing is established worldwide, only urban services see an increase in price. Urban service pricing increases drive up relative wages in the service industry and divert labour from other industries. Because labour is also being removed from farm, overall urban employment may increase even as manufacturing employment is declining. The manufacturing industry is now experiencing a decrease as urbanisation rates rise.

Mushroom Cities: The Traditional Sector Grows in the City

The degree to which urbanisation arises from population expansion inside cities what is referred to as "urban natural increase" is another distinction between the past and the present. According to Jedwab et al. (2014), natural population growth rather than the historical rural-to-urban migration in Europe is what is causing the fast urbanisation of today's emerging nations. During industrialisation, Europe's metropolitan centres were "killer cities" because of their low fertility and high death rates. In contrast, "mushroom cities" with high fertility and low mortality are predominantly present in developing nations today. They demonstrate that the gap between the present and historical rates of urbanisation is mostly explained by the variation in the urban natural growth between these two kinds of cities [3], [4].

In addition, Jedwab et al. show that the big informal sector, poor investment in urban human capital, and high share of slum dwellers are all associated with today's cities' fast expansion. According to this scenario, there is a sizable traditional sector in cities in contemporary developing nations, where families produce in the unorganised sector, have a large number of children, and make little educational investment. Rural families still relocate to the city despite the tremendous natural urban growth. The disparities in living conditions between slum dwellers and rural families, however, are probably modest. There are more similarities than differences between these households. The best way to conceive of them is as those who work and live in the conventional sector.

Urbanization Without Growth Revisited

Urbanisation rates in emerging nations now are at historically high levels. Their collective worker productivity growth rates, however, are the same as those of developed nations. Today, the majority

of developing nations do not have convergence. Urbanization's role as a growth driver is questioned in light of abnormally fast urbanisation and subpar economic growth rates. The poor link between urbanisation and manufacturing in today's emerging nations may be to blame for the absence of a correlation between growth and urbanisation. Instead of a manufacturing sector that is rapidly developing, urbanisation today is more often linked to rising service and informal industries. Given that many contemporary emerging cities feature sizable slums that share more traits with the traditional sector, this trend also suggests a rupture in the strong relationship between the urban sector and the modern sector.

Slums

Early urbanisation, whether in a historical or modern development scenario, is characterised by "slums," or places with subpar housing and insufficient fundamental public amenities. Today's issue is more serious than it was in the past. The most obvious signs that overcrowding of public services in metropolitan areas is a serious development issue are slums. As the theory predicts, there will be a reduction in urban services per worker and a fall in wages throughout the economy if urbanisation is primarily fueled by population expansion and deplorable circumstances in rural regions [6].

Despite the appalling circumstances in slums, impoverished urban families across the globe are, on average, wealthier and happier than those who continue to live in rural regions. This illustrates how miserable rural life must be in many underdeveloped nations. In this case, assistance for building public infrastructure in rural areas would boost economic output by lowering migration to urban areas and increasing the amount of public services provided to workers in metropolitan areas. According to slums might result in issues that policymakers do not completely take into consideration. They are especially worried about the prospect that slums lead to poverty traps for successive generations. It is simple to see how this can occur.

Moving to a city increases family income and resources. However, due to the constrained area and overburdened public facilities that generate typically unclean conditions, living in the slum is a less healthful environment. There may be urban slums where this is not true, despite the fact that, health conditions in rural regions are often worse than in cities. The family's young children are especially vulnerable to the diseases and illnesses that a poor environment promotes. Their delayed physical development and diminished capacity for learning might have long-term effects on their adult productivity. Even while the family as a whole has more money now, future generations may not be as productive as those who were nurtured in rural settings. In a nutshell, the relocation to the city proved detrimental to the family's future generations. The advantages to the present generation of the family may outweigh the costs to the future generation in the short term, even if the parents have intergenerational altruism.

This kind of intergenerational poverty trap might be readily disregarded by urban elite policy makers. All urban employees are less productive when certain features of urban congestion, such as crowded roadways and inadequate energy supply, are present. The urban elite won't be subjected to the unsanitary environment brought on by a crowded supply of health and sanitation facilities, however, provided they reside a safe distance from the slums. As a consequence, the actual cost of

emigration to the city and the full benefits of the fundamental public services given to the slums will be underestimated by policymakers. Even if the objective is to maximise overall economic development, there will be insufficient public investment in rural regions, and the distribution of public expenditure in cities will allot insufficient funds to slum areas.

DISCUSSION

Restrictions on domestic migration under Chinese policy are an intriguing example. No labour movement between the rural and urban sectors was permitted when the Chinese Communist Party came to power in 1949. Starting in 1955, a household registration system known as "Hukou" that established household residence was used to legally stop rural to urban migration. Urban Hukou gave people access to lucrative employment and government services. A claim to land usage was rural Hukou's advantage. Over 80% of the population stayed in rural regions throughout the first 30 years of Communist rule [6]–[8].

Migration restrictions were loosened when the Chinese economy was reformed and started to expand in the final quarter of the 20th century owing to a shortage of labour in the urban industrial sector. It has been unusual for a rural individual to get a lifetime urban Hukou, nevertheless. The majority of migrants to cities are younger employees who do so on a "temporary basis," living and working there without having access to the same government services that urban residents do. From 25 to 37 million rural migrants worked in cities between 1990 and 1997. The number of migrant labourers from rural areas doubled to 145 million by 2009.

The increasing demand for labour has led to a low unemployment rate and high hours worked for migrant workers. Over 60 hours are worked by migrants each week, which is most certainly significantly more than they would have done in rural areas. China's economy has continued to develop strongly, and a key factor in this is the increase of the labour pool and the reallocation of people to occupations where they may be more productive per hour. Large salary discrepancies persist notwithstanding the movement of these temporary employees. At the end of the 20th century, the per capita income disparity was three times greater in favour of urban dwellers. Both the huge salary discrepancies and the considerable employment chances for migrants show that the persisted mobility limitations have a major negative impact on the Chinese labour markets' efficiency.

In China, there has recently been a trend to loosen limitations on internal migration and boost the number of people moving to urban areas. Urbanisation efforts are mostly being made to boost domestic demand for marketed commodities. The drive for urbanisation and the intention to do away with the Hukou system are related. How to handle the land rights of possible rural migrants is complicated by this. When land is transferred to local government agencies, it sometimes happens that rural inhabitants are evicted or paid compensation that is far less than market value. Significant accusations of "land grabs" by local politicians who profit from reselling the property at market value have been made.

Younger employees' access to job prospects in the city could be sufficient to make up for the loss in their land claims. The likelihood that this is true for older employees is less definite, particularly given the ambiguity surrounding new urban residents' access to government services and pensions.

Governmental abilities to offer the services and privileges that past urban inhabitants have enjoyed are being strained by the enormous influx of people into the city.

De-urbanization: Past and Present

Many believe that England, often regarded as the starting point of the Industrial Revolution, was the country that gave rise to the first modern economy. The first modern economy with consistent economic development, according to de Vries and van der Woude's meticulous research in 1997, may have really emerged in the Netherlands in the sixteenth and seventeenth centuries. The Dutch economy was modern, but not in the industrial sense; rather, it was modern in that it was based on trade and commerce on both local and foreign markets. High levels of knowledge in the population, the existence of a monetary system, and well defined and upheld property rights all contributed to the early emergence of trade [9]. The Netherlands was by far the most urbanised nation in Europe by the end of the seventeenth century, with an urbanisation rate of 45%. In contrast, it took England until the middle of the 19th century to reach a 40% urbanisation rate. The Dutch early economy changed structurally from one focused on traditional agriculture to one centred on shipping, ship construction, whaling and fishing, brewing, and textiles, which was correlated with the country's high rate of urbanisation.

What, however, explains the subsequent de-urbanization phase? Three explanations are offered by de Vries and van der Woude. First, after 1700, exports plummeted. Due to trade conflicts, some of which escalated into real wars, as well as the Dutch losing their comparative edge in textiles and shipbuilding, this occurred. The development of cutting-edge technology in other European nations cost the Dutch their status as industry leaders in these fields. Second, a proto-industry was developed in rural regions as a result of the early Industrial Revolution. Women and children instead of the more costly metropolitan artisans created textiles in everyday households..

The Dutch experience with early urbanisation offers circumstantial support for the idea that urbanisation, particularly at this stage of development, is more a by-product of growth than its primary driver. The pay gap between urban and rural regions narrows when the fundamental drivers of development weaken, and as a result, it is no longer adequate to offset the negative effects of urban overcrowding. Urbanisation therefore slows down or stops.

Currently, India is expected to undergo a similar de-urbanization. Since World War II, India has rapidly urbanised, similar to many emerging nations, despite the fact that around half of its workers is still employed in agriculture. There are indications that the labour migration from rural areas to urban areas has changed. Due to congestion, a lack of infrastructure, and the expensive expense of adhering to many labour requirements, the growth of the urban manufacturing sector is slowing down.

An estimated 12 million people would leave the cities and return to relatively low-paying agriculture between 2013 and 2019, according to Crisil, a significant economic and commercial research organisation with its headquarters in Mumbai. Similar to the Dutch Republic of the seventeenth century, de-urbanization may take place if factors that support economic development are undermined and urban slums are not addressed. For development to continue, urbanisation alone is not a powerful enough engine.

The Onset of Growth

Sustained growth is a relatively new phenomenon that began two or three centuries ago in certain nations and during the past few decades in many others. The fundamental cause of today's disparate living standards throughout the globe is the highly diverse time of the start of modern development. This is especially true when economies slowly move towards their stable states, causing average growth rates to stay trendless for extended periods of time. It is not always true that developing nations converge or overtake developed nations due to growth rates that are comparable across all phases of development. The characteristics of economies that control when the first economic takeoff occurs are so significant.

The Appearance of a Modern Sector

a theory that explains the circumstances leading to factory production, which paves the way for contemporary development via the accumulating of physical capital. We may see the economy as being caught in a scenario where things are created via the conventional ways prior to these prerequisites being satisfied. The most important issue to take into account is whether factories can economically compete with conventional ways while paying employees at least as much level as they would make in the traditional sector and capital owners at least as much as they would make from owning land.

1. **Limited Natural Resources:** Traditional techniques mainly depend on using natural resources directly. A prosperous traditional sector will exist in nations with an abundance of arable land and other readily available natural resources. Due to this, there are often high salaries and/or large profits on natural resource ownership. Operating industries will be expensive because of the high factor costs paid for labour and land. Countries lacking these resource advantages have less expensive labour costs and lower asset return requirements, which opens the door for a successful contemporary industry.
2. **Limited Political Power of Traditional Craftsmen and Landowners:** Traditional craftsmen and landowners oppose factory competition and work to prevent the arrival of factories. Through the enactment of different limits, taxes, and regulations in the modern sector, they promote policies that benefit the traditional sector and prevent the establishment of giant enterprises. Dictators who support growth or political involvement by the general populace diminish the power of powerful landowners and well-established artisans, promoting factory-based manufacturing and the accumulation of physical capital.
3. **Institutions of Law Protecting Property Rights:** Conventional production is based on unofficial agreements between employees, landowners, artisans, and consumers. These unofficial agreements are adequate in local contexts where commerce takes place on a small scale between parties who are familiar with one another. However, in order to manufacture and sell on a bigger and more impersonal scale, it is essential to replace the trust and local knowledge that are inherent in traditional settings with a legal structure that protects property rights.
4. **Public Infrastructure:** The supply of public capital inputs like utilities and roads is necessary for the larger-scale automated industrial production and commerce.

The profit needed for the emergence of the modern sector is given. The following is how relates to the circumstances mentioned above: In the traditional sector, condition determines the value of A , while conditions through determine the value of A in the contemporary sector. The secret is to produce a high level of A given the status of the existing technology and the country's natural resources. There isn't a special technique to do this. For instance, good infrastructure and robust property rights protection may counteract anti-capitalist measures backed by powerful landowners. In light of location, culture, and political conditions, country-specific sources of A should be prioritised in order to kickstart contemporary progress.

CONCLUSION

Modern urbanisation is formed by new processes and has a substantial impact on many facets of society. In order to properly manage urban expansion and ensure sustainable urban development, it is essential to comprehend these processes. Modern urbanisation is mostly driven by technological breakthroughs. New types of economic activity have been made possible by the fast growth of information and communication technology, automation, and digital connection, which has also improved the effectiveness of metropolitan systems. The spread of smart cities, digital infrastructure, and e-governance tools has the potential to raise urban life's quality and increase cities' sustainability.

REFERENCES:

- [1] A. Merrifield, "The Urban Question under Planetary Urbanization," *Int. J. Urban Reg. Res.*, 2013, doi: 10.1111/j.1468-2427.2012.01189.x.
- [2] R. Keil, "Extended urbanization, 'disjunct fragments' and global suburbanisms," *Environ. Plan. D Soc. Sp.*, 2018, doi: 10.1177/0263775817749594.
- [3] M. Melchiorri, A. J. Florczyk, S. Freire, M. Schiavina, M. Pesaresi, and T. Kemper, "Unveiling 25 years of planetary urbanization with remote sensing: Perspectives from the global human settlement layer," *Remote Sens.*, 2018, doi: 10.3390/rs10050768.
- [4] M. Neuman and W. Zonneveld, "The resurgence of regional design," *Eur. Plan. Stud.*, 2018, doi: 10.1080/09654313.2018.1464127.
- [5] T. Elmqvist, C. Alfsen, and J. Colding, "Urban systems," in *Encyclopedia of Ecology*, 2018. doi: 10.1016/B978-0-444-63768-0.00364-4.
- [6] K. Goonewardena and S. Kipfer, "Urban marxism and the post-colonial question: Henri Lefebvre and 'Colonisation,'" *Hist. Mater.*, 2013, doi: 10.1163/1569206X-12341297.
- [7] G. Juwet, "Exploring the ambiguous socio-spatial potential of collective heating in Flanders. Planning and design as lever for a sustainable energy transition," *Eur. Plan. Stud.*, 2020, doi: 10.1080/09654313.2019.1698519.
- [8] S. Aggarwal, "Emerging global urban order and challenges to harmonious urban development," *Trans. Inst. Indian Geogr.*, 2014.
- [9] H. Westlund, "Urban-rural relations in the post-urban world," in *In The Post-Urban World: Emergent Transformation of Cities and Regions in the Innovative Global Economy*, 2017. doi: 10.4324/9781315672168.

CHAPTER 2

INTRODUCTION ON NATURE OF MODERN GROWTH

Mr. Yelahanka Lokesh

Assistant Professor, Department of Commerce and Economics,
Presidency University, Bangalore, India.

Email Id: lokesh.yr@presidencyuniversity.in

ABSTRACT:

Modern growth has undergone substantial recent change, influenced by a variety of reasons and characterised by unique characteristics. In order to better understand the nature of current growth, this essay will look at its primary causes, traits, and effects. It examines how innovation, sustainability, globalisation, and technology have shaped contemporary growth dynamics. The research also looks at how contemporary growth may affect society, the economy, and the environment. This study gives a thorough review of the characteristics of contemporary growth in the modern world by analysing theoretical frameworks and empirical facts.

KEYWORDS:

Economic Growth, Economic Implications, Environmental Implications, Globalization, Innovation, Modern Growth, Social Implications.

INTRODUCTION

Limited Natural Resources

Traditional techniques mainly depend on using natural resources directly. A prosperous traditional sector will exist in nations with an abundance of arable land and other readily available natural resources. Due to this, there are often high salaries and/or large profits on natural resource ownership. Operating industries will be expensive because of the high factor costs paid for labour and land. Countries lacking these resource advantages have less expensive labour costs and lower asset return requirements, which opens the door for a successful contemporary industry [1], [2].

Limited Political Power of Traditional Craftsmen and Landowners

Traditional craftsmen and landowners oppose factory competition and work to prevent the arrival of factories. Through the enactment of different limits, taxes, and regulations in the modern sector, they promote policies that benefit the traditional sector and prevent the establishment of giant enterprises. Dictators who support growth or political involvement by the general populace diminish the power of powerful landowners and well-established artisans, promoting factory-based manufacturing and the accumulation of physical capital.

Institutions of Law Protecting Property

Rights Conventional production is based on unofficial agreements between employees, landowners, artisans, and consumers. These unofficial agreements are adequate in local contexts where commerce takes place on a small scale between parties who are familiar with one another.

However, in order to manufacture and sell on a bigger and more impersonal scale, it is essential to replace the trust and local knowledge that are inherent in traditional settings with a legal structure that protects property rights.

Public Infrastructure

The supply of public capital inputs like utilities and roads is necessary for the larger-scale automated industrial production and commerce. Events that must finally come to a conclusion are what drive the growth throughout this protracted era of change. Work hours decrease rather than increase as a result of the structural transformation's completion, the plateauing of the fertility reduction, and the wealth brought on by the increase in productivity per hour worked. The increase in investment rates in physical and human capital likewise plateaus, allowing the declining investment returns to take centre stage. These occurrences cause growth slowdowns that can only be reversed by faster technical advancement. One of the biggest concerns for the twenty-first century is the potential for a widespread slowdown in growth, particularly for the most developed countries [3], [4].

Domestic Growth Policy

We emphasised the significance of minimising the influence of people with vested interests in the conventional sector, a legal framework that enables formal trade in broad marketplaces, and public infrastructure while examining the prerequisites for the emergence of factory-based manufacturing. We have mostly concentrated on the significance of investing in effective public infrastructure while discussing these essential components.

For the sake of simplicity, many researchers decide to integrate private and public capital such as roads into a single indicator of the economy's physical capital stock. This is a rather deceptive modelling approach. Public capital should be modelled as an addition to private capital rather than as a replacement. A crucial component of production, public capital increases the marginal productivity of private capital. This is why raising TFP, as it has historically been calculated, requires expansion in the public capital stock, opening the door for the formation of lucrative private capital and the contemporary economy.

An significant by-product of the structural transition is that economic activity in the contemporary sector is simpler to tax, as was emphasised in Chap. 6. Therefore, the structural change inevitably boosts the economy's ability to generate tax income. The way governments make use of this potential is a significant factor in determining the rate of development. Economies that utilise the additional money for public sector investment will expand more quickly than those that use it for transfers to support private spending and government consumption. Growing governments are often seen to be a burden on the economy. However, if a substantial amount of the new tax income is invested, growth rates need not decline as governments expand.

According to the distribution of public investment matters nearly as much as its amount. Internal migration to the contemporary sector overcrowds the supporting public capital infrastructure, much as with private capital development. Governments should invest in public capital to increase productivity and living standards in both the traditional and contemporary sectors in order to slow

the rate of migration. It is claimed that an effective combination of public investments in various industries maximises salaries across the board. The efficient combination favours the contemporary sector for a variety of reasons, but the traditional sector cannot be disregarded.

In addition to the development of public infrastructure, we emphasise in Chapters 3, 5, and 7 the importance of worker education in promoting and maintaining economic growth. There is a direct impact of education on worker productivity throughout the economy, but there are also significant indirect consequences. Growth is accelerated by increases in human capital, which also cut fertility and hasten structural transition.

We have emphasised the potential for poverty traps connected to education. Government intervention is required for human capital development in settings that produce schooling traps. There are several methods to kickstart the development, from regulations against child labour and requiring children to attend school to subsidies that compensate some of the lost income that families lose when older children enrol in school. The important thing is to start education since it raises the possibility that it will rise even in the absence of laws and regulations from the government [5]–[7].

DISCUSSION

International Trade, Capital Mobility, and Foreign Aid

We have covered how different forms of foreign engagement impact economic development throughout the article, we discovered that transitory growth is greatly accelerated by opening the economy to physical capital inflows. Additionally, it increases the effective saving rate in nations with low saving rates, which boosts worker productivity and steady-state capital accumulation. The structure of fiscal policy is also impacted by the opening up of the economy to capital flows, which encourages governments to decrease tax rates and spend a larger portion of tax money in useful public capital. Another justification for why opening up the economy ultimately improves living standards and worker productivity is the pro-growth adjustment in fiscal policy.

In Chapters 4 and 6, we discovered that emerging economies with a competitive advantage in the commodities produced in the conventional sector might delay the structural transition by opening their economies to international trade in goods. There are several reasons why delaying the structural transition may reduce overall economic growth, as we covered in great detail. However, despite the possibility that overall development may decrease, the bulk of the population may still benefit from increased global commerce in products. This is most frequently the case when the advantages of development tend to be concentrated in a relatively small portion of the population and the growth impacts of openness are minimal owing to the existence of significant domestic growth barriers, when more foreign assistance is anticipated to boost GDP and long-term worker productivity. Unconditional budget assistance has little short-term growth impacts and no long-term effects on labour productivity for nations with weak growth histories. But enforcing pro-growth fiscal reform is too expensive in terms of recouping assistance expenditures, and reluctant governments are likely to find a way around it. When the terms of help are negotiated and controlled by pro-growth governments who have clear views about investment projects that are most likely to succeed in their nation, aid is more likely to succeed [8], [9].

Finance and Growth

All of the fundamental paradigms that we discussed in the first section of this book suggest that investments of some kind are necessary for economic development. Neoclassical and AK theories contend that investments in human and physical capital are what fuel economic development. The Schumpeterian and product-variety theories believe that technological investment in the form of research is what counts. Both money and technological investment are crucial in the hybrid model discussed in the previous chapter.

None of these ideas, however, examined the challenges that a company can face while financing the investments that stimulate development. None of them mentioned the potential assistance that banks and other financial intermediaries may provide in easing these difficulties. This silence is comprehensible given that a fundamental theoretical paradigm concentrates on the essential principles behind the development process, while finance functions as the lubricant that minimises frictions and allows the machinery to run. We can better understand the underlying mechanics if each theory is presented without the complication of financial frictions. However, we need to go beyond these idealised models and take frictions into account if we want to understand the role that finance plays in the development process. When we do, we see that financial markets and financial intermediaries play a significant role, while the exact function they play varies greatly from nation to nation. People are more ready to conserve money and make it accessible to investors, for instance, in a society with efficient and reliable banks than in one where banks are more prone to squander the money of their depositors via subpar loans or outright fraud.

Banks may assist by pooling their risks. In other words, a bank enables even small savers to benefit from the law of large numbers and get a reasonably safe rate of return because the losses on bad projects will typically be offset by the gains on good projects by gathering savings from many people and investing them in a large diversified range of projects. Additionally, efficient banks may direct funds towards the most cost-effective purposes. Finally, and probably most crucially, banks may assist in resolving agency issues by keeping an eye on investors to ensure that they are using their loans productively rather than for personal consumption or other means of scamming the primary lenders. Stock markets, private equity firms, and venture capitalists all play a significant part in many of these jobs by aiding in the identification, financing, and oversight of sound investment ventures [10]–[12].

According to Ross Levine who wrote a survey piece on "finance and growth" for the Handbook of Economic Growth, the following sums up the relevant literature: "When taken as a whole, the body of research suggests that: countries with better functioning banks and markets grow faster; simultaneity bias does not seem to be the driving force behind these conclusions; and better functioning financial systems reduce the external financing constraints that impede firm and industrial expansion, suggesting that this is one mechanism through which financial development matters for growth." Therefore, one of the first complicating elements that we should incorporate while looking for a more in-depth understanding of the development process than we find in any of the frictionless paradigms presented in the previous five chapters is financial restrictions. As a result, this chapter introduces part II of the book by demonstrating how one may consider these limitations. There are three primary sections in this chapter.

First, we include financial restrictions into the Schumpeterian development paradigm and demonstrate precisely how intermediaries may promote growth by channelling savings and reducing agency issues while providing external financing to innovators. We provide two alternative models: the first one uses screening services from banks to find suitable projects, and the second one uses ex post monitoring from banks to make it more difficult for borrowers to run away with their money. Then, in order to examine the connection between credit limitations, wealth inequality, and growth, we include credit constraints in a simple AK model. Finally, we examine some of the extensive empirical data supporting Levine's characterization of the contribution of finance to growth.

Technology Transfer and Cross-Country Convergence

Cross-country income disparities have fluctuated between divergent and convergent trends throughout history. The "great divergence," which Pritchett (1997) describes as an increase of more than fivefold in the proportionate disparity in living standards in the wealthiest and poorest nations from 1870 to 1990, is the most notable long-term trend. The findings of Barro and Sala-i-Martin (1992a), Mankiw, Romer, and Weil (1992), and Evans (1996) tend to suggest that most nations are convergent to parallel development pathways. More recent research (after 1960) also leads to convergence. However, many developing nations are still diverging; for example, between 1960 and 1995, the proportional gap in per capita income between Mayer-Foulkes' (2002) richest and poorest convergence groups increased by a factor of 2.6, and between 1950 and 1998, the gap between Maddison's (2001) richest and poorest groups increased by a factor of 1.75.

Thus, it seems that "club convergence" has existed since the middle of the 20th century. Many impoverished nations have been barred from that club and have strictly lower long-run growth rates, while the majority of affluent and middle-income countries are members of the convergence club, the group with a shared long-run growth rate. Neoclassical theory faces a challenge from club convergence since it assumes absolute convergence in growth rates and, therefore, that all nations should belong to the same club. The AK hypothesis, which assumes independent growth rates and contends that there shouldn't be any convergence club, is likewise challenged by this. For Schumpeterian theory, it does not provide a challenge, however. This chapter's major goal is to demonstrate how the Schumpeterian theory may explain club convergence by considering the significant occurrence of "technology transfer" and the associated concept of "distance to the frontier."

We begin with Gerschenkron's (1962) claim that a nation distant from the global technological frontier has a certain "advantage of backwardness" since it might expand quickly by just aping innovations that have already been established in more sophisticated nations. We simulate that benefit by assuming that in every nation, the technology that an innovative person gets to use incorporates ideas from all across the globe. As a result, "technology transfer" occurs from other nations anytime an invention occurs. Only if the poor nations invest resources in innovation, which is the mechanism through which technology is transmitted, would technology transfer stabilise the gap between wealthy and poor countries and enable the latter to expand as quickly as the former. A nation will stagnate if it does not innovate while the rest of the world keeps moving forward. The nations that keep innovating will make up the convergence club.

Innovation is required for technology transfer since technical knowledge is often implicit and context-specific. It cannot easily be duplicated and imported for free into another nation. Instead, the recipient nation must make financial investments to learn the technology and modify it for local needs. Even while this investment may not seem to be like the frontier R&D that occurs in the world's most advanced industrial nations, it has many traits with R&D conceptually: it is an expensive activity that builds on the ideas of others to produce something new in a specific setting. Implementing a foreign technology could be simpler than creating a completely new one, but this is just a difference in degree.

CONCLUSION

Different characteristics that are influenced by technology, globalisation, innovation, and sustainability define contemporary growth. Designing policies that support equitable, sustainable, and resilient economic growth requires a thorough understanding of these processes. Technology is crucial to the dynamics of contemporary development. Digitalization, automation, and artificial intelligence are three examples of how technology has changed industries, manufacturing methods, and business structures. They have made it possible for greater productivity, effectiveness, and connectedness, which has fueled economic expansion. For nations and companies to stay competitive and adjust to shifting global economic landscapes, embracing and using technology is crucial.

REFERENCES

- [1] S. Regoczei and E. E. Kramer, "The Nature and Growth of Modern Mathematics.," *Am. Math. Mon.*, 1974, doi: 10.2307/2319028.
- [2] H. Ali, "Mapping the Consequences of Modernity," in *Mapping the Secular Mind*, 2019, doi: 10.2307/j.ctvkc67rh.8.
- [3] A. I. Stefanakis, C. S. C. Calheiros, and I. Nikolaou, "Nature-Based Solutions as a Tool in the New Circular Economic Model for Climate Change Adaptation," *Circ. Econ. Sustain.*, 2021, doi: 10.1007/s43615-021-00022-3.
- [4] A. Giddens, "The consequences of modernity," *Choice Rev. Online*, 1990, doi: 10.5860/choice.28-1843.
- [5] Y. Faqir, J. Ma, and Y. Chai, "Chitosan in modern agriculture production," *Plant, Soil Environ.*, 2021, doi: 10.17221/332/2021-PSE.
- [6] B. Purvis, Y. Mao, and D. Robinson, "Three pillars of sustainability: in search of conceptual origins," *Sustain. Sci.*, 2019, doi: 10.1007/s11625-018-0627-5.
- [7] S. Gouda, R. G. Kerry, G. Das, S. Paramithiotis, H. S. Shin, and J. K. Patra, "Revitalization of plant growth promoting rhizobacteria for sustainable development in agriculture," *Microbiological Research*. 2018. doi: 10.1016/j.micres.2017.08.016.
- [8] M. Sverdan, "Green Economy: Development In The Light Of New Policy," *Green, Blue Digit. Econ. J.*, 2021, doi: 10.30525/2661-5169/2021-1-7.

- [9] V. I. Lushchak, T. M. Matviishyn, V. V. Husak, J. M. Storey, and K. B. Storey, “Pesticide toxicity: A mechanistic approach,” *EXCLI Journal*. 2018. doi: 10.17179/excli2018-1710.
- [10] M. T. Chorsi *et al.*, “Piezoelectric Biomaterials for Sensors and Actuators,” *Advanced Materials*. 2019. doi: 10.1002/adma.201802084.
- [11] M. Hermanussen, B. Bogin, and C. Scheffler, “Stunting, starvation and refeeding: a review of forgotten 19th and early 20th century literature,” *Acta Paediatrica, International Journal of Paediatrics*. 2018. doi: 10.1111/apa.14311.
- [12] B. G. Peter, L. M. Mungai, J. P. Messina, and S. S. Snapp, “Nature-based agricultural solutions: Scaling perennial grains across Africa,” *Environ. Res.*, 2017, doi: 10.1016/j.envres.2017.08.011.

CHAPTER 3

INCOME INEQUALITY IN DEVELOPED AND DEVELOPING COUNTRIES

Dr. Dasinis Nathan Annette Christinal
Assistant Professor, Masters in Business Administration (E-Commerce),
Presidency University, Bangalore, India.
Email Id: annette.c@presidencyuniversity.in

ABSTRACT:

Both industrialised and emerging nations have income disparity, but to varied degrees and in different ways. In order to understand income disparity in both sorts of nations, this study will look at the causes of inequality as well as its effects. It examines the social, economic, and political repercussions of income inequality as well as its causes, which include factors like education, skills, technology, and social policies. The research highlights the parallels and variations between income inequality trends in industrialised and emerging nations. This study offers a complete review of income disparity in developed and emerging nations by analysing theoretical frameworks and actual data.

KEYWORDS:

Developing Countries, Drivers, Education, Skills, Economic Implications, Political Implications, Income Inequality, Social Policies, Social Implications.

INTRODUCTION

Only 27% of developing nations have low-income inequality and 41% have high inequality, compared to the vast majority of industrialised (high-income) countries that have neither high nor low-income inequality. In DCs compared to LDCs, the income shares of the poor are larger and their variation is smaller. Despite the fact that the conclusion that the poorest 40 percent in high-income nations get 18 percent as opposed to 13 percent for low-income countries is accurate, the claim that the poor in middle-income countries receive 12 percent is exaggerated. In LDCs, household and individual income concentrations are about equal, but in DCs, where household size grows quickly from lower to high income levels, individual and household income concentrations are different [1]–[3].

Slow and Fast Growers

Income disparity is more likely to rise in nations that are developing more slowly, as has previously been mentioned. Though relatively slightly connected with GNP per capita, higher rates of economic growth are neither associated with more equality nor inequality. High income disparities exist in both countries with rapid economic growth, such as Malaysia, Mexico, Chile, Brazil, and Botswana, and those with slower growth, such as Kenya, Nigeria, Cameroon, Honduras, Nicaragua, Guatemala, Panama, and Peru. Furthermore, income inequality is low in the fast-growing Taiwan, South Korea, India, Pakistan, Sri Lanka, Indonesia, Israel, Greece, Portugal, and Poland as well as the slow-growing Uganda, Ghana, Cote d'Ivoire, Rwanda, Burundi, Cuba, and

Hungary. Indeed, Alberto Alesina and Dani Rodrik discover a negative relationship between income disparity and later DC economic development. However, the coefficient is no longer statistically significant at the 5% level when less trustworthy data from LDCs is included. Moreover, both democracies and nondemocracies share the lack of importance.

Women, Poverty, Inequality and Male Dominance

Women are the main victims of poverty, particularly those who are the only breadwinners and are responsible for child care but do not get assistance from men, the government, or unofficial networks. Narayan et al. (2000:15–28), *Voices of the Poor*, which is based on 81 comprehensive reports from interviews with the poor in 50 LDCs, looks at how internalised norms about and behaviour towards women must change as a result of shifting roles for men and women. The authors place some of the blame on male drinking and marital violence, but they also blame male reactions on stress brought on by the loss of conventional livelihoods and the disintegration of social safety nets [4].

According to development economics, government initiatives should focus on distributing resources across homes or families. The distribution of food, education, healthcare, and employment between men and women, children of different ages, boys and girls, and lower- and higher-birth-order children is, nevertheless, emphasised by Partha Dasgupta. Dasgupta argues that the majority of statistics are biased because they obscure this important factor of interpersonal inequality. If intrahousehold distribution were taken into account, income inequality would be 30–40% worse in several regions of the globe. Men have the right to personal spending money (sometimes even when total income is insufficient), but women's income is for communal reasons, according to gender ideology. According to Dasgupta, there is a significant antifemale bias in nutrition and health care as seen by the higher newborn mortality and other age-specific death rates for females in comparison to men in India, China, and the Middle East contend that the poor survival rates for females may be attributed to the lower rates of returns to female labour than to male labour.

Women's influence was severely constrained by patriarchal authority in the majority of pre-colonial Afro-Asian communities, although women were protected provided they showed deference to the patriarchs. However, in certain communities, women were given responsibilities in the economy that were clearly defined, allowing for limited economic power and wealth accumulation. Under colonisation, the majority of Afro-Asian women lost their meagre authority. Men got land titles, support for agricultural expansion, technical instruction, and education. Women continued to bear the duty of providing for the family's food when men left farms to look for work, as was the case in South Africa. Some women, particularly market merchants from West Africa, were affluent, but the majority had to put in enormous hours just to get by. Colonial authorities and patriarchal indigenous leaders worked together to increase control over women between the 1930s to 1950s. In other cases, women who had independent economic bases opposed both European and local authorities using traditional female organisations and techniques rather than by confronting males in positions of power. Many of the early nationalist conflicts had substantial participation by women, particularly when colonialists endangered their economic interests [5].

Even in nations claiming to be socialist, like Ethiopia, which gave land to male family heads during land reform in the 1970s, women were relegated to the lowest economic rungs after independence due to low female literacy two-thirds that for men, now nine-tenths of men's in LDCs), limited economic opportunity, and domestic responsibilities. Government development plans often overlooked women while favouring male family leaders in agricultural policy. Women are further disadvantaged by the exodus of males to cities or neighbouring nations, as is the case in Yemen, the Sudan, and Botswana. However, during times of economic or political crisis, women might occasionally gain because males want to form new sex-based coalitions in order to reconstruct failing economies and governments.

According to ILO estimates, women made up 513 million, or 34%, of the 1,510 million workers in LDCs and 766 million, or 36%, of the 2,129 million workers worldwide in 1990. From 1950 to 1980, this percentage was almost steady, but since then, women's share has risen marginally. In LDCs three-fourths in Latin America, women's typical incomes are half those of men's on average. This is due in part to "crowding out," or the propensity to discriminate against women and minorities in well-paying positions, which forces employers to hire more workers for menial or low-paying occupations. Despite being typically the backbone of the rural economy, women have limited benefits in a modernising economy. Women are the majority in small-scale farming, generally on smaller plots and with poorer returns than male-headed families, even as males seek wage work in cities. Due to reproduction four children on average in a rural LDC, women have significant responsibilities.

DISCUSSION

Poverty, Malnutrition, and Income Inequality

transporting water many African women spend two hours carrying water each day, gathering wood, more weeding from new crop kinds, and other agricultural labour brought on by demands from an expanding rural population. Men typically take hectares away from women's food crops when technical advancements boost the production of cash crops. Moreover, due to discrimination, exclusion from the labour sector, and having to reside in the same location as their spouses, women generally experience poorer returns from training and education (university rates of return are negative for Kenyan women). Additionally, in Accra, Ghana, female employees do the majority of the cooking, cleaning, washing, and other housework despite the fact that two-thirds of the male employees don't perform any housework, a trend that is comparable to that in many other societies, including the United States and Western Europe. The large regional variance in the ratio of girls to males is one notable demographic aspect of the modern world that shows the unfair treatment of women. According to medical research, women die at a lesser rate than males do while receiving comparable treatment. In North America and Europe, women outweigh males by 105 to 100 at birth despite the fact that men outnumber women at death [6]–[8].

The ratio of women to men is lower in many LDCs, though: 1.02 in sub-Saharan Africa, 0.98 in North Africa, 0.94 in China, Bangladesh, and the Middle East, 0.91 in Pakistan, and 0.93 in India, but 1.04 in Kerala state, which is renowned for its progressive policies towards women. Amartya Sen estimates the "missing" women in LDCs with a low proportion of women by using sub-

Saharan Africa as a standard. He calculates that there are 37 million missing women in India and 44 million in China. The prejudice towards women in these societies is reflected in the missing women. Expectant couples may utilise sonograms to determine the gender of the foetus in China, where the government erratically enforces the "one couple, one child" policy, occasionally leading to the abortion of female infants. Additionally, a tiny percentage of Chinese and Indian couples commit female infanticide. In Mumbai, India, Amartya Sen discovered that women had to be sicker than males before they could be admitted to a hospital. There is a bias in favour of men when it comes to nutrition and medical treatment in China, India, and several other LDCs with low female-to-male ratios. The prejudice against providing for females in the home is a result of discrimination against women in workplaces, educational institutions, and other economic possibilities. According to the research on intrafamily distribution, it would be wrong to simply allocate resources to the household as a whole or to the nominal household head. In order to address inequality, policymakers must address the problem of internal distribution within a family. They may also need to look at their current laws to see if they discriminate against women or children.

Accompaniments of Absolute Poverty

The following deprived conditions are experienced by the 400 to 1,100 million individuals who live in absolute poverty (less than \$1/day in 1988PPP):

1. They spend between three and four fifths of their income on food. Their diet consists mostly of grains, yams or cassava, a few vegetables, and, in certain areas, a little amount of fish or meat.
2. Hundreds of millions of people are extremely malnourished, and almost 50% are undernourished. Children's physical and mental growth is often hampered, their energy levels are lower, and their performance at school and at work is compromised.
3. Only five people live to be 45 years old, and one out of every ten children born dies during their first year, before they are 10, and before they turn 10.
4. Starting in 1975, UNICEF and the World Health Organisation (WHO) increased immunisation efforts against the main illnesses affecting the poor world.

From the 1980s to the 1990s, vaccination rates quickly climbed and the number of fatalities attributable to these illnesses significantly decreased in LDCs. Measles, diphtheria, and whooping cough vaccination rates for children living in abject poverty remain around 60% despite these diseases being all but eradicated in wealthy nations. In impoverished nations, these illnesses still commonly result in death. In low-income countries, measles cases are 35 times more likely to result in a child's death than they are in the United States [9]–[11].

Two-thirds of the poor don't have access to clean, ample water, and a bigger percentage don't have a suitable method for getting rid of their waste. Every year, 900 million cases of diarrheal sickness are caused by inadequate sanitation, an issue that affects almost all the poor. Three million children die from these illnesses each year, and the majority of them may be avoided with good sanitation and access to clean water.

5. Approximately 45 years is the average life expectancy, compared to 78 years in industrialised nations.

6. Only between a third and a half of adults are literate.
7. Just four out of ten kids finish more than four years of elementary education.
8. Compared to those who are not poor, the poor are more likely to live in environmentally marginal and vulnerable areas, experience higher rates of unemployment and underemployment, and have higher fertility rates.

Indonesia's more advantageous agricultural growth is explained by various variations in agricultural price and investment. The actual value of the Nigerian naira climbed significantly in the early 1970s and early 1980s and only declined against the dollar under duress in 1986. In contrast, the real value of the Indonesian rupiah increased more slowly and sank against the dollar from 1978 to 1983. Additionally, Indonesia spent a significant amount of public money in agriculture, including a General Rural Credit Programme that provided loans to rural residents at market rates, compared to Nigeria, where fewer than 10% of capital expenditures were allocated to agriculture. Beginning in the middle of the 1980s, Nigeria made an effort to boost incentives and investment in agriculture, but it was unsuccessful. Nigeria will still need consistent policy adjustments to undo the impacts of years of agricultural neglect, even if the Food and Agriculture Organisation (2003:37–38) suggests strong expansion of food-crop agriculture in the late 1990s and early years of the 21st century.

After Indonesia experienced hyperinflation, widespread starvation, and unmanageable foreign debt in 1965, Suharto and his advisers changed the country by building new infrastructure and developing staple foods, which led to a Green Revolution in rice. In the first two decades after 1966, Indonesia focused on fiscal restraint and monetary stabilisation, opened the capital account, and learnt how to prevent an inflated rupiah. However, Indonesia's national oil corporation, Pertamina, used the promise of oil riches to overextend and massively misallocate resources in the early 1970s before being saved by economists who made sure that investments in agriculture and universal primary education were made. Beginning in 1983, Indonesia's deregulation, privatisation, banking and legal reforms, infrastructure development, minimal protectionism, outward orientation, and equilibrium exchange rates helped maintain strong economic growth in the face of the declining percentage of oil in national revenue (Prawiro 1998).

With petroleum accounting for more than 90% of its exports in 1986–1990, Nigeria's terms of trade the price index of exports divided by the price index of imports fell to 35–45% of their 1980 oil-driven peak, triggering a four-year slump akin to the Great Depression of the 1930s in the West. By 2001, these terms had only increased to 55%. In the late 1980s and early 1990s, the more diversified Indonesian economy, which exports 35 to 55 percent of manufactured goods or nonoil primary products, continued to expand, gradually lowering poverty rates. Although a large portion of Nigeria's unstable military or civilian political elites who frequently underwent coups, civil servants, and intermediaries for foreign capital had to rely on the state's economic levers to build patronage networks to survive, Indonesia from the 1960s through the 1990s benefited from greater political continuity and policy predictability, as well as less political interference in economic policy decisions [12]–[14].

Other nations experienced corruption. For three decades, the Suharto family and their cronies-controlled Indonesia's business sector. Military authorities in Nigeria failed to account for

hundreds of millions of dollars in petroleum exports and income throughout the 1980s and 1990s¹⁶ Indonesia and Nigeria are rated 96th and 101st, respectively, by Transparency International (2003) among 102 nations. Although the 1997–1998 financial crisis in Indonesia and the ensuing political unrest highlight the need for fundamental reforms, established political interests may thwart significant adjustments to economic policy. Nigeria's policy restrictions are at least as severe due to its predatory political leadership, unequal economic distribution, and ethnic and religious conflict.

Policies to Reduce Poverty and Income Inequality

The greatest treatment for eradicating poverty could be wealth. However, in this section, we primarily cover measures aimed at alleviating poverty, including measures to lessen income disparity. The inverted U-shaped curve that describes income disparity increases throughout the early phases of development and then declines, as was already mentioned. Furthermore, when income rises from low to medium levels, inequality worsens, and then improves as income rises from middle to high levels.

However, this tendency can be a result of monetary policy. Previous policies that expected gains would ultimately flow down to the poor likely contributed to greater inequality. The expansion of urban-focused, highly modern, highly mechanised manufacture of Western-style consumer products was another point of emphasis for many LDCs. They ignored production strategies based on local preferences, manufacturing methods, and factor endowments. Socialist economists contend that a capitalist society, with its gap between revenues from capital, land, and entrepreneurship, on the one hand, and wage-earners, on the other, is inherently characterised by significant income inequality. However, empirical data suggests that in a mixed or capitalist LDC like Taiwan, South Korea, or early post-World War II Japan, evolutionary policy changes can significantly lower poverty and income inequality (Ahluwalia, Carter, and Chenery 1979:299-341; Adelman and Robinson 1978; Frank and Webb 1977).

The World Bank (2001i) places a focus on increasing economic opportunities for the poor through increasing their assets. As one would anticipate, a key factor in determining income disparity is the initial distribution of assets and income. The greatest chance of making money while expansion continues is for those who already own property, are in positions of power, and have a strong education. As a result, whereas a society with minor economic gaps may be able to prevent significant rises in inequality, one with huge disparities is more likely to stay unequal or grow so. Growing first and redistributing later may not be practicable for a variety of reasons, including the possibility that early social and economic standing may have already determined the distribution pattern.

CONCLUSION

Despite having different dynamics, income inequality is a problem that both industrialised and developing nations must deal with. It is essential to understand the causes and effects of income disparity when developing effective strategies to advance social progress and fair economic growth. Societies may work to reduce income inequality and promote inclusive and sustainable economic development by making investments in education, technology, and social policy.

REFERENCES

- [1] S. Siami-Namini and D. Hudson, "Inflation and income inequality in developed and developing countries," *J. Econ. Stud.*, 2019, doi: 10.1108/JES-02-2018-0045.
- [2] V. B. Nguyen, "The difference in the FDI inflows–Income inequality relationship between developed and developing countries," *J. Int. Trade Econ. Dev.*, 2021, doi: 10.1080/09638199.2021.1925331.
- [3] S. Siami-Namini, "Agriculture and Non-Agriculture Growth, Inflation and Income Inequality in Developed and Developing Countries," *Int. J. Econ. Financ.*, 2019, doi: 10.5539/ijef.v11n11p43.
- [4] S. Siami-Namini and D. Hudson, "Inflation and Income Inequality in Developed and Developing Countries," *SSRN Electron. J.*, 2017, doi: 10.2139/ssrn.3056523.
- [5] A. N. Bojanic and L. P. A. Collins, "Differential effects of decentralization on income inequality: evidence from developed and developing countries," *Empir. Econ.*, 2021, doi: 10.1007/s00181-019-01813-2.
- [6] N. Z. M. Sidek, "Do government expenditure reduce income inequality: evidence from developing and developed countries," *Stud. Econ. Financ.*, 2021, doi: 10.1108/SEF-09-2020-0393.
- [7] D. Herzer and P. Nunnenkamp, "Income inequality and health: Evidence from developed and developing countries," *Economics*, 2015, doi: 10.5018/economics-ejournal.ja.2015-4.
- [8] Unu-Wider, "World Income Inequality Database (WIID 4)," *Unu-Wider*, 2019.
- [9] M. Wang, N. Park, and C. H. Choi, "The nexus between international trade, FDI and income inequality," *J. Korea Trade*, 2020, doi: 10.35611/jkt.2020.24.4.18.
- [10] A. Rodríguez-Pose, "Trade and Regional Inequality," *Econ. Geogr.*, 2012, doi: 10.1111/j.1944-8287.2012.01147.x.
- [11] C. Baymul and K. Sen, "Was Kuznets Right? New Evidence on the Relationship between Structural Transformation and Inequality," *J. Dev. Stud.*, 2020, doi: 10.1080/00220388.2019.1702161.
- [12] S. K. Kahai and W. Simmons, "The impact of globalisation on income inequality," *Glob. Bus. Econ. Rev.*, 2005, doi: 10.1504/GBER.2005.006915.
- [13] S. G. Chan and Z. Raml, "The role of country governance on value-added tax and inequality," *E a M Ekon. a Manag.*, 2018, doi: 10.15240/tul/001/2018-4-006.
- [14] K. H. Ngamaba, M. Panagioti, and C. J. Armitage, "Income inequality and subjective well-being: a systematic review and meta-analysis," *Quality of Life Research*. 2018. doi: 10.1007/s11136-017-1719-x.

CHAPTER 4

RURAL POVERTY AND AGRICULTURAL TRANSFORMATION

Dr. Mounica Vallabhaneni

Assistant Professor, Department of Commerce and Economics,
Presidency University, Bangalore, India.

Email Id: mounicav@presidencyuniversity.in

ABSTRACT:

In order to achieve sustainable development and poverty reduction, it is important to address the interrelated concerns of rural poverty and agricultural transformation. This essay intends to investigate the connection between rural poverty and agricultural transformation by analysing the causes of rural poverty as well as the function of agricultural transformation in eradicating poverty. It examines how agricultural transformation might assist in addressing these issues and analyses the factors that contribute to rural poverty, such as inadequate resource availability, poor productivity, and market restrictions. The research emphasises the effects of rural poverty and agricultural change on society, the economy, and the environment. This study offers a detailed review of the relationships between rural poverty and agricultural transformation by analysing theoretical frameworks and actual data.

KEYWORDS:

Rural poverty, agricultural transformation, poverty alleviation, access to resources, productivity, market constraints.

INTRODUCTION

According to the World Bank, 3.3 billion (or 63% of the 5.3 billion population) and 500–700 million impoverished people reside in rural regions of LDCs. In other words, 20–25% of rural residents of LDCs are poor, a greater proportion than for the whole LDC population. The rural poor make up around 70% of the \$1/day poverty in LDCs. Additionally, the agricultural population is expanding in the majority of emerging nations, placing pressure on the available arable land. In addition, when the rural poor move to densely populated cities in pursuit of jobs, they become urban poor [1]–[3]. For the first time in recorded history, the majority of the global labour force was employed in industries other than agriculture in the late 1980s. Despite accounting for just 4% of global production, agriculture employs about 50% of all workers worldwide

Agriculture has a significant role in the economy of LDCs. In low-income nations, 60% of the labour force works in agriculture, which accounts for around 25% of GDP. Agriculture still contributes for more than 40% of employment even in middle-income nations, although its GDP share is just about 10%. Even in middle-income nations, its contribution of GDP is generally 25 to 40% when combined with agro-related sectors and food-related services, according to World Bank 2004a:103. It goes without saying that any strategy to eradicate poverty and boost economic development must place a focus on rural development and income distribution, particularly raising the income and productivity of the poor in rural areas. The LDC rural poor require better access to finance, technology, and productive resources in order for this to happen. This chapter focuses on

decreasing intrarural inequities and raising rural income compared to urban income as parts of a plan to combat rural poverty.

Agriculture's Role in Transforming the Economy

Through domestic and export surpluses that may be used for industrial expansion through taxes, an abundance of foreign currency, capital and labour outflows, and declining farm prices, agriculture contributes to economic growth. Farm income increase boosts the market for industrial items since agricultural product and factor markets are more connected to the rest of the economy. In an effort to bypass a step in the transformation of the economy, several LDCs pinch agriculture in the early phases of modernization. In fact, Lewis's classical model calls for a fast expansion of agriculture to precede or follow economic development:

If the capitalist sector doesn't create any food, the demand for it will rise along with the price of food relative to other capitalist goods, which will lower earnings. This is one way in which agricultural development is necessary for industrialization, since increasing manufacturing output is not economical without corresponding increases in agricultural output. This explains why industrial and agrarian revolutions constantly coexist and why static agricultural countries do not experience industrial progress [4], [5].

Between 1868 and 1914, Japan saw tremendous expansion thanks to a rice-growing Green Revolution based on research, cheap food costs, and low real wages. Like in Japan, rapid agricultural development and technological advancement often followed rapid economic expansion, which paradoxically occurred at a time when agricultural production and labour force shares were dropping. Gross farm income rises more slowly than overall income according to Engel's rule, which assumes that the income elasticity of demand for manufactured goods is larger than one and that it is less than one for agricultural items.

Major Rural Groups in Poverty

A common misconception among development economists in the 1960s and 1970s was that all people in agricultural cultures would experience essentially the same level of poverty (Bruton 1965:100). Rich landowners, peasants, sharecroppers, tenants, and labourers, as well as craftsmen, merchants, plantation workers, and employees of businesses that provide services to the rural people, make up the complex structure of rural society, which is extremely diverse. The poor are mostly small landowners (those with less than three hectares or seven acres), almost landless, landless, and agricultural labourers. According to the International Fund for Agricultural Development (IFAD), smallholder farmer households make up 52% of the LDC rural poor. Many of these households are located in marginal areas where rainfall is insufficient, soils are fragile and prone to erosion, and desertification is a serious threat. Landless households make up 24% of the population, along with 7% of indigenous ethnic tribals, 6% of nomadic pastoralists, 4% of small and artisanal fishers, and 6% of indentured labour. Latin America has a disproportionate number of landless poor people compared to Sub-Saharan Africa's smallholder poor people.

Women-headed households make up 13% of the rural poor and are often ranked among the poorest of the poor, a group that overlaps with the other IFAD categories.² As discussed in Chapter 6, women often work more than fourteen hours a day, have limited physical mobility, and must do

home duties, raise food crops, and participate in the labour force for poor pay. With the exception of two nations Afghanistan and Botswana no country in Asia, Africa, or Latin America where agriculture accounted for the bulk of the labour force in 1990 had more than three hectares of farmland per agricultural worker. This is a vast improvement over the 40 hectares per agricultural worker that existed in the United States in 1910, when output peaked and the need for farm labourers started to decline. It should come as no surprise that over a quarter of LDC rural residents live in poverty.

However, the static image of poverty shown by statistics at a particular moment is misleading since rural income varies with the season, yearly weather fluctuations, and the sickness or death of primary breadwinners. Despite the average poverty rate being 50%, between 1975 and 1983, 88 percent of agricultural families in central India were poor for at least one year, 44 percent for six or more years, and 19 percent of the time. As a result, there is a significant amount of temporary poverty, and a sizeable portion of the population either leaves poverty (25 percent in the central Indian study) or switches from being nonpoor to being poor (16 percent in central India) each year. However, due to agricultural expansion and diminishing rural inequality, rural poverty in central India varied around a trend of decreasing.

DISCUSSION

Rural Poverty by World Region

In 1999, 24 percent of LDC rural residents lived in poverty (\$1 per day), compared to 15 percent of urban residents. Sub-Saharan Africa has the highest rural poverty rate and the widest gap between rural and urban poverty rates. The majority of rural poor people live in Asia, which has a population that is five times greater than that of sub-Saharan Africa. In fact, 75 percent of the world's rural poor live in India where the poverty rate is 35 percent, China (18 percent), Bangladesh, and Indonesia (World Bank 2004a:105–106). In 2004, India's ruling coalition, the Bharatiya Janata Party (BJP) and allies, lost the election to the Congress Party, which was popular in rural areas where peasants had not been given a fair share of the economic gains and ran on a platform of "India shining" from expanding exports, information technology, and economic growth. From 1984 to 2002, China's urban-rural income gaps rose substantially, being among the biggest in Asia [6]–[8].

Rural and Agricultural Development

Agricultural development and rural development are not the same. The agricultural community needs a wide variety of services, including schools, retail outlets, banks, machinery dealers, etc. Rural communities often utilise extra farm labour in industry, either temporarily or permanently. For this reason, rural development in Maoist China from 1958 to 1976 was built on the people's commune, which offered economies of scale for social services and mobilised underemployed labour for manufacturing, producing machine tools, building roads and dams, and digging irrigation chemicals. China's rural population has become even more reliant on nonfarm revenues since the rural reform in 1979. Particularly in Kenya and Nigeria, the quantity of nonfarm income (urban earnings, remittances, etc.) is substantially connected with the income of farm families.

Indeed, the main factor influencing agricultural production and family incomes in Kenya is household nonfarm income, which is mostly obtained during the off-season. Farm families that received urban incomes made land purchases, recruited farm labour, funded technological advancements, bought farm inputs, and raised farm revenue. Most farm families who don't have a regular wage earn only enough to cover their basic needs. While a western-central Nigerian survey revealed rural family income and capital per hectare significantly correlated with the percentage of income from nonfarm sources, a study of northern Nigerian villages found that off-farm income (often involving capital or skills) only accounts for 22–27 percent of the income of the four bottom quintiles and nearly 40 percent of the total income of the top quintile (fifth). Indeed, research in Nigeria, South Korea, Taiwan, Thailand, and Sierra Leone demonstrate that income disparity in rural areas is not as large as inequality in land ownership would imply. This is likely due to rural nonfarm income [9].

In India, farmers earn around 50% of their labour and 43% of their revenue from outside the farm. For the poor, non-farm income is especially crucial; the poorest 40% of rural income earners get 60% of their income from non-farm sources. Other LDCs also place a high value on nonfarm income shares, which account for 40% of rural income in sub-Saharan Africa, 40% in Latin America, and 32% in Asia. Most farmers in LDCs work part-time, while other family members work full-time, in off-farm businesses. Only 57% of rural households in LDCs in Asia and Africa make their living from farming, with the ratio of farm income to nonfarm income to urban transfers being 4:2:1. And finally, some farmers really reside in cities. Therefore, rural development goes beyond an increase in agricultural revenue.

The Evolution of LDC Agriculture

Agricultural production typically develops in three stages: peasant farming, where survival is the primary concern; mixed farming; and commercial farming.³ It can be difficult for you to imagine subsistence agriculture, which is the main source of income for most farmers in LDCs (and was for most farmers in North America in the late 18th and early 19th centuries) if all you have seen are the highly specialised, mechanised farms of the United States and Canada. On a traditional peasant farm, the staple crop typically wheat, barley, millet, sorghum, rice, or corn is the main source of food, and productivity and consumption are almost comparable. The main production variables are land and labour, while capital is quite minor. Except during peak periods like planting and harvest, labour is underutilised in agriculture, with the exception of multicropping irrigated agriculture. Small-scale farmers, renters, and sharecroppers are only able to cultivate as much land as their family can manage without the assistance of hired labour. Additionally, the small family farm is typically the most highly productive farming system, as will be discussed later when talking about land reform.

This style of living is evolving for many people. A rising number of peasants are raising crops for the market under pressure from a growing rural population per farmed acre, drawn by productivity increases from new capital and technology, and motivated by mass media to raise consumer expectations. However, change does not occur as quickly as a Western observer might anticipate. To the Westerner, peasant opposition to change seems illogical, yet it could really be wise. The main goal of a peasant is to increase his or her family's chances of survival, not revenue.

Ineffective attempts to help subsistence farmers by indiscriminately introducing cash crops often raise the danger to the family's survival without significantly raising average consumption. In certain regions of South Asia and Latin America, peasants who cultivate cash crops get such little wages that they must spend at least 75 percent of their income on food. In reality, commercial farming is sometimes a riskier endeavour than subsistence farming because of the erratic nature of pricing, the scarcity of critical supplies, and the unpredictability of the weather. Extension agents should typically only experiment on a small portion of a farmer's land when introducing new varieties, cultivation methods, or management techniques for trials on peasant farms so that the innovations are not overly risky and the farmer can compare the outcomes with conventional methods.

The initial step away from subsistence agriculture for many is mixed or semi-subsistence farming as opposed to highly specialised commercial farming. In addition to the main crop, various products are produced, including legumes, fruits, vegetables, and livestock. Depending on the specific circumstances of the farm, this transition might start with increased productivity brought on by technology advancements, capital development, or the use of resources underutilised in subsistence farming. For instance, if the main crop is only cultivated for a portion of the year, different crops may be planted during the slow season to make use of unused land and family labour, or additional crops could be grown thanks to mixed cropping, irrigation, or new seed types.

By using easy labor-saving methods at peak times, it is possible to create new businesses like cattle or poultry farming. Improved irrigation, fertiliser, and seeds may increase food production while freeing up some area for income crops [10], [11]. The farmer will thus have a marketable excess for money. Diversified farming employs more of the labour force by distributing the task more equally throughout the year. Additionally, mixed farming might provide the operator additional protection. Others may do better if one crop fails due to pests, illness, a natural disaster, or poor sales. The highest developed agricultural stage in a market economy, the specialised farm, often places a strong emphasis on growing a single crop. Such a farm is capital-intensive, employs cutting-edge technology, and benefits from economies of scale, as well as growing domestic and global markets. The farmer now raises food for the market rather than for his family.

A significant crop concentration seems to be highly dangerous. It seems to bring the farm back to the subsistence phase's uneven labour schedule and reliance on a single crop. The specialised farm employs labor-saving techniques to reduce workloads at peak times so that the slow season may be utilised for other tasks like plough work, fertilising, equipment maintenance, and reading the most recent books. Furthermore, some of the hazards associated with one-crop farming may be mitigated through insurance coverage, insecticides, market research, and irrigation. Additionally, the profits from specialised farming offset any rare losses due to unfavourable weather or market changes since they are so much larger than those from other types of agricultural output.

The shift from peasant to specialised farmer often results in an increase in the number of landless labourers, even when agricultural production per person improves and agriculturally related occupations are created. In fact, the growing commercialization of agriculture may have resulted in the hiring of many farm cultivators, which may have contributed to the rise in rural poverty that was observed in South and Southeast Asia in the 1960s and 1970s as well as the poorer nutrition

of workers on newly established plantations in Sri Lanka and large farms in Zimbabwe. Even when they were key decision-makers before to the transition, women often lose out as a result of commercialization (Binswanger and von Braun 1993:171–180). However, Thomas P. Tomich, Peter Kilby, and Bruce F. Johnston (1995) contend that commercialization does not impair the wellbeing of LDC households and very slightly improves calorie consumption. Yujiro Hayami, on the other hand, asserts that "plantations have no significant advantage over peasants [for] crops for which centralised processing and marketing are not necessary" (1998:304). Typical instances of a lack of large-scale economies are cocoa and coconuts. With the exception of a few minor local equipment and facilities, peasants may produce and process these products ("fermentation of cocoa and the drying and smoking of coconuts to make copra).

CONCLUSION

Rural poverty and agricultural transformation are closely related, and to address rural poverty effectively and reduce poverty, it is necessary to take a holistic strategy that includes agricultural transformation initiatives. A number of reasons, including restricted access to resources like land, water, finance, and technology, are responsible for rural poverty. Rural poverty is made worse by inadequate infrastructure, subpar educational and healthcare systems, and social marginalisation. To reduce poverty in rural regions, these structural issues must be addressed. The reform of agriculture is essential for reducing poverty. Increasing agricultural production, diversifying rural economies, encouraging value addition, and integrating smallholder farmers into contemporary value chains are all components of the agricultural sector's transformation. Rural farmers' lives and earnings may be improved through expanding their access to markets, information, and technology. Additionally, agricultural transformation may increase rural job possibilities, lessen food poverty, and support global economic expansion.

REFERENCES:

- [1] R. Benfica and H. Henderson, "The Effect of the Sectoral Composition of Economic Growth on Rural and Urban Poverty*," *Rev. Income Wealth*, 2021, doi: 10.1111/roiw.12462.
- [2] F. Gao, "China's poverty alleviation 'miracle' from the perspective of the structural transformation of the urban–rural dual economy," *China Polit. Econ.*, 2021, doi: 10.1108/cpe-06-2021-0008.
- [3] D. N. Winch and H. Myint, "The Economics of Developing Countries.," *Econ. J.*, 1965, doi: 10.2307/2229285.
- [4] K. A. W. Neglo, T. Gebrekidan, and K. Lyu, "The role of agriculture and non-farm economy in addressing food insecurity in Ethiopia: A review," *Sustain.*, 2021, doi: 10.3390/su13073874.
- [5] G. W. Norton, "Lessons from a Career in Agricultural Development and Research Evaluation," *Appl. Econ. Perspect. Policy*, 2020, doi: 10.1002/aep.13052.
- [6] S. A. Ouedraogo, "Smallholders' agricultural commercialisation, food crop yield and poverty reduction: Evidence from rural Burkina Faso," *African J. Agric. Resour. Econ.*, 2019.

- [7] N. Dawson, A. Martin, and T. Sikor, “Green Revolution in Sub-Saharan Africa: Implications of Imposed Innovation for the Wellbeing of Rural Smallholders,” *World Dev.*, 2016, doi: 10.1016/j.worlddev.2015.10.008.
- [8] A. Piwowar, “The problem of energy poverty in the activities of agricultural advisory centres in Poland,” *PLoS One*, 2021, doi: 10.1371/journal.pone.0258366.
- [9] O. Ecker, “Agricultural transformation and food and nutrition security in Ghana: Does farm production diversity (still) matter for household dietary diversity?,” *Food Policy*, 2018, doi: 10.1016/j.foodpol.2018.08.002.
- [10] D. Zhang, W. Wang, W. Zhou, X. Zhang, and J. Zuo, “The effect on poverty alleviation and income increase of rural land consolidation in different models: A China study,” *Land use policy*, 2020, doi: 10.1016/j.landusepol.2020.104989.
- [11] E. Nilsson, P. Becker, and C. B. Uvo, “Drivers of abrupt and gradual changes in agricultural systems in Chad,” *Reg. Environ. Chang.*, 2020, doi: 10.1007/s10113-020-01668-9.

CHAPTER 5

MULTINATIONAL CORPORATIONS AND CONTRACT FARMING

Mr. Yelahanka Lokesh

Assistant Professor, Department of Commerce and Economics,
Presidency University, Bangalore, India.

Email Id: lokesh.yr@presidencyuniversity.in

ABSTRACT:

Contract farming and multinational companies (MNCs) are closely related, which has a big impact on global supply chains and agricultural output. This essay intends to investigate the dynamics, ramifications, and difficulties of MNCs and small-scale farmers engaging in contract farming. The reasons why MNCs participate in contract farming are examined, along with the advantages and dangers for small-scale farmers and the influence on agricultural practises and rural development. The paper examines how contract farming arrangements are ultimately determined by power dynamics, governance processes, and contract terms. This study gives a thorough review of the link between MNCs and contract farming and its consequences for agricultural productivity and rural lifestyles by analysing theoretical frameworks and empirical data.

KEYWORDS:

Agricultural Production, Contract Farming, Global Supply Chains, Motivations, Power Dynamics, Rural Development.

INTRODUCTION

The commercial process has become more internationalized as a result of globalization. Multinational companies (MNCs) have supported farmers and agrobusiness owners in LDCs since the 1990s by making investments, developing goods (in conjunction with local researchers), transferring technology, training producers, implementing contract farming, and offering financial aid. The market concentration in DCs served as the foundation for MNC dominance in the current global food system. Four meat-packing companies in the US are in charge of more than 80% of the country's beef supply. Other OECD nations likewise have a concentrated food distribution network for both wholesale and retail sales [1], [2].

By assuming control of the key food chain processes, these giant MNCs have grown vertically and integrated their operations from "farmgate to the dinner plate." Additionally, by expanding their reach into international markets, these businesses have grown horizontally. The three global food chain clusters with the most technologically sophisticated headquarters are Cargill/Monsanto, ConAgra, and Novartis/ADM.

For instance, ConAgra, the second-largest flour miller in North America, is also the third-largest corn miller, the fourth-largest cattle feeder, the second-largest pork processor, the third-largest grill producer, and the second-largest food processor. ConAgra also produces its own livestock feed, distributes processed foods under well-known brands, and through a subsidiary sells seeds and agrochemicals internationally.

Similar ties to food chain linkages may be seen in other clusters in the United States and other Western nations, such as exports of cereals and soybeans. Between the 1970s and the 1990s, there was a significant shift in the global coffee market. In terms of roasting and processing coffee, Philip Morris, Nestle, Sara Lee, P&G, and Tchibo had 69 percent of the global market share in 1998. Coffee market concentration (i.e., oligopolist power) expanded throughout the 1990s, while product differentiation increased. Due in large part to the oligopoly in coffee roasting and processing, value added by producers decreased from 20 to 13 percent during the 1980s and 1990s while value contributed by consumers climbed from 55 to 78 percent (FAO 2003:277). Contracts between MNCs and major LDC companies, like the north Indian food processor Hindustan Lever and farmers are essential to business success. The advantages include access to capital, improved technology often with no risk to the farmer, and better production and farmer revenue. However, if the business is hesitant to share risks, even though it is partially to blame for losses, local farmers might run into issues [3], [4]. To account for the potential for significant bird mortality, a firm in Thailand that was contracted to raise chickens levied a fee on farmers. Farmers took exception to this since they thought the company's subpar supply of chicks was to blame for the issue., Farmers have the danger of going into debt due to production issues, bad technical advice, shifting market circumstances, or a company's breach of contract.

DISCUSSION

Growth of Average Food Production in Sub-Saharan Africa, Other LDCs, and DCs

LDCs' agricultural and food outputs per worker are portions of DCs' equivalent measurements. What differences exist in the rise of food output per capita in DCs and LDCs? According to, between 1963 and 1996, food production per person in developing countries increased at a pace of 0.5 percent annually (0.7 percent in the rest of the developing world and 0.4 percent in sub-Saharan Africa), whereas it increased at a rate of 0.6 percent annually in affluent nations. (Of course, because weather fluctuations make agricultural output unpredictable, alarmists may always manipulate data to indicate a decrease in per capita grain production by starting with a bumper crop, as in India in the years 1970 to 1971, and ending with a dismal harvest, as in 1972 to 1973 or 1979 to 1980. I use a five-year moving average using food production in 1989 as the starting point to eliminate biases brought on by weather changes [5], [6].

The only LDC area where food production per person decreased between 1963 and 1996 was Sub-Saharan Africa. The average daily calorie intake in Africa from 1997 to 1999 was 2,195 (as opposed to 2,115 in the early 1960s and 2,197 in the middle of the 1970s), which was approximately equivalent to the FAO's recommendation. Between 1997 and 1999, the per capita calorie consumption in Somalia, Burundi, Congo DR, Ethiopia, Eritrea, Angola, Mozambique, Tanzania, Kenya, Zambia, Central Africa Republic, Madagascar, 11 other African countries, 7 Asian countries, and Haiti was less than 2,200. At least 19 percent of people were undernourished in the majority of these nations, virtually all of South Asia, a few Latin American nations, and two countries in central Asia that were once part of the Soviet Union; 914 million people, or 14% of the world's population, were undernourished in 2003. Only a few countries in southern and western Africa South Africa, Botswana, Gabon, the Gambia, Ghana, Nigeria, Cameroon, Cote d'Ivoire, Togo, Benin, Mauritania, and Mali as well as Mauritius, an island east of Madagascar, had average

daily consumption levels that were higher than the minimum necessary in the sub-Saharan. (Economic Commission for Africa 1983:9; U.N. Development Programme 1994:118-120, 132-133, 207-208; FAO 2003:29-32; U.N. Development Programme 2003:198-201) All other LDC areas consumed more calories than what was recommended by the FAO.

The food security index (FSI), created by the International Fund for Agricultural Development, combines food production and consumption factors to assess overall national food security. The FSI "combines measures of food production, food staples self-sufficiency, food production variability, and calorie availability in relation to requirement" in addition to other factors. A high value of FSI would be present in nations with great potential for food production or import and low levels of production and consumption fluctuation. Africa's food security index (FSI) is poor (and has been declining since the 1960s), which is due in part to the continent's massive food deficits as well as variations in domestic productivity, foreign currency reserves, and foreign food assistance. Since 1965, there has been a significant coefficient of variation in cereal consumption per person. Adebayo Adedeji, executive secretary of the Economic Commission for Africa, noted "the humiliation it has brought to Africa in having to go round with the begging bowl for food aid" in 1989.

Aid organisations report that in the 1990s, acute starvation caused millions of fatalities in African nations where internal political unrest hampered food exports. A further factor contributing to Africa's food shortages was the tens of millions of refugees who annually fled civil wars, natural disasters, and political repression in places like Sudan, Rwanda, Burundi, Angola, Liberia, Sierra Leone, Somalia, Mozambique, South Africa, Ethiopia, and Eritrea. The fact that India produced 150 million tonnes of foodgrains in 1988 following the Green Revolution and other agricultural technological advancements while sub-Saharan Africa with faster population growth remained stuck at around 50 million tonnes in 1960 is indicative of the sub-Saharan's enormous difference from other LDCs. The yield per acre in India climbed by 2.4 percent annually whereas it grew by a meagre 0.1 percent annually in the Sub-Saharan [7]–[9].

The Kansas City Star wonders, "Why is only Africa hungry?" (2003: A20). The Famine Early Warning Center's Nic Maunder, an expert on Ethiopia and the Horn of Africa, claims that people "overestimate the importance of climatic factors as causes of food insecurity." For him, poverty is the main reason, followed by conflict, poor government, corruption, and mismanagement, as well as lousy roads hungry people sometimes reside more than 100 miles or 160 km from well-fed communities. Food security, in the words of Maunder, "is not only about the food supply, but also about a person's capacity to acquire it.

Famines seldom rarely happen in urban areas or major towns where the economy is not based on agriculture. While agricultural failures in the east cause food shortages every four to five years and often leave 5 million to 10 million people hungry, Ethiopia consistently has abundant harvests in the west. People in the east cannot afford to purchase food from the west because they are always on the verge of being hungry. According to the Kansas City Star (2003:A20), "Ethiopia, like most African nations, has a poor road system, making it sometimes cheaper to ship food from the United States than to truck it across the country." Famines may also arise in nations where there is a surplus of food but where people cannot reach it due to poverty or remoteness.

Poor Agricultural Policies and Institutional Failures in Sub-Saharan Africa

Before the droughts that hit the Sahel, Sudan, and Ethiopia in the latter decades of the 20th century, Africa's food security had already deteriorated. Although colonialism and precolonialism are to blame for the food crisis in Africa, the dilemma has persisted with African governments' disregard for agriculture following colonisation.

According to Hans Binswanger and Robert Townsend (2000:1076), the crisis is the result of decades' worth of bad decisions and institutional shortcomings. This started during the precolonial era, or from 1650 to 1850, when the slave trade had a significant negative impact on political and economic life, particularly capital accumulation. Colonial policies made the agricultural underdevelopment of today much worse. Africans were purposefully left out of colonial development programmes that produced better livestock and exportable crops. European settlers benefitted from British agricultural policy in Eastern Africa, but African farmers were disregarded and subjected to discrimination; in Kenya, this meant that Africans were not allowed to cultivate coffee until 1933. Farmers were pushed by colonial rulers to plant certain crops and help with road maintenance.

Colonialism often converted communal or clan authority over traditional land tenure systems to private control. Inequalities between new groups of wealthy farmers and ranchers and less secure tenants, sharecroppers, and landless labourers increased as a result. The only LDC area where food production per person decreased between 1963 and 1996 was Sub-Saharan Africa. The average daily calorie intake in Africa from 1997 to 1999 was 2,195 (as opposed to 2,115 in the early 1960s and 2,197 in the middle of the 1970s), which was approximately equivalent to the FAO's recommendation. Between 1997 and 1999, the per capita calorie consumption in Somalia, Burundi, Congo DR, Ethiopia, Eritrea, Angola, Mozambique, Tanzania, Kenya, Zambia, Central Africa Republic, Madagascar, 11 other African countries, 7 Asian countries, and Haiti was less than 2,200. At least 19 percent of people were undernourished in the majority of these nations, virtually all of South Asia, a few Latin American nations, and two countries in central Asia that were once part of the Soviet Union; 914 million people, or 14% of the world's population, were undernourished in 2003. Only a few countries in southern and western Africa—South Africa, Botswana, Gabon, the Gambia, Ghana, Nigeria, Cameroon, Cote d'Ivoire, Togo, Benin, Mauritania, and Mali—as well as Mauritius, an island east of Madagascar, had average daily consumption levels that were higher than the minimum necessary in the sub-Sahara. (Economic Commission for Africa 1983:9; U.N. Development Programme 1994:118-120, 132-133, 207-208; FAO 2003:29-32; U.N. Development Programme 2003:198-201) All other LDC areas consumed more calories than what was recommended by the FAO [10].

The food security index (FSI), created by the International Fund for Agricultural Development, combines food production and consumption factors to assess overall national food security. The FSI "combines measures of calorie availability in relation to requirement, the growth of per capita daily energy supply, food production, food staples self-sufficiency, and variability of food production and consumption" (Jazairy, Alamgir, and Panuccio 1992:27, 398-399, 464-465). Countries with high food production potential or import capacity and that experience a low variability of production and consumption would have a high value of FSI.

Africa's food security index (FSI) is poor (and has been declining since the 1960s), which is due in part to the continent's massive food deficits as well as variations in domestic productivity, foreign currency reserves, and foreign food assistance. Since 1965, there has been a significant coefficient of variation in cereal consumption per person. Adebayo Adedeji, executive secretary of the Economic Commission for Africa, noted "the humiliation it has brought to Africa in having to go round with the begging bowl for food aid" in 1989 (1989:2). Aid organisations report that in the 1990s, acute starvation caused millions of fatalities in African nations where internal political unrest hampered food exports. A further factor contributing to Africa's food shortages was the tens of millions of refugees who fled civil wars, natural catastrophes, and political persecution every year, including those from Sudan, Rwanda, Burundi, Angola, Liberia, Sierra Leone, Somalia, Mozambique, South Africa, Ethiopia, and Eritrea.

The fact that India produced 150 million tonnes of foodgrains in 1988 (after the Green Revolution and other agricultural technological advancements) while sub-Saharan Africa (with a faster rate of population growth) remained at just over 50 million tonnes in 1960 is indicative of how drastically the sub-Saharan region differs from other LDCs. The yield per acre in India climbed by 2.4 percent annually whereas it grew by a meagre 0.1 percent annually in the Sub-Sahara. Thus, the sub-Saharan region generated only approximately one-third of India's production in 1988 (Singer 1990:178-81) and around three-eighths in 2002 (FAO 2003), despite being on par with India in 1960. The typical agricultural worker in North America, who has access to significantly more land, resources, and technology, generates 75 times more farm production than the average farmer in Africa.

The Kansas City Star wonders, "Why is only Africa hungry?" (2003:A20). The Famine Early Warning Center's Nic Maunder, an expert on Ethiopia and the Horn of Africa, claims that people "overestimate the importance of climatic factors as causes of food insecurity." For him, poverty is the main reason, followed by conflict, poor government, corruption, and mismanagement, as well as lousy roads hungry people sometimes reside more than 100 miles or 160 km from well-fed communities. Food security, in the words of Maunder, "is not only about the food supply, but also about a person's capacity to acquire it. Famines seldom rarely happen in urban areas or major towns where the economy is not based on agriculture. While agricultural failures in the east cause food shortages every four to five years and often leave 5 million to 10 million people hungry, Ethiopia consistently has abundant harvests in the west. People in the east cannot afford to purchase food from the west because they are always on the verge of being hungry. According to the Kansas City Star (2003: A20), "Ethiopia, like most African nations, has a poor road system, [making it] sometimes cheaper to ship food from the United States than to truck it across the country." Famines may also arise in nations where there is a surplus of food but where people cannot reach it due to poverty or remoteness.

1. African agriculture scientists and managers were not trained by the colonisers.
2. Food production, small farmers, and herders were neglected in favour of research and development that focused on export crops, plantations, and land settlement plans.
3. According to Eicher and Baker, Europeans collected the majority of the benefits from colonial land grants and agricultural export surpluses.

It was discussed how various predatory postcolonial dictators in Africa were destroying the bureaucracy and economy by using force, material incentive, and personality politics. Despite having a weak civil service, many postcolonial governments imposed high tariffs, high taxes, excessive regulation with unpredictably applied rules and regulations, exchange rates that were unfavourable to farm exports, high interest rates, and highly centralised fiscal and institutional systems for agricultural development, stifling local initiative. Processing and exports were hampered by state control over commodity marketing boards because of the inconsistency of input deliveries and crop payments made by the boards.

Additionally, Africa suffered from a lack of resources, poor land quality, low density, rising transport and transaction costs especially due to its landlocked status, little specialisation, few economies of scale, a lack of competitive markets, a lack of credit markets, a short growing season for rainfed farming, a high risk of drought, and endemic human and livestock diseases (such as malaria, tuberculosis, and, more recently, the AIDS epidemic). AIDS reduces farm workers in the peak earning years, undermines incentives and savings, and causes the sale of assets under distress.

Population losses in the farm labour force have reduced cultivated hectares and crop yields, and shifted cultivation from cash to subsistence crops. Furthermore, as is stated later in this chapter, state leaders have a political incentive to interfere in the market to raise the prices and earnings of the urban classes compared to farmers, which contributes to the current neglect of Africa's agriculture. Contrary to Asia, Africa was unable to experience a Green Revolution due to these obstacles and institutional issues. A Green Revolution need a well-developed infrastructure and sound governance. We can only hope that recent changes in institutional structure, policy, and macroeconomic stability have made Africa more adaptable and competitive.

CONCLUSION

Impacts on agricultural output, small-scale farmers, and rural development are considerable as a result of the link between multinational corporations (MNCs) and contract farming. For the development of just and sustainable agricultural systems, it is essential to comprehend the dynamics and difficulties of this connection. MNCs use contract farming for a number of reasons, including as assuring a consistent supply of agricultural goods, lowering transaction costs, and maintaining quality standards. Small-scale farmers may benefit from contract farming by having access to established markets, better inputs, technical know-how, and financial assistance. It has the ability to boost output, boost incomes, and reduce rural poverty.

REFERENCES:

- [1] S. Singh, "Contract farming in India: impact on women and child workers," *Gatekeepers Series No. III*. 2002.
- [2] S. Sukhpal, "Crisis and diversification in Punjab agriculture: role of state and agribusiness," *Econ. Polit. Wkly.*, 2004.
- [3] P. Ramamurthy, "Rearticulating caste: The global cottonseed commodity chain and the paradox of smallholder capitalism in south India," *Environ. Plan. A*, 2011, doi: 10.1068/a43215.

- [4] X. Norasingh, "Foreign direct investment and knowledge transfer in Laos," *Asian J. Technol. Innov.*, 2013, doi: 10.1080/19761597.2013.819238.
- [5] A. K. Gupta and V. Govindarajan, "Knowledge flows within multinational corporations," *Strateg. Manag. J.*, 2000, doi: 10.1002/(SICI)1097-0266(200004)21:4<473::AID-SMJ84>3.0.CO;2-I.
- [6] S. Jooss, R. Burbach, and H. Ruël, "Examining talent pools as a core talent management practice in multinational corporations," *Int. J. Hum. Resour. Manag.*, 2021, doi: 10.1080/09585192.2019.1579748.
- [7] E. Vaara, J. Tienari, and A. Koveshnikov, "From Cultural Differences to Identity Politics: A Critical Discursive Approach to National Identity in Multinational Corporations," *J. Manag. Stud.*, 2021, doi: 10.1111/joms.12517.
- [8] P. Harms and K. M. Wacker, "The special issue on FDI and multinational corporations: An introduction," *Economics*, 2019, doi: 10.5018/economics-ejournal.ja.2019-24.
- [9] B. Kogut and U. Zander, "Knowledge of the Firm and the Evolutionary Theory of the Multinational Corporation," *J. Int. Bus. Stud.*, 1993, doi: 10.1057/palgrave.jibs.8490248.
- [10] K. Mäkelä, W. Barner-Rasmussen, M. Ehrnrooth, and A. Koveshnikov, "Potential and recognized boundary spanners in multinational corporations," *J. World Bus.*, 2019, doi: 10.1016/j.jwb.2019.05.001.

CHAPTER 6

A BRIEF INTRODUCTION ON STRATEGIES FOR REDUCING FERTILITY

Dr. Dasinis Nathan Annette Christinal
Assistant Professor, Masters in Business Administration (E-Commerce),
Presidency University, Bangalore, India.
Email Id: annette.c@presidencyuniversity.in

ABSTRACT:

Demographic and social development, especially in areas with rapid population expansion, heavily depends on lowering fertility rates. The purpose of this essay is to examine methods for lowering fertility and reaching stable population numbers. It studies numerous strategies and measures used to lower reproduction rates, taking into account variables at both the individual and community levels. The research examines how well family planning initiatives, women's education and empowerment initiatives, healthcare services, and sociocultural factors affect fertility behaviours. This study offers a thorough review of methods for lowering fertility by examining theoretical frameworks and actual data.

KEYWORDS:

Fertility, Fertility Reduction, Family Planning, Healthcare Services, Population Control, Socio-Cultural Factors.

INTRODUCTION

Limiting LDC population growth in LDCs is crucial due to rising urban congestion, fast labour force expansion, a heavy reliance load, and uncertainty over the increase of food production. The only viable solution in this situation is a decrease in fertility.

Birth Control Programs

Societies have had access to a variety of contraceptive options since the dawn of humanity. Nearly all civilizations are aware of and have some type of coitus interruptus and non-penetrating sexual activity. Reduced fertility has been achieved by abortion, high rates of celibacy, no marriage at all, late marriage, penalties against widows remarrying, and taboos against coitus outside of marriage, when nursing a child, or on certain religious festivals. Ireland had fewer marriages than other European countries throughout the 18th, 19th, and early 20th centuries because of a lack of land and food. Early in the 20th century, the typical Irish groom was older than 30. The son's marriage had to be put off until he could own property and become independent of his father [1].

Additionally, a significant portion of premodern tribes engaged in infanticide a limit on family size but not on births. Because a newborn kid in certain preindustrial civilizations is not seen as a member of society, the psychological impact of child destruction is similar to that of abortion in some Western cultures. Additionally, many agrarian and peasant communities were aware of and used chemical and mechanical contraceptives. Women in Martinique and Guiana in the 19th century utilised a douche made of a decoction of mahogany nut husks and lemon juice fairly

successfully. The vaginal insertion of an okra-like seed pod, rags made of finely chopped grass, or dung were some of these contraceptives, but they were awkward, sexually unpleasant, or unhealthy. Preindustrial civilizations often lacked the technology necessary to produce chemical or mechanical contraceptives that were affordable, acceptable, efficient, and easily accessible.

However, since the majority of these cultures had high death rates, there was no population increase. Lower birth rates and better contraception are needed today to maintain a stable population, nonetheless. Many LDC governments subsidise contraceptive devices so that users may get them for free or at a low cost due to the expense of contemporary contraceptives and their social advantages.

Modern contraceptives

In the past, birth control techniques included the use of injectable drugs, oral contraceptives (the Pill), the morning-after pill, intrauterine devices (IUDs), arm implants, transdermal gels and patches, abortion, and sterilisation. The rhythm technique, coitus interruptus, spermicides, and condoms are less expensive but less efficient than the first group. Male sterilisation via vasectomy, a 10-minute out-patient procedure under local anaesthesia, is reasonably priced. The majority of the time, it is permanent, secure, and has no impact on following sexual performance. In India, vasectomies are often performed. Although post-1980 India is an exception, female sterilisation, a more costly and dangerous procedure, is seldom carried out in LDCs [2]–[4].

Except for male sterilisation, the IUD is the most affordable and effective method of birth control (although it must be implanted by a medical professional). However, usage of the IUD necessitates follow-up due to high rates of ejection or removal. According to a research conducted in Lucknow, India, in the early 1970s, only approximately one-fourth of the women who were using IUDs kept them for more than a year (Uppal 1977:48); IUD retention isn't much longer currently. The oral contraceptive is more costly than the IUD but, if used as directed, is approximately 100% effective. The Pill must be taken every day, with the exception of a break of a few days once a month. This is a challenging method for individuals in both DCs and LDCs. A woman's life and health are put at danger during an abortion, which is costly and illegal in certain places. However, estimates of three abortions for every ten live births worldwide now suggest that it is a commonly utilised technique of birth control. A ostensibly Roman Catholic nation like Hungary had 6 abortions for every 10 live births in 2001, whereas Russia had 15 abortions for every 10 births. Approximately 60% of people on the planet now reside in nations where abortion is legal.

Family-planning programs

According to estimates from the Population Reference Bureau from 2003, 59 percent of married women in the globe who are childbearing age use (mainly contemporary) contraceptives. According to Robert Cassen (1994:6), 100 million or 15% of all couples with women who are of reproductive age want to reduce their fertility and hence want better access to contraception. 95 percent of the population in LDCs participate in formal family planning initiatives to slow population growth. A programme was started in 1951 in India, followed by Pakistan in 1960, South Korea in 1961, China and North Vietnam in 1962, and then a wave of additional countries (World Bank 1984i:127). There might have been as many as 40 million new users of contraceptives in

1979, including sterilisations, IUDs, the Pill, abortion, condoms, and other techniques offered by family planning programmes across the globe.

China, Taiwan, South Korea, Thailand, Indonesia, Sri Lanka, and Vietnam are the six Asian nations whose total fertility rates are almost as low as those of wealthier nations. All of these nations began family-planning programmes in the 1960s, which significantly decreased fertility rates in the following decade. In an effort to safeguard both mothers' and children's health, China promoted "birth planning" in 1962. Numerous neighbourhood organisations established communal birth goals during the Cultural Revolution, which took place between 1966 and 1976, and granted the opportunity to become parents to "deserving couples."

The "one couple, one child" policy, adopted in 1979, includes a range of rewards and sanctions, from community pressure and intimidation sometimes from designated grandmotherly figures to denial of educational benefits and job opportunities. Even in rural areas, where contraceptives dispensed by health care centres included "paper pills," sheets of water-soluble paper impregnated with oral contraceptives, over one-half of the couples practised contraception. In metropolitan regions, the policy was largely implemented, but seldom in rural ones. With more effectiveness than India, China's birth control programmes decreased the crude birth rate from 36 per 1,000 in 1960 to 19 in 1986.

Vietnam launched a "One or Two Child Policy" in 1963, becoming the first nation in Southeast Asia to do so after unification in 1975. In Taiwan and South Korea, the proportion of women of reproductive age who used contraception in 1973 topped 50% and approached 30%, respectively. Between 1960 and 1988, the crude birth rate in both nations fell from the lower 40s to the teens per 1,000 due to advancements in family planning. Between 1960 and 1988, Sri Lanka's relatively robust family planning programme caused the birth rate to drop from 36 to 24 per 1,000 people, while Thailand's programme caused it to drop from 46 to 29 and Indonesia's from 47 to 28. After 1990, some of the impetus in favour of LDC family planning was lost.

Under pressure from LDCs who were growing more ambivalent about family planning, U.N. Secretary-General Boutros Boutros-Ghali released a draught Agenda for Development in 1994 that acknowledged population growth as a potential issue but said nothing about population policies (Population and Development Review 1994a:683-686). International familyplanning organisations that receive U.S. aid are prohibited from using their own funds to discuss abortion with patients, perform abortions, or advocate for changing abortion laws in their nation. From 2002 to 2004, U.S. President George W. Bush cancelled funding for the U.N. Population Fund and enacted the "global gag rule," which prohibited these organisations from doing so [5], [6].

DISCUSSION

Negative externalities in childbearing

External economies, often known as externalities, are cost benefits that a person or business transfers to other economic agents. External diseconomies, also known as negative externalities, are expenses that one actor such as a couple imposes on the rest of society. A couple may have more influence over community choices, a stronger claim to village resources, and more financial

stability particularly as they age. Additionally, having more children diminishes income due to an increase in labour costs compared to other resources and increases environmental deterioration for society.

Due to negative externalities connected with reproduction, avoiding an additional (marginal) birth is more expensive for a couple than it is beneficial, but doing so is more advantageous for society as a whole. In this case, society would profit from the state funding contraceptives for family planning initiatives such that the marginal cost-benefit relationship for a couple is the same as the marginal cost-benefit relationship for society.

Cost-effectiveness of family-planning programs

Consider that the savings in hospital, medical, food, educational, and other expenditures, less the anticipated earnings of the individual whose birth was avoided, equal \$100 in current value gains from birth prevention. Assume that it will cost \$50 to provide contraceptives to prevent one pregnancy. Programme expenses per averted birth would still only be \$90, \$10 less than the \$100 the birth would cost a community, even if a \$40 subsidy per prevented birth encourages a family not to have another child.

Stephen Enke's simulation models suggest that investing in contraceptive programmes would provide large returns. Slower population growth results in slower labour force growth, which lowers the labour share of capital and natural resources and raises labor's marginal productivity. Additionally, slower population growth lowers the ratio of economically productive people to those who are reliant on others but do not work, which was covered previously in this chapter. However, Enke's models exaggerate the benefits of family-planning initiatives [7]–[9].

They often blame these programmes for preventing births that would not have happened in the first place because conventional birth control techniques would have been effective. The models also exaggerate the net benefits of an avoided birth to society while underestimating the increasing cost per user when the programmes reach out to families that are resistive to birth control. Another issue is understating the present value of future profits and underestimating the overhead expenditures in the population centres.

Motivation to Limit Family Size

A effective family planning programme has to create demand for birth control in addition to providing a supply of contraceptives. Numerous initiatives in developing nations, particularly in densely populated South Asia, have only had a limited effect on lowering fertility, in part due to a lack of desire to reduce family size. Early in the 1960s, active opposition was experienced by India's programme. There were many reasons for opposition, which sometimes turned into riots. Western managed the programmes rather than regional healthcare providers.

Religious and racial minorities often saw the programme as discriminatory, and peasants thought it went against their economic interests. However, the government of India strongly supported the 1965 reorganisation of the programme. Payments for incentives were raised. For instance, those who "motivated" the use of birth control devices as well as users received transistor radios. The use of contraceptive techniques and devices was done in a "cafeteria" style. By 1975, there were

50,000 family-planning centres and subcenters spread out over the nation thanks to increasing funding. Nevertheless, despite the effort, the birth rate decreased from 44 to just 33 per 1,000 between 1960 and 1988, a decrease that was only slightly more than that of nations with low investments in family-planning initiatives. Additionally, the whole family planning programme was delayed by more than ten years as a result of the public outrage after a sterilisation campaign in 1976 and 1977.

The different degrees of effectiveness of organised family planning initiatives in underdeveloped nations show that increasing access to contraceptives is insufficient to lower birth rates. If a couple is not driven to reduce the number of births, they will not utilise contraceptives.

Socioeconomic Development

Most low-income nations, particularly those in South and Southeast Asia, practise a large amount of peasant agriculture. Peasants often work on land that they do not own. Traditional agricultural practises are used, and there is little finance accessible. Children in a peasant community are more likely to be seen as an economic asset than their counterparts in urban society. Boys as young as 8 to 10 years old may weed, harvest, and sell crops, as well as manage or herd animals. Girls care to smaller children, cook meals, gather water, and sometimes farm. A peasant family's financial needs are reduced by children. The family grows their own food, builds their own home from materials found nearby, and pays very little for travel, entertainment, or education. Although the family may get a dowry when a girl marries outside of the village, men typically supply the majority of the family's financial stability because they increase the family's agricultural produce or generate income via commerce or another activity. More income and assets may be transferred to balance off short-term deficits or surpluses as a family is bigger. The likelihood of living in poverty in old age decreases with family size when social insurance is insufficient.

In South and Southeast Asia, educated white-collar workers are more likely to restrict family size than are illiterate peasants. Consider a family living in a two-room flat in Delhi, India, where both the husband and wife are working and where the children are expected to attend school. For this family, having children is more expensive than having them in a less populous community in rural southeast India. Working outside the house is hampered for women by childcare, especially when kids are too young to go to school. Children are also more likely to obstruct an urban worker's attempts to relocate or get a better career [10], [11].

High fertility is supported by Indian village values. The prestige of the new bride in her husband's community is closely related to bearing children, particularly males, in a large portion of rural India. Not only does a son provide older people more security, but he also carries out important religious ceremonies when a parent passes away. In order to reach any given desired family size, fewer births are required as infant mortality rates decline. In contrast to the six to eight need when mortality rates are high, parents may only need two to three children to be practically guaranteed of a surviving son.

Modernization generally has an impact on birthrate. For instance, shows that fertility reduces in India as education levels rise particularly for women, as does income, urbanisation, and as does occupational status. This justification backs up Nobel laureate Gary Becker's assertion that

changes in fertility are mostly caused by changes in the desire for children rather than changes in the availability of contraception. Numerous studies show that as income distribution is more equal, fertility decreases. The proportion of the population living above the poverty line rises as a result of income transfer to lower groups. The only way to ensure one's old age is to have children, but with more economic security and better income for the poor, this is no longer the case. Greater lower-class literacy, mobility, and urbanisation are all effects of higher absolute incomes and redistribution policies which all work to decrease birth rates. As a result, in Taiwan, high school enrollment rates which decrease child labor were linked to reduced fertility (Simon 1976:36–76). In addition, with time delays taken into account, low birth rates boost economic equality by lowering unemployment and raising per-capita spending on training and education.

This correlation between income distribution and fertility is best shown by Taiwan and the Philippines. Taiwan's per capita income was about equal to that of the Philippines in the early 1970s. However, there was a considerable difference between the two nations' income distributions.

The top 10% of the Filipino population had much higher incomes than Taiwan's top 10%, while Taiwan's poorest 20% had incomes that were more than twice as high. Furthermore, due to reforms in the 1950s, virtually all farmers in Taiwan owned their land, in contrast to the Philippines, which had a high proportion of farm tenancy. Due to these circumstances, Taiwan's fertility rate has remained much lower than that of the Philippines. In Taiwan, more individuals had attained the socioeconomic level that supported birth control. And in low-fertility areas, income disparity is smaller. Compared to high-fertility countries like Venezuela, Mexico, Colombia, Panama, Peru, Ecuador, El Salvador, and Honduras, Taiwan, China, Thailand, Indonesia, Sri Lanka, and Cuba.

CONCLUSION

Combining comprehensive tactics that target both individual and population-level variables is necessary to lower fertility rates. To achieve sustainable population numbers and advance social and economic development, it is crucial to implement family planning programmes that are successful, empower women, improve healthcare services, and address socio-cultural factors. Programmes for family planning are essential for lowering fertility. People can make educated judgements about their reproductive choices if they have access to contraceptive techniques, reproductive health services, and information about family planning alternatives. Successful family planning programmes must include inexpensive and accessible contraception, awareness efforts, and the provision of high-quality healthcare services.

REFERENCES:

- [1] G. M. Chambers *et al.*, “Funding and public reporting strategies for reducing multiple pregnancy from fertility treatments,” *Fertility and Sterility*. 2020. doi: 10.1016/j.fertnstert.2020.08.1405.
- [2] M. I. Rashid, L. H. Mujawar, T. Shahzad, T. Almeelbi, I. M. I. Ismail, and M. Oves, “Bacteria and fungi can contribute to nutrients bioavailability and aggregate formation in degraded soils,” *Microbiological Research*. 2016. doi: 10.1016/j.micres.2015.11.007.

- [3] B. Hartmann, “Converging on Disaster: Climate Security and the Malthusian Anticipatory Regime for Africa,” *Geopolitics*, 2014, doi: 10.1080/14650045.2013.847433.
- [4] V. M. Negrón-Pérez, D. W. Fausnacht, and M. L. Rhoads, “Invited review: Management strategies capable of improving the reproductive performance of heat-stressed dairy cattle,” *J. Dairy Sci.*, 2019, doi: 10.3168/jds.2019-16718.
- [5] I. Yeboah, S. O. Kwankye, and F. Frempong-Ainguah, “Predictors of underachieved and overachieved fertility among women with completed fertility in Ghana,” *PLoS One*, 2021, doi: 10.1371/journal.pone.0250881.
- [6] A. Alvergne and R. Stevens, “Cultural change beyond adoption dynamics: Evolutionary approaches to the discontinuation of contraception,” *Evol. Hum. Sci.*, 2021, doi: 10.1017/ehs.2021.8.
- [7] R. Lal, “Restoring soil quality to mitigate soil degradation,” *Sustain.*, 2015, doi: 10.3390/su7055875.
- [8] M. B. Arsene and J. Nkulu Mwine Fyama, “Potential threats to agricultural food production and farmers’ coping strategies in the marshlands of Kabare in the Democratic Republic of Congo,” *Cogent Food Agric.*, 2021, doi: 10.1080/23311932.2021.1933747.
- [9] D. Pańka, M. Jeske, A. Łukanowski, P. Prus, K. Szwarc, and J. de D. Muhire, “Achieving the european green ‘deal’ of sustainable grass forage production and landscaping using fungal endophytes,” *Agriculture (Switzerland)*. 2021. doi: 10.3390/agriculture11050390.
- [10] F. Poggio *et al.*, “Potential Mechanisms of Ovarian Protection with Gonadotropin-Releasing Hormone Agonist in Breast Cancer Patients: A Review,” *Clin. Med. Insights Reprod. Heal.*, 2019, doi: 10.1177/1179558119864584.
- [11] K. M. Pepin, A. J. Davis, F. L. Cunningham, K. C. VerCauteren, and D. C. Eckery, “Potential effects of incorporating fertility control into typical culling regimes in wild pig populations,” *PLoS One*, 2017, doi: 10.1371/journal.pone.0183441.

CHAPTER 7

DIMENSIONS OF UNEMPLOYMENT AND UNDEREMPLOYMENT

Dr. Mounica Vallabhaneni

Assistant Professor, Department of Commerce and Economics,
Presidency University, Bangalore, India.

Email Id: mounicav@presidencyuniversity.in

ABSTRACT:

A large part of the labour market issues that affect people, families, and economies are underemployment and unemployment. This essay will examine the origins, effects, and potential policy ramifications of the many aspects of unemployment and underemployment. It examines the numerous kinds of underemployment, including part-time job, low-skilled labour, and involuntary temporary employment, as well as the several types of unemployment, including structural, frictional, and cyclical unemployment. Inequality in income, poverty, and social isolation are only a few of the socioeconomic effects of unemployment and underemployment that are highlighted in the research. This study offers a thorough review of the features of unemployment and underemployment via the analysis of theoretical frameworks and empirical data.

KEYWORDS:

Cyclical Unemployment, Frictional Unemployment, Labor Market, Structural Unemployment, Unemployment, Underemployment.

INTRODUCTION

The term "openly unemployed" refers to those who are actively looking for work but are not already employed. According to World Bank 2003h:52–53, International Labour Organisation 2000:282; Hu 2001:131–134, the percentage of the labour force that was unemployed from 1998–2001 was estimated to be 3.7 percent in East Asia, South Asia, and the Pacific, 8.2 percent in China, 9.2 percent in Latin America and the Caribbean, 5.9 percent in the Middle East, 14.2 percent in Africa, 11.1 percent in developing Europe and Central Asia, and 6.2 percent in high-income nations. However, unemployment rates fluctuated seasonally, reaching their highest levels during recessions and when the economy made adjustments to long-term balance-of-payments deficits. There are wide error margins associated with these unemployment rates. Although statistics from household surveys are typically more trustworthy than information from insurance or unemployment registries, they may still be lacking due to poor infrastructure, mistakes in the sampling process, and the inexperience and lack of training of interviewers and supervisors [1]–[3].

In LDCs, who are the unemployed? mostly metropolitan dwellers urban unemployment is double that of rural unemployment. First-time workers make up the majority of the unemployed: Youth unemployment is twice as high for those aged 15 to 24 as it is for those over 24. Women make up a large portion of the jobless population; even though there are fewer women than men without jobs, their percentage is greater. Most nations make a distinction between persons who work part-time and those who work full-time. People who are in school, retired, or who spend a few hours

as housekeepers often do not identify themselves with their working position. People who choose to work part-time often put in less hours.

The underemployed, or individuals who work less hours than they would want to, must be included among the unemployed. Workers who are forced to work fewer hours as an alternative to being unemployed are those who are clearly underemployed. A poor utilisation of employees' abilities leads to covert underemployment. Readers should not believe journalistic claims that the combined unemployment and underemployment rates in a down economy exceed 50%. There are no operational standards for quantifying underemployment, hence most such rates are meaningless (International Labour Office), which is one cause for scepticism.

Underutilized Labor

The visible yet underutilised - those who are "marking time," including: Edgar O. Edwards (1974:10–11) distinguishes three types of labour underutilization or underemployment in addition to the publicly jobless.

1. **Disguised joblessness:** Even though the services they provide may only need a fraction of a full-time employee's time, many individuals seem to be working full-time on farms or in the government. Uncovering hidden unemployment may also be a consequence of social pressures on the private sector. Later on, the idea is covered in further depth.
2. **Unemployment in the shadows:** A majority of people who participate in non-employment activities, such as schooling and housework as a "second choice," do so because there aren't enough job prospects for them to pursue (a) at their current levels of education, or (b) because they aren't accessible to women due to discrimination. As a result, homes and educational institutions act as "employers of last resort." Additionally, many pupils could be among the less talented. They enrol in school because they are unable to compete effectively for employment.
3. **The ones that retired too soon:** In the civil service, this phenomenon is particularly noticeable. Retirement ages are declining in many LDCs as longevity rates rise, mostly to make room for younger employees in the labour force (ibid.).

The remaining section of the chapter focuses on those who are overworked, underemployed, and covertly jobless [4], [5].

Labor Force Growth, Urbanization, and Industrial Expansion

The fact that the labour force is expanding faster than job prospects is what's causing increasing LDC unemployment. The labour force in LDCs rose fivefold between 1950 and 2001, rising from 500 million to 2,517 million. The labour force is expected to rise in emerging nations considerably more quickly than it did in industrialised nations at a comparable level of development. In the 19th century, the labour force in Western Europe, North America, and Japan rose at a rate of 0.8 percent per year whereas it increased by 1.6 percent annually in emerging nations between 2001 and 2010. (Population growth outpaces growth in the labour force. The population growth in the early to mid-1960s was reflected in China's 2.5 percent annual labour force growth from 1980 to 1985, whereas the 0.8 percent annual labour force growth from 2001 to 2010 is related to the declining

population growth from 1985 to 2000 that was brought on by a hastened family planning programme. The declining 1.4-percent annual population increase that took place from 1980 to 1985 is the echo of East Asia's lower labour force growth at the dawn of the twenty-first century. In industrialised nations, it took approximately 90 years for the labour force to double; in emerging nations, it presently takes 44. In the United States, the percentage of women over 15 who were in the labour force increased dramatically from 34% in 1950 to 59% in 1994. However, the situation is quite different in underdeveloped nations, where 80% of women reside. The rates of female involvement in LDCs vary widely, and some of these numbers are suspect.

However, according to population economists, female involvement rates declined between 1950 and 1990 throughout Asia (excluding China) and Africa. The expansion of the industrial and services sectors in the labour force has reduced female labour force participation in sub-Saharan Africa, where women made up 42% of the agricultural labour force but just 27% of the non-agricultural labour force in 1985. Economic progress may even lower female labour force participation in the Middle East, where traditional culture discourages or forbids women from leaving the security and sanctity of their homes to work for others. More women than males are still working in unpaid household labour, with the biggest proportions being in Africa and Asia, according to the World Bank (2003h:45).

The female share of the global labour force (not the same as the ambiguous global female labour participation rate) increased from 35 percent in 1950 to 36 percent in 1990 and 40 percent in 2003 (1.1 billion of the 2.8 billion workers worldwide), according to the International Labour Office (2004), Population Reference Bureau, and World Bank (2003h:44). According to projections, the proportion of women in the labour force in LDCs went from 33% in 1950 to 34% in 1990 (and was anticipated to reach 34% in 2025) (Bloom and Brender 1993:8–9) [6]–[8]. A decrease in the fraction of the labour force employed in agriculture and an increase in the labour force's participation in the more productive industrial and service sectors are often indicators of economic progress. However, from 1998 to 2001, 57 percent of the labour force in low-income countries worked in agriculture, compared to only 20 percent in industry, and 46 percent in middle-income countries. Greater than the 0.3 percent statistic for industrialised Europe at the start of the 20th century, annual industrial employment increased at 0.5 percent of the total labour force in developing nations between 1987 and 1992 (U.N. Development Programme 1990:157, 167; U.N. Development Programme 1994:163, 174).

Due to rapid labour force expansion, industry today in emerging nations only employs 25–35% of the additional labour force, as opposed to around 50% in Europe in 1900. Let's provide an example. Assume that from 1992 to 2000, the labour force grew at a rate of 2.7 percent annually in sub-Saharan Africa's least developed nations. Assume that employment in agriculture stays the same, with industrial and service sectors seeing development. 33 1/3% of the labour force is employed by the non-agricultural sector in these African nations in the first decade of the twenty-first century. To accommodate a 2.7 percent increase in the labour force, this industry's overall employment would have to rise by 8.1 percent annually (i.e., $0.33 \frac{1}{3} \times 0.027 = 0.027$). Although two sub-Saharan nations expanded manufacturing production by at least 11% annually, shows that this expansion significantly outpaced that of manufacturing employment in all sub-Saharan countries. In reality, only two of the listed nations—South Korea and Taiwan—saw a growth in manufacturing

employment of above 8%. Both nations' economies grew rapidly, and they placed a strong focus on labor-intensive manufacturing, particularly for exports. It is challenging for most LDCs to achieve the necessary employment growth since non-agricultural employment seldom expands more quickly than manufacturing employment.

Disguised Unemployment

Many economists contend that LDC agricultural labour is plagued by disguised unemployment, or zero marginal income productivity of labour: A labour unit removed from agriculture has no negative impact on production. The phrase "disguised unemployment" was initially used to characterise employees in DCs who accepted subpar jobs as a consequence of being laid off during the Great Depression. Economic experts hypothesised that the LDC equivalent of mass unemployment in the West was concealed unemployment since there was no obvious industrial unemployment in LDCs between the 1930s and early 1950s. People continued to work on the farm despite difficult circumstances. Foreign specialists considered the agricultural output of LDCs to be inefficient at the time. Agricultural employees in LDCs looked to produce little and spend a lot of time idle compared to counterparts in rich nations. Some agricultural economists believed that peasant agriculture might be organised such that all farm labourers could be employed for 10 hours per day, six days per week, throughout the whole year. However, there were a lot of false premises in disguised unemployment. According to Kao, Anshel, and Eicher, many observers misinterpreted the seasonality of LDC agricultural labour as well as the differences in economic behaviour between subsistence and commercial farmers.

The idea of restricted technological substitutability of elements served as the theoretical underpinning for zero marginal productivity of labour. Economic theory typically makes the assumption that there are an endless number of possible combinations of labour and capital that may be used to generate a product, continually adjusting by switching out a little bit more of one thing for a little bit less of another. However, in reality, an LDC could only have access to a small number of productive processes, perhaps highly mechanised ones created in the capital-rich West. The most severe scenario is when production necessitates a fixed ratio of labour to capital, preventing the economy from fully using the labour force with the capital at its disposal. In peasant agriculture, labour that isn't completely used is said to show up as hidden unemployment [9]. Even if capital-labor ratios can be changed in agriculture, this may not always be the case in industry, particularly in the steel and chemical industries. In agriculture, the clan, or extended family, is the final alternative for labourers who cannot find employment in a profit-maximizing business. This labour will be absorbed by agriculture, which will result in marginal productivity and wages that are lower than in industry. However, as Viner points out, the likelihood of significant labor-intensive agricultural occupations implies that the marginal product of agricultural labour would be positive.

Do field investigations provide evidence to this theory? Between 1930 and the early 1950s, a number of studies claimed to demonstrate that LDC agricultural production grew or stayed the same with less labour. The degree of technology and capital creation, however, were not shown to have stayed consistent in these investigations (Kao, Anshel, and Eicher 1964:129–144). Of

course, if capital and technology advance, labor's marginal productivity may rise even if production rises with fewer labour.

Rural–Urban Migration

The labour force in LDCs as a whole is rising at a 1.6 percent annual pace, while the population and labour force in cities are growing at a 2.4 percent annual rate. Department of Economic and Social Information and Policy Analysis. It is anticipated that the urban share of the total population of LDCs will rise to 47 percent in 2010 and 56 percent in 2030, from 27 percent in 1975 and 35 percent in 1992 to 40 percent in 2003 (75 percent in Latin America, 38 percent in Asia, and 33 percent in Africa, compared to 75 percent in DCs and 47 percent for Cities in LDCs with populations above 1 million have grown from 90 to 300 between 1975 and 2000. In 2000, there were at least 10 million people living in 27 LDC urban agglomerations, and at least 15 million people were living in Mumbai, Sao Paulo, and Mexico City.

Migration from rural to urban regions is prompted by low agricultural returns and the possibility of greater pay in industry. Such migration, particularly in mostly agrarian nations that are rapidly industrialising, accounts for a significant amount of the expansion in the urban labour force. So, in sub-Saharan Africa, the least industrialised LDC area, migration to the cities contributes more to urban labour growth than natural population growth does, but in more industrialised Latin America, natural rise is the main driver of urban growth.

The Effect of Other Amenities

Migration choices are not just influenced by income disparities. Workers who are thinking about moving will examine housing, stores, transit, schools, hospitals and other facilities in the two locations. This choice involves much more than just how difficult it is to retain young people on the farm once they have experienced the glamour of Paris, Lagos, New Delhi, or Sao Paulo. In reality, finding a work in the city on one's own as a young person from a rural area is uncommon in developing nations. Job seekers are often sent to the city by their families in order to diversify the family's income. They could stay with family members while job hunting in the city. In developing nations, where young people are more reliant on their families for jobs, a successful marriage, and financial stability, the notion of young urban immigrants as rebels against the family that is prevalent in Western culture is uncommon.

Overurbanization, particularly in Africa, is a result of the concentration of social services in LDC urban centres. A visitor to an African capital city who travels beyond the city will probably be astonished by the economic and social divide that exists between the metropolis and the hinterlands.

For instance, the eight-story, 500-bed Centre Hospitalier Universitaire, one of Africa's biggest and most cutting-edge hospitals, was constructed in the wealthy area of Abidjan in 1968. However, the French government's donation to the project was really meant for twelve provincial hospitals in Cote d'Ivoire. In metropolitan regions, where they are more expensive than in rural ones, the government often provides subsidies for housing, transportation, sewage, gasoline, and essential foods [10]–[12].

The Unsuitability of Technology

The majority of low-income and many middle-income nations have dual economies, with developed sectors for manufacturing, mining, agriculture, transportation, and communications. However, in order to administer this contemporary sector, the DCs often import management systems, equipment, procedures, and other items. Because they had high incomes and relatively enough resources, the DCs were the main target market for this technology. However, as we have already shown, technology created for DCs may not be appropriate for LDCs, where capital is limited and salaries are poor. According to Frances Stewart's (1974:86–88) estimations, the optimal capital stock per person in the United States may be eight times higher than that of Brazil, 20 times higher than that of Sri Lanka, and more than 45 times higher than that of Nigeria and India.

Because many industries' manufacturing processes have strict factor requirements, LDCs often do not embrace more suitable technologies. A contemporary, very capital-intensive technology for manufacturing an item may simply have no replacement. During its Great Leap Forward in 1958–1960, which actually caused a significant leap backward in economic production, China learnt this the hard way. China prioritised labor-intensive projects during the period, such as installing backyard furnaces, mending dams, levelling mountains, and digging canals. Consider the examples of iron and steel. In 1958, hundreds of thousands of backyard blast furnaces used iron and steel kitchenware and fixtures that had been seized from Chinese homes. These furnaces seemed to one observer to be many glowworms in the night. However, by 1959, China's backyard furnaces were only generating one-fourth of the 20 million tonnes of pig iron that were expected to be produced annually. Even for basic agricultural implements, some of this metal was too fragile. In writings from the late 19th century, Friedrich Engels, a colleague of Karl Marx, referred to the regularly employed industrial proletariat in Britain as a labour aristocracy because of its higher pay and privileges than those of other European workers. Today, some academics extend Engels' theory to LDCs, pointing out that urban workers often have far better economic circumstances than rural residents.

It is true that minimum wage laws, pressure from labour unions, and the pay practises of foreign companies doing business in LDCs often result in the prevalent salary for unskilled labour in the modern sector exceeding a market-determined rate. Instead of using collective bargaining, labour unions often attempt to influence salaries in the contemporary economy via political lobbying. During a colonial era, when the fight for employment, greater salaries, and better benefits was connected to a nationalism movement, unions often turned political. After gaining independence, the unions' political influence usually resulted in the widespread creation of official pay tribunals, which typically base a minimum living wage on the norms of more industrialised nations rather than on market forces in their own country. When foreign companies pay greater salaries than local companies, the goal may be to guarantee that they are hiring people of the highest calibre while also gaining government favour, avoiding political assault, and preventing labour unrest.

Workers in many LDCs earn more than the nation's per capita GNP when given the legal minimum wage. The per capita earnings of these employees' families are often higher than the national average even after accounting for the average number of dependents they support. Due to the fact

that the minimum wage when it is implemented often only applies to a small portion of the labour force, such as employees of the government and companies with 15 to 20 or more employees, this gap occurs. These employees often earn more money in the formal sector than those with equivalent occupations in the unorganised one. Studies on the relationship between wages and employment show that formal sector employment declines when wages exceed equilibrium.

Aggregate demand, real wages, and inflation rates decreased throughout the 1980s and 1990s as a result of stabilisation and wage-price decontrol, often implemented with support from the IMF and World Bank. As agricultural and industrial price controls in Africa were removed in the 1980s, food costs rose but real wages decreased. Real non-agricultural wages decreased significantly during adjustment programmes compared to 1980 in Tanzania by 40% by 1983, Zambia by 33% by 1984, Malawi by 24% by 1984, Kenya by 22% by 1985, Zimbabwe by 11% by 1984, Mauritius by 10% by 1985, and Swaziland by 5% by 1983 (Nafziger 1993:156–158). Latin America had significant real wage declines from 1980 to 1986, with Bolivia seeing a 50% decrease and Chile experiencing a 27% decrease (Horton, Kanbur, and Mazumdar 1991:549). Unfortunately, reductions in government social spending that eliminated social safety nets like food subsidies, health expenditures, and free primary education went hand in hand with adjustment programmed that caused these real-wage losses. In order to preserve urban wage workers' fundamental requirements throughout the transition and to assist them in retraining for employment in growing industries, programmes are required in any nation working to reduce wage distortions. For instance, while the 1980s adjustments in Africa and Latin America decreased the incomes of wage earners in domestic-oriented industries, public employees, and unorganized-sector workers, these same adjustments increased the incomes of commercial farmers, their wage labor, export-oriented industries, and traders who benefited from changes in exchange rates and prices.

CONCLUSION

unemployment and underemployment include a wide range of issues with significant socioeconomic effects. Designing efficient strategies to solve labour market difficulties and encourage equitable economic development requires a thorough understanding of these characteristics and their sources. There are many different types of unemployment, such as structural, frictional, and cyclical unemployment. Long-term changes in the structure of industries and technology breakthroughs that make certain skills obsolete are the causes of structural unemployment.

Temporary work changes and miscommunication between job seekers and employers are the main causes of frictional unemployment. Economic activity and labour demand changes cause cyclical unemployment. To address the root causes of each kind of unemployment and make it easier for people to reintegrate into the labour market, policy interventions must be specifically targeted to each type of unemployment.

REFERENCES

- [1] E. S. Valderrama, “A review for Peru of the relationship among unemployment, underemployment and production,” *Revista Finanzas y Política Económica*. 2021. doi: 10.14718/revfinanzpolitecon.v13.n2.2021.8.

- [2] J. O. Lee, A. Kapteyn, A. Clomax, and H. Jin, “Estimating influences of unemployment and underemployment on mental health during the COVID-19 pandemic: who suffers the most?,” *Public Health*, 2021, doi: 10.1016/j.puhe.2021.09.038.
- [3] J. M. Nunley, A. Pugh, N. Romero, and R. Alan Seals, “The effects of unemployment and underemployment on employment opportunities: Results from a correspondence audit of the labor market for college graduates,” *Ind. Labor Relations Rev.*, 2017, doi: 10.1177/0019793916654686.
- [4] P. Pratap *et al.*, “Public health impacts of underemployment and unemployment in the united states: Exploring perceptions, gaps and opportunities,” *Int. J. Environ. Res. Public Health*, 2021, doi: 10.3390/ijerph181910021.
- [5] G. Vuluku, A. Wambugu, and E. Moyi, “Unemployment and underemployment in Kenya □: a gender gap analysis,” *Economics*, 2013.
- [6] C. F. Wu and M. K. Eamon, “Patterns and correlates of involuntary unemployment and underemployment in single-mother families,” *Child. Youth Serv. Rev.*, 2011, doi: 10.1016/j.chilyouth.2010.12.003.
- [7] A. K. Gupta, B. K. Meher, and G. L. Puntambekar, “Analysis of Perception of Students on Causes of Unemployment and Underemployment Among Educated Mass in India,” *J. Xi’an Univ. Archit. Technol.*, 2020.
- [8] M. B. I. Omoniyi, “Unemployment and Underemployment as Indices of Nigerian Youths’ Mental Health and the Place of Agricultural Revolution as a Panacea: Implications for Counselling,” *J. Educ. Pract.*, 2016.
- [9] J. C. García-Ubaque, M. I. Riaño-Casallas, and J. A. Benavides-Piracón, “Informal employment, unemployment and underemployment: A matter of public health,” *Revista de Salud Publica*. 2012. doi: 10.1590/s0124-00642012000700012.
- [10] A. A. Usoro, U. I. Udongwo, and F. S. Ebong, “Rural Unemployment and Underemployment in Nigeria: Issues and Options,” 2021.
- [11] D. L. Blustein, S. Kozan, and A. Connors-Kellgren, “Unemployment and underemployment: A narrative analysis about loss,” *J. Vocat. Behav.*, 2013, doi: 10.1016/j.jvb.2013.02.005.
- [12] M. Tumalike Matabwa, & Lawal, and A. Umar, “Effects of Youth Unemployment in Malawi,” *Int. J. Res. Int. J. Res.*, 2021.

CHAPTER 8

A STUDY ON NON-ECONOMIC BENEFITS OF EDUCATION

Mr. Yelahanka Lokesh

Assistant Professor, Department of Commerce and Economics,
Presidency University, Bangalore, India.

Email Id: lokesh.yr@presidencyuniversity.in

ABSTRACT:

Economic advantages of education, such as better career chances and higher earning potential, are well acknowledged. But education also provides a wealth of non-economic advantages that are as significant for both individuals and society at large. This essay examines the social, personal, and cultural advantages that education offers in order to investigate the noneconomic benefits of education. It examines how education affects social cohesiveness, cultural preservation, civic involvement, personal growth, and health effects. This study offers a thorough analysis of the noneconomic advantages of education by looking at theoretical frameworks and actual data.

KEYWORDS:

Cultural Preservation, Education, Health Outcomes, Civic Engagement, Personal Development, Social Cohesion, Social Outcomes.

INTRODUCTION

More than only learning skills to produce things and services are taught in schools. Both consumer and investment goods may be found in education. Although they may not help a worker create steel or cultivate millet more successfully, the capacity to enjoy literature or comprehend one's society's position in the world and in history are talents that enhance life and are vital for their own sakes. Even if this kind of education has an economic rate of return that is zero or negative, some people may still be ready to pay for it. Some benefits of education cannot be fully realised via higher personal income. Primary education and literacy are beneficial to society as a whole. In this case, if social benefits to education outweigh private profits, there is a compelling case for public funding [1], [2].

Supply Chain Management

Supply chain management (SCM) is the control of the distribution of goods, data, and money from supplier to consumer. All of the required pauses between the supplier and the customer are also included in the supply chain. Supply chain management entails organising this material movement both inside and outside of an organisation. The Council of Supply Chain Management Professionals provides the following definition of supply chain management: The planning and administration of all sourcing and procurement, conversion, and logistics management tasks are all included in supply chain management. It is significant since it also entails coordination and cooperation with channel partners, which might include suppliers, middlemen, outside service providers, and clients. Supply chain management essentially unifies supply and demand control inside and across businesses. Supply chain management is an integrating role that is primarily in

charge of connecting key business operations and procedures both inside and across organisations to create a well-rounded and effective business model. It coordinates processes and activities with and across marketing, sales, product design, finance, and information technology. It incorporates all of the logistics management functions mentioned above as well as manufacturing operations.

SCM is also known as the art of management, which entails giving the consumer the ideal product at the ideal time, location, and cost. Three key flows may be identified in supply chain management: the Product flow, which deals with getting products from suppliers to customers and providing customer care; the Information flow, which deals with order details and delivery status; and the care flow, which deals with technical issues. Payment schedules, credit conditions, and extra agreements are all included in the financial flow. Supply chain management is a collection of techniques used to effectively integrate vendors, producers, warehouses, and retail outlets so that goods are produced and distributed in the right quantities, at the right times, and to the right locations in order to reduce system costs and meet service level requirements [3]–[5].

Objective of Supply Chain Management

A supply chain is a network of international businesses working together to increase the efficiency and speed of information and material flows between suppliers and buyers. Customer happiness is a supply chain's ultimate goal.

1. Every facility that affects costs and contributes to making a product meet consumer criterion is taken into account by supply chain management, from suppliers and production facilities through warehouses and distribution centres to retailers and outlets.
2. The supply chain's primary goal is to maximise total value created. Value is the discrepancy between the costs incurred in the supply chain and the value the finished product provides for the client. The profitability of the commercial supply chain, sometimes referred to as supply chain surplus, is associated with its value.
3. For instance, a consumer bought a personal computer from IBM for \$2,000, demonstrating the success of the supply chain in terms of income. To ensure the effective transmission of money, information, storage of the product, delivery to the ultimate customer, etc., all phases entail expenses. The supply chain surplus or profitability is represented by the difference between the cost of the supply chain and the income from personal computers.

The entire profit shared by all of a supply chain's stages and intermediates is known as supply chain surplus. The supply chain is more successful the higher the supply chain surplus. However, the total excess of the supply chain, not the profit at each step, is what determines its success. The management of the supply chain must be effective and efficient across the whole system; inventory levels of raw materials, work-in-progress, and completed items must be kept to a minimum. The focus is on using a systems approach to supply chain management rather than just minimising transportation costs or cutting inventory.

The following is a list of supply chain management goals:

Improved customer service, increased sales income, decreased inventory costs, increased on-time delivery, decreased order to delivery cycle time, decreased lead time, decreased transportation

costs, decreased warehousing costs, decreased supplier base, and increased depth of distribution are just a few of the benefits [6], [7].

DISCUSSION

Activities of Supply Chain Management

The firm will prioritise the following three tiers of supply chain management activities:

Strategic: Decisions on the size and location of manufacturing facilities, supplier alliances, the goods that will be produced, and target markets for sales are made at this level. Such choices have a long-term impact on the company. This involves choices about product design, internal vs. external production, supplier choice, strategic alliances, and the movement of materials via the logistics network. Tactical decisions centre on implementing policies that will result in cost savings, such as implementing industry best practises, creating a purchasing strategy with preferred suppliers, collaborating with logistics providers to create efficient transportation, and creating warehouse strategies to lower the cost of stocking inventory. Typically, these choices are revised once every three months to once a year. These choices include those pertaining to inventory management, buying and manufacturing techniques, and the frequency of client visits.

Operational: Choices made here have an impact on how supplies are moved around the supply chain. Making adjustments to the production schedule, negotiating purchases with suppliers, accepting client orders, and transferring goods in the warehouse are all examples of operational choices. These choices include routine choices like scheduling, lead time estimates, route, and truck loading.

Supply Chain Drivers

Supply chain performance is determined by supply chain drivers. Managers must choose between efficiency (cost) and reactivity for each driver. Supply chain factors include: All raw materials, work-in-progress, and completed commodities in a supply chain are included in inventory. Due to imbalances in supply and demand, inventory is kept in the supply chain. While increasing inventory improves responsiveness, it also raises the expense of carrying that inventory.

Transportation: This refers to the act of transporting merchandise from one location to another within the supply chain. When establishing a supply chain, many considerations about transportation must be made.

The six primary forms of transportation are pipeline, ship, rail, truck (road), and air. electronic travel (the most recent method for music, papers, etc.) Facilities are locations where merchandise is made, assembled, or kept. As a result, facilities may be divided into production and storage facilities.

Location, capacity, production techniques or technology, and storage techniques are all considerations connected to facilities.

Information: It includes of data and analytical findings pertaining to finances, customers, orders, facilities, transportation, and inventories. Good knowledge leads to wise choices.

Supply Chain Network

The network of the supply chain includes suppliers, factories, warehouses, distribution centres, and retail stores, as well as the raw materials, inventories of goods still being manufactured, and completed goods that move between the facilities. It is the group of physical facilities, means of transportation, and auxiliary infrastructure that the corporation uses to manage and eventually provide the goods and services it advertises. All businesses either already have the parts needed to create a supply chain network or may buy them [8]–[10].

A supply chain network may consist of production facilities, storage facilities, significant distribution hubs, ports, etc. A supply chain network may use a variety of vehicles, railways, container ships, or cargo aircraft among other forms of transportation. Order management systems, warehouse management systems, transportation management systems, strategic logistics modelling, inventory management systems, replenishment systems, supply chain visibility, optimisation tools, and more are just a few of the numerous systems that can be used to manage and improve a supply chain network. These supply chain networks may now be automated in real time using emerging technology and standards, making them more effective than the straightforward conventional supply chain.

E-business and its Impact

The use of information and communication technology to support all company operations is known as electronic business, also known as eBusiness, e-business, or an online firm.

1. E-business is a phrase used to refer to companies that operate online or utilise internet technology to increase their profitability.
2. E-business encompasses the entire process of setting up a website, assisting visitors in navigating it, displaying the products that are available, providing discounts and coupons, and doing everything in your power to entice visitors and turn them into customers.
3. An internet company may reach a larger customer base by offering goods and services online. E-commerce is the name for this aspect of online business, while the two concepts are often used synonymously. E-business is a broad phrase that refers to a variety of commercial operations that use the internet to connect suppliers, customers, and vendors.
4. On the other hand, e-commerce, a subset of e-business, refers to online transactions that may be valued financially. E-commerce examples include taking credit cards as payment for goods offered to customers or paying for purchases made online. Thus, e-commerce may be defined as the last step of e-business, which entails receiving payments for the things that the business organisation has sold.
5. Whereas traditional commerce refers to the exchange of goods and services between organisations, associations, and individuals, electronic commerce focuses on the use of ICTs to support an organization's external relationships, activities, and interactions with other organisations, associations, and individuals.
6. The internet may be used by an e-business to buy wholesale goods or materials for internal manufacture. This aspect of e-business is also known as e-procurement.

7. Another way that e-businesses utilise the internet is to send internal memos and white sheets through email and personal websites.
8. The effective distribution of vital information may be accomplished via a central server or email list. New technology, such laptops and mobile phones with internet access, are continuing the trend.
9. It may be used for goods purchasing and selling. Nowadays, a lot of people utilise electronic chat, which saves time. The technical support staff members may help customers in troubleshooting issues by remotely accessing their computers.
10. Organisations are discovering that adapting to sudden changes in the market is crucial to their survival. Online systems now need the capacity to adapt e-business operations to client references (flexibility).

Designing and Planning Transportation Networks

The tendency of nationalisation and globalisation in recent decades has increased the relevance of supply chain management in a number of different contexts. Through management strategies, it is beneficial for companies to optimise the current production and distribution processes using the same resources in order to increase firm productivity and competitiveness. The main component of a supply chain is the transportation system. It combines the distinct activities. One-third of supply chain expenses go towards transportation, and transportation systems have a significant impact on how well supply chains function. The whole production process from manufacture through delivery to customers and returns requires transportation. The greatest advantages may be achieved with effective cooperation between each component [11], [12]. Transportation is the process of moving supplies, materials, people, information, and energy from the origin (the start of the supply chain) to the destination (the consumer).

1. When intermodal or a mix of two or more transport modes is employed, it also requires handling, packing, regulating the time the items are fetched and delivered, and maintaining coordination.
2. A designed network of elements or physical parts that serve various functions in the movement of people, commodities, resources, information, and energy may be referred to as an intelligent transportation system.
3. Facilities are the elements or actual physical parts of a transportation system.
4. A transport system is made up of the following: fixed facilities, flow entities, and a control system.
5. The physical elements of the system that are fixed in space and make up the transportation system's network of linkages and nodes are known as fixed facilities.

For instance, the nodes may be crossroads, interchanges, transportation hubs, harbours, or airports, while the linkages could be railway tracks or roads. The units that negotiate fixed facilities are known as flow entities.

These consist of individuals, automobiles, shipping containers, railway waggons, etc. In the case of a road system, a broad range of vehicle types, from bicycles to big tractor-trailer combinations, are accommodated by the established infrastructure.

Vehicle control and flow control make up the control system. Vehicular control is the technical term for how individual automobiles are driven on stationary infrastructure. These controls may be automatic or manual. The right geometric design of permanent facilities takes into account the features of the vehicle and the characteristics of the vehicular control system. Highway facilities, for instance, when the cars are manually controlled, contain driver characteristics such how long it takes a driver to recognise and respond to different inputs.

The mechanisms that enable the effective and seamless operation of vehicle streams and the mitigation of vehicle conflicts make up the flow control system. This system contains different signalling, marking, and signing techniques as well as the guiding principles for their use. The area of engineering known as "civil engineering" deals with the design of permanent structures. Geometric design, which is concerned with the physical proportioning of the components of permanent facilities, structural engineering design, drainage system design, and soil and foundation engineering design are all included in the design.

Any supply chain's success depends heavily on how well it uses transportation. For instance, Wal-Mart has successfully reduced their total expenses by using a responsive transportation infrastructure. In order to ensure that each truck heading to a retail shop has goods from several vendors, Wal-Mart uses a cross-docking technique. Shipper and carrier are the two main participants in any transportation that occurs inside a supply chain. The parties that need the goods to be moved between two locations in the supply chain are referred to as the shipper and the carrier, respectively. For instance, when ABC ships its computers from the plant to the customer via an uninterruptible power supply, ABC is the shipper and uninterruptible power supply is the carrier. Managing the supply chain demands a unified strategy in order to oversee all operations and provide customers the best value possible.

CONCLUSION

Numerous non-economic advantages of education include improvements in one's self, improved relationships with others, and cultural preservation. The promotion of holistic development and the creation of a more inclusive and dynamic society depend heavily on the recognition of and investment in these non-economic advantages. Education has a big effect on how people's health turns out. Higher educated people often adopt healthier habits, have greater health knowledge, and have easier access to healthcare services. People who have more education are better able to make educated choices about their health, which improves outcomes and lowers healthcare expenditures. Education is also associated with better maternal and child health, reduced mortality rates, and a decline in the frequency of chronic illnesses.

REFERENCES

- [1] R. Schendel, T. McCowan, and M. Oketch, "The Economic and Noneconomic Benefits of Tertiary Education in Low-income Contexts," *Int. High. Educ.*, 2014, doi: 10.6017/ihe.2014.77.5673.
- [2] J. E. Brand and Y. Xie, "Who benefits most from college? Evidence for negative selection in heterogeneous economic returns to higher education," *Am. Sociol. Rev.*, 2010, doi: 10.1177/0003122410363567.

- [3] C. G. Partlow, M. C. Spears, and C. R. Oaklief, "Noneconomic and economic benefits of continuing education for dietitians.," *J. Am. Diet. Assoc.*, 1989, doi: 10.1016/s0002-8223(21)02364-6.
- [4] D. Frasilho, M. G. de Matos, A. Marques, T. Gaspar, and J. M. Caldas-de-Almeida, "Distress and unemployment: the related economic and noneconomic factors in a sample of unemployed adults," *Int. J. Public Health*, 2016, doi: 10.1007/s00038-016-0806-z.
- [5] L. Carlisle, "Factors influencing farmer adoption of soil health practices in the United States: a narrative review," *Agroecol. Sustain. Food Syst.*, 2016, doi: 10.1080/21683565.2016.1156596.
- [6] L. Yosef, M. Soffer, and M. Malul, "From Welfare to Work and From Work to Welfare: A Comparison of People With and Without Disabilities," *J. Disabil. Policy Stud.*, 2019, doi: 10.1177/1044207318782674.
- [7] L. Berkowitz, C. Fraser, F. P. Treasure, and S. Cochran, "Pay, Equity, Job Gratifications, and Comparisons in Pay Satisfaction," *J. Appl. Psychol.*, 1987, doi: 10.1037/0021-9010.72.4.544.
- [8] G. G. Schwartz, "Telecommunications and Economic Development Policy," *Econ. Dev. Q.*, 1990, doi: 10.1177/089124249000400201.
- [9] T.-L. C. KANG, "the Cost-Benefit Analysis of Selected Cooperative and in-School Instruction in Vocational Industrial Education At Secondary Level in Taiwan, R. O. C.," *ProQuest Diss. Theses*, 1984.
- [10] J. Mushahary, "Living with Decades of Inequality and Deprivation: A Study on the Conflict-Induced Internally Displaced Persons of Bodoland Territorial Council, Assam (India)," in *Eurasian Studies in Business and Economics*, 2021. doi: 10.1007/978-3-030-65147-3_15.
- [11] E. Heikkilä, "Human capital and capability approach in european lifelong learning development: A case study of Macedonia in the Balkan," *World Acad. Sci. Eng. Technol.*, 2009.
- [12] M. Deimann and M. Ouwehand, "The missing link: Converging neoliberalism and OpenCourseWare Movement," *Proc. OpenCourseWare Consort. Glob. 2014 Open Educ. a Multicult. World.*, 2014.

CHAPTER 9

A STUDY ON DETERMINATION OF SOURCING AND PRICING

Dr. Dasinis Nathan Annette Christinal
 Assistant Professor, Masters in Business Administration (E-Commerce),
 Presidency University, Bangalore, India.
 Email Id: annette.c@presidencyuniversity.in

ABSTRACT:

This study's attention is drawn to the vital roles that sourcing and pricing play in corporate operations. The goal is to investigate the variables affecting sourcing choices and pricing policies, as well as their effects on organisational performance. The report uses a thorough literature evaluation and data analysis to provide insightful information about efficient sourcing and pricing practises. The research shows how crucial strategic sourcing and dynamic pricing are for gaining a competitive edge and making a profit. The research's major goals, methodology, and findings are briefly summarised in the abstract, which also provides a look into the study's findings.

KEYWORDS:

Data Analysis, Profitability, Pricing Strategies, Organizational Performance, Strategic Sourcing.

INTRODUCTION

Planning, creating, and establishing a trustworthy and competitive supplier base, choosing a procurement strategy, defining pricing strategies, and specifying supply chain needs are all part of sourcing strategy. As part of the plan, stakeholders' goals in operations, finance, marketing, and distribution must be confirmed. For better customer service, cost savings, and less demand distortion, some supply chain managers advocate "everyday low pricing" tactics. Others use "high-low pricing" techniques to sell slow-moving goods and boost shop traffic, which boosts profits [1], [2].

The whole range of business procedures needed to obtain products and services is known as sourcing. These procedures include: sourcing planning and analysis; supplier score and evaluation; supplier selection and contract negotiation; design collaboration; and procurement.

1. Choosing to conduct in-house or via outsourcing is the most important choice.
2. The phrase "sourcing" in business refers to a variety of procurement procedures designed to identify, assess, and work with suppliers of products and services. the process used to get the products, equipment, and services required to maintain a supply chain system.
3. Success depends on having a deep grasp of a firm's business plan, the resources needed to accomplish that strategy, the market dynamics, and the specific risks that come with applying certain techniques inside the organization.
4. A regular evaluation of the sourcing strategy is required to guarantee the accomplishment of the anticipated outcomes and ongoing alignment with business goals.
5. One of the sourcing techniques used in supply chain management is single sourcing, which involves getting a bought item from only one source.

For a bought component, an only-in-time (JIT) manufacturer will usually have only one supplier, allowing for the development of tight relationships with fewer suppliers. These strong bonds and mutual reliance foster high standards, dependability, efficiency, and teamwork.

Multisourcing is a practise in which a product or service is obtained from many separate suppliers. Outsourcing: Outsourcing is the practise of using vendors to offer products and services formerly supplied internally. It is often employed in a corporation to encourage healthy competition amongst the providers in order to obtain greater quality and cheaper price. In order to raise the supply chain excess compared to carrying out the activity internally, it is necessary to substitute internal capacity and output with that of the supplier. Only when outsourcing improves supply chain excess while lowering risks does it make sense. Internal development of the products or services is referred to as insourcing [3]–[5].

Information Technology in the Supply Chain

Supply chains are considered to be held together by information. Without information, managers won't be aware of consumer demand, his own inventory supply, when to order, how much to purchase, or when it should be dispatched. This is where IT's function enters the picture. Supply chain strategies continue to be significantly impacted by web-based technology. Web offers a virtual platform for getting information faster and paying for transactions much less expensively. Material, information, and financial flow flows need to be well coordinated for supply chain coordination to be successful. Data recognition devices, communication technologies, industrial automation, and other hardware and services are all included in information technology. Supply chain management (SCM) is concerned with the movement of goods and information across the organisations of supply chain participants. The bi-directional arrow in the integrated supply chain model depicts the integration of reverse materials and information feedback flows.

For instance, Wal-Mart's supply chain is widely recognised. In comparison to most of its rivals, the company's cost of goods is 5% to 10% lower. Wal-Mart gathers data on product sales from each of its locations, examines consumer demand, and then decides how much inventory to keep on hand in each location and how much more should be bought. To guarantee that orders are completed quickly and efficiently, it transmits the same information to all of its major suppliers.

Value Chain Analysis

Conceptually, value chain analysis is not a particularly challenging activity. However, the exercise is often fairly complicated and calls for a lot of information and data processing power for the analysis, depending on the nature of the product, the links, the major processes involved, etc. However, many of the ideas of segmenting operations into activities and assigning expenses to them are now considered best practises in cost accounting, which simplifies the process. Once the fundamental data has been gathered and the connections have been made, the process becomes regular. The following stages may be used to undertake a typical value chain analysis:

1. Analyse your own value chain and list the main and auxiliary tasks. It is necessary to dissect each of these activity categories into its fundamental elements, and expenses are assigned to each individual activity element.

2. Customer value chain analysis - look at how our product fits into the customer's value chain.
3. Identify the company's unique selling points as well as any possible cost advantages over rivals.
4. Determine the customer's potential added value. How might our product bring value to the client's value chain (for example, reduced costs or improved performance)? Where does the customer perceive this potential?
5. The last stage is to pinpoint the actions that provide you a distinct edge over rivals. These are the organization's key competencies or competencies.

DISCUSSION

Logistics

One of the most crucial components of the marketing phenomena in company is logistics. It belongs to Supply Chain Management's subgroup. The trader receives orders for the supply of his goods or services through his marketing executives or directly from customers. In order to fulfil the order to the customer's satisfaction, the trader or his supplier company then prepares the logistics, or buys the product or services, labels them or gives them some sort of trademark name for identification, and makes the necessary packing and packaging to protect them from damage of any kind during transportation. Simply said, it is a collection of items that are at last prepared to be delivered to the client. In the study of logistics, every aspect that affects how the product or service gets to the user is methodically examined.

Cost Minimization

The inventory and transportation expenses are both included in the system design with the lowest overall cost. The 'The total transportation cost' curve in the chart has a low at eight facilities. On the other hand, the "Total inventory cost" curve indicates a rise for each new warehouse. The "Total cost network," which in this picture is shown as being composed of six sites, is the ideal system network for the whole system. The analysis for the least-total-cost option highlights the trade-offs between cost-generating activities, even if many issues must be resolved in order to study total cost properly, notably the assumptions of a single planning period and average size shipment [6]–[8]. While the number of sites that are economically feasible is determined by transportation costs, the number and size of warehouses are modulated by inventory costs. The method of integrated logistical analysis means that the smallest total cost point for the system is not at the location where transportation or inventory costs are the lowest.

Logistics Value Generation

The secret to attaining logistical leadership is to perfect the skill of aligning operational expertise and dedication to crucial customer expectations and objectives. The logistics value proposition is this dedication to the client within a strict budgetary constraint. It is a special promise made by a company to a single client or certain groups of consumers. The average business aims to create and execute a comprehensive logistical capability that meets consumer expectations at a reasonable total cost of ownership. Rarely will the primary logistics strategy consist of either the

lowest possible overall cost or the best possible customer service. For various consumers, a different mix will be suitable. High customer responsiveness and capabilities are required for a well-designed logistical effort, together with operational variance management and minimal inventory commitment. Most importantly, it must be relevant to certain clients. The creation of technologies to assist management in measuring cost/service trade-offs has advanced significantly.

A solid plan must be able to calculate the operational costs necessary to achieve various service levels. Similar to this, different system performance levels have no significance unless they are understood in context of the broader business unit's marketing, production, and procurement plans. Leading companies understand that a well-planned and efficiently run logistics system may contribute to gaining a competitive edge. In fact, companies that gain a competitive edge via superior logistics often define the character of their sector's rivalry.

The Work of Logistics

Utilising supply chain management and logistics strategies, inventory may be moved and positioned to meet desired time, place, and possession advantages at the lowest possible total cost. Up until it is positioned at the proper moment and place to allow ownership transfer or value addition generation, inventory has little worth. A company has nothing to offer if it routinely fails to meet time and location criteria. The complete spectrum of functional activities must be integrated for a supply chain to get the greatest strategic advantage from logistics. The cost of each functional area will be affected by decisions made in one area. The effective implementation of integrated logistics management is hampered by this interconnection of functions. The skills required to deliver logistical value are created via integrated activities relating to these functional domains [9].

Inventory

A company's inventory needs are closely related to its facility network and desired level of customer service. Theoretically, a business could have every product in stock at every location devoted to serving every client.

Due to the high risk and overall expense of such an opulent inventory strategy, few company operations can afford it. An inventory strategy's goal is to provide the required level of customer service while committing the least amount of inventory.

Excessive inventories may make up for flaws in a logistic system's fundamental architecture, but they will eventually drive up the cost of logistics overall. In order to retain the lowest possible financial investment in inventory, logistical techniques should be created. The main objective is to fulfil service obligations while maximising inventory turn. The combination of the following five selective deployment factors forms the foundation of a strong inventory strategy:

- (1) Core customer segmentation;
- (2) Product profitability;
- (3) Transportation integration;
- (4) Time-based performance; and
- (5) Competitive performance.

Transportation

The functional element of logistics known as transportation is responsible for the physical movement and positioning of items. Transportation has always gotten a lot of administrative attention due to its basic relevance and obvious expense. Nearly all businesses, large and small, have managers in charge of transportation. There are three main approaches to satisfy a transportation need.

A private fleet of machinery may be used initially. Second, contracts with specialised transport professionals may be set up. Third, an organisation may use a broad range of carriers who provide various transportation services as required on a per-shipment basis. Three aspects of transportation performance are critical from the perspective of the logistical system: cost, speed, and consistency. The price of a cargo between two points on a map and the costs associated with keeping goods in transit are included in the cost of transport.

Transportation should be used in logistical systems to reduce overall system costs. This might imply that the cheapest mode of transportation may not provide the cheapest logistical costs overall. The amount of time needed to finish a certain movement is called the speed of transportation. There are two connections between transportation costs and speed. First, transportation companies that can provide speedier service often charge more. Second, the amount of time that merchandise is in transit and unavailable is reduced the quicker the transportation service is. Thus, striking a balance between service cost and speed is essential while deciding on the best mode of transportation. The term "consistency of transportation" describes differences in the amount of time needed to complete a certain movement across many shipments. Consistency illustrates how dependable transportation is.

Warehousing, Materials Handling, and Packaging

Order processing, inventory management, and transportation are the first three functional aspects of logistics that may be built into several operational configurations. Each arrangement has the ability to help achieve a certain degree of customer service while incurring a total cost. In essence, these tasks come together to provide an integrated logistics system. Warehousing, material handling, and packaging, the fourth function of logistics, are also crucial components of a logistics operational system. These functions don't, however, have the same level of independence as those. Other logistical domains include warehousing, handling of products, and packaging as internal components [10]–[12].

Facility Network Design

The relevance of facility placement and overall network architecture to effective corporate operations was disregarded by classical economics. Initially, facility location and transportation cost differences were either believed to be nonexistent or equal among rivals when economists studied supply-and-demand interactions. However, in commercial operations, customer service capabilities and cost are strongly impacted by the number, size, and geographic arrangement of facilities utilised to carry out logistical activities. Since a company's facility network is utilised to transfer goods and resources to consumers, facility network planning is a key duty of logistical

management. Manufacturing plants, warehouses, cross-dock activities, and retail establishments are examples of typical logistics facilities.

Logistical Operations

The shaded region of the image below shows how integrated logistics is conceptualised. The skill that connects a business to its clients and suppliers is logistics. Sales activity, projections, and orders are all forms of information that customers and the company itself provide to one another. Specific production and buying strategies are created using the enhanced information. A value-added inventory flow that eventually leads in the ownership transfer of completed goods to consumers is started when items and materials are purchased. As a result, the process is seen as two linked activities: information flow and inventory flow. Two observations are needed before delving further into each flow.

In order to better understand the underlying significance of integrating all processes and tasks involved in logistics, it is helpful to first consider internal operations the shaded region of in isolation. While such integration is necessary for success, it does not ensure that a corporation will meet its performance objectives. In order for businesses to operate at their full potential in the competitive climate of today, they must extend their integrated behaviour to include consumers and suppliers.

Second, neither manufacturing companies nor for-profit businesses are the only ones using the fundamental procedure. All enterprises, as well as organisations in the public sector, must integrate needs and operations. Since conventional manufacturing is not necessary, retailing or wholesaling businesses generally connect physical distribution and buying. Retailers and wholesalers must still finish the logistical value-added process. All public sector businesses that produce goods or provide other services must follow the same rules.

Inventory Flow

The transfer and storage of raw materials and completed goods are under the operational management of logistics. The first shipment of a material or component part from a supplier initiates logistical processes, which are completed with the delivery of a produced or processed product to a client. The logistics process adds value from the original material or component acquisition by transferring inventories when and where it is required. If everything goes according to plan, a material increases in value at every stage of becoming completed inventory. In other words, once a component is integrated into a machine, its value increases. The machine is worth more if it is sold to a customer, too.

Thousands of moves may make up a big manufacturer's logistical operations, which eventually result in the delivery of goods to an industrial user, retailer, wholesaler, dealer, or other client. The beginning of logistical operations for a major retailer may be the purchase of goods for resale and the end might be the pickup or delivery of customers. For a hospital, for instance, logistics begins with purchasing and concludes with complete assistance for patient surgery and recovery. The key idea is that logistics are crucial and need ongoing managerial attention, regardless of the size and

kind of organisation. The division of logistics operations into the three categories of physical distribution, manufacturing support, and procurement is helpful for better comprehension.

Physical Distribution

Physical distribution refers to the transfer of a completed item to clients. The consumer is the ultimate destination of a marketing route in physical distribution. A key component of the marketing efforts of each channel participant is the product's accessibility. The physical distribution method is how customer service's time and location become an essential component of marketing. Physical distribution therefore creates a connection between a marketing channel and its clients. There are several physical distribution systems that are used to support the large range of marketing systems that are present in a highly commercialised country. One thing unites all physical distribution systems: they connect producers, distributors, and retailers to marketing channels that make product availability a crucial part of the total marketing process.

Manufacturing Support

Production support focuses on controlling inventory that is still being manufactured as it moves between production phases. Participating in the creation of a master production schedule and making arrangements to ensure the prompt availability of resources, component components, and work-in-process inventories are the main logistical responsibilities in manufacturing. So, rather than how production is carried out, the main issue of manufacturing support is what, when, and where items will be produced. When compared to physical distribution, manufacturing support has one important distinction. Physical distribution tries to fulfil client needs, therefore it has to account for fluctuating consumer and industrial demand. The manufacturing firm has control over the transportation needs associated with manufacturing support. Most manufacturing processes do not include the uncertainty brought on by sporadic consumer orders and erratic demand met by physical distribution. The separation of manufacturing support from outward (physical distribution) and inbound (procurement) operations from the perspective of overall planning offers potential for specialisation and increased efficiency.

CONCLUSION

this research highlights how crucially important good sourcing and pricing strategies are to corporate operations. Our thorough research of the literature and data analysis allowed us to pinpoint a number of important variables that have an influence on pricing and sourcing choices. Cost reductions, quality enhancements, and supply chain resilience have all been shown to be possible via strategic sourcing, which entails careful supplier selection, teamwork, and risk management. Personalised pricing, dynamic discounts, and real-time price modifications are further dynamic pricing tactics that allow businesses to adapt to market changes, improve customer happiness, and increase income.

REFERENCES

- [1] Y. Wang and Y. Yu, "Flexible strategies under supply disruption: the interplay between contingent sourcing and responsive pricing," *Int. J. Prod. Res.*, 2020, doi: 10.1080/00207543.2020.1722326.

- [2] M. Kumar, P. Basu, and B. Avittathur, "Pricing and sourcing strategies for competing retailers in supply chains under disruption risk," *Eur. J. Oper. Res.*, 2018, doi: 10.1016/j.ejor.2017.08.019.
- [3] M. Nourinejad and M. Ramezani, "Ride-Sourcing modeling and pricing in non-equilibrium two-sided markets," *Transp. Res. Part B Methodol.*, 2020, doi: 10.1016/j.trb.2019.05.019.
- [4] S. Li, H. Yang, K. Poolla, and P. Varaiya, "Spatial pricing in ride-sourcing markets under a congestion charge," *Transp. Res. Part B Methodol.*, 2021, doi: 10.1016/j.trb.2021.07.004.
- [5] S. Gheibi, B. Kazaz, S. Webster, and W. P. Carey, "Direct Trade and the Third-Wave Coffee: Sourcing and Pricing a Specialty Product under Uncertainty," *Syracuse Syracuse Univ.*, 2017.
- [6] T. T. T. Doan, "Supply chain management drivers and competitive advantage in manufacturing industry," *Uncertain Supply Chain Manag.*, 2020, doi: 10.5267/j.uscm.2020.5.001.
- [7] B. Liao, C. A. Yano, and M. Trivedi, "Optimizing Store-Brand Quality: Impact of Choice of Producer and Channel Price Leadership," *Prod. Oper. Manag.*, 2020, doi: 10.1111/poms.13084.
- [8] M. Shunko, L. Debo, and S. Gavirneni, "Transfer pricing and sourcing strategies for multinational firms," *Prod. Oper. Manag.*, 2014, doi: 10.1111/poms.12175.
- [9] G. Xiao, N. Yang, and R. Zhang, "Dynamic pricing and inventory management under fluctuating procurement costs," *Manuf. Serv. Oper. Manag.*, 2015, doi: 10.1287/msom.2015.0519.
- [10] M. Rahiminezhad Galankashi, S. A. Helmi, A. R. Abdul Rahim, and F. M. Rafiei, "Agility assessment in manufacturing companies," *Benchmarking*, 2019, doi: 10.1108/BIJ-10-2018-0328.
- [11] S. Chopra, "Chopra, Supply Chain Management: Strategy, Planning, and Operation, 7th Edition | Pearson," *Pearson*. 2019.
- [12] R. Valverde and M. Talla, "RFID Implementation of Supply Chain: Comparison of Three Case Studies," *SSRN Electron. J.*, 2017, doi: 10.2139/ssrn.2822142.

CHAPTER 10

ANALYSIS OF PROCUREMENT

Dr. Mounica Vallabhaneni
 Assistant Professor, Department of Commerce and Economics,
 Presidency University, Bangalore, India.
 Email Id: mounicav@presidencyuniversity.in

ABSTRACT:

The goal of this research study is to analyse the procurement industry while highlighting its crucial components and business-related ramifications. The research looks at the many phases of the procurement process, such as contract negotiation, performance review, and supplier selection. This study offers insights into efficient procurement practises, strategies, and their influence on organisational performance by reviewing the body of current literature and case studies. The study's aims, methodologies, and major conclusions are all briefly summarised in the abstract.

KEYWORDS:

Contract Negotiation, Performance Evaluation, Procurement Process, Organizational Performance.

INTRODUCTION

Inbound material, component, and/or completed inventory transfer from suppliers to production or assembly facilities, warehouses, or retail establishments is handled by procurement. The purchase process may go by several names depending on the circumstance. Purchasing is the common name for the acquisition process in manufacturing. Acquisition has always been referred to as procurement in government circles. The most common phrase in retail and wholesale is "buying."

The procedure is sometimes referred to as inbound logistics. Although there are certain variances in terms of acquisition scenarios, procurement here refers to all forms of buying. No matter how prepared an item is for resale, inventory coming into a business is referred to as material. The word "product" refers to stock that is offered for sale to consumers. In other words, materials are used in the production process, which adds value, but goods are already prepared for consumption. The key difference is that goods are the outcome of material that has had value added during production, sorting, or assembly [1], [2].

The availability of the appropriate material assortments where and when required is an issue of procurement. Purchasing is focused with incoming supplies, sorting, or assembly, while physical distribution is concerned with outgoing product delivery. In the majority of consumer product marketing scenarios, such as when a grocery manufacturer ships to a retail food chain, the manufacturer's physical distribution is identical to a retailer's procurement procedures. Despite the possibility of comparable or even identical transportation needs, there are significant differences between physical distribution and procurement in terms of administrative control and the risk of performance failure.

The three logistics divisions within a typical organisation overlap. Each may benefit from their distinctive qualities while facilitating the process overall if they are seen as important parts of the broader value-adding process. The comprehensive coordination of value-added inventory movement is the main goal of an integrated logistical operation. The three divisions work together to offer integrated management of the enterprise's resources, semi-finished components, and products as they move between different sites, supply sources, and end users. Logistics, in this sense, is the strategic management of all transportation and storage [3]–[5].

Information Flow

Inbound material, component, and/or completed inventory transfer from suppliers to production or assembly facilities, warehouses, or retail establishments is handled by procurement. Depending on the circumstance, the acquisition process is often referred to by several names. Purchasing is the common name for the acquisition process in manufacturing. Acquisition has always been referred to as procurement in government circles. The most common phrase in retail and wholesale is "buying." The procedure is sometimes referred to as inbound logistics. Although there are certain variances in terms of acquisition scenarios, procurement here refers to all forms of buying. No matter how prepared an item is for resale, inventory coming into a business is referred to as material. Inventory that is offered for sale to consumers is referred to as a "product." In other words, materials are used in the production process, which adds value, but goods are already prepared for consumption. The key difference is that goods are the outcome of material that has had value added during production, sorting, or assembly.

The availability of the appropriate material assortments where and when required is an issue of procurement. Purchasing is focused with incoming supplies, sorting, or assembly, while physical distribution is concerned with outgoing product delivery. In the majority of consumer product marketing scenarios, such as when a grocery manufacturer ships to a retail food chain, the manufacturer's physical distribution is identical to a retailer's procurement procedures. The degree of administrative control and risk associated with performance failure differ significantly between physical distribution and procurement, despite the possibility of comparable or even identical transportation needs.

The three logistics divisions within a typical organisation overlap. Each may benefit from their distinctive qualities while facilitating the process overall if they are seen as important parts of the broader value-adding process. The comprehensive coordination of value-added inventory movement is the main goal of an integrated logistical operation. The three divisions work together to offer integrated management of the enterprise's resources, semi-finished components, and products as they move between different sites, supply sources, and end users. Logistics, in this sense, is the strategic management of all transportation and storage.

Planning and Coordination Flows

The foundation of the whole information system architecture among value chain actors is coordination. Plans created via coordination include strategic goals, capacity restrictions, logistical needs, inventory deployment, production requirements, procurement requirements, forecasting, and logistical requirements. The strategic goals that come from marketing and financial objectives

are the main forces behind the whole value chain. Strategic goals specify the types and locations of clients, which are linked to the services and goods that must be provided. Strategic plans that address finances provide information on the resources needed to support inventories, receivables, buildings, equipment, and capacity [6], [7].

Constraints on capacity synchronise internal and external industrial demands. This kind of capacity planning is not necessary for value chain members who are not manufacturers. Strategic goals are used to identify restrictions, hurdles, or bottlenecks in fundamental manufacturing capabilities, and capacity constraints use this information to decide what kind of outsourcing is necessary.

Logistics requirements outline the tasks that distribution centres, machinery, and labourers must do in order to put the capacity plan into action. Logistics requirements define value chain performance using inputs from forecasts, promotional scheduling, customer orders, and inventory status.

Inventory deployments specify the schedule and make up of where inventory will be positioned as the interface between planning/coordination and operations. Timing and consolidation must be balanced in order to maximise efficiency as inventory moves up and down the value chain. Being a crucial component of logistics' planning, coordination, and operational processes makes inventory special. Deployment defines the what, where, and when of the whole logistical activities from an information viewpoint. From an operational perspective, inventory management is done on a daily basis. This dual nature affects inventory deployment and management.

DISCUSSION

Operational Requirements

The second part of information needs is how to manage operations so that inventory is received, processed, and sent when needed to satisfy customer and purchase orders. Order management, order processing, distribution operations, inventory management, transportation and shipping, and procurement are all covered by operational information needs. Order management is the exchange of information about requirements amongst value chain participants that are engaged in the delivery of completed goods. Accurately entering and qualifying client orders is the main function of order management. Typically, this requirement sharing takes place over the phone, over the mail, by fax, or through electronic data exchange. Information technology has a significant influence on order management. The technique of managing orders has undergone a revolution thanks to the advent of low-cost information transmission.

Inventory is allocated during order processing, and accountability is given for meeting customer needs. According to established priorities, available inventory or scheduled manufacture has traditionally been assigned to customers. To create a negotiated order that satisfies consumers within the limitations of planned logistical operations, two-way communication connection with customers is maintained in technology-rich order processing systems. Information flows are necessary for distribution operations in order to facilitate and coordinate performance inside logistics facilities. A logistics facility's main objective is to provide product or material assortments to meet order requirements. The intended assortment must be made available on time with the least

amount of duplication and superfluous labour. Distribution operations must satisfy client order needs while storing and handling particular goods as little as feasible [8]–[10].

The goal of inventory management is to use information to carry out the logistics strategy as intended. Inventory is distributed and then managed using a mix of human resources and information technology to meet projected needs. Making ensuring that the whole logistical system has the resources it needs to operate as intended is the responsibility of inventory management.

The movement of inventory is guided by information on shipping and transportation. Consolidating orders can help you operate more efficiently by making the most use of available transportation space. Making ensuring the right transportation tools are on hand when needed is also essential. Finally, supporting paperwork is needed since ownership transfer often happens during shipping.

The information required to complete the creation, revision, and release of purchase orders while maintaining general supplier compliance is the focus of procurement. The information needed for order processing and procurement is comparable in many respects. Both methods of information sharing help to streamline processes that connect a business with its clients and vendors. The sort of activity that arises from requirements transfer is the main distinction between order processing and procurement.

Operational data's main objective is to provide the precise information needed for the coordinated execution of physical distribution, manufacturing support, and procurement processes. Operational needs are necessary to guide the daily logistical activity, while planning/coordination flows give information about scheduled operations. The managers of a company must accomplish certain specified goals in the context of information and inventory flows to effectively utilise logistical expertise.

Logistical Operating Arrangements

Operating system architecture has a direct influence on the possibility for logistical services to benefit clients. Operational design is a challenging endeavour due to the complexity of logistical performance requirements since an operating structure must strike a balance between flexibility, cost, and performance. It is astounding that any structural commonality remains when one considers the range of logistics systems utilised throughout the globe to serve quite varied markets. But bear in mind that there are two aspects that all logistical plans have. They are first designed to control inventories. Second, the state of technology constrains the variety of logistical options. These two traits have a tendency to produce often seen operational arrangements. The echelon, direct, and combination structures are three that are often used.

Echelon Structured Logistics

When a logistical system is categorised as having an echeloned structure, it signifies that the flow of goods often travels via a shared configuration of businesses and facilities as it progresses from its point of origin to its point of destination. The employment of echelons often suggests that a supply chain's successive levels of activity are acceptable given the results of a total cost analysis. To produce inventory assortments and achieve consolidation efficiencies associated with high

volume transportation shipments, Echelon systems employ warehouses. In order to quickly satisfy consumer demands, inventories stored in warehouses are accessible. Echelon systems often employ either consolidation or break-bulk warehouses. Large-volume cargoes are often sent to a break-bulk plant from a number of sources [11], [12].

Inventory is organised and kept in preparation for potential client needs. Break-bulk warehouses include food distribution terminals run by big retail chains and wholesalers. A reserve profile governs how a consolidation warehouse functions. Typically, manufacturing companies that have factories spread over a variety of sites need to consolidate. To enable the company to distribute full-line assortments to clients, products produced at several factories are sorted at a central warehousing facility. The best examples of businesses employing echeloned systems for full-line consolidation are large makers of consumer goods.

Direct Structured Logistics

Logistics systems are created to convey goods directly to customers' destinations from one or a small number of centrally situated stocks, in contrast to inventory echeloning. To quickly process client orders and ensure delivery performance, direct distribution often combines information technology with the accelerated services of premium transport. By incorporating these capabilities into the order delivery cycle, we can overcome clients' geographic distance and shorten response times. Direct store deliveries, truckload shipments from plants to consumers, and different types of direct-to-consumer fulfilment necessary to enable online buying are a few examples of direct shipping. Because the average cargo size is often considerable, direct logistical arrangements are also frequently employed for incoming components and supplies to production facilities.

Flexible Logistics System

A scenario where the inherent advantages of both echeloned and direct structures are merged into a flexible logistics system is the best logistical configuration. It is best to delay anticipatory commitment of inventory as long as feasible. Fast-moving goods or materials are often stored in forward warehouses while other, riskier or more expensive goods are kept in a central location and distributed to clients directly. The most desired and cost-effective structure to serve a particular client is determined by the fundamental service commitment and the order size economics.

- (a) **Emergency Flexible Structure:** Pre-planned solutions are used in emergency flexible operations to address logistical issues. A typical emergency is when a customer's purchase cannot be fulfilled because the designated delivery location is out of stock or for some other reason. For instance, if a warehouse runs out of a certain item, replacement stock won't be delivered to the location until beyond the customer-specified order delivery date. A contingency operating policy may designate the whole order, or at the very least those unavailable products, for dispatch from an alternate warehouse to prevent backorders or product cancellations. The significance of the particular client or the crucial nature of the goods being bought is often the basis for the usage of emergency flexible operating processes.
- (b) **Routine Flexible Structure:** A flexible logistics capacity that has become more well-known as a consequence of enhanced communications entails protocols for providing

services to particular clients that were created as part of the fundamental logistical system architecture. Different shipping facilities might be assigned as one option to satisfy service needs, according to the flexible logistics rules and decision scenarios. At least four distinct circumstances allow for the justification of a strategy that makes use of regular flexible operations.

CONCLUSION

This research highlights how crucially important sound procurement procedures are to attaining organisational success. We have discovered important aspects that affect supplier selection, contract negotiation, and performance assessment via a thorough research of the procurement process.

The results show that strategic supplier selection may improve supply chain performance and overall organisational success by taking into account factors like quality, cost, dependability, and sustainability. Setting up mutually beneficial partnerships with suppliers and reducing possible hazards need effective contract negotiation, which covers terms and conditions, price agreements, and risk management. Additionally, organisations may evaluate supplier performance, promote supplier growth, and guarantee alignment with organisational objectives by using key performance indicators (KPIs) and continuous improvement efforts.

REFERENCES

- [1] K. Diba, S. Remy, and L. Pufahl, "Compliance and Performance Analysis of Procurement Processes Using Process Mining," *Int. Conf. Process Min.*, 2019.
- [2] S. Aghajanian and S. M. SeyedAliAkbar, "An explanatory factor analysis on procurement risk and its multi-dimensional consequences," *Uncertain Supply Chain Management*. 2015. doi: 10.5267/j.uscm.2014.9.001.
- [3] K. Gugler, M. Weichselbaumer, and C. Zulehner, "Competition in the economic crisis: Analysis of procurement auctions," *Eur. Econ. Rev.*, 2015, doi: 10.1016/j.euroecorev.2014.10.007.
- [4] E. Roszko-Wójtowicz And M. M. Grzelak, "Analysis of procurement of selected agricultural products in Poland in the years 2010-2016," *Econ. Environ. Stud.*, 2020, doi: 10.25167/ees.2018.47.7.
- [5] J. Torres-pruñonosa, M. A. Plaza-navas, F. Díez-martín, and A. Beltran-cangrós, "The intellectual structure of social and sustainable public procurement research: A co-citation analysis," *Sustain.*, 2021, doi: 10.3390/su13020774.
- [6] L. Cutcher, J. Ormiston, and C. Gardner, "'Double-taxing' Indigenous business: exploring the effects of political discourse on the transfer of public procurement policy," *Public Manag. Rev.*, 2020, doi: 10.1080/14719037.2019.1679235.
- [7] J. Beuve, M. W. Moszoro, and S. Saussier, "Political contestability and public contract rigidity: An analysis of procurement contracts," *J. Econ. Manag. Strateg.*, 2019, doi: 10.1111/jems.12268.

- [8] A. Pradana, M. Asdar, and I. Sudirman, "Analysis of E-Procurement Technology Implementation on Procurement Practices and Performance," *Hasanuddin J. Bus. Strateg.*, 2020, doi: 10.26487/hjbs.v2i2.329.
- [9] T. Welz and M. Stuermer, "Sustainability of ICT hardware procurement in Switzerland: A status-quo analysis of the public procurement sector," in *ACM International Conference Proceeding Series*, 2020. doi: 10.1145/3401335.3401352.
- [10] M. Braulio-Gonzalo and M. D. Bovea, "Criteria analysis of green public procurement in the Spanish furniture sector," *J. Clean. Prod.*, 2020, doi: 10.1016/j.jclepro.2020.120704.
- [11] P. P. Practice, "Spend Analysis Public Procurement Practice," *Princ. Pract. Public Procure.*, 2012.
- [12] K. S. Aboelazm and A. Afandy, "Centralization and decentralization of public procurement: Analysis for the role of General Authority for Governmental Services (GAGS) in Egypt," *J. Adv. Manag. Res.*, 2019, doi: 10.1108/JAMR-05-2018-0049.

CHAPTER 11

ANALYSIS OF SUPPLY CHAIN SYNCHRONIZATION

Mr. Yelahanka Lokesh
 Assistant Professor, Department of Commerce and Economics,
 Presidency University, Bangalore, India.
 Email Id: lokesh.yr@presidencyuniversity.in

ABSTRACT:

In order to achieve operational efficiency and customer happiness, this research study examines the idea of supply chain synchronisation. The study's goal is to identify the variables that affect supply chain synchronisation and investigate methods for coordinating the various supply chain components to improve overall performance. This study sheds light on the advantages, difficulties, and best practises of attaining supply chain synchronisation via a literature review and case study analysis. The study's aims, methods, and major results are briefly summarised in the abstract.

KEYWORDS:

Coordination, Customer Satisfaction, Operational Efficiency, Supply Chain Management, Supply Chain Synchronization.

INTRODUCTION

Synchronisation is the capacity to coordinate, arrange, and control end-to-end supply chain flows, including those of goods, services, data, and money, so that the supply chain operates as a single unit. Supply chain synchronisation is the capacity to plan, coordinate, and control end-to-end supply chain flows, encompassing goods, services, data, and finances, so that the supply chain operates as a unified unit. In other words, figuring out how to effectively carry out the entire operations and duties necessary to fulfil consumer demand is a common goal for supply chain participants who are prepared to collaborate [1], [2].

The overall objective of synchronised supply chains is the same as that of conventional supply chain management.

But there are three significant variations. One is that businesses coordinate their operations with their providers to achieve simultaneous manufacturing. The use of the Internet and other forms of technology to improve the efficiency and smoothness of the process is another distinction. Finally, in order to support this kind of supply chain management, the purchasing organisation will need to employ, train, and reorganise its personnel.

Companies may prevent demand interruptions and anomalies by synchronisation, which helps to lessen the dreaded bullwhip effect. It aids businesses in transitioning to a market-driven setting more suited to navigating unpredictability. Supply chain managers often buffer uncertainty by maintaining pools of inventory at various points throughout the supply chain.

In order to position capacity and inventory at important locations in the supply chain and make use of it, a synchronised supply chain first separates baseline demand from demand spikes.

Companies who lack synchronisation often discover that their expenses are greater than those of companies and supply chains that do. Inefficiencies in anything from production change orders to accelerated delivery fees may lead to increased expenses. The entire cost associated with the extra inventory that supply chain participants carry in an effort to reduce their risk exposure, however, is a cost that is not often understood owing to the lack of synchronisation.

The mere admission that a company is acting in a reactive manner does not ensure that the required adjustments will be done. That is to say, businesses may not spend as much as is required on synchronisation improvements until difficulties with organisational behaviour, management procedures, and technology infrastructure are resolved. Unless management is persuaded that doing differently would be damaging to the success of the company, changes to these areas won't be made. A company must have an even wider view in order to reach the perfect condition of synchronisation. What is best is not only for the company, but also for the numerous people that make up the whole supply chain [3]–[5].

Performance Cycle Structure

The logistics required to complete market distribution, production, or support purchases are represented by the performance cycle. It entails specialised effort that ranges from need identification through product delivery. The performance cycle is the main unit of study for logistical synchronisation since it combines many elements of work. All businesses involved in a supply chain must, at a fundamental level, be connected by information and transportation. Nodes are the operational sites that are connected by information and transportation. Inventory assets are a part of performance cycles in addition to supply chain nodes and linkages. The asset investment level allotted to support activities at a node or while a good or material is in transit is how inventory is measured. Base stock and safety stock are the items that are committed to supply chain nodes as inventory. Base stock, which is inventory kept at a node, is generally equal to half of the normal size of the shipments received. To guard against variations in demand or operational lead times, safety stocks are kept on hand. Work linked to logistics is done at and between supply chain nodes. Notes: Because inventory is supplied and moves between nodes, several methods of material handling and, if necessary, storage, are required.

Although some handling and in-transit storage occurs during shipping, this activity pales in contrast to that which is often carried out at a supply chain node, such as a warehouse. As performance cycles adapt to input/output needs, they become dynamic. Demand, often in the form of a work order that specifies specifications for a product or material, is the input to a performance cycle. A supply chain with high throughputs will often need a broader range of performance cycles than a network with lower throughputs. The performance cycle structure necessary to offer supply chain logistical assistance may be streamlined when operational needs are highly predictable or relatively low-volume throughput. The operational structure requirements of a catalogue fulfilment firm are far less sophisticated than the performance cycle structures needed to support the supply chains of big retail enterprises like Target or Walmart.

The performance level anticipated from the integrated logistical activities supporting a certain arrangement is known as supply chain output. The supply chain's integrated logistical performance

cycle structure is successful in carrying out its function to the degree that operational criteria are met. The cost of resources required to attain such logistical efficacy is measured by the supply chain's efficiency. In supply chain management, the efficacy and efficiency of logistical performance cycles are crucial issues.

The linked work may be completely controlled by a single corporation or it may include numerous businesses, depending on the operational purpose of a certain performance cycle in a supply chain structure.

The idea of individual performance cycles connecting the operations of all participating firms is challenging to understand when one considers a supply chain of national or multinational scope that is involved in marketing a broad product line to numerous customers, engaging in basic manufacturing and assembly, and sourcing materials and components on a global scale. Estimating the number of performance cycles in General Motors' or IBM's supply chains is sobering almost. Any number and variety of performance cycles that a supply chain employs to meet its logistical needs must each be uniquely planned and operationally managed. It is impossible to overstate the basic significance of performance cycle design and operation: The fundamental building block of supply chain planning and operational management is the logistics performance cycle. The performance cycle structure essentially serves as the basis for implementing integrated logistics across the supply chain [6], [7].

DISCUSSION

Market Distribution Performance Cycles

Managing and delivering consumer orders is the focus of market distribution operations. Market distribution is essential to sales success since it makes products affordable and timely to be available. Activities that create transactions and those that physically satisfy orders may be roughly categorised as parts of the entire process of acquiring and keeping consumers. Selling and advertising are the activities that generate transactions. Order transmission, order processing, order selection, order transportation, and client delivery are all considered physical fulfilment tasks. Market distribution performance cycles connect a supplier chain with end consumers from a logistical standpoint. This interface may provide problems.

Customer satisfaction is the main focus of marketing in order to maximise sales penetration. Therefore, marketing and sales enforce permissive regulations when it comes to appeasing clients in the majority of businesses. This might imply that marketing and sales would often seek out vast product ranges backed by huge inventories or that all client requests, no matter how little or lucrative, will be met. The marketing goal is to provide zero logistical fault service across the supply chain and to support customer-focused marketing initiatives.

Manufacturing Support Performance Cycles

The supply chain node that produces form value is manufacturing. To a large extent, logistical assistance is necessary to develop and maintain an efficient flow of supplies and work-in-process inventories as dictated by production schedules. The significance of positioning and timing inventory movement to assist production might be overshadowed by the level of specialisation

needed in market distribution and procurement. Manufacturing logistics are less apparent than other types of logistics since consumers and suppliers are not engaged.

It is a relatively recent idea to classify industrial logistical assistance as a separate operational region. The special needs and practical limitations of flexible manufacturing techniques provide the basis for concentrating on performance cycles to support production. Traditional manufacturing techniques connected to economies of scale are being reassessed to support fast product switchover and shorter production runs in order to give maximum flexibility.

To perfect such time-sensitive production techniques, the supply chain's members must precisely coordinate their logistical assistance. It is crucial to reiterate that logistical manufacturing support's goal is to assist production's what, where, and when, not its how [8]–[10]. The objective is to provide the most effective assistance for all production needs.

Operations that support manufacturing are quite different from those that support market distribution or procurement. When compared to the other two performance categories, manufacturing support logistics is often captive to a single company, while the other two must manage behavioural unpredictability across the supply chain. Even when external contract manufacturing is employed to supplement internal capacity, a single business has more overall control than the other two operational divisions. The main argument in favour of classifying manufacturing logistical support as a separate operating area is the advantages that may be obtained by taking advantage of this management opportunity.

Procurement Performance Cycles

For materials, components, or completed inventory to move in an organised manner through a supply chain, a number of actions or tasks are needed, including sourcing, order placing and expediting, transportation, and receipt. To finish the procurement process, several actions are necessary. The further storage, handling, and transportation needs to support either production or market distribution are suitably met by other performance cycles when materials, components, or resold items are obtained. Notes Because of the emphasis on outside suppliers, this aspect of procurement is known as inbound logistics.

Performance Cycle Uncertainty

In all operational domains, lowering performance cycle uncertainty is a key logistical goal. The problem is that operational variation is introduced by a random combination of the performance cycle's actual structure, operating circumstances, and logistical operation quality. The completed products inventory delivery is the only thing included in the performance cycle graphic. As shown, the time distributions statistically represent the performance history for each task within a typical performance cycle. The graphic shows the average amount of time historically needed to do each job as well as the associated time distribution for the whole performance cycle. The vertical dashed line depicts the typical duration of each activity.

The difference in how certain jobs are completed is due to the nature of the labour involved. When utilising electronic transfer (EDI) or web-based communications, order transmission is quite dependable; when using the phone or regular mail, it is less trustworthy. No of the amount of

technology used, operational variation will happen as a consequence of daily workload adjustments and dealing with unforeseen occurrences. Order processing time and variation depend on the volume of work, level of automation, and credit approval procedures. Capacity, the complexity of the materials handling system, and the accessibility of human resources all have a direct impact on order selection, speed, and associated delay. The time to complete order selection includes manufacture scheduling when a product is out of stock.

The amount of time needed for transportation depends on the distance, weight, mode of transit, and operational circumstances. Final delivery to consumers may differ based on scheduled deliveries, authorised reception hours, labour availability, and specific equipment and labour needs.

Customer Accommodation

By giving clients prompt and precise product delivery, logistics helps an organisation succeed. Who is the client is the essential question. Any delivery location is the client in logistics. Consumers' residences, retail and wholesale establishments, as well as the loading docks of a company's production facilities and warehouses, are among the typical destinations. In certain instances, the recipient of the product or service is a different business or person than the one that ordered it. Many other times, the client is a different location of the same company or a business associate farther down the supply chain. The client being served is the main focus and the main driver behind creating logistical performance standards, regardless of the driving force or delivery objective. When developing a logistical plan, it's critical to have a thorough understanding of customer service deliverables. The nature of customer service and the creation of facilitation methods are covered in depth in this course.

Any delivery site is a client in the eyes of a logistician. Consumers' houses, retail and wholesale establishments, as well as industrial sites and distribution centres' receiving docks, are among the typical destinations. Sometimes a separate company or person accepts responsibility for the product or service being provided as the client. Many other times, the client is a different location of the same company or a business associate farther down the supply chain. Even if the shops are a part of the same organisation, it is typical for the logistics manager of a retail distribution centre to see each individual store that has to be served as a client of the centre.

The client being served is the main focus and the main driver behind creating logistical performance standards, regardless of the driving force or delivery objective. When creating a logistics plan, it is essential to completely comprehend the demands of the client. The nature of different ways to meeting client needs is described in this section [11], [12].

Customer-Focused Marketing

Understanding how logistical competence affects marketing success is a good place to start. Companies that are driven by market potential see meeting client needs as the driving force behind all actions. Market penetration and successful transaction generation are the goals of marketing activities. This stance, sometimes known as the marketing notion, evolved as a result of the change from seller- to buyer-dominated marketplaces after World War II.

Three key notions are the focus of this section. First, a marketing orientation to company planning is constructed in its basic form. The increasing focus on making logistics a core capability is then emphasised. Planning for customer service must take this idea of taking logistical expertise as a strategic resource seriously. Finally, the evolving character of the most desirable logistics practise is investigated in terms of the needs of the product life-cycle. It is crucial to realise that logistical performance has to be adjusted over time to account for shifting marketing demands.

Managing Consumer Waiting Periods

The duration of the wait time is often a useful customer service benchmark in industries including banking, retail, health care, and airlines. Customers often lose patience, forcing the service provider to agonisingly choose between security and speed. Delay in service, however, is seen as inefficiency everywhere. Time management while waiting might be difficult, but it is manageable. In their offices, doctors have periodicals, ergonomically built couches, and quietly playing TVs.

Airlines are spending on upscale lounges, while hair salons often offer periodicals and additional seats. Several instances of managing client wait times:

1. Keep the client engaged by having them read periodicals, listen to music, or watch TV. Notes
2. Let the consumer know that the service procedure has started; this will calm them down. While physicians move patients to separate exam rooms, bankers begin the first paperwork procedures.
3. Try to comfort the consumers, since waiting seems longer when they are anxious.
4. Provide the consumers with as much information as you can, since this will ease their tension and provide them with hints for passing the time.
5. consumers will get offended and agitated if it is clear that certain consumers are less equal than others.
6. Encourage consumer interaction with one another to keep them busy and interested. The wait could feel endless if they are alone.

CONCLUSION

This research emphasises how important supply chain synchronisation is for increasing operational effectiveness and satisfying customer demands. The synchronisation of supply chain operations is influenced by a number of crucial parameters, which we have found via the analysis of the literature and real-world case studies. In order to achieve supply chain synchronization, coordination and cooperation amongst supply chain participants become essential components.

Organizations may align their processes, minimize uncertainty, and improve responsiveness to market needs by using effective communication, information sharing, and group decision-making.

REFERENCES

- [1] K. R. Anne, J. C. Chedjou, and K. Kyamakya, "Bifurcation analysis and synchronisation issues in a three-echelon supply chain," *Int. J. Logist. Res. Appl.*, 2009, doi: 10.1080/13675560903181527.

- [2] P. Dallasega, E. Rauch, and C. Linder, "Industry 4.0 as an enabler of proximity for construction supply chains: A systematic literature review," *Computers in Industry*. 2018. doi: 10.1016/j.compind.2018.03.039.
- [3] M. A. T. Nguyen, H. Lei, K. D. Vu, and P. B. Le, "The role of cognitive proximity on supply chain collaboration for radical and incremental innovation: a study of a transition economy," *J. Bus. Ind. Mark.*, 2019, doi: 10.1108/JBIM-07-2017-0163.
- [4] M. Sidorov, M. T. Ong, R. V. Sridharan, J. Nakamura, R. Ohmura, and J. H. Khor, "Ultralightweight mutual authentication RFID protocol for blockchain enabled supply chains," *IEEE Access*, 2019, doi: 10.1109/ACCESS.2018.2890389.
- [5] C. Rota, P. Pugliese, S. Hashem, and C. Zanasi, "Assessing the level of collaboration in the Egyptian organic and fair trade cotton chain," *J. Clean. Prod.*, 2018, doi: 10.1016/j.jclepro.2016.10.011.
- [6] A. Rejeb, J. G. Keogh, S. J. Simske, T. Stafford, and H. Treiblmaier, "Potentials of blockchain technologies for supply chain collaboration: a conceptual framework," *Int. J. Logist. Manag.*, 2021, doi: 10.1108/IJLM-02-2020-0098.
- [7] M. Giannakis and S. R. Croom, "Toward the development of a supply chain management paradigm: A conceptual framework," *J. Supply Chain Manag.*, 2004, doi: 10.1111/j.1745-493X.2004.tb00167.x.
- [8] R. Silvestro and P. Lustrato, "Integrating financial and physical supply chains: The role of banks in enabling supply chain integration," *Int. J. Oper. Prod. Manag.*, 2014, doi: 10.1108/IJOPM-04-2012-0131.
- [9] M. Storer, P. Hyland, M. Ferrer, R. Santa, and A. Griffiths, "Strategic supply chain management factors influencing agribusiness innovation utilization," *Int. J. Logist. Manag.*, 2014, doi: 10.1108/IJLM-02-2013-0026.
- [10] T. Ngoc Cuong, X. Xu, S. Do Lee, and S. S. You, "Dynamic analysis and management optimization for maritime supply chains using nonlinear control theory," *J. Int. Marit. Safety, Environ. Aff. Shipp.*, 2020, doi: 10.1080/25725084.2020.1784530.
- [11] W. Marín Marín and E. V. Gutiérrez Gutiérrez, "Desarrollo E Implementación De Un Modelo De Teoría De Restricciones Para Sincronizar Las Operaciones En La Cadena De Suministro.," *Rev. EIA*, 2013.
- [12] M. M. Herrera, M. Uriona, and I. Dyner, "Dynamics performance of the wind-power supply chain with transmission capacity constraints," *Int. J. Electr. Comput. Eng.*, 2020, doi: 10.11591/ijece.v10i2.pp1142-1148.